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April 2014

Issue No. 20

TOK STEAMIES

News for Staff and Friends of Steamships Trading Company

STC launches World Environment Day School Contest



Teachers from Lae District schools with Steamships Corporate Affairs General Manager David Toua during the launch of the World Environment Day School Essay Contest



Students from participating schools in the Nation's Capital with STC Finance Director, Sean Pelling and DEC Deputy Secretary for Policy, Maino Virobo holding the Steamships World Environment Day School Contests posters that were launched at the Steamships Trading Company head office in Port Moresby - see story on page 2

Susana is WoW mentor & VP for Business Coalition for Women



Maria Linibi and Susana Germino during one of their meetings.

Steamships Shipping General Manager, Susana Germino is a mentor to the winner of the 2013 Westpac Outstanding Women winner, Maria Linibi.

Steamships Trading Company is the sponsor of the Public Sector Award and after Westpac launched the Westpac Outstanding Women winners' mentoring program, Steamships agreed to provide a mentor for the programs and chose Susana Germino.

The mentoring program will provide the various category award winner with an appropriate mentor of the winner's choosing for a minimum of 12 months.

The mentoring program aims to provide a valuable opportunity for the Award winner to gain skills, knowledge and insight from those already working in their chosen field as well as guidance on career or life goals.

The experience will expose the award winners to the work culture and operating environment of the selected organization and enhance their leadership skills through learning and development opportunities.

Meanwhile, Susana has also been appointed as the vice president of the Business Coalition for Women (BCFW).

Its mission is to educate and assist businesses to develop, support and implement gender policies and programs to empower women as employees, leaders, suppliers and customers as well as promoting a better social and regulatory environment for them in Papua New Guinea.

Some of their objectives are to generate dialogue on good policies and practices to be an Employer of choice for women and a platform to push the gender audit and strategy development tools for broader utilization, facilitate networking including linkages between larger businesses and female suppliers and customers, facilitate mentoring of high potential female employees and female owned businesses, to improve laws and regulations for women in the work place and broader, to eliminate all forms of violence especially gender based and domestic violence against women.

Apart from Susana, STC Corporate Services Manager, Susil Nelson and STC Group Human Resources Manager, Monica Toisenegila are on the working committee.

Steamships is pleased that its female managers are part of the program that will assist the women of PNG.

WED School Competition Launched in Pom & Lae

Steamships is once again pleased to bring to the 20 schools in NCD the Steamships World Environment Day School Contest.

The company also rolled out the essay competition for the first time in the Lae District Schools.

Steamships again has three competitions for the schools in NCD which are;

An Essay Contest

A Debate Contest

A Clean School Contest

Through the students writing and discussion, the students assess the causes and impacts of rising sea level as well as critically analyse how PNG is impacted by it and what measures it can take to address the issue that is affecting the world as a whole.

Steamships initiated the idea for the school contests because it felt that the message of the yearly World Environment Day had to be understood and instilled into the young school aged children.

The company rolled out the three contests in Port Moresby on 30th April and later rolled out the essay contests in Lae on 1st of May.

In Port Moresby, Steamships Finance Director Sean Pelling in launching the contests said Steamships firmly believes that environmental education is one of the most effective ways to ensure that principles of environmental sustainability are understood and adopted for future generations.

"Through our parent company, John Swire & Sons, Steamships continues to support the Swire PNG Rainforest Study in the Wanang Conservation area in Madang as well as supporting individuals of exceptional promise in developing leadership roles in forest science and management in PNG through the Swire Conservation Scholarship," Sean said.

He said the company's environmental strategy aims to increase environmental awareness within the Group and the community, through environmental education and community engagement initiatives such as this.

In Port Moresby the launch was witnessed by the Department of Environment and Conservation, Deputy Secretary for Policy, Maino Virobo and Eco Forestry Forum Executive Director, Thomas Paka.

