



**GENERAL NEWS**  
Steamships engages staff  
in community activities  
- Pg 3

**SHIPPING NEWS**  
JVS initiates health aware-  
ness for its staff's families  
- Pg 8

**SPORTS NEWS**  
PPP wins STC's  
2014 Netball Comp  
- Pg 9

**Read our next issue  
for all your World  
Environment Day  
Activities**

May 2014

Issue No. 21

# TOK STEAMIES

**News for Staff and Friends of Steamships Trading Company**

## Steamships is Gold Sponsor of the 2015 Pacific Games

Steamships at the end of May announced its Gold partnership with the 2015 Games Committee to host the Pacific Games in Port Moresby.

Steamships Trading Company Managing Director, Geoff Cundle made this announcement at a Media Conference at the Gateway Hotel. As a subsidiary of Steamships Trading Company, Coral Sea Hotel's Gateway Hotel will be the 'Preferred Accommodation Provider' of the 2015 Pacific Games through the sponsorship agreement.

Geoff Cundle in a speech said, "We are a PNG company – we have no business outside PNG – PNG is simply our home and we employ 4000 PNG citizens.

In 2018 Steamships will celebrate its 100<sup>th</sup> Anniversary. We have been part of PNG's history and have long recognised that as a business we are only as strong as the communities we serve.

"We have understood for decades that we have to earn our social licence as a business in PNG – it's not something that we have suddenly discovered as being politically correct – it's something that has been a natural part of Steamship's DNA for a very long time.

Mr Cundle said supporting events can act as a catalyst for a country to trigger a new level of national pride and confidence. One way to do that is through enabling our staff to act as volunteers.

"I vouch for the power and emotion of participation in such an event. It is that sense of participation that we will be looking to help create for our staff through our gold sponsorship of the Pacific Games," Mr Cundle expressed.

To witness the official announcement Steamships invited its staff who have been selected to be on Team PNG to participate in the different sporting codes.

"I wish them luck in achieving their dreams of participating in



Steamships Managing Director, Geoff Cundle and Pacific Games CEO Peter Stewart signing the agreement with Sports Minister Justin Tkatchenko looking on and below he is standing alongside Steamships staff that will be participating in the 2015 Games.

the Games and maybe even win a medal but just being part of the Games experience would surely make them a winner.

"I am delighted to be announcing Steamships gold partnership and again, like in 1991, support PNG's hosting of the Pacific Games. I wish the Games Management team every success over the next 400 days with their preparations!" Mr Cundle concluded.

There to witness the announcement was the PNG Minister for Sports Justin Tkatchenko, Auvita Rapila from the PNG Olympics Committee, Steamships Board member lady Winifred Kamit and Steamships advisory board members, Robert Igara and Peter Loko.

Present also were Steamships' Community Engagement partners from Cheshire DisAbility, Salvation Army and senior managers of the Steamships business units, East West Transport, Pacific Palms Property, Steamships Shipping, Pacific Towing, Coral Sea Hotels, Computer Services Divisions and Laga Industries.



# Steamships staff's Climb Against Cancer campaign launched

Climb Against Cancer (CAC) was officially launched by the Steamships Managing Director and PNG Cancer Foundation chairman, Gereia Aopi (Gereia Aopi is also on the Steamships Trading Company Board).

The launch was witnessed by senior executives of the business communities in Port Moresby as well as Ms Lynda Babao, wife of Prime Minister Peter O'Neill.

CAC is an initiative of the employees of Steamships Trading Company to raise funds and awareness about Cancer, particularly Breast Cancer.

In October 2013, Steamships invited a group of health professionals and survivors of Cancer to speak about various types of cancers during the October Breast Cancer Awareness Week.

From the awareness campaign, staff learnt of the alarming shortage of medical facilities available for the detection and early diagnosis of Breast Cancer. They also learnt that many of the existing mammogram machines used for early detection of Breast Cancer were only available in Port Moresby.

So in 2014, the staff decided to change that and pledged to raise K500, 000 for Breast Cancer to support local and government efforts in delivering the much needed resources to fight cancer.

CAC President and Steamships Legal Officer, Mona-Lisa Gi-heno said CAC has grown in the last couple of months with the membership of Steamships staff around the country.



**Staff of Steamships who initiated Climb Against Cancer to raise funds for the mammogram machines at PMGH**

"We not only have Port Moresby based staff who are members but our membership is also in Lae and other centres where the Steamships companies operate," she said.

"We're privileged and grateful to have the support and backing of our company's management," she said.

