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January

Issue No. 28

# TOK STEAMIES

News for Staff and Friends of Steamships Trading Company

## Steamships announces its new appointments

Last year in August, Steamships announced the appointment of a new Managing Director for the Group, the retirement of long time Chairman of the board of directors and the appointment of the new Chairman.

Geoff Cundle was appointed the new Chief Executive Officer for John Swire & Sons Pty Ltd based in Australia after serving two years as the Managing Director for Steamships. Cundle has been with the Swire Group for 36 years and has been based in Hong Kong, Korea, Australia, Japan and Papua New Guinea. He was in PNG as Steamships Shipping General Manager from 1989 to 1992 and returned after 23 years as Steamships Managing Director in January 2013.

Mr Cundle's appointment was announced together with the appointment of Peter Langslow as his successor. Mr Langslow is no stranger to the Swire Group as he has been working with Swire's airline business, Cathay Pacific for his entire career.

Mr Cundle will be based in Sydney to run Swire's Australia operations, however, since he has also been appointed as Chairman of the Steamships board, he will be in and out of the country on a regular basis.

*Read more about the highlights in Mr Rothery's career while in Steamships and Mr Cundle and Mr Langslow's message to the Steamies family.*

## Steamships closes its EWT Highlands operations

The board and management of Steamships this week advised of the closure of its East West Transport (EWT) division's Highlands Highway Operations. This sad decision follows a lengthy review of the operation which has served the region for many years, however, since the end of the Exxon-Mobil PNG LNG development there is a glut of capacity, which when combined with the continuing deplorable state of the highway and insecurity leaves an unsustainable operation.

The board and management recognises the fact that this closure affects many of the company's long term employees and sincerely thanks all those colleagues for their valuable contribution and wishes them well for the future.

The residual East West Transport business will during the course of the year be amalgamated with that of Steamships' Joint Venture Stevedoring business to form an overall land based logistics division.

This parallels a similar amalgamation of the group's marine divisions of Consort Express Lines Limited (CEL) and Steamships Coastal Shipping.

Both combinations target efficiency alignment and synergy cost savings in a competitive economic environment.

## Updates on the 2015 Pacific Games



*Steamships is a proud Gold Sponsor of the 2015 Pacific Games*

### Pacific Games Relay to commence on 26 March

Preparations for the Pacific Games Relay is well underway with the Games team finalising its plans for the launch in March.

The team is looking for input from the general public who are keen to have the Relay visit their place of special interest.

Games Relay Manager Tamzin Wardley said the aim of the Relay is to get as many people involved as possible. "We want as many people as we can get to be part of the relay. This includes people suggesting destinations. We are asking people to suggest destinations that mean something special to them so that we can try to get our provincial organising teams to include them in the Relay," she said.

The team wants the Relay to be symbolic of all of PNG and wants to include all the best spots in each province, whether they be internationally famous or just somewhere that is important to the people of that area. She said the Relay is one part of the Pacific Games where people in remote areas can be involved in and wants to ensure it happens.

The Pacific Games Relay will start on 26 March 2015 and will be visiting all 22 provinces over 100 days.

Information in regard to the Relays route for each provinces will be finalised and published later.

The Relay will finish at the Opening Ceremony of the XV Pacific Games in Port Moresby, on 4 July 2015.

People can send their suggestions on twitter to the hashtag #raunimpng2015

## Cundle: I shall remain very much a part of Steamies



Geoff Cundle

Before leaving for his new role, Mr Cundle left a message for the Steamies staff, "Two years as Managing Director have gone very fast as I complete my handover with my successor, Peter Langslow, but I feel it's not really an occasion for goodbyes as I shall remain very much a part of Steamships as I will succeed Bill Rothery as Chairman with effect from 1 March.

Things never really stand still in PNG and every day brings surprises – good and bad! That's what makes life here so addictive – you can take a person out of PNG but you can never take PNG out of the person.

