



**MV Kopi Chief
is Christened**

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**EWT wins STC
Softball competition**

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November 11, 2012

Issue No. 11

TOK STEAMIES

News for Staff and Friends of Steamships Trading Company

PSL supervisor wins Young Achievers Award

Naime Tom's hard work, perseverance and determination is an inspiration to all women that would like to work in shipping and to the ones that already do.

Naime was the proud winner of the young achievers award for the Westpac Women in Business Awards.

Naime joined Port Services Limited in Port Moresby six years ago as a Heavy Fork-lift Operator and since then has held several positions within the company. She was one of the first female Fork-lift Operators in the history of the company.

Naime is currently the Operations Supervisor with Kiunga Stevedoring Ltd, where she coordinates and supervises the discharging and loading of vessels. She also manages and plans yard movement and the trucking side of the business. Her long term aspiration is to manage one of the larger Steamships ports and stevedoring operations within the country.

Naime is the third Steamships Trading Company employee to win a Westpac Women in Business Award. The first recipient was Mary Handen, the Group's System Accountant who won the PWC Private Sector Award in 2009. Last year, Monica Toisenegila, the Group's Human Resources Manager also won the PWC Private Sector Award.

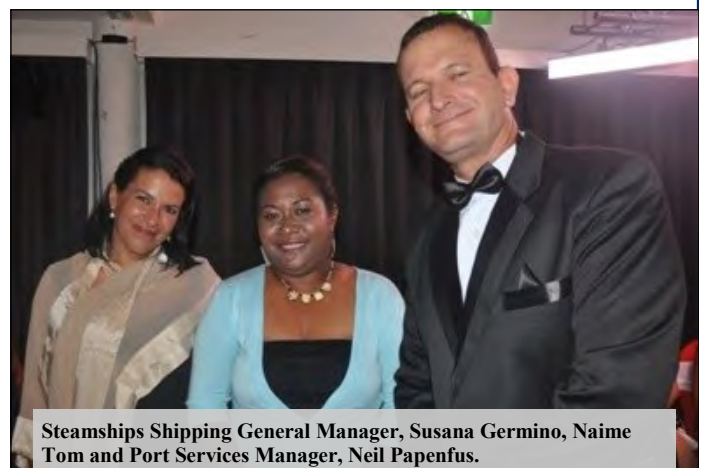
Steamships was one of the platinum sponsors of the Public Sector Award for the Westpac Women in Business Awards for this year and we are proud to support this outstanding initiative of recognising women.

Steamships is very proud of the commitment it has made in supporting and growing women in leadership within the Group. This is highlighted in having Susana Germino as the new



Naime Tom receiving her award from the Executive Director of the IBBM Young Achievers Award, Sweta Sud.

Steamships Shipping General Manager, Monica Toisenegila as the Group's Human Resources Manager and many others within the Group.



Steamships Shipping General Manager, Susana Germino, Naime Tom and Port Services Manager, Neil Papenfus.

Miss STC wins Miss Tourism & Friendship

Steamships Trading Company has placed its support behind the Miss South Pacific Pageant and sponsored contestant, Grace Gwen Richards as Miss Steamships Trading Company.

During the crowning night, it was obvious that Miss STC and Miss Freshwater were outstanding from the rest of the five contestants.

The judges for the first time announced a tie for the 3rd place for both Miss STC and Miss TST.

Grace is the daughter of Mr Noel Richards, the National Property Manager for Pacific Palms Property.

Grace is passionate about education and health in PNG.

“Giving a child an education provides them with the platform that they need to get out and have a fair chance in an ever competitive world.

“A good education empowers one with knowledge and skills needed to take on life. There are not many qualified professionals in Papua New Guinea so we have to source labour from overseas to do jobs which I believe Papua New Guineans are well capable of doing if provided the education.

“Furthermore, the education facilities we have are deteriorating with some in need for a complete overhaul.

“As for the health services, it is heartbreaking to hear the long distances that some people have to travel to get treatment. Sometimes, there are insufficient drugs for treatment or there are no treatment facilities.

“Yes, there are underlying issues but these two are what I’m passionate about.”

Miss Richards said.

STC: Proud to be sponsors of Westpac’s Public Sector Award



Winner of the Steamships Public Sector Award, Elaine Butuna receives her award from Steamships Group Logistics General Manager, Rob Bradshaw

STC is proud to support this outstanding initiative by Westpac in recognising women whose achievements have opened opportunities and have been an inspiration, for others.

Steamships is very proud of the commitment it has made in supporting and growing women in leadership within the Group.

This was the remark made by STC Logistics General Manager Robin Bradshaw before announcing the winner of the STC sponsored, Public Sector Award.

Bradshaw said the company’s commitment to empowering women in its workplace is highlighted in having Susana Germino as the new Steamships Shipping General Manager, Monica Toisenegila as the Group’s Human Resources Manager and also Naime Tom, the Young Achievers Award nominee.