Steamships Managing Director Geoff Cundle during his speech said he was proud of the initiative by its staff and gave K20,000 to kick start the fundraising drive.

Mr Cundle said it was not something that Steamships as a corporate organisation came up with but it was the staff's idea and appealed to the business community to assist CAC in achieving its goals.

## Steamships successfully hosts the Red Shield Appeal launch



Steamships in May hosted the Red Shield Appeal launch at the Grand Papua Hotel which business houses from Port Moresby attended.

The luncheon launch kick start the Salvation Army Red Shield Appeal program which is done annually to raise funds for the various projects that the Salvation Army do within PNG.

Steamships Managing Director, Geoff Cundle is the chairman of the Salvation Army of the Salvation Army Board in Port Moresby and he was very pleased with the turn out.

At the launch was guest speaker, wife of the Prime Minister, Lynda Babao as well as Member for Moresby South and Sports Minister, Justin Tkatchenko.

During the appeal, various business houses in Port Moresby offered their support through pledges, not before Member for Moresby South, Justin Tkatchenko made his pledge of K500,000 to support the completion of the classrooms for the Salvation Army school at Koki, which is within his electorate.

Steamships will be hosting the Red Shield Appeal Golf Day later on in the year.



# Steamships engages staff in community activities

Engaging staff in community outreach programs is something that Steamships is encouraging its staff to do.

Staff taking time out of work or during the weekend to assist charity groups or the community is starting to become a norm within the Group because it sees the value from the help it is offering to these various organisations that its staff assists.

Last issue we published the story about Coral Sea Hotel staff and management giving their time on the weekend to assist the Cheshire Disability Services PNG with their sausage sizzle fundraiser at the Boroko Foodworld.

In June some staff from within the Group in Port Moresby will be taking a day off their normal working hours to assist Buk Bilong Pikinini with their book sorting program which will be from 23rd June to 27th June.

The book sorting program will take a week and staff from Steamships have been encouraged to sign up for one of the days depending on their workload.

Organised by the Group's Public Relations Office, Wanita Waku said the feed back has been very good with names coming in from both the Steamships Corporate office, Computer Services Division, Pacific Palms Property and the Steamships Shipping.

"I'd like to thank the various General Managers of the participating divisions for their support in allowing their staff to participate in community engagement programs," she said.

She said there are a few more activities lined up for the year and divisions will be notified when arrangements are confirmed.



**Above:** Steamships staff last Christmas during their Make a Child Smile visit to Tembari



**Left:** Ela Beach Hotel manager, Stuart Johnstone and staff helping out with the sausage sizzle fundraiser for Cheshire DisAbility Services in front of the Boroko Foodworld shop

## 20 staff in Pom to become pioneer toastmasters for STC



20 staff from Steamships will be the inaugural members of the Toastmasters International after the company initiated the idea to introduce toastmasters to its staff.

Spearheaded by the Group Human Resources Manager, Monica Toisenegila, Steamships will have its own toastmasters club and the Westpac Vaigani Club will help in getting it off the ground.

To get the staff to understand what the toastmasters club was about, some of the Steamships toastmasters club members recently attended the Westpac Vaigana Toastmasters session.

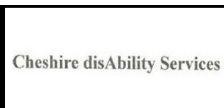
Held at the Grand Papua Hotel, the staff together with members of the Westpac Toastmasters club sat in and listened to the various speakers that went up to talk as well as watch how the session was hosted.

It was something very new for many of those that attended and some of the staff were lucky to participate in the other parts of the session.

Toastmasters International is a world leader in communication and leadership development. Members of Toastmasters get to improve their speaking and leadership skills.

Toastmasters meeting is a learn-by-doing workshop in which participants hone their speaking and leadership skills in a no-pressure atmosphere.

Meeting participants also give impromptu talks on assigned topics, conduct meetings and develop skills related to timekeeping, grammar and parliamentary procedure.



# Telikom PNG buys off Datec (PNG) Ltd from Steamships

Telikom PNG recently announced their purchase of Steamships business unit, Datec. The acquisition of Datec came about after Telikom PNG was awarded the rights as the exclusive provider of telecommunications services for the 2015 Pacific Games.

Steamships managing director said Datec has been a very good business for Steamships over many years and it has developed a strong market presence with a well-trained team of staff.

The ICT solutions business is a fast-moving business and PNG like many other global markets experiences consolidation and realignments in this sector.

He said the for Steamships the question was whether the future of Datec was best served under continued Steamships ownership or could its potential be better developed under different ownership.

Mr Cundle said it was concluded that the value of the Datec business would be enhanced outside the Steamships group where it could have the potential to be embedded alongside other ICT offerings.