A lot of projects have been completed over the past 2 years – all started with David Cox's vision. Windward West, Waigani Central, Kittyhawk, Blaikie, Madang retail centre and now Harbour-side is almost complete. Sadly I will not be here to occupy an office in our new head office – I am sure they will be something of which we can be proud.

We have also had plenty of ship deliveries for Consort, Steamships Shipping and Pactow over the past 2 years. We are in the process of doubling the freezer and ice cream manufacturing capacity of Laga and Coral Sea Hotels has a very full schedule over the next couple of years for redevelopments and extensions across the Group.

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### Geoff's highlights from 2013 - 2014



Operation Open Heart -2013



Coke Test-differentiating Gogo Cola from the Coca-Cola



2014 STC Rugby Sevens



## Looking forward to working with the Steamies people

The new Managing Director Peter Langslow is happy to be part of Steamships and had this to say;

"I am glad to have a chance to introduce myself to you in this edition of *Tok Steamies* and I am looking forward to getting to know in person all the Steamies teams and as many of you individually as possible over the weeks ahead.

Geoff Cundle has now assumed his new role in Sydney. He made a great difference to Steamships

*"I incline to focus on the '3Ps' of people, processes and plans."*

during the short time he was Managing Director, and Steamships (and I myself) are very fortunate that he now becomes our new Chairman.

As for me, you will get to know me as we work and engage together, and I look to all of you to help me learn the particularities of our businesses and of operating in this fascinating, complex and beautiful country. You will see that I like to listen and ask questions, and that I incline to focus on the '3Ps' of people, processes and plans.

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## Interview with STC's outgoing chairman, Bill Rothery

He has watched Steamships transform into a vibrant transport, commercial and property & hotel company over the past 18 years. He also celebrated Steamships 90th Anniversary and watched the opening of Steamships elegant five star hotel, Grand Papua.

Sitting relaxed in his chair, you would think he was just popping in for one of his usual chats when he arrives in town for board meetings.

Unfortunately, it was Bill Rothery's final visit in his capacity as Steamships Trading Company Board Chairman. It was his final visit when we got to sit down with Mr Rothery for an interview. Here's what he had to say;

**What did you know about Steamships before your involvement with Steamships?**

I actually had an involvement in PNG prior to Steamships when I worked as an Assistant to the Marketing Manager for Cathay Pacific in Sydney. It was in the mid 80s and we had a sales office in Port Moresby and ran a tri-partite air service involving Cathay, Air Niugini and Air New Zealand with flights from NZ to Hong Kong, via PNG. So I did visit Port Moresby before my involvement with Steamies. I got to see the rest of the country after I became MD of Swire Australia in the early 90's and was invited onto the board by my then boss and Chairman of Steamships, Edward Scott.

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Managing Director  
Peter Langslow



Retiring STC Board  
Chairman Bill Rothery



## Long service staff given recognition

Staff from Steamships who have been serving the company for 20 to 30 years were given recognition for their loyalty and service towards the company.

A couple of weeks after new year, the executive management and the General Managers from Steamships business units gathered together with the long serving staff and awarded them with their rewards.

The staff that received their long service awards were;

1. Michael Wamamia - EWT (Customs) 20yrs of service.
2. Elo Tombo - CSH (Bird of Paradise) 20yrs of service.
3. Julie Suidin - CSH (Melanesian) 24yrs of service.
4. Henao Garo - CSH (Huon Gulf) 23yrs of service.
5. Koko Kagua - CSH (Huon Gulf) 24yrs of service.
6. Nason Nisa - CSH (Bird of Paradise) 30yrs of service.
7. Brian Moabe - Shipping (Coastal) 30yrs of service.
8. Joel Raun - Shipping (PSL & JVS) 30yrs of service



The long serving staff. (Front: l-r) Henao Garo, Julie Suidin, Elo Tombo, Koko Kagua (Back: l-r) Steamship's outgoing Managing Director Geoff Cundle, Nason Nisa, Michael Wamamia Geoff Cundle's successor, Peter Langslow

## STC Training Dates

The STC HR Training and Development team is pleased to announce its first Training Schedule for 2015 which commences in February.