In Lae, the Morobe Provincial Education Advisor, Keith Ziram encouraged the head teachers of the respective schools that attended to ensure that the students participated in the essay because it was also a good opportunity for the province to see how well their students were able to write essays.

"This is how we will be able to see our students ability to write and comprehend." Keith said.

Steamships' General Manager Corporate Affairs, David Toua officiated the launch saying the company was excited about rolling out the program in Lae and is looking forward to rolling out the other two competitions in Lae which is the debate and clean school contests.

The three contests are based on this year's World Environment Day theme; "Raise your Voices, Not the Sea Level". The theme is focused towards the plight of the small developing island nations.



Cheshire disAbility Services



PPP introduces 'Safety Person of the Month'

Pacific Palms Property staff who attend trainings sponsored by the company are asked to do a five (5) minutes presentation on what they have learnt in their respective courses.

HSSE manager, Hahane Aroma said getting the staff involved in such activity builds their confidence in talking about topics of interest on a one-on-one basis or in front of their colleagues at the workplace.

Most of the trainings they attend can be applied in their homes and also in the communities that they live in to improve their lifestyle.

Ricky Moale (R&M Supervisor), Nicky Adams (Building Superintendent) and Kana

More (Carpenter)

did their presentations during the staff safety meeting held April 16.

Ricky talked about C P R

(CardioPulmonary Resuscitation)

after doing a refresher in Advanced First Aid

while Kana who did First Aid for

the first time talked about the management of injuries. Nicky touched

on electrical safety after completing her SOL 2 training.



Ricky, Nicky & Kana pose for a shot after their 5-minute talk at PPP office

Shipping explains to staff's kids about the HSSE poster contest

With the support of Shipping General Manager Susanna Germino, HSS&E Manager Jerry Fareho on Saturday 26th April 2014 invited the children of the shipping staff into their administration office to talk about safety in regard to the STC HSSE Poster Competition.

The children ranged from preschool to high school and the atmosphere was filled with excitement and nervousness, but once they got started they came out with a lot of creative ideas.

The session started with the children drawing on A2 size papers with color pencils, water colors and crayons. After that a presentation on PPE was given to the children to help them to understand the theme of the STC Poster, 'How can safety clothing keep my parent(s) safe at work?' 30th April was the deadline for the posters and the HSSE staff at the STC Head office have collected all the poster entries from the divisions. The winners of the poster competition will be announced in the May issue of Tok Steamies.



Shipping's staff kids that attended the briefing session

David Goasa gets PPP Safety Person of the month

PPP recently introduced the Safety person of the month and for the month of March, David Goasa, a welder with the R&M Division was nominated the "Safety Person of the Month".

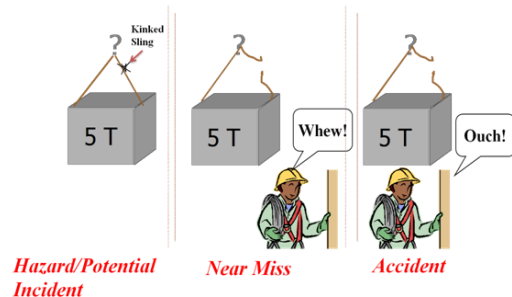
Right: David is receiving his voucher from Mr John Kone, who was the winner in February while HSSE Manager, Hahane Aroma looks on.



NEAR MISS - THE ONE THAT ALMOST HAPPENED

I BET YOU DIDN'T KNOW that a "near miss" is: "A result that is nearly, but not quite, successful." What does this mean to us? It simply means that a serious accident almost occurred. Someone trips over a pallet, but doesn't fall. Two forklifts almost collide at a corner. A tool is dropped, but toes are missed... this time.

What's the Difference Between Hazards/Potential Incidents, Near Misses and Accidents?