"We are confident that the prospects for the Datec business and its staff will be stronger as a result of this transaction," Mr Cundle said.

He said all terms and conditions for staff will be maintained with their new employer.

Chairman of Telikom, Mahesh Patel, when making the announcement, said the acquisition of Datec is very important for TPNG as it embarks on restructuring its communications business towards retail whilst its wholesale business is in the process of being transferred to Dataco Ltd.

Datec will be an integral part of TPNG's strategy to expand its internet and data businesses providing converged technology solutions in addition to offering voice, data and wireless solutions and an innovative retail experience.

Telikom PNG currently owns Kalang Advertising Limited, which operates, FM100 and HotFM 97.1 commercial radio stations and is also a majority shareholder of PNG Directories Limited.

## Staff welfare committee initiated

In a bid to strengthen its ties with its employees, the company is seeking to establish within each of its divisions, a Worker Welfare Committee which will provide a regular forum for employees through nominated department representatives to discuss with management issues affecting them in the work place.

Steamships General Manager Corporate Affairs, David Toua said this was an open and transparent approach for the company to recognise, discuss and act on its employee's concerns.

These committees provide a two-way communication channel with a view to encouraging worker participation and involvement.

The Worker Welfare Committees will address worker concerns and also impart company policy education to its fellow staff.

Mr Toua said it is intended to build trust, eliminate status differentials.

The committees will have an elected chairman with members comprising of the various department within the Group's business units.

Departmental representatives will bring to the meetings agenda items based on issues raised by employees.

They should further promote communication between the employees and management on all matters of mutual interest.

Mr Toua said this is an initiative by the Group's management and hopes it can be able to build trust between the staff and the management.

## CAC looking for 5000 Champions



**BE A CHAMPION**

**We are looking for 5000 Champions who are willing to give K100 in support of this cause.**

**Contact Mona-Lisa Giheno on 70246381 or Wanita Wakus on 70309716**

**Bank: Westpac Bank**

**Account Name: Steamships Finance**

**Account Number: 0411228801**

Above: CAC promotional flyer that is being sent through email and posted on social network to get 5000 individuals to donate K100.

The Climb Against Cancer (CAC) team is looking for 5000 individuals who are willing to donate K100 to enable the purchase of the mammogram equipment at the Port Moresby General Hospital as well as the commissioning of the mammogram facility in Madang to cater for the women in the Highlands and Mamose region.

President of Climb Against Cancer and STC legal officer, Mona Lisa Giheno said, there are close to two million working class people in the country and if 5000 of them can donate K100 then the equipment could be purchased in no time.

CAC also has a corporate sponsorship package, Gold sponsors are for those that donate K50,000 and above, Silver Sponsor are those that donate K30,000 and above while Bronze is for the K10,000 donations and above.

Apart from the two fundraisers, CAC is also hosting its benefit dinner which will be held at the Gateway Hotel in Port Moresby on the July 19. There will be satellite dinners also held in Lae which is being organised by Brian Puckey and the team and one in Goroka which is being organised by the PNG Australia Alumni members.

Read Tok Steamies next issue for more updates.



Cheshire disAbility Services





# Learning more about the HSSE Self - Audit Program

Self Audits or self-inspections have been a part of the Steamships landscape for a while and will continue as integral requirements for Divisions, in making sure that workplaces are safe and secure environments. **2014** being a

**Year of Safety**, means that we are in the process of further reviewing what we have regarding Self-Inspection/Audit

programs, basically looking into the coverage of the checklists and how effectively the identified hazards/issues are being addressed.

A self inspection program is beneficial to every organization. It should involve everyone from top management to the front line-worker. The main benefits that it allows for the detection of unsafe conditions in time to provide counter measures before someone is injured, a process disrupted, or property damaged or lost. Self-inspections occur at various time intervals and are conducted by various people depending on the scope and purpose of the inspections.

The following are some examples that can be identified amongst our business units;

## Daily Inspections

Employees should inspect their work area, tools and equipments at the beginning of each workday. Maintenance personnel, supervisors and others whose duties take them into the production area should be constantly checking for unsafe actions and conditions. In all cases where remedial action is needed, it should be reported and corrected as soon as possible.

## Weekly Inspections

Department heads, plant managers and others who may not normally get into the production areas should tour their area for the purpose of inspection and safety contacts with the employees.

## Monthly Inspections

This frequency allows for a planned and scheduled inspection. It can involve the safety person, safety committee and other. The participation of top management in such inspections indicates that they are not only interested in safety but also that they are involved.