“At Steamships we encourage our women to exceed and give them the leverage to excel in their respective roles and compensate them for their achievements,” he said.

Bradshaw on behalf of the company congratulated both Dr Uma Ambi and Elaine Butuna as the finalists for the Private Sector Award saying both women were outstanding in forging a path in a new area by using their experiences and expertise to help improve the public sector.

The Public Sector Award winner was awarded to Elaine Butuna. Her drive in initiating and coordinating the funding support from United Nations Population Fund and the Department of National Planning and Monitoring towards the development of a state-of-the-art demography computer laboratory at the University of Papua New Guinea.

She was also the first female president of the national Academic Staff association of PNG.

Out in the provinces she worked with the Department of Community Development assisting disadvantaged groups to build the capacity of the women in those communities. Her mission now is provide good quality data and training to advisors to the government, especially at local level, so better policy decisions and implementation can be effected. That is her very real role in nation building.



Miss Steamships, Grace Richards and her parents, Mr & Mrs Richards.

Miss Steamships, Grace Richards receiving her Miss Friendship sash from the 2011 Miss South Pacific, Alisi Rabukawaga.

BREAST & CERVICAL CANCER - GET CHECKED

She was a manager in one of the departments of the most prestigious companies in town and now rumors were going around that she was going to get promoted again. Her dreams were coming true and for most Papua New Guinean women, this was a rare opportunity. She had just gone in for a pap smear test



and things were not looking too good, they had asked her to go in for a second test.

She only worked in her new role for three months before she passed away from cancer. She had gone in late to check and the disease had spread by then.

Cancer does not discriminate amongst women. It does not care if you have a successful career, you are a house wife, rich or poor, it can happen to anyone of us.

This year's theme was 'Promoting early prevention and detection of breast cancer can save a life'

Getting regular pap smear and breast checks will enable women to seek treatment early if diagnosed with the cancerous disease.



Dr Hilda Tanimia demonstrating the instrument that is used to carry out the pap smear test.

VIOLENCE AGAINST WOMEN & CHILDREN

Stop Violence Against Women is a worldwide campaign of Amnesty International to counter violence against women.

It is one of Amnesty's key campaigns. Amnesty considers that domestic and sexual violence are serious breaches of human rights and Amnesty should confront them. The campaign focuses on ending impunity for those who commit such violence, by pressuring governments to prosecute individuals and change laws to protect women. Amnesty is

particularly concerned at the incidence of rape and other violence committed in conflicts such as the Second Congo War and Darfur conflict.

In Papua New Guinea, we have read and seen reports in the media of how violence against women and children in the homes have led to hospitalisation of women and even death.

Violence and abuse affect women from all kinds of backgrounds every day. Sometimes, women are attacked by strangers, but most often they are hurt by people who are close to them. Violence and abuse can cause terrible physical and emotional pain.

The Coalition For Change PNG Inc has been working on the Family Protection Bill since its inception four years ago and now the bill has been endorsed by the Attorney General and the State Solicitors Office.

It has now been submitted to the National Executive Council secretariat.

CFC Chairlady, Lady Winifred Kamit said in June the Bill would be able to protect women and children who were affected by violence in their homes.

"We hope in the not too distant future this bill will become law and provide protection to those who need it. The bill is gender neutral; it is also for men who are victims of violence." In August, Prime Minister, Peter O'Neil pledged to do more to combat the country's high levels of violence against women.

"I think more needs to be done, we are as government taking that responsibility seriously, we are working together with many of the NGO groups in the country to ensure that there is awareness among families, in particular the remote communities through out our country."

It is hoped that the Government through the Prime Minister's pledge will be able to make it happen.



Stop the Violence

Iain Martin Blakey — e-mail: IMBlakey@steamships.com.pg — Tel: 322 0234

Titus Kuman — e-mail: TKuman@steamships.com.pg — Tel: 322 0342

Moresby Konge — e-mail: MKonge@steamships.com.pg — Tel: 322 0381

Illan Sevua — e-mail: ISevua@steamships.com.pg — Tel: 322 0476

MV Kopi Chief launch a success



Above: *MV Kopi Chief* berthing at the Coastal Shipping wharf after arriving from Singapore. Below: Westpac Women in Business winner, Susil Nelson from PNG Sustainable Development about to christen *MV Kopi Chief* with the breaking of the Champaign bottle on the stern of the ship.

The traditional christening of *Kopi Chief* was done last month by the 2012 Westpac Women in Business Award winner, Susil Nelson from PNG Sustainable Development Programme.

Susil after blessing the new vessel broke a Champaign bottle against the ship's stern as is the tradition. Present to witness the ceremony were client representatives from InterOil, Cloudy Bay Sustainable Forest Limited, Horizon Oil, and others.

