

TOK STEAMIES



FROM STRENGTH TO SUSTAINABILITY
PROGRESS THROUGH RESPONSIBLE ACTION

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EDITOR'S NOTE

Dear Readers,

Building on our earlier focus, Continuity in Excellence, this edition reflects how our collective strength is shaping a more responsible and sustainable future. Strength alone isn't enough; it's how we use it that defines our progress.

Our Feature Story, "Inspiring Change Beyond the Shoreline: Every Ripple Matters," captures this spirit through coral and mangrove planting efforts that protect Papua New Guinea's marine ecosystems, a true example of sustainability in action.

Across our pages, we celebrate progress through people and purpose. In Our People, the appointments of Kelly Irwin, Emmanuel Auru, and Ruth Kissam reflect leadership anchored in discipline and distinction. We also spotlight life at sea through Griffin Shelton's story from Consort, offering a glimpse into the daily realities and resilience of our maritime team.

In Our Environment, you'll see responsibility in motion, from Gateway Hotel's green initiatives to the CSH Head Office team's advocacy for ocean health. Safety remains central to our culture, as outlined in Safety Kona, where our teams elevate emergency preparedness and life-saving skills across divisions.

From our Peer Leaders driving culture change to our community engagements at the Hiri Moale Festival and our Steamships Mixed Netball Tournament, every action strengthens our connection with people and purpose. Meanwhile, strategic milestones such as EastWest Transport's trade efficiency work and the Dobel Central partnership highlight how our growth supports national development.

I invite you to explore these stories and see how each responsible action contributes to a stronger, more sustainable future for PNG. We value your thoughts and encourage you to join the conversation. Your feedback is vital in helping us keep the Steamies family informed and inspired.

Wishing you happy reading, and continued progress through responsible action.

With steady resolve,
Meisi Clem
Editor



INSPIRING CHANGE BEYOND THE SHORELINE: EVERY RIPPLE MATTERS

By **Rhonda Kopman and Shoshanna Tamari**
Photography by **Hane Toua**

We often underestimate the power of small actions, but when it comes to protecting our planet, they truly add up. Whether it's restoring coral reefs, planting mangroves, or making sustainable choices in our daily lives, each step contributes to a healthier ocean, stronger coastlines, and a better future for all. At Steamships, our commitment to sustainability isn't just a corporate talking point, it's a core value that drives tangible action, especially when it comes to the lifeblood of our operations and the communities we serve: the marine environment.

On Saturday, June 14, 2025, Steamships partnered with Loloata Island Resort (Loloata) to celebrate three critical environmental days, World Environment Day, World Oceans Day, and World Coral Triangle Day, through a remarkable, hands-on mangrove and coral planting initiative.

The turnout was inspiring. Volunteers from across our corporate office and business units demonstrated a profound commitment to the cause. Our teams from Consort Express Lines, East West Transport, JV Ports, Pacific Towing, Coral Sea Hotels, Grand Papua Hotel, The Marriott Executive Apartments, and Pacific Palms Property all came together, swapping their usual work attire for wet suits and garden gloves, ready to make a meaningful impact.

The results of their collective effort speak volumes: our team planted nearly 200 corals, 40 mangrove seedlings, and 14 mangrove propagules. This contribution significantly boosted Loloata's broader mission, which aligns perfectly with the environmental goals of our Sustainable Development (SD) team:

- Restore damaged reefs through coral propagation.
- Reforest coastlines to boost resilience and protect marine habitats.

- Provide essential breeding grounds for marine life.
- Promote environmental awareness and inspire community action.

This initiative didn't just support immediate ecosystem restoration; it powerfully strengthened our collective commitment to sustainability and education, ensuring that the message of conservation reaches far beyond the shoreline.

The Guardians of Our Coastline: Why Mangroves and Corals Matter

To fully appreciate the dedication of our volunteers, it's important to understand the profound value of what they were planting. This work is not just symbolic; it's an investment in the natural infrastructure that protects Papua New Guinea's coastlines.

Mangroves: Nature's Sea Walls

These are remarkable coastal trees and shrubs that thrive in salty, tidal waters where few other plants can survive. They form dense forests that are vital to both marine and human life. We planted them because they are natural coastal defenders, their tangled roots stabilize shorelines, drastically reduce erosion, and act as essential buffers against storm surges and tsunamis.