What must an employee know: The Same Things That Cause Accidents Cause Near Misses: Unsafe acts, such as improper lifting; walking under an overhead load; cutting, grinding, or chipping without safety glasses; not using proper Personal Protective Equipment, etc. Unsafe conditions, such as poorly maintained equipment, oil or grease on floors, welding leads that have been laid in walkways, trash and boxes that have been left in hallways, etc. Hurrying and taking risks to get a project done faster, or to wrap up a job at quitting time. Distractions or not concentrating on the task that is being performed.

Report Near Misses Before They Become Accidents:

Once a near miss occurs, report it immediately to the nearest supervisor. The potential for such incidents exists all over the workplace, so *all* employees—not just supervisors-- must help identify them. If the near miss is a result of an unsafe condition, don't continue to work under that condition until the problem has been corrected and your supervisor gives the okay to proceed. If the incident is a result of unsafe acts, be certain that everyone involved has been alerted to their actions before they continue with the job.

Near Misses Are A Warning:

Letting a near miss go unreported provides an opportunity for a serious accident to occur. Correcting these actions or conditions will enhance the safety within your facility

and provide a better working environment for everyone involved.

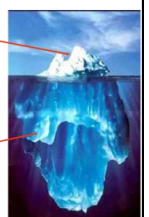
Don't let yourself or co-workers

become statistics--report near misses to your supervisor so the corrective action can be taken.

"The Tip of the Iceberg"

Accidents are the tip of the iceberg of hazards

Investigate near misses and apply corrective actions to hazards since they are potential "accidents in progress"



Reinforcing the code of conduct

At Steamships Trading Company we are proud of our reputation for fair and honest dealing. We are a responsible Corporate Citizen that believes in upholding the highest standards at all times. These standards are contained in our Code of Conduct.

All employees are expected to be aware of the Code and to sign a document confirming that they have read and understood the Code, or have had the Code explained to them by a Manager and have read and signed a summary of the Code.

What is the Code of Conduct?

The Code of Conduct is a document that sets out the way an employee is expected to behave.

What is my responsibility in regard to the Code of Conduct?

I must sit with my Manager and discuss the Code of Conduct.

I must sign this document to confirm that I have read it and understand my duties under the Code of Conduct.

What are my duties under the Code of Conduct?

I must respect my fellow employees at all times. Violence and any form of discrimination is not tolerated and may result in termination of my employment.

I must respect company property and am not allowed unauthorized use of company property.

I cannot take another paid job outside of Steamships without the permission of my Manager.

I cannot accept gifts from a customer without the approval of my Manager.

I must avoid gambling with customers.

I am not allowed to share company information with unauthorized people.

I am not allowed to use my position at Steamships for personal gain.

I will not accept bribes.

I will not engage in any illegal activity.

I will comply with all other company policies and rules.

What if I am unsure of my responsibilities under the Code or see another employee breaking the Code?

I should always ask my Manager if I am unsure whether anything that I am doing or am about to do will compromise me.

I should report any improper behaviour to my General Manager, who will ensure my privacy and deal with the matter appropriately

Is compliance with the Code of Conduct compulsory?

YES! If I do not comply with the Code I can expect to receive some form of disciplinary action, which may even result in loss of my job.

Training update for April

Steamships aim of valuing a working environment that fosters personal development and learning, has this month seen the first training for the 2014 Graduate Development Program.

The HR team would also like to congratulate the eleven (11) employees who were recognised by the management for the "Rising Star Program.

Group HR Manager, Monica Toisenegila said this is part of the company's commitment to training and development of young and vibrant potentials for capacity building from within.

Their First training (Self Management Course) was conducted by Deloitte in April.

Along with the ongoing PC and systems training, this month has also seen the successful completion of Leadership Training which 30 managers and senior staff attended.

The HR training team would like to thank all who organised and coordinated these trainings.

HR POLICIES & PROCEDURES

Intercompany transfer Procedure

When an employee is permanently transferred and appointed from one division of Steamships to another, the employee's service continues and all records are to be transferred accordingly.