## Establishing a Monthly Program

A planned monthly inspection usually involves the safety department and the safety committee. This type of inspection should cover all areas, including those areas where “no one ever goes”. It is advisable to schedule the inspections when maximum observations can be made with the least amount of work interruption.

The inspection team should be limited in size to approximately two to four members. There should represent production/operations, supervision and safety. The team should be under the direction of a responsible member of management who will provide the authority necessary to assure its effectiveness. Specific responsibilities should be assigned (i.e., who will take notes, be the spokesperson, follow up on recommendations, etc.).

The following are some of the efforts put together in re-visiting the monthly self inspections program that are currently in-place, to verify the coverage of all boundaries of a business unit, and to ensure that identified hazards/issues are being effectively addressed.

- ♣ Re-designing the monthly self-inspection checklist so that it accommodates both systems and operational or physical aspects of HSSE. Requirements from external auditors as well as in-house are considered.
- ♣ Loading checklist onto portal so that registered findings from the self inspections are tracked and monitored by respective management. This will also be more transparent across the group as well as reports accessed easily.



- ♣ Include self-inspections as part of monthly mandatory task and to be further included in the safety performance measure initiative (lead indicators)

A detailed generic procedure will be established soon after final comments and inputs from divisions. Some divisions have already established monthly checklists and are now currently using.

Images are from: [http://www.allsortz.com.au/courses/workplace\\_health\\_and\\_safety.php](http://www.allsortz.com.au/courses/workplace_health_and_safety.php), [http://www.youngchev.net/Special/auto-service/Safety\\_Inspection-Layton-UT/16447890?cs:o=16447890](http://www.youngchev.net/Special/auto-service/Safety_Inspection-Layton-UT/16447890?cs:o=16447890)

## HR Focuses on building talents

Steamships values a working environment that fosters innovation, encourages personal development and learning. People are multifaceted, and it's important to let them function in a way that will allow them to shine. Relevant, timely and effective training programs are vital in progressing our staff's specific business skills, technical knowledge and leadership skills to improve the likelihood of them being successful in working for STC.

The Steamships Leadership Program that is currently offered by Concept International who has trained more than 30 managers, supervisor and staff that have potential in developing the company.

Melanesian Hotel Front Office Manager Norah Gorogo attended the Training in March this year and this is what she had to say.

"I feel empowered after this training. It's really brought to light some areas that I did not realise were a big part of my role. The important things I learnt from the course are that listening is a very important management tool.

"I've also learnt that my strength is my job knowledge of the organisation and I am now able to apply the skills I've learnt to manage my department. My weakness is time management but after learning about Important versus Urgent, I am now in a better position in terms of prioritising tasks.

"The last part of our training required a presentation of a business plan. One of the business plans I presented was to complete all Front Office Standard Operating Procedure (SOP) training over a 3 month period. I am now empowered and equipped to improve on my service delivery within my department".



## HR POLICIES & PROCEDURES

### Attendance & Punctuality

1. STC expects all employees report to work ready to work, at the designated start time and in a fit and proper condition to do so.
2. Employees are expected to commence work on time at the start of the day and when returning from designated lunch or other breaks.
3. STC recognises that absences from work occur and employee's absences will be considered excused if covered by policy and provided the employee complies with all conditions prescribed by the relevant Leave Policy.
4. An employee's absence from work will be considered an impermissible absence if the employee fails to comply with the relevant leave policy inclusive of all prescribed terms and conditions.
5. While STC will support flexible work practices which allow employees with prior approval to work hours which accommodate business and personal priorities, repeated lateness or tardiness is not acceptable and may result in disciplinary action.
6. Tardiness is reporting to the work area later than the scheduled time, whether starting work or returning from breaks. Employees are to advise the Line Manager on any occasion where they may be significantly later to work than anticipated.
7. An employee absent from work without notice and/or prior approval for three or more days will be considered to have abandoned their employment with the company. Such abandonment constitutes an employee's resignation from employment.

More can be read about the policy document through the HR Portal. Those without email, contact your Divisional HR.

## Frequently Asked Questions

### How do I lodge a medical Claim under the Medical Scheme - Option 1

Pay the Doctor/Clinic in full when obtaining medical treatment. This is the traditional reimbursement method, where payment will be made to your nominated bank account by direct debit or by cheque.

#### Process to follow:

Fill in the Claim Form and/or Medical Authority Form, answering all questions. State the nature of the illness/injury or reason for visiting the doctor. State the results or diagnosis of any tests that are performed and remember to submit your claims within 30 days.