Crucially, mangroves also serve as vital nurseries for marine species, providing shelter and breeding grounds for countless fish, crabs, and other sea life. Furthermore, they are powerful carbon sinks, storing up to four times more carbon than tropical rainforests, making them key players in the global fight against climate change. For a business like ours, dependent on healthy ports and marine ecosystems, investing in mangroves is investing in long-term operational resilience.

Coral Reefs: The Ocean's Essential Ecosystems

Often mistaken for colorful rocks, corals are tiny animals called polyps that build the reef structures over centuries. Though they occupy less than one percent of the ocean floor, these reefs support approximately 25% of all marine life. They are the rainforests of the sea, providing food and shelter for thousands of species, many of which sustain the livelihoods of coastal communities across PNG.



Beyond biodiversity, coral reefs play a critical role in coastal protection, acting as natural, effective barriers against erosion and powerful wave action. Through this initiative, our volunteers were literally helping to rebuild the ocean's foundation, ensuring its survival for future generations.



Reflections from Volunteers

While the science behind coral and mangrove ecosystems is powerful, it's the personal experiences that truly bring these efforts to life. For many of our colleagues, this initiative was more than just a planting activity, it was a chance to connect with nature, learn something new, and contribute meaningfully to the environment.

Here's what some of our team members had to say about their experience:



Paul Baker
Contracts Administrator
Pacific Palms Property

"This was my first time planting coral and mangroves, and it was such a meaningful experience. I learned new things that I can take back to my village to help restore and grow more of these vital ecosystems. I'm proud to have played a small part in giving back to nature."



Hoi Reva
IT Data Communications &
Hardware Support
Steamships Trading Company

"The experience was both productive and fun, a great way to celebrate World Environment Day! I learned how to plant coral and mangroves, something I'd never done or even considered before. I've never been particularly interested in conservation, but the engaging activities drew me in. Through this initiative, I gained practical skills and a new appreciation for nature and the importance of building a sustainable future."



Ausia Zinaba
Recruitment Specialist
Steamships Trading Company

"Taking part in the coral and mangrove planting at Loloata was a rewarding experience. Working with colleagues reminded me how small actions can help restore ecosystems. Seeing fish and birds return to previously restored areas showed nature's resilience and the urgency to protect it. The collaboration among people from different backgrounds was inspiring and left me with a stronger sense of environmental responsibility and belief in the power of collective action."



Raga Vali
Admin Supervisor
Joint Venture Port Services

"It was a privilege to participate in my first planting. I gained a deep appreciation for the differences between the two tasks, coral planting required real teamwork and strength. I now understand just how vital mangroves are for protecting our fish populations."



Peggy Kassman
Conference Coordinator
Grand Papua Hotel

"As a new employee, this was an amazing opportunity. I only learned the theory in high school, so getting hands-on experience planting coral and mangroves was incredibly fun and rewarding. It was a fantastic, practical learning experience for everyone involved."

Moving Forward: Strength through Sustainable Action

The success of the day was a vivid illustration of how Steamships is living its core values. Our strength is not just measured in business performance, but in our ability to mobilize our people for the greater good. By partnering with the team at Loloata and committing to hands-on conservation, we are not just talking about sustainability, we are actively building it, one coral and one mangrove at a time.

This collaborative spirit reinforces the message that every ripple of effort matters. As we look ahead, the SD team will continue to champion initiatives that turn our commitment into tangible benefits for the environment, our communities, and the long-term sustainability of our operations.

OUR PEOPLE

STRATEGIC STEPS FORWARD: KELLY IRWIN JOINS STEAMSHIPS AS GM PROCUREMENT

To maintain our strategic momentum and enhance efficiency across our operations, Steamships is committed to welcoming global expertise to our leadership team. It is with great enthusiasm that we introduce Kelly Irwin, our new General Manager of Procurement, whose unique journey and strategic vision are set to make a significant impact.

Kelly's entry into the world of procurement began with an anecdote that brings a smile: "I started in a purchasing role for the Australian Government many years ago because I loved to shop!" she admits with a laugh. This initial, relatable interest quickly blossomed into a distinguished global career, far removed from casual shopping trips. Her professional journey has spanned a diverse range of industries, from technology and airlines to construction and shipping, where she has successfully spearheaded major transformation projects for large global businesses. Through these experiences, Kelly has forged a reputation as a leader who not only thrives on change but also excels at building robust relationships that yield tangible results. Her extensive path has now brought her back to a familiar and significant locale, as she steps into this crucial role at Steamships.