Steamships Shipping General Manager, Susana Germino announced that *Kopi Chief* is one of two vessels that have been ordered as part of Coastal Shipping fleet renewal plan and her sister would be delivered this time next year.

Germino said managing a Shipping company is a constant challenge: Internally you have to develop your systems and processes to ensure that you are constantly managing and mitigating risk, promoting safety and adopting best practise.

"We are a local company, established 94 years ago and this is the way we want to continue to operate. With the increase in fleet, we will also increase the number of seafarers we have and that will involve recruitment and training," Germino said

She said during next year, the company would be looking at further developing opportunities to ensure it maximises its human resources potential saying its aim was to recruit, develop, train and promote its people.

Steamships Coastal Shipping Manager, William Arblaster thanked the SAPOR shipyard in Malaysia for their efforts in building such a great ship and Captain Harold Tawaigu, chief engineer Patel Kari and the 14 men crew who brought her into the country in good and safe condition.

"Without the hard work and diligence of the seafarers onboard, there would be no shipping at all," Arblaster said in thanking the crew.

Arblaster said the latest addition to Steamships Coastal Shipping confirms the company's ongoing commitment to servicing both the needs of the communities in the Western and Central Provinces, but also to servicing the continued growth of the mining, oil and gas industries.

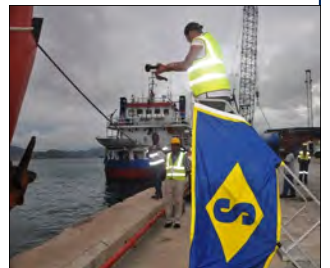
"We are extremely happy that InterOil has chartered the *Kopi Chief* – and are aligned with Steamships' push to raise the standards of the maritime industry in PNG. InterOil's commitment to ensure that the highest safety and environmental standards are met has meant they will be a great partner with the company for the future."

Arblaster explained that *Kopi Chief* had been designed and built with the highest safety, accommodation and environmental standards in mind.

"Safety is the most important factor to consider at Steamships Shipping and the safety features include the ability to operate safely on one engine, spare generator capacity to allow cranes and vessels to be powered even if one generator is out of service, and bow thrusters for safer and easier manoeuvrability," he explained.

Arblaster pointed out that the accommodation onboard also raises the bar, meeting Australian and international standards, as the company continues to strive to improve the living and working conditions onboard for the seafarers.

MV Kopi Chief and its crew left the same week to do its first hire voyage for InterOil.



PSL gives two written off vehicles to Don Bosco for training

Port Services Ltd recently donated two written off vehicles to Don Bosco Technical School.

The vehicles were a double cab ute and NPR Truck.

John Windshuttle, Joint Venture Stevedore (JVS) Fleet Manager said the vehicles would be used by Don Bosco for training their mechanical students.

Mr Windshuttle said Port Services Ltd has a large team of mechanics and technicians and it was important to be able to employ trained and skilled staff and giving to the school where students are trained in the area was important.

Fr. Peter Baquero, Don Bosco’s Principal thanked PSL for the two vehicles and for allowing their students to undertake their ‘On the Job Training’ (OJT) and also for employing some of its students.

Fr Baquero said the gesture by PSL showed the genuineness of the company in the technical training of future tradesmen of Papua New Guinea.

“We would like to thank PSL for donating the two vehicles to be used for the training of our students. It is really a great help for us as we always depend on kind donations and we really appreciate your genuine help,” Fr Baquero said.

RIGHT: The thank you card that was sent to Port Services Ltd by Don Bosco Training School thanking the company for the vehicles. Seen are the two vehicles PSL gave.



Easy Loader for Lae Port Services

Lae Port Services Limited introduced an 'Easy Loader' into their operations on the wharf.

Built at the Lae Port Services workshop by David Titus and his team, the easy loader allows for the spreader to be placed and fitted on top of the container without the need for staff to be on top.

Lae Port Services Operations Manager, Nassi Dau said previously, the stevedores workers had to stand on top of containers to be able to direct the crane operators but now with the use of the easy loader, it makes the loading of containers much easier as well as safer.

“It helps keep the stevedores safe and that is a good thing,” Mr Dau said.

He added that a safe work site also improves on the productivity of staff.

Mr Dau said that Lae Port Services Ltd were planning on building more easy loaders to make work easy for their staff.

Port Services Lae is currently the only port that is using the easy loader to ease its operations and tasks.

The easy loader that is now being used by the Lae Port Services.

Coastwatchers Hotel in Madang hosts client luncheon

Last Friday was the first annual Corporate Christmas lunch at the Coastwatchers Hotel in Madang.

It was hosted by Coastwatchers hotel manager, Jay Penno; assistant manager, Miriam Paining; Misika Rea, CSH's group sales manager and Pamela Murray, CSH's group sales executive.