General HR Training				
Wk	Date (s)	Program	Location	Venue
1	02-06 Feb	PC	Pom	STC H/O
1	04 Feb	Corporate Induction	Pom	STC H/O
2	09-3 Feb	PC	Lae	Melo Hotel
3	16-20 Feb	PRONTO	Pom	STC H/O
4	23-27 Feb	PRONTO	Lae	Melo Hotel
GDP Training by Deloitte				
Date		Location	Venue	
25-27 Feb		Pom	STC H/O - TR 2	
Note: The dates below are the continuation of the GDP course from February.				
2-6 & 9 Mar		Pom	STC H/O - TR 2	

## HR Policies & Procedures

### Social Media - Staff Guidelines

#### Purpose of the Guidelines

Social networking through the use of Internet-based and other electronic social media tool is now part of our everyday lives. The lines between work and personal life have become increasingly blurred. You have participated in social media if you have:

- ◆ Posted a comment on a blog
- ◆ Posted a status on Facebook
- ◆ Tweeted anything
- ◆ Created a LinkedIn profile
- ◆ Posted a review or rated a product



Steamships businesses which are using social media for marketing activities will already have developed relevant policies or guidelines. This set of guidelines addresses areas of concern in your personal social networking conduct and covers all (and emerging) social media platforms including but not limited to:

- ◆ Social networking sites (Facebook, Myspace, Foursquare, LinkedIn)
- ◆ Micro-blogging sites (Twitter, Weibo)
- ◆ Blogs (including company and personal blogs as well as comments)
- ◆ Video and photo sharing websites (Flickr, YouTube)
- ◆ Forums and discussion boards (Google Groups, Yahoo! Groups)
- ◆ Online encyclopedias (Wikipedia)

#### Personal use of Social Media

In your personal use of social media, you should assume that you will be identified as a Steamships employee. You should always keep the following in mind:

- ◆ Refrain from posting items that could reflect negatively on the Steamships Group, or otherwise embarrass the group and its companies.
- ◆ Never disclose information that is confidential or proprietary to the company, or to any third party that has provided information to use (e.g. a supplier). Get permission from the content owner prior to sharing or publishing their intellectual property, and get permission before publishing or reporting on meetings and conversations that were meant to be internal.
- ◆ Do not make implicit or explicit reference to your colleagues, business partners or suppliers without approval.
- ◆ Respect the privacy of your colleagues, business partners, and suppliers. Do not post photos of them without their approval.
- ◆ Keep in mind that posts are visible to all with online access. Think of what you write in the same way as things that you might say to a journalist, or to people you don't know. If you would not say it in those situations, do not say it online.
- ◆ Do not use the Steamships logo, unless specifically authorised to do so.
- ◆ Ensure that your social networking conduct is consistent with all policies contained in the Steamships Code of Conduct.
- ◆ Respect the law, including those laws governing defamation, discrimination, harassment, data privacy, copyright and fair use.
- ◆ Show proper respect for people's privacy and for topics that may possibly be considered objectionable or inflammatory, such as politics and religion.
- ◆ Make sure that your online activities do not interfere with your job performance
- ◆ If you explicitly identify yourself as a Steamships employee when you publish something on social media, or if you publish content that is related to your work, you should make it clear that the views you express are yours alone. You may want to use the following disclaimer: *"The postings on this site are my own and do not necessarily represent the views and positions of my employer."*
- ◆ Please let your colleagues know (offline) if you see anything they post which could be interpreted as inappropriate and consider suggesting they remove it.

In general, respecting differences, appreciating the diversity of opinions and speaking or conducting yourself in a professional manner is expected at all times. If you are not completely confident about what you intend to share online, you should seek your supervisor's or management's advice before you post anything online.