#### Reimbursement;

1. Medical – forward all original payment receipts and treatment break-ups to your divisional HR; Divisional HR then forwards all claims to the Staff Officer at STC Corporate Office.
2. Medication/Optical/Dental – provide original prescriptions and pharmacy receipts.
3. Funeral – provide original death certificate stamped by the hospital and completed Claim Form.

#### How will I claim?

1. All members have access to the PAG Preferred Provider Network (PPN).
2. Upon utilizing a PPN, the major benefit is that only the policy excess (20%) is payable.
3. You need to complete the 'Medical Authority Form' when you visit one of the nominated PPN's with your company ID.

## Payroll clarifies misunderstanding

The Steamships Group Payroll Department would like to advise that Deduction Payment Cheques for the month of February & March 2014 were delayed due to system error. This has since been resolved and payments have been made accordingly.

As a general advice to all employees:

If you have any queries, the first contact person should be your Divisional HR/Payroll Officers. If matters cannot be resolved at that level then it will be referred to the Group Head Office for their assistance.

If an employee's fortnightly salary is paid into an invalid bank account, the employee will have to wait until the bank has advised the Group Payroll department. The Group payroll department will then advise the employee's payroll office to pay the employees salary.

It is also advisable that employees understand what is contained in their fortnightly payslips. All employees are advised to check their payslips to ensure that the amount shown on the payslip is same as the amount show on their bank account balance.

Please advise your HR if you notice any irregularities.

## HR's training update for June

As part of the weekly PC & Pronto-Xi trainings, the Training and Development team would like to announce its IT training schedule for the month of June.

Wk	Date(s)	Program	Location	Venue
1	2-6 June	PC Courses	POM	STC HO
1	3 June	Induction Program	POM	STC HO
1	3-4 June	Negotiation Skills	POM	TBA
2	10-13 June	PC Courses	LAE	Melo
3	16-20 June	PRONTO Xi	POM	STC HO
3	10 June	Induction Program	LAE	Melo
4	23-27 June	PRONTO Xi	LAE	Melo
5	30 June-4 July	PC & Corporate Applications	POM	STC HO

## Leadership Skills Training

As part of the on-going Leadership Skills Training, below is the schedule for training for the month of June.

Date	Group	Location	Venue
June 2 <sup>nd</sup> – 3 <sup>rd</sup> June 4 <sup>th</sup> – 5 <sup>th</sup>	Group 07 Group 08	POM	STC HO
June 18 <sup>th</sup> – 19 <sup>th</sup> June 20 <sup>th</sup> – 21 <sup>st</sup>	LAE Group 05 LAE Group 05	LAE	MELO
June 24 <sup>th</sup> – 25 <sup>th</sup> June 26 <sup>th</sup> – 27 <sup>th</sup>	Group 07 Group 08	POM	STC HO
June 30 <sup>th</sup> – July 01 <sup>st</sup>	POM Group 09	POM	STC HO

## Company culture scores well in 2013 staff survey

For the second year in a row, Steamships conducted a staff engagement survey, and pleasingly, the number of respondents increased by over 50%, from 896 in 2012 to 1430 a year later. This is a good indication that more staff are engaged and take the provision of feedback seriously. Senior Management endorsed the introduction of a group wide Medical Expenses policy, and introduced exciting training opportunities such as the Business Etiquette Course, in response to the 2012 survey, and remains committed to addressing feedback from the 2013 survey.

Company culture continues to be one of Steamships group of companies' strengths. 94% of the respondents are proud to be employed by Steamships group of companies and enjoy coming to work.

Health & Safety is viewed positively however certain aspects require more attention. Respondents felt they could be given more safety training at work. In our "Year of Safety" we take this feedback seriously and every step is being taken to raise awareness, provide training, and ensure that a strong culture of safety is well imbedded in all of our work environments.

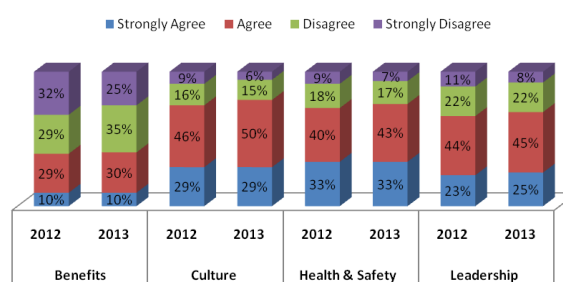
Despite some improvements in the responses around Benefits, there still appears to be concern in the area of salary and remuneration. This is noted, and an extensive benchmarking exercise is currently underway, to measure how Steamships performs in this area. Results will be shared at the conclusion of the exercise.