The invitees were the corporate community within the Madang Province, both old and new.

The lunch started at 12.00 noon and went for three hours in which time all the guests enjoyed a delicious Christmas buffet including whole roast turkeys, pastry incased smoked ham and a selection of local Madang seafood all prepared by the new Head Chef Tare Pehe and his team.

With the festive season just around the corner, Coastwatchers Hotel is looking forward to hosting Christmas functions for the various business houses and their staff.

The lunch was a great success and Coastwatchers Hotel is looking at making it an annual event to keep the relationship between our corporate partners and CSH alive and well in the future.



The luncheon that was hosted by Coastwatchers Hotel for its clients and business community in Madang



EWT 1 wins STC inaugural Softball Championship



The inaugural STC Intra-Company Softball championship was held in Port Moresby's Bisini Softball Diamonds which saw a total of 16 teams participate. Shipping had 4 teams, Port Services/JVS had 3 teams, EWT, STC Head Office and Pacific Palms Property had two teams while Consort Express Lines, Datec and Coral Sea Hotels put up one team each.

This is the third intra-company sporting tournament that Steamships has initiated to bring together the staff of the Steamships Group.

The winners of the tournament was East West Transport (team 1) who took away the 2012 MD's Trophy. The General Managers trophy was won by STC Corporate (team 1).

The organiser of the tournament, Eddie Ruha thanked the organising committee that assisted him in making the tournament a success.

During the presentation, Group HSS&E manager, Iain Martin Blakey announced that the winner of the 2012 Intra-Softball tournament will be the organisers for the 2013 tournament.

Consort supports Youth Sports Development

In 2012, Consort Express Lines, carried out a series of programs aimed at rural and suburban Youth Sports Development. The project was established through the joint initiatives of village elders, church leaders and community representatives.

One of the program that achieved great successful in the first year of running is the Consort Soccer Football Club. This club comprised of youths that came out of disadvantaged families and communities. The commitment they put into their training is testament to the success they have had.

The under 19 team missed out on the Grand finals play off with the B Grade bowing out after the quarter finals. The A grade made it all the way to the grand finals and lost by a point.

Despite all of this the team is enthusiastic about their prospects for 2013. Their A Grade will go up to Premier League and that will again be in itself a mile stone.

Consort Express Lines is proud to be a part of Good Community Programs.



Picture Board..Picture Board..Picture Board



If you have pictures of you and your colleagues which you'd like posted on the Picture Board then send it to toksteamies@steamships.com.pg.pg

COALITION FOR CHANGE PNG INC.
 With 
PRESENTS
The WHITE RIBBON DAY LUNCHEON
 Guest Speaker: Hon. POWES PARKOP, LLB, LLM, MP
 Governor, National Capital District, Port Moresby

DATE: Friday 23rd of November, 2012
 VENUE: Royal Papuan Yacht Club (RPYC)
 TIME: 12.00 pm – 3.00pm
 K250 Per head
 Special Feature Host:
WOMEN IN LEAGUE PNG

For tickets contact Serah Kias or Marianna Ellingson at CFC Office on
 Ph: 324 1807/ 345 2304 or 71824991 or Fax: 325 5503
 emcfc@cfcpng.org
 Email: publications@cfcpng.org

CFC IS SUPPORTED BY:



World AIDS Day 2012

Support BAHA and REGISTER to Wear or Hang Red on Friday November 30 (in lieu of December 1st)

JOIN BAHA AND SHOW YOUR SUPPORT. TELL YOUR STAFF TO RESPECT THEMSELVES AND THEIR FAMILIES AND NOT TO BRING HIV HOME THIS CHRISTMAS. WE CAN BRING THE NUMBERS DOWN IF WE ALL STAND AND WORK TOGETHER

Make a Child Smile

Put a smile on the face of a Child this Christmas.

The staff of the STC Group will be visiting the Children’s Ward at the Port Moresby General Hospital in December and if you have any toys from childhood or from your children which you’d like to donate then see your respective divisional reps.

- ♣ Shipping - Susanne Sere
- ♣ EWT - Evie Maboi
- ♣ Laga - Ludwina Philemon
- ♣ STC H/O - Wanita Wakus

NOTE:

- ◆ Divisions who are taking part have a box allocated for staff to donate toys.
- ◆ Each division is responsible for organising transport for pick-up and drop off for its staff on that day

“Save this Date”

Date: Sat, 8th December

Time: 2pm

Venue: Children’s Ward PMGH



If you would like to share your plans for the Festive Seasons with your staff, colleagues & friends then send your articles and pictures to Tok Steamies

toksteamies@steamships.com.pg

If you have any Notices (Toksaves) or Announcements you would like for us to place on the Tok Steamies Tok Save Kona (Notice Corner) then email it to toksteamies@steamships.com.pg and we’ll publish for free