# Safety Statistics Board

## Incidents Statistics Summary for the month of December

Division	FAI	MTI	LTI	Total Injuries	Fatality	Total Incidents					Days Lost	LTI Free Days	LTIIR	LTISR	Head Count
						TI	F	PD	NM	S					
Consort	1	1	0	2	0	2	0	1	2	0	0	31	0.00	0	585
Corporate	0	0	0	0	0	0	0	1	0	1	0	31	0.00	0	83
Hotel	0	0	0	0	0	0	0	0	0	2	0	31	0.00	0	1142
Laga	2	1	0	3	0	3	0	0	1	0	0	31	0.00	0	501
Property	0	0	0	0	0	0	0	0	0	0	0	31	0.00	0	77
Shipping	3	0	2	5	0	5	0	5	36	1	34	0	0.20	17	1003
Transport	0	1	0	1	0	1	0	13	2	0	0	31	0.00	0	542
Group	6	3	2	11	0	11	0	20	41	4	34	0	0.05	17	3933

**FAI – First Aid Injuries, MTI – Medical Treatment Injuries, LTI – Lost Time Injuries, TI – Total Injuries, F – Fatality, PD – Property Damage, NM – Near Misses, SI – Security Incident, LTIIR – Lost Time Injury Incidence Rate, LTISR – Lost Time Injury Severity Rate**

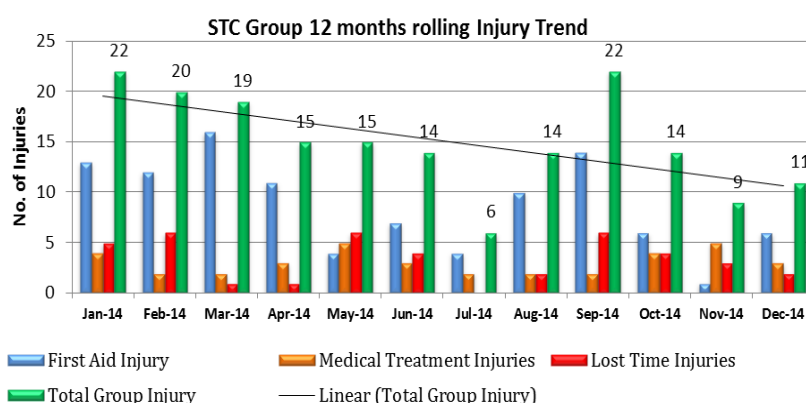
Generally, the Total Injury trending has indicated a decline throughout the 12 month period. December injury trend showed an increase of 18% from November due to increase in the number of first aid injuries recorded by Shipping, Laga and Consort. These are divisions with operational activities with exposure to physical labour, however they can be properly managed and injuries can be prevented. Medical Treatment Injuries and Lost Times Injuries showed a decrease compared to November.

With the proposed monitoring of Lead & Lag Indicators, potential injury causing actions and avenues will be managed to meet targets for 2015. More programs to improving the overall safety culture at work place are also encouraged, such as the safety competitions and incentives to improve safety culture. All these will contribute to reduce the number of injuries.

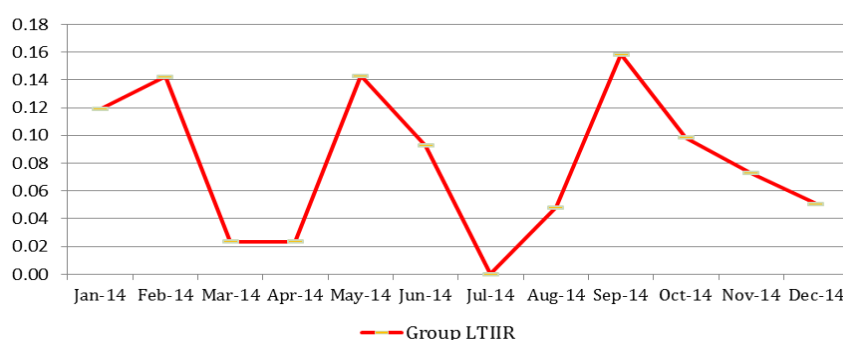
The Group Lost Time Injuries per 100 employees (LTIIR) in December has further declined by 28% as from November. This is positive progress and the Group intends to maintain the decline through improved safety programs to change the behaviour of employee and encourage more reporting of leading indicators going forward.