This new chapter marks something of a homecoming for Kelly. Having spent a part of her childhood living in Papua New Guinea,



she returns with a cherished sense of familiarity and connection to the country.

Professionally, her previous role as Global Head of Procurement for China Navigation in Singapore provided her with invaluable direct insight into the intricate Swire and Steamships network. Now, at Steamships, she is most energized by the opportunity to make a concrete and meaningful impact.

Her immediate priority is to listen and learn, to fully grasp the diverse and unique needs across all of Steamships' divisions. From this understanding, she aims to chart a course for a more unified and effective procurement function. Kelly sees a tremendous, largely untapped opportunity in consolidating the company's approach. By fostering collaboration across our business units and leveraging our collective scale, she is confident that Steamships can achieve more favorable negotiations, mitigate risks through stronger contractual agreements, enhance supply chain reliability, and make more sustainable choices.

This integrated strategy, she asserts, will be nothing short of a "gamechanger" for the company. With a dedicated and dynamic team by her side, Kelly is poised to build a procurement function that will be an integral and strategic heart of our business. Her vision for this critical area is both clear and powerful. "My vision for Procurement at Steamies," she articulates, "is one of alignment, leverage, relationships and results." These pillars will guide her as she leads Steamships toward greater efficiency and strategic advantage.

Please join us in extending a very warm welcome to Kelly Irwin. We are incredibly excited to have such an accomplished and visionary leader guiding Steamships through its next strategic steps forward in procurement.



DISCIPLINE AND DISTINCTION: EMMANUEL AURU NAMED GROUP LEGAL COUNSEL

The strength of Steamships is defined by the caliber of its people and the values they embody. It is with immense pleasure that we introduce Emmanuel Auru, our new Group Legal Counsel, whose journey embodies the very principles of discipline, distinction, and community that resonate deeply within our organization.

Emmanuel's remarkable path began not in a courtroom, but in the vibrant community of Port Moresby's Moitaka Wildlife Settlement. There, he watched his parents, both dedicated primary school teachers, lay the groundwork for a community and establish what is now known as New Erima Primary. While his early academic learnings explored the realms of science and economics, a pivotal inspiration emerged on the rugby field. As a promising young player for the Port Moresby Harlequins, Emmanuel was captivated by the lawyers within the club: their composure, their professionalism, and their unwavering discipline. It was this admiration that sparked a new ambition and set the course for his future.

This ambition ignited an impressive academic and professional trajectory. Emmanuel earned his Bachelor

of Law from the University of Papua New Guinea and was admitted to the bar in 2008. His commitment to continuous learning then led him to Australia, where he pursued a Master's degree in Competition & Consumer Law from the University of Melbourne. This was further enriched by specialized qualifications in economic analysis, mergers, and even renewable energy, showcasing his diverse and forward-thinking expertise. Over 16 years, he honed his skills in high-level legal practice across PNG's corporate landscape, most recently serving as Head of Legal & Company Secretary at Westpac Bank.

Beyond his legal prowess, Emmanuel's passion for rugby saw him represent our nation as a formidable PNG Pukpuk. A highlight of his sporting career was winning a Bronze Medal at the 2007 South Pacific Games, an achievement he shared with a familiar face, our very own Dan Khaisir, GM Business Development. Now, Emmanuel brings this formidable wealth of experience and a champion's mindset to Steamships. He is drawn by the unique and multifaceted legal challenges presented by our diverse divisions in logistics, properties, and hospitality. Yet, his vision extends beyond navigating legal complexities; he is committed to mentoring the bright legal minds within our company, building a robust platform for their growth and success.

When asked about the guiding principles that have shaped his life, Emmanuel readily shares a profound lesson from his late father. "He always told me that 'we're all a reflection of our family'," Emmanuel recounts. "The way you carry yourself, treat others, and perform your duties reflects your family. This has been a cornerstone for me in high school, in sports, in university, and in my legal career." It is this deeply ingrained sense of integrity, discipline, and unwavering commitment that Emmanuel Auru now brings to the very heart of Steamships.

Please join us in extending a very warm welcome to Emmanuel as he takes on this crucial role within our team. His journey is an inspiring testament to dedication, and we are incredibly excited to see the impact of his leadership and mentorship across our organization.



A DEEP DIVE INTO LIFE AT SEA: GRIFFIN'S CONSORT VESSEL EXPERIENCE

Fostering deep operational understanding and growth is essential for our emerging leaders. We are delighted to share the recent experience of Griffin Shelton from the Swire Management Programme, who embarked on a notable journey aboard the Papuan Coast, a Consort Express Lines vessel. His firsthand account offers a compelling glimpse into the intricate world of maritime operations, highlighting the dedication and expertise that drive our services across Papua New Guinea.