The Human Resource Departments of both the transferring-out and transferring-in divisions will be responsible for completing the necessary paperwork for the transfer to be complete.

The following is to be noted;

The existing Employee **NUMBER** of the employee is to be maintained. This is due to the Superannuation records held for the employee with Nasfund and other statutory organizations.

The **Commencement Date** of the employee when they first joined Steamships is to be maintained.

Business functions involved with the movement of the files are; Human Resources, Payroll and Finance sections of the divisions and STC Corporate HR.

The Procedure

The following will be the procedure to ensure the files are transferred. There are five procedures to go about ensuring a smooth transfer of staff.

The procedure document is uploaded onto the HR Portal and can be found using this path.
P&C Portal>MyHR>Policies & Procedures>HR>Inter-Division or Company Transfer

Frequently Asked Questions

WHAT'S THE COMPANY'S POLICY TO PROVIDING REFERENCE LETTERS TO EMPLOYEES?

The Company does not provide 'Reference Letter' but will only provide 'Statement of Service'. When an individual's employment with our organisation is terminated (for whatever reason) the organisation will, if requested, provide the individual with a 'statement of service' letter. The letter will contain a notation of the position held during the period of service, the duration of employment, and a statement that it is not the organisation's practice to provide written employment references. All requests for references are to be directed to the appropriate Manager.

This policy document is uploaded onto the HR Portal using the following menu path;

P&C Portal>MyHR>Policies & Procedures>HR>Reference Requests

PPP property, Waigani Central a big hit for POM city residents



Waigani Central Project recently opened its doors to the public, bringing with it another great shopping experience for the residents of Port Moresby.

The shop has a bakery, freezer, cosmetic and bookshop section. Also included in the shopping premises is a cinema and a hardware shop that will be opened soon.

The shopping centre is strategically located giving shoppers

from all over Port Moresby easy access to their everyday shopping.

One happy shopper commented on the lay out of the store saying, "It's like walking around in one of the shopping malls in Australia."

PPP is proud of its project and happy that City Pharmacy Limited and its customers are enjoying the benefits of it.

Birthday incentives for PPP staff

It was a tradition in the past and it's back again!!!

The PPP management has acknowledged and given their gratitude to those employees who have been loyal and committed in their job with birthday incentives by sponsoring what they call the 'Birthday Celebrants' with birthday cakes.

This is done quarterly for those staff whose birthdays fall within each quarter.

One staff said, "It's a great concept because it allows us to celebrate our birthdays with a cake. We are very grateful to PPP Management for this initiative and will continue to be loyal to the company."

First Quarter Birthday Celebrants (L-R) Stephanie Kitan, Uksy Rawa, John Kone, Tommy Kaliya, Charlene Kinaliu, George Morong, Ivan Kaiser, Sanjeeva Ratnayaka



Pacific Palms Property (PPP) recently issued new uniforms to their Repair & Maintenance (R&M) team.

Its R&M department is always busy with maintenance issues and the new hi-visibility uniforms and safety boots will enable the R&M team to minimise workplace incidents and accidents as well as look presentable.

PPP continues to encourage its staff, both in the back of the house and the front of the house to be safety conscious.

CSH offers support to Cheshire

The Grand Papua hotel management was approached by the Sausage Sizzle Committee for the Cheshire DisAbility Services asking for a few extra hands to help out at their Sausage Sizzle fundraiser at the Boroko Food World.

The GPH management agreed and brought onboard the Coral Sea hotel's staff, managers and their children. The team turned up with "Bells & Whistles" There were children calling out for shoppers to purchase the hot-dogs while teary eyed managers peeled 2x50 kilos of onions. Others buttered crates of rolls while some stood at the barbecue serving hot dogs to the customers.

GPH General Manager, Alex Wilson said the organisers were very impressed. The team sold 1,250 snags, the second highest to date.

"We had a lot of fun raising funds for a worthy cause," Mr Wilson said.