The Group's Days Lost per Lost Time Injury (LTISR) has fluctuated within the months of 2014, but generally increasing since July. More number of days lost were recorded for the two serious LTI incidents from Shipping.

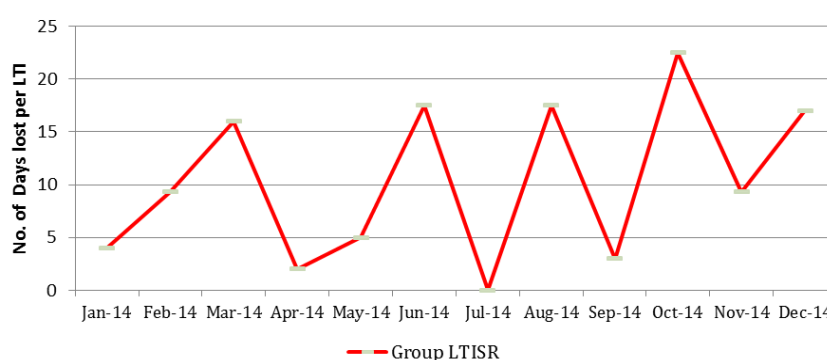
Divisions are encouraged to revise their plans and programs in effectively managing safe work programs and injuries after occurrence. Incident management policy/procedures, effective hazards identification, and other lead indicator and monitoring programs should be in place to manage this.



**Group Lost Time Injury Incidence Rate**



**Group LTISR**





# World Luxury Hotel Awards

## Coral Sea Hotels wins International prestigious Awards for its hotels

In December, the World Luxury Hotel Awards declared Coral Sea Hotels and three of its hotels the winners of a number of its prestigious awards.

### 2014 World Luxury Hotel Awards Continent (Australasia & Oceania) Winners.

- ◆ **Coral Sea Hotels:** Best Hotel Management Company
- ◆ **Grand Papua Hotel:** Luxury Hotel & Conference Centre
- ◆ **Ela Beach Hotel & Apartments:** Luxury Diplomatic Hotel

### 2014 World Luxury Hotel Award Country Winners

- ◆ **Ela Beach Hotel & Apartments:** Luxury Coastal Hotel, Papua New Guinea
- ◆ **Gateway Hotel & Apartments:** Luxury Airport Hotel, Papua New Guinea

The World Luxury Hotel Awards is a recognized global organization providing luxury hotels with recognition for their world class facilities and service excellence provided to guests.

Awards are presented to luxury hotels in different categories on a country, continent and global basis.

The World Luxury Hotel Awards aims to encourage and raise service standards within the luxury hotel industry.

Voting is based on facilities and services excellence and is cast by hotel guests.

To participate, Hotels will receive voting information and will be required to conduct voting campaigns in order to promote their participation amongst guests.

The awards judging criteria are based upon facilities and service excellence provided by hotels. Size of a property is not taken into consideration during the nomination or voting phases.

Participants are visited by either an official or mystery guest in order to evaluate the key aspects that form part of the judging process.

The winners of the awards receive certificate of recognition and trophies as well as the official World Luxury Hotel Awards plaque and Ultimate Hotel Guides.

Coral Sea Hotels and Grand Papua Hotel are looking forward to participating again for the 2015 Awards



The foyer at Grand Papua Hotel



The poolside at the Grand Papua Hotel



The foyer at the Melanesian Hotel



Room at the Highlander Hotel



## CSH's H/O hosts 2014 awards to reward its staff's efforts

A formal dinner was hosted recently by the Coral Sea Hotel management to reward its head office staff who had worked tirelessly in 2014. CSH Executive Management said whilst the Hotels front of house tend to gain all the glory with direct guest & customer contact, it is often forgotten and overlooked that the people behind the scenes are equally as important in making CSH the success it is. It was this that drove the initiative to hold a CSH Awards Night.