Griffin's initiative to spend time on a Consort vessel was met with enthusiastic support, underpinned by clear learning objectives. His mission, as set out by the team, included vital tasks such as participating in bridge and engine watches, notably the challenging 12 to 4 early morning watch and gaining comprehensive understanding of all loading and discharging procedures, alongside critical safety drills. With his mandate firmly in place, Griffin boarded the Papuan Coast in Motukea on the 22nd May 2025, ready to embrace the life of a seafarer.

From the moment he stepped aboard, Griffin was immersed in the rigorous safety protocols that are paramount at sea. Under the guidance of 3rd Officer Walford Baim and Captain Bernardo, he underwent a thorough safety induction, covering everything from life jacket use to engine room etiquette and fire suppression systems.

This foundational understanding was immediately put into practice during monthly Fire and Abandonment drills. The piercing alarm of the fire drill saw the crew spring into action, donning full PPE, securing hoses and simulating the suppression of a blaze. The Abandonment drill further underscored the importance of readiness, with Griffin noting a minor but critical issue with his own lifejacket, promptly rectified, a testament to the value of these regular exercises in stress-testing both equipment and crew preparedness. These drills, led by the Chief Officer, were not just procedural; they were interactive sessions, ensuring every crew member was engaged, knowledgeable, and ready for any emergency.



Griffin's journey extended beyond safety briefings. He experienced the quiet intensity of the night watch on the bridge, a realm of darkness and silence punctuated by the glow of monitors and the occasional plotting of course on physical maps. Sipping instant coffee, he gained an appreciation for the unwavering vigilance required during the long, steady stretches at sea. His time in the engine room, a bustling hive of activity that never rests, was equally enlightening. Chief Engineer Camilo Seviles, a veteran of the vessel in its previous life as Dili Chief, guided Griffin through the complex task of swapping out a faulty air compressor, revealing the intricate mechanics and the tireless work ethic of the engineering team.



A particular highlight was navigating the China Strait, a notoriously challenging passage known for its tight channels and powerful currents. Griffin observed how these natural forces could significantly reduce the vessel's speed, even with full engine output. This leg of the journey offered a historical perspective, as they sailed past Samarai, a storied trading post from the early days of Steamships. The sudden calm after exiting the Strait, with the vessel gliding smoothly over a polished, sun-reflecting sea, was a moment of serene beauty.

The precision and coordination involved in berthing at Oro Bay's remarkably small wharf left a lasting impression. Griffin witnessed the millennia-old technique of casting a heaving line to shore, followed by the meticulous winching of the vessel, all orchestrated by the Captain and his team. He was also privy to the comprehensive berth/unberth and load/unload checklists, essential for flawless operations. The subsequent loading and unloading process, involving powerful cranes and the diligent work of Stevedores, highlighted the demanding nature of cargo handling.

Griffin's observation of the stevedores, working in full

PPE underscored the physical challenges and inherent risks of their role, and the unwavering commitment to safety. He also met with the JVPS and Swire Shipping teams ashore, gaining insights into their port operations and the unique challenges they navigate daily. As the sun set over Oro Bay, casting a soft glow on the cranes and the surrounding natural beauty, Griffin reflected on the powerful symphony of man and machine.

The final leg to Lae brought a tantalizing glow on the horizon, slowly giving way to the vibrant details of the landscape as dawn broke. Witnessing the careful berthing of the vessel with assistance from the PacTow tug Langila, and the subsequent cycles of discharge, anchoring, and reloading, completed Griffin's immersive experience.

As Consort Express Lines celebrates its 50th year of operation, achieving an impressive 95% on-time performance, and as Papua New Guinea itself marks its 50th year of Independence, Griffin draws a powerful parallel. He sees this as more than mere coincidence, believing it signifies Steamships' deep-rooted commitment to building businesses that contribute directly to PNG's growth. Consort's journey, supporting PNG seafarers, distributing essential goods, and helping local businesses flourish, is integral to the nation's story.