GPH opens its staff Canteen

GPH early this year opened its new staff canteen and mess located within the hotel. It serves up to 170 staff from GPH as well as staff from within the Coral Sea Hotel. It also provides a recreational area for staff to relax during their breaks and at the end of their shifts.



Bird of Paradise farewells hotel manager, Rob Craven



Staff giving their gifts to Robert Craven during his farewell

The Bird of Paradise Hotel staff bid an emotional farewell and best wishes to outgoing hotel Manager Mr Robert Craven.

Mr Craven spent five and a half years at Goroka's premier hotel. He was farewelled with a lot of gifts from the staff.

He has left the hotel a memoir of expertise.

Taking over from Robert is Craig Lawrence

GPH launches its first ever e-news

The Grand Papua hotel has introduced its first Grand E-Newsletter for its clients.

The e-news which was launched in April can be found on the Grand Papua Hotel website and has information about its executive management, the special offers they have and some of the upcoming events planned by the hotel.

In the April issue, the Hotel General Manager Alex Wilson is featured as well as its Rooms Division Manager, Antonio Pires.

The specials for the month of May was the Mother's Day specials where a three-course meal was served at of K78 per person.

People can receive email updates of its events and packages by subscribing online through its website.



The Grand E-Newsletter

Bird of Paradise hosts NBC's 'Yumi Go Wer' television program

Bird of Paradise Hotel was once again proud to have been the choice of venue for the Kundu TV program, *Yumi Go Wer* Talk Show. The talk show program is telecasted weekly on Wednesday evenings throughout the country.

The Lahani Room came alive when the camera's started rolling featuring the host Charlene Olewale.

The theme of the show was, 'Where Mothers and Children Accessing Basic Health Services in Rural Eastern Highlands?'

The topic generated a good discussion amongst the panel which consisted of the Eastern Highlands Province (EHP) Governor, Julie Soso, EHP Provincial Health executives and NGO Representatives.

The camera crew telecasted the show with an audience of 90 people.

Right: The scene of the Yumi Go Wer program which was hosted at the Bird of Paradise Hotel recently.



GPH management welcomes Helen Clark

The Grand Papua Hotel was privileged to host former New Zealand Prime Minister Helen Clark who is now Head of the United Nations Development Program.

Ms Clark who enjoyed her stay at the Grand Papua hotel was very surprised to find a new hotel since her last visit.

During her short visit she was able to find time from her busy schedule to have a photo taken with the GPH executive management team.

Helen Clark (centre) with some of Grand Papua Hotel's management team



GPH maintenance team get training



Duncan Dobunaba OJT Trainer & an Air Condition Mechanic doing basic training on how to clean and maintain air conditions in the guest rooms at Grand Papua Hotel. Even the Gardner, **Isaiah Waima** was eager and willing to learn how the air conditions worked and how it could be maintained. Good positive move Mr Waima!

UoG students do industrial visit at BoP

First Year Tourism and Hospitality Management students attending the University of Goroka did a visit to the Bird of Paradise recently as part of their industrial visit.

The students were given an induction in regard to the hospitality industry by the HR Coordinator of the hotel.

A brief sneak peek of the hotel operations gave an insight to the students about the industry and how it operated on a daily basis.

Most of the students went away with a clear understanding of the hotel business.

Below: Students during the induction before they were taken on a tour around the hotel to see its facilities.



Palms Stevedoring employees in Alotau given Tuberculosis (TB) awareness



The 2nd group of employees of Palms Stevedoring in Alotau hat attended the TB awareness

Steamships remains committed to the fight against Tuberculosis (TB) through the Workplace policy. The policy emphasis on awareness, early detection and compliance to TB treatment are the main focus which the company implements and encourages all employees to adhere to.

In March, STC in collaboration with third party providers

continued to spread the message of TB through awareness programs.