Coordinated by a set committee, the evening was an opportunity to recognise those who stood out amongst their peers in delivering an above performance not only to CSH guests & customers, but also to fellow CSH employees.

The Awards night saw Belinda Kuson from the Marketing department receive the Employee of the Year (2014) Award. Belinda had this to say about her win; "I feel so excited and humbled to have been awarded the employee of the year Award. Being a Group Sales Executive has its own challenges but I tell myself every morning when I wake up that I will work to the best of my ability in everything I do."

"I'd also like to thank the CSH management for this excellent initiative. I believe it will motivate staff and give a sense of togetherness which will go a long way," Belinda said.

The other Awards that were given out that evening were; Employee of the Month (Dec): Korai Milba, Runner-up of Employee of the Month (Dec): Jason Yaul, Special Effort for the Month (Dec): Stella Siawang, Employee of the Year Runner-up: Alex Wengembo, Employee of the Year: Belinda Kuson, Grooming of the Year (F): Dinah Oala, Grooming of the Year (M): Cosmos Puiyoko, Best Smile of the Year: Selina Khaisum, Longest Serving Staff at CSH H/O: Sarah Kave.

A plaque has been mounted on the reception wall where names of the yearly winners will be engraved. A photo frame with the face of the winner of the year will also be placed next to it.



Above: Employer of the Year 2014, Belinda Kuson receiving her award from CSH Operations Manager, Brent St Hill.

Top Left: Sarah Kave was awarded the Longest Serving Staff of CSH Award. Top Centre: Alex Wengembo, CSH Administration Driver being awarded the Runner-Up of the Employee of the Year 2014 and Top Right: Belinda receiving her award from CSH General Manager, Glen Murphy.

## Ela Beach Hotel reaches out to sick kids



Ela Beach Hotel's Health, Safety, Security & Environment (HSS&E) committee have initiated monthly community engagement activities for its staff.

In January the committee visited the Port Moresby General Hospital where they gave out water, juices, biscuits and pizzas to the sick children and their cares at the Children's ward. This was done with the support of Beachside Brassiere Restaurant. The HSS&E Committee have set a calendar of community engagement activities and their upcoming engagement for the month of February is to help Cheshire Homes raise funds through its sausage sizzle fundraiser at the Boroko Food world.

## Renovations at Ela Beach going well



Ela Beach Hotel is currently going through a face lift by the Project Cambridge Team which commenced work late last year. The renovations were pushed back to ensure that the high standards that are seen at the Ela Beach Hotel and Coral Sea Hotel rooms continue to satisfy our guest.



## Bon Voyage *MV Sepik Coast*

It was a sad and dull afternoon when *MV Sepik Coast* departed the shores of Lae for the last time on her delivery voyage to India.

She was under the command of Captain Enos Penea and his crew members (pictured below).

Captain Penea expressed his crew's sincere appreciation towards the management of Consort for having the confidence in his team to deliver *MV Sepik Coast* to its destination.

It was an emotional farewell for those who had been serving onboard the vessel as they watched in sadness as the ship disappear out of sight.



## CELM specialist visits Lae

After three (3) years since his last visit, the staff at Consort were happy to have the presence of Mr Greg Sier (pictured below).

Greg is responsible for developing the Consort Manifest System and is based in Brisbane. He was in Lae just towards the end of 2014.



## *MV Wato* tows construction barge to Kimbe



Pacific Towing Ltd crew of the tugboat WATO enjoying the scenery at Cape Nelson with the three ex volcanoes Mt Victory, Trafalga and Temerare in the background. In December, WATO towed the construction barge CB1 from Port Moresby to Kimbe to begin development work on the wharf there.