Griffin departed with profound admiration and respect for our seafarers and their onshore support teams, whose tireless work, seven days a week, ensures the safety of both people and cargo. He extended his sincere gratitude to Antony Riley, David Stockley, Nick Fisher, Nicholas Bury, Captain Bernardo, Chief Engineer Seviles, and the entire crew of the Papuan Coast for making this invaluable experience possible and for patiently answering Griffin's many questions. His journey stands as a powerful reminder of the dedication, skill, and collaborative spirit that define Steamships and Consort Express Lines.



corporate, and community engagement perfectly positions her to lead our Corporate Affairs initiatives into an exciting new era. Her influence is also recognized through her service on multiple boards, further testament to her leadership and strategic insights.

Throughout her career, Ruth has been a powerful voice for marginalized populations, taking on leadership roles with international NGOs and providing crucial advisory work on governance and human rights. She brings invaluable experience in corporate responsibility, sustainability, and strategic communications, areas that are increasingly vital to our operations. Her leadership will undoubtedly strengthen Steamships' commitment to responsible business practices, meaningful community partnerships, and fostering inclusive growth that benefits all of Papua New Guinea.

Expressing her enthusiasm for her new role, Ms. Kissam shared, "I'm honored to join Steamships as General Manager of Corporate Affairs. After years of working in the NGO and humanitarian sector, I'm excited to build bridges between community needs and business objectives. Steamships has a long history of contributing to Papua New Guinea's development, and I look forward to aligning our efforts with its strategic goals to create shared value for both the company and the communities we serve."

Ruth's academic background is equally impressive; she studied Law at the University of Papua New Guinea and is a distinguished Obama Fellow at Columbia University, as well as a Draper Hills Fellow (Fisher Family) at Stanford University. These achievements underscore her commitment to intellectual growth and global leadership.

Please join us in warmly welcoming Ruth Kissam. Her appointment ushers in an exciting chapter for Steamships, strengthening our commitment to community engagement and sustainable impact across PNG.



BUILDING BRIDGES: RUTH KISSAM APPOINTED GM CORPORATE AFFAIRS

At Steamships, meaningful progress starts with the people who lead it. We are delighted to welcome Ms. Ruth Kissam as our new General Manager of Corporate Affairs. Ruth brings a unique combination of community development expertise and a deep understanding of Papua New Guinea's social and economic landscape, positioning her to strengthen Steamships' corporate and community impact.

With over 16 years in the development sector, Ruth has made her mark as a Community Organizer and Human Rights Activist. Her career reflects a steadfast commitment to collaboration across public and private sectors, championing campaigns that have strengthened civil society and uplifted grassroots communities. Her ability to connect, advocate, and build bridges has earned her wide respect and a robust network throughout PNG.

Prior to joining Steamships, Ruth held key roles, including Strategic Advisor with the United States Institute for Peace (USIP), and various advisory positions with esteemed international development partners. This wealth of experience in government,

OUR ENVIRONMENT



ROOTED IN RESPONSIBILITY: GATEWAY HOTEL CULTIVATES CONNECTION ON WORLD ENVIRONMENT DAY

By **Shoshanna Tamari**
Photography by **David Gima**

In an era where environmental consciousness is paramount, it's inspiring to witness our teams turn green intentions into tangible action. We shine a light on a fantastic initiative from our hospitality division, where the Gateway Hotel and Apartments truly demonstrated that impactful change could sprout from the simplest of gestures.

To mark World Environment Day, the team at our Gateway Hotel traded spreadsheets and schedules for shovels and soil. This hands-on initiative brought together staff from every corner of the hotel at the main entrance, not just to plant a garden, but to cultivate a deeper connection to the environment they inhabit. More than a beautification project, it was a tangible demonstration of our collective commitment to turn green intentions into visible, rooted action. It begged the question: can the simple act of planting a shrub truly make a difference in a world of complex environmental challenges?



For Hotel Manager Eunice Renagi-Joe, who meticulously organized the event with her dedicated Maintenance Team, the answer is a resounding yes. "It's important to acknowledge a day like this," she shared, highlighting a sense of collective duty. "It is our responsibility to protect the environment we live and work in."

**"It is our responsibility to
protect the environment we live
and work in."**

Eunice Renagi-Joe, Gateway Hotel Manager

The initiative brought together a wonderfully diverse group, from Conference & Sales to Accounts and Management, all united to plant over 100 locally familiar shrubs that had been carefully nursed on-site. The shared activity offered a refreshing break from daily routines, fostering a unique sense of unity among our team.



"Not often do you see 'fancy hotel people' with a shovel in one hand and a shrub in the other."

Simon Martin, Chief Operating Officer of Steamships Hospitality Division.