Divisions in Port Moresby, Lae, Madang and Goroka held awareness programs conducted by World Vision and other third party providers.

Also included in the TB awareness program was Palms Stevedoring of Alotau where the TB workplaces policy and other health related topics were covered.

TB is caused by a germ called

‘Mycobacterium Tuberculosis’.

TB is spread through the air every time an infected undiagnosed person coughs, sneeze or even talks

TB is presented through these signs & symptoms – Coughing for more than 2 weeks, Fever, Weight loss, Loss of appetite and Chest pains.

Travelling from Kiunga to Tabubil



A GLIMPSE OF TRAVELING BY ROAD

A convoy on its way from Kiunga to Tabubil in the Western Province. The trucks drive on a dirt road through the mountains. They travel by convoy with a support vehicle that can help with road side issues such as flat tyres or mechanical faults.

Kilannama Taurakava, the Kiunga Stevedoring Limited (KSL) Manager and KSL Operations Manager, Terence Kede, continue to run a professional, efficient and effective operation up at Kiunga.

KPS & Swire staff undergo fire training



Swire and KPS Admin staff are all smiles after the demo

The ability to use a fire extinguisher quickly and efficiently can be a critical element in case a fire. Yet most employees do not understand the basic principles of how fire extinguishers operate and how to use one. Kavieng Port Services and Swire Shipping Kavieng staff, were given the opportunity to learn all about Fire Extinguishers thanks to the Fire Services Department of Kavieng, New Ireland Province.



The Kavieng select side with Moses and Eka at Kalabond

KPS staff get selected for Trukai NGI Regional 9s Tournament

Congratulations to Moses Rahtio and Eka Daniel for their selection into the Kavieng Urban Rugby League select side to the recent Trukai NGI Regional 9s Tournament in Kokopo last month. Both players are employed by Kavieng Port Services and have done the company proud by their selection.

Eka and Moses played exceptionally well and were outstanding performers at the event.

Last year, the KPS staff that were selected to the same tournament were Eka, Christopher Paliau and Gini Hila. Well done KPS boys!!!

Consort's 2014 team building program set to take place

The team building program was initiated last year and is gaining momentum into its second year of implementation.

The overall goal of the program is to increase the staff's understanding of team dynamics and to improve team work amongst individuals. Unlike working as a group, working as a team incorporates group accountability rather than individual accountability and results in collective work product.

The program is set to be rolled out in May with a total of 8 teams taking part in the challenge. The events planned include a set of quiz questions, ball games & tug-of-war with prizes to be awarded to the best teams.

Two other programs are scheduled later on in the year for the other departments.

Below are scenes from the 2013 team building program.



New Appointments

Three ladies get new appointments within the Group

Steamships Trading Company gives its staff the opportunity to excel in their careers either within the Group or within the respective businesses because of the value we see in our staff. Steamships believes in the empowerment of women and has been involved in activities that support the cause. Therefore, the new appointments these three women within the Group is a testament of the company's commitment towards empowering women. These women are Billie Finlay, Vicky Taviri and Delphine Kurangik.

Billie Finlay was last month featured as the new Staff Officer for the Group. Billie has since left the Corporate Office to join Pacific Palms Property as their new Property Manager in Port Moresby taking over from Delphine Kurangik who has been moved to Lae to oversee the company's operations in Lae as well as Madang.

Billie joined Steamships Corporate office as the Executive Assistant to the senior executives and recently was appointed staff officer for the Group.

Delphine joined Pacific Palms mid last year and because of her years of experience and the outstanding work that she's been doing, she will now be based in Lae.

Meanwhile, Vicky Taviri is now the new Steamships Shipping Administration Manager or Admin Manager which most people like to call it.

The Central Province lass from Keapara and Paramana was the executive assistant to the Steamships Shipping General Manager, Susana Germino.

Her outstanding work and management skills during her appointment as Executive Assistant to the GM has led to her new appointment as Administration Manager.