With regards to training and development respondents feedback was positive. An overwhelming majority felt that training provided is relevant to their jobs and also felt that they have the skills to perform their jobs. However, despite improvements, respondents want more training opportunities. A number of new training initiatives will continue to be rolled out for the remainder of 2014 and into 2015.

The survey results are encouraging. Job satisfaction is viewed positively by the majority and no significant negative changes have been experienced in employee perception. There are areas to work on but there does appear to be a belief that management is listening, and things are improving. Staff are a great asset and Steamships will continue to seek feedback from its staff to ensure that it continues to strive to be the best company to do business with, and importantly, to work for.

For detailed results from the 2013 People Compass Survey, please see your Divisional HR representatives.

Overall Feedback for the STC Group





## Ela Beach Hotel gives hope to youths through UYEP partnership

In July 2013 Ela Beach Hotel went into partnership with the Urban Youth Employment Project (UYEP). The UYEP focuses on about 13,500 disadvantaged youths between the ages of 15 and 29 that neither work nor study and who have limited social and economic opportunities. These youths have either never accessed or completed the formal school system or may have completed their formal education but have not found a job.

Ela Beach Hotel Manager, Stuart Johnstone said the Hotel got involved because it saw potential in the young people and believed in giving these youths a chance or opportunity to better their lives.

Ela Beach Hotel as part of the Coral Sea Hotel trading under Steamships Limited is looking forward to continuing to support the youths in developing their skills and empower them to become good citizens in the future.



From left to right: UYEP Students David Bobby red shirt, Garry Tonny blue uniform (This two students are currently full time employees of Ela Beach Hotel ), Loretta Sariman White Blouse currently under going training with Human Resource.

## Tok Steamies board at Melo



The staff noticeboard at Melanesian Hotel.

The staff notice board at the Melanesian Hotel has all the stories from Tok Steamies.

Tok Steamies editor, Wanita Wakus during her trip day trip to Lae couldn't resist to get a picture of the staff notice board saying this is a great example for all other business units to follow.

"Steamship is made up of various divisions and its good to see that Melanesian Hotel has taken the initiative in putting up news from the different issues for staff to read and know what is happening in the other business units within the company," she said.

## Staff at Melo and Huon Gulf hotel undergo First Aid Training

Melanesian & Huon Gulf Hotel staff had a First Aid training to have their staff certified as First Aiders.

The course was conducted by Red Cross over a two day period.

So much was learnt within a short period of time, both in theory and practical.

The staff who attended were happy with the training and are looking forward to executing their roles as First Aiders in the event that there is an accident at the work place. The staff thanked Red Cross and the hotel management in Lae for making it possible for them to have the training.

Red Cross has encouraged the participants to keep in touch with them or to contact them if they needed guidance in carrying out a first aid at the workplace.





## JVS initiates Health Awareness program for its staff & their families

Joint Venture Stevedoring this year initiated a Health Awareness program which it is rolling out to all its ports around the country. JVS Port & Terminal Manager, Neil Papenfus said the initiative is to promote health and care for his workers but also for their families back in their villages.

He said most of his employees lived in their villages and came to work so it was fitting to have the health and care awareness done in the villages so that their families and relatives were also aware of the health issues that were affecting the nation.

The topics covered through the health awareness were Tuberculosis, HIV/AIDS, Malaria, Cervical, Breast & Prostrate Cancer, Oral Health, Hygiene, Domestic Violence and Gender Equality. Steamships Group Health Nurse, Illan Sevua is assisting JVS in doing its health outreach awareness program.

The health awareness was done in Oro, Milne Bay, Madang and recently in Kiunga, Western Province.

The outreach program in Madang was done at Yabob, Banub and Bilia which are villages not far from the township.

The awareness started at Bilia and moved to Banub village where a lot of women with a few men attended.

The oldest in the group was an 81 year old woman while the youngest was a 14 year old girl. There was a lot of interaction during the question and answer stage.

Miss Sevua said they were encouraged to continue on with their awareness because the villagers were interested in knowing more about the various health topics they had gone through.

The group spent another hour and a half at Banub before moving on to Yabob.

The villagers informed the awareness team that they were pleased with their topics of their outreach programs because it was the first time that an employer has gone back into the homes and villages of its employees and conducted health awareness to the community.