## Pactow's *MV Victory* helps save lives



Pacific Towing (Pactow) vessel, *MV Victory* on January 10 went to the rescue of nine people that were lost out at sea for almost two weeks. The dinghy and nine survivors were located 42 nautical miles offshore from Kimbe. Despite the terrible weather, the quick response by Pactow General Manager Neil Papenfus and the *MV Victory* crew resulted in the rescue of the nine people.

## CEL Accountants meet STC Finance Director



The Accounts Department at the Consort office in Lae were thrilled by the visit of Steamships Finance Director, Mr Sean Pelling late last year. During his visit, Mr Pelling spoke to the Accounts staff about accountability and ethics. The staff that met with Mr Pelling said they were both encouraged and challenged.



# Coasties original owner visits hotel after 22 years

By: Leo Berken\*

It was one of those lazy afternoons in our tropical paradise when a couple of gentlemen entered the reception area and booked a couple of rooms for two (2) nights. There was nothing odd about these two men, they looked like most of our guests that come and go every day. It was after they had checked into their rooms and had come up to the bar for a quiet quenching-ale that one of our old time staff Luke Waeka (25 years service at the Hotel) was approached by one of the men and given a big hug and firm handshake.

It was later revealed that these two gentlemen had a lot of history at Coastwatchers than we first thought. The tall gentleman was Hugh Miller, the original owner of the Coastwatchers Hotel and his friend was Chris Tewson, the first project manager that worked on the Hotel during its construction phase. They both were unaware that they were on the same cruise liner (True North) which did a two day stopover in Madang. They were thrilled to see each other and began talking about the hotel and their adventures during its construction phase.



L-R: Chris Tewson, the project manager for the construction phase of Coastwatchers Hotel and Hugh Miller, the former owner of Coastwatchers who constructed and ran the hotel until he sold it.



The signage at the entrance of the Coastwatchers Hotel



The garden area of the Coastwatchers Hotel

It was then that they decided to visit the hotel as guests and stay at the hotel for the two nights, just so they could see how the hotel was running and what had become of his dream.

From reports gathered, Mr Miller was a solid member of the Madang Community. He assisted in many charity and community events and is still held in high regard around town even now after 21 years.

I can only say how impressed I was to meet Mr Miller. He treated the staff with great respect and his passion for Madang and the Coastwatchers Hotel was evident in his words.

I can see how Coastwatchers became known as Coasties. The laid back relaxed atmosphere we work hard to maintain was originally set in place by Mr Miller.

I meet so many people so many times in a day, a week and a month, but every now and then one or two click with you and share your passion and hope. I am glad to say that Mr Miller is a true believer in the future of Papua New Guinea.

Here is a quick note that Mr Miller forwarded to me after his return.

Dear Sirs,

My name is Hugh Miller and until late 1993 I was the proud owner of the Coastwatchers Hotel.

I planned not to announce my stay but was spotted by Luke who was on the original staff. The staff were wonderful and the hotel services exemplary. It is a credit to the leadership there.

I would like to thank Coral Seas Hotels for preserving the hotel in such fine condition and for the design of the additions which are in keeping with the original concept.

Please thank everyone for me and my only wish was that my stay had been longer.

Thank you and sincerely,  
Hugh Miller.

\* Leo Berken is the Coastwatchers Hotel Manager



## Cundle - It's not goodbye, but see you

*Continued from pg 2*

My time has coincided with the economy slowing down as the LNG project construction comes to an end and no new major projects have been commenced – this has made life tough for some of our businesses such as East West. Longer term I am confident that PNG's future is bright but there may be a few bumps in the road for the next couple of years. Steamships has managed through PNG's ups and downs for 97 years so that can give us confidence but we cannot be complacent – getting over those bumps took hard work in the past and will also do so in the future.