Congratulations ladies and all the best in your new appointments!!



Delphine Kurangik



Billie Finlay



Vicky Taviri

EDITORIAL TEAM

Tok Steamies is a monthly electronic newsletter published by the Public Relations & Corporate Affairs Office of the Steamships Trading Company to inform its staff, friends and stakeholders of the various activities that STC and its staff have been doing in their various business.

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Retiring

Mea farewelled at GPH by staff and management



Promoting Swire PNG's rainforest study to the world

Bega Inaho is the Swire Conservation Scholarship recipient doing his masters in tropical forest biology and conservation at the University of Minnesota in the United States.

Hailing from Asaro in the Eastern Highlands Province, Bega was doing his honours degree at the University of Papua New Guinea while at the same time working as an intern biologist with the Institute of Biological Research (IBR) in Goroka, Eastern Highlands Province, when the scholarship was offered to him.

Bega left for his studies last year in August and is enjoying every minute of it, both on the school front and during his spare time.

"Everything here is an experience and I realize I will come up with a book if I were to write them all down,"

"Everything here is an experience and I realize I will come up with a book if I were to write them all down."

He said the most exciting thing for him was experiencing the four different seasons and how plants, animals and people change with the four seasons. "It's amazing how the place looks lifeless when all the plants don't have leaves, and you think they were all dead, but they spring back to life comes spring (which they are doing now)".

"Winter was a tough one for me, as it was really cold and snowing heavily. I was told about the winter and how cold it could get but nothing prepared me for what I was about to experience. Surviving the polar vortex was no fun but I did get the chance to see some fun winter activities such as ice hockey, skating, and ice sculptures. The most exciting thing I did was walk on the frozen lake. All the lakes were frozen and you could practically walk on it, some people even drove over it, it was totally awesome."

Apart from the experiences that Bega went through, Bega took part in showcasing Papua New Guinea's bio-diversity through the Swire PNG Rainforest Study program up at Wanang in the Madang Province.

As an example of cutting edge scientific research in PNG with an emphasis on community engagement, Bega and a fellow PhD student, John Vincent were asked by Bell Museum of Natural History to do a poster about the Swire PNG Rainforest Study.



(Top) Bega next to his display at the Bell Museum (Left) The display that was put together by Bega and his colleague (Right) Bega during one of his field research in PNG

The Bell Museum is located on the Minneapolis campus of the University of Minnesota

"Between 40 and 50 people attended the event. They were mostly donors and executive board members of the Bell Museum of Natural History. The audience were not so much interested in scientific details but rather in learning about my Swire scholarship, PNG, the Wanang forest plot, indigenous community development and conservation activities in PNG."

He said the main messages they were trying to get across to the visitors was the importance of the Swire PNG Rainforest Study as a world class study of tropical forest dynamics and its contribution to indigenous community development and conservation.

"Believe me, I was nervous, presenting for the first time to such an international audience but it was another great learning experience for me."

Steamies

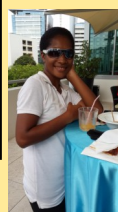


Teasers

From the three (3) scenarios given, identify which element of the Sustainable Development Policy it is referring to. Send your answers to Tok Steamies: toksteamies@steamships.com.pg with your name.

1. Jake Black is very good in sales and has a certificate in sales and marketing. Steamships has decided to further his career by sending him for further studies with International Training Institute to attain his diploma in sales and marketing.
2. The World TB day Expo is at the Vision City Mall where all Steamships divisions attended and shared their divisional experience on the fight against TB in the workplace to the public and other organisations.
3. Steamships Corporate HSSE team conducted a monthly audit at EWT POM and discovered that there loading and unloading of containers procedure did not include pre-start briefing.

Picture Board..Picture Board..Picture Board



If you have any staff pictures you would like to share with the Group on the Picture Board of Tok Steamies then email it to toksteamies@steamships.com.pg and we will publish it for free