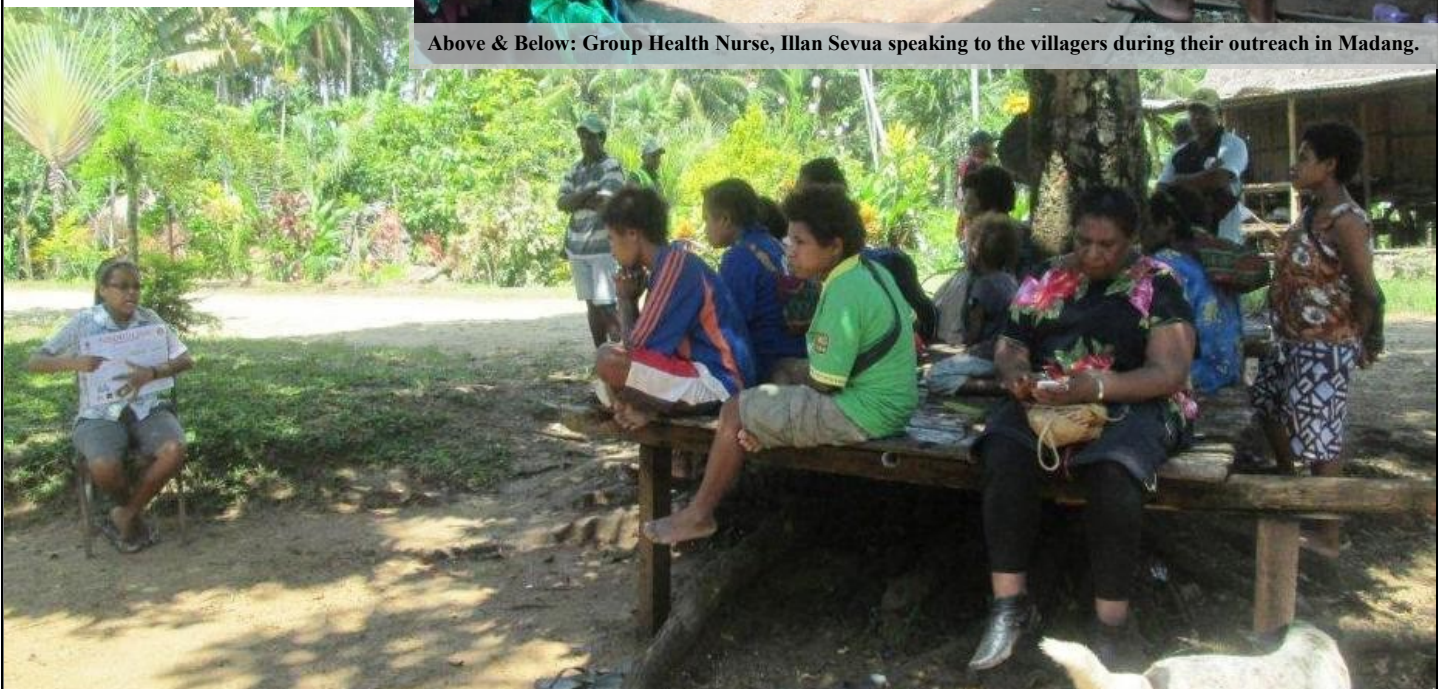
They said they were used to health workers from the hospitals doing health awareness but not companies.

They thanked the Port Services management and the team for taking the initiative to reach out and share to the staff, their families and the communities as a whole.

Neil said JVS was committed to the program and further health awareness will be carried out in the other Port Services centre throughout the country and will continue to drive new health awareness initiatives for its staff and their families.



Above & Below: Group Health Nurse, Illan Sevua speaking to the villagers during their outreach in Madang.





## Pacific Palms Property grabs netball title off Shipping

Pacific Palms are the 2014 champions of the Steamships Intra-Netball competition.

They fought tooth and nail beating the various teams to make it into the preliminary-finals which they battled out with East West Transport to claim victory and moved into the Grand Finals.

In the grand final, they had to compete against the two year reigning champs of the Netball competition, the shipping division.

In the first half, Coastal Shipping came on fire sinking baskets with PPP trailing by three points and struggling to get the baskets they needed. After the half-time they came back with a fighting spirit were crowned the champions when the full time whistle was blown.

Other awards given out after the games went to the following;

Best Dressed Team - Pacific Towing

Best Dressed Tent - Pacific Palms

Outstanding Shooter of the Tournament - Leroy Lopa

Outstanding Mid-Court of the Tournament - Maro Sani

Outstanding Defender of the Tournament - Gau Ako

Highest Scoring Shooter of the Tournament - Lazarus Eri

Pacific Palms will be organising the 2015 Steamships Intra-Company Netball Competition



Left: 2014 STC Intra-Company Netball winners, Pacific Palms Property receiving their trophy from Steamships Finance Director Sean Pelling. Above: Coastal Shipping was the 2nd runner-up





# Don't neglect the little things in life, they count

The Third Group of APTC F&B Certificate III students graduated from their studies at the Gateway Hotel recently. To witness the event were Coral Sea Hotel (CSH) managers including CSH General Manager, Glen Murphy and Group Operations Manager, Brent St Hill as well as representatives of APTC.