*"I am pleased to have been able to introduce the medical benefits scheme during my time and we have also given renewed emphasis to staff training – something we must continue"*

I am pleased to have been able to introduce the medical benefits scheme during my time and we have also given renewed emphasis to staff training –

something we must continue.

I would like to thank everyone for their hard work and support but I'm not saying goodbye as I shall be returning on a regular basis. I wish Peter every success – I am sure he will enjoy getting to know and appreciate PNG and the Steamships team.

Lukim Yu.

## Langslow - Let's work together to overcome the challenges

*Continued from pg 2*

I have worked with our major shareholder, Swire, for my entire career. Bill Rothery, Geoff and I between us have exactly 100 years of service with Swire! My own background has been principally in Cathay Pacific Airways - last year voted for the 4<sup>th</sup> time the world's best airline, where I worked in many different parts of the business and lived in 5 different countries - I met my wife, Morty, in Taiwan. So whilst I am entirely new to Papua New Guinea and to Steamships and its businesses I am accustomed to adjusting to new environments and to different business demands and working cultures.

There is undoubtedly challenge ahead in 2015, for PNG and for our businesses here. But really this is always so and it is what we will manage to do together and the way that we will navigate the challenges that will make the difference and determine our success going forward. I greatly look forward to working together with you all.



**Melanesian Hotel hosts dinner for STC's retiring Chairman**

L-R: Geoff Cundle; Jay Penno, Melanesian Hotel Manager; retiring Chairman, Bill Rothery; STC managing director, Peter Langslow and Chef Brian Puckey of Melanesian hotel. Chef Brian prepared the delicious roasted pork.

## I've had a great time with Steamies - Rothery



**Mr Bill Rothery measuring the diameter of a tree. This was during his visit in 2010 to the Wanang Research centre in Madang**

*Continued from pg 2*

### What are some of the highlights of your career as STC Chairman?

From a work perspective my undoubted highlight was being a part of the decision to have Steamships exit the retail sector to focus on Property. It was a very long and protracted debate at both shareholder and board level but I've no doubt that this was the making of the strong company we see today.

*"The last three chairman of the global Swire group have sat on the Steamships board for an uninterrupted period of 15 years or so. That is quite a rarity for a country to have that level of attention from the big boss."*

Other business highlights include the opening of the prestigious Grand Papua Hotel and taking a cottage industry, namely Laga Industries, out of Goroka, and transforming it into a full blown manufacturer based out of Lae. And of course there was the 90<sup>th</sup> anniversary of Steamships, when we celebrated the rich and diverse history

of the company.

### John Swire & Sons is a major shareholder of Steamships. How important is the company to our major shareholder?

The Swire family has a great regard for the PNG business. Swire has long had an appetite for seeking opportunity in resource rich developing countries, and PNG, like China, where the company has a significant footprint, fits the description perfectly. PNG has played a part in shaping the careers of a number of senior Swire people and perhaps the biggest accolade is that the last three chairman of the global Swire group have sat on the Steamships board for an uninterrupted period of 15 years or so. That is quite a rarity for a country to have that level of attention from the big boss.

### What are your retirement plans?

Actually, I want to go back to University and do studies on sustainability and later go into philanthropy. Hopefully I can come back to PNG and help out. Also, with time on my hands, I might be able to visit the only two provinces in PNG that I have yet to visit, Manus and Milne Bay but definitely Milne Bay.

### Is there a parting message or word of advice that you would like to leave with the employees of Steamships?

Look, I've had a great time being involved with Steamies and PNG, so quite simply. Mi hamamas long bungim yupela olgeta, tenkyu tru na lukim yupela bihain taim.



....Picture Board...Picture Board...Picture Board....





@ Boroko Foodworld

Saturday 21, February 2015

9am to 1pm

2015 Cheshire Homes

Sausage Sizzle



Coral Sea Hotels will be there to assist  
during the day.

Come and help support the Cheshire Home  
Fundraising drive.

Bring your family and buy some Hot Dogs  
and drinks.



Donations are welcome.