Below is the edited speech that was given by the representative of the graduates, Naime Raka from Grand Papua Hotel.

Invited guest, all APTC students (batch 3) ladies and gentlemen.

For many of us the APTC students, 03<sup>rd</sup> February 2014 was a significant moment in our lives where we embarked on a Certificate Three (3) in Hospitality Education that has greatly changed the direction of our career paths in the Hospitality Industry.

We came from across different parts of Papua, New Guinea, Mamose and the Highlands Province and were joined together to be entrusted with an ability that has change our lives..

To my fellow colleagues as a word of encouragement as we depart... "don't neglect the little things in life".

Great men and women have often come from small beginnings...you see it is not where we start in life, it is where we rise up to.

Sir Michael Somare was a radio announcer, Loujaya Kouza, member for Lae Open was a Gospel Singer, Sir Paulias Matane was a School Teacher, Julie Soso, current member for Goroka was a house wife, Wari Vele was a typist, Peter Ipatas was the son of a truck driver, Bill Gates was a Harvard School drop-out, Donald Trump was the son of a construction worker, William Shakespeare was the son of wood stapler. In the Holy Bible, King David was a shepherd, Joseph the Governor of Egypt was a slave, Moses the man who freed the Israelites was an exile and a murderer while Jesus was the son of a poor carpenter.

You see it doesn't matter where we start, only where we rise up to. The mighty Sepik River begins as a little creek in the Lagaip district of Enga Province.

As we are entrusted to small things, we do the small things well so we will be entrusted with even greater things in life.



This knowledge that has now been entrusted upon us was made possible by these great men and women, Cynthia Jardine, Vagi Daera and Nanai Sinemane

What you have entrusted to us is a great blessing to many of us here so on behalf of my fellow colleagues we want to say thank you. We will treasure and cherish what you all have taught us.

To the great men of Gateway Hotel, Mr Matthew Cooper, Mr Kedar and Mr Mal, on behalf of my colleagues we would like to also thank you for allowing us to use your facilities in the training, your assistance during our training was well invested, thank you.

To the great men and women of Grand Papua Hotel, Mr Alex Wilson, Mr Peter Thornely and the HR Team, on behalf of my colleagues and I, we are honoured to be selected to be entrusted to with this knowledge and we hope to be valuable assets.

To the great men and women of the Coral Sea Hotels, Mr Glenn Murphy, Mr Brent St Hill and Ms Gayle Iramu, on behalf of my fellow colleagues and I, we are indebted to you for entrusting us with this valuable education and we hope to be valuable key assets in building the company through our respective roles and responsibilities in the organisation.

With that I would like to propose a toast... **"TO THE THINGS ENTRUSTED TO US IN LIFE"**

## Steamies



## Teasers

Answer the three (3) Questions below which are related to our Sustainable Development Policy. Send your answers to Tok Steamies: [toksteamies@steamships.com.pg](mailto:toksteamies@steamships.com.pg) with your name.

1. List down the eight (8) elements of the Steamships Sustainable Development Policy.
2. Of the eight (8) elements in the Sustainable Development Policy, give one example from your workplace.
3. How many of the eight elements in the Sustainable Development Policy refers to safety?



# .....STC Intra-Company Netball Pics.....



If you have any staff pictures you would like to share with the Group on the Picture Board of Tok Steamies then email it to [toksteamies@steamships.com.pg](mailto:toksteamies@steamships.com.pg) and we will publish it for free



# STC Inter-Co Rugby 7's Fundraiser

**RAFFLE TICKETS**  
**K30.00**

**KPS**  
**DOCKERS**



**Tickets Drawn On 05th Sept 2014**

**Minor**

**2 x SAMSUNG GAL-  
S3 MOBILE  
PHONES**



**Prizes**

**MAJOR PRIZE**

**Weekend for 2 at the Kavieng Hotel  
in Beautiful New Ireland Province**



**ALL your expenses paid for...Just Fly!!**

**To get yourself a ticket, call 984 2599 / 70319926 or  
email: HTaurakava@steamships.com.pg**

**Deposit Payments**

**BSP Acc. # 1009371475**

**Forward deposit slip to get your ticket**



**KPS**  
**DOCKERS**