"It was humbling and refreshing to see everyone, including senior managers, taking advice from our gardeners. In our line of work, which often focuses on surface-level aesthetics, this rooted us, literally, back to the basics." Simons words captured the true spirit of humility and collaboration that defined the day.

The impact of the day, we believe, is designed to last long after the soil was settled. The hotel's expert on-site gardening team has been tasked with nurturing the new plants, ensuring their long-term growth and vitality. More importantly, the seeds of environmental awareness were powerfully planted among the staff. Simon spoke about this lasting effect, expressing his hope that the awareness raised would "stay in the minds of the team members" long after the event itself.

The initiative served as a powerful reminder, as Eunice so aptly noted, that "our actions today will impact the future." Gateway Hotel's World Environment Day planting was a small act with a significant message, proving that even the humblest beginnings can be a powerful start toward inspiring greater care and profound responsibility for our shared environment. It's a message we at Steamships fully embrace and are proud to see flourish within our ranks.



FROM OUR TABLE TO THE TIDE: CORAL SEA HOTELS CHAMPIONS OCEAN HEALTH ON WORLD OCEANS DAY

How can a simple lunchtime conversation in Port Moresby influence the vast, blue expanses of the Pacific? On Tuesday 24th June 2025, our Coral Sea Hotels (CSH) Head Office team set out to answer that very question, hosting a special World Oceans Day Lunch & Learn that brought together staff from across the divisions.

The event was a powerful reminder that the health of our oceans is inextricably linked to the choices we make every day, whether at work, at home, or within our communities. It was a crucial moment for us all to pause, to learn, and to recognize that every single one of us has a role to play in protecting the life-giving waters that sustain us all.

Hosted at the @345 Galley, within the Steamships Head Office, the session created a current of shared knowledge that flowed seamlessly from our head office in Port Moresby to hotel lunchrooms across the nation. Around 30 team members gathered in person, while staff from our Gateway, Highlander, Huon Gulf, Cassowary, Ela Beach, and Bird of Paradise hotels eagerly tuned in online.

The insightful conversation was skillfully led by guest presenters from the Eda Davara Marine Sanctuary Team, a passionate, community-based initiative from Barakau Village dedicated to vital coastal conservation.

This inspiring, youth-led group is truly at the forefront of environmental education, empowering young people to become lifelong guardians of their precious marine ecosystems. Their work is driven by a simple, yet profound philosophy, perfectly captured by a quote from the revered Sir David



Attenborough: "If children don't grow up knowing about nature and appreciating it, they will not understand it. And if they don't understand it, they won't protect it." This belief is the bedrock of their flagship programs, which offer invaluable hands-on experience in mangrove planting and seagrass monitoring.

The presenters shared a powerful and undeniable message: everything is connected. What happens in our mountains and rivers directly impacts the health of our oceans, with land-based activities being a primary source of marine pollution. They beautifully illuminated the vital role of mangroves, coral reefs, and seagrass in protecting coastal communities and nurturing marine life. The session also paid homage to the profound wisdom of ancestors, reminding participants that traditional knowledge, such as customary fishing zones and natural pest control, offers timeless lessons in sustainable living. This powerful blend of modern science and rich cultural heritage underscored a crucial insight for us all: in Papua New Guinea, conservation and culture are truly one and the same

For all attendees, the event deeply reinforced the unique responsibility of the hospitality industry. We firmly believe that tourism can be a powerful force for positive community development, but only when businesses like ours commit wholeheartedly to reducing their environmental footprint and respecting the local culture. Protecting our natural spaces and diligently managing waste are not just good practices; they are essential for a sustainable future.

The Lunch & Learn was more than an event; it was a catalyst for change and a timely reminder that true sustainability starts with small, intentional choices made by each of us. It powerfully reaffirmed that every single one of us has a part to play in protecting our most vital resource: our incredible oceans.



THE HEARTBEAT OF SAFETY: EVERY HOSPITALITY SITE NOW FIRST-RESPONDER READY

In a medical emergency, the moments between the incident and the arrival of professional help are the most critical, a gap measured not in minutes, but in heartbeats. For a guest enjoying a quiet dinner, or a colleague starting their shift, the silent question is always there: "who is ready to act with confidence and skill if the unexpected happens?"

Across the entire Hospitality Division, Steamships now has a powerful and reassuring answer. Every hospitality site in Papua New Guinea is home to a team of certified first responders, employees trained and ready to save lives when it matters most.

This achievement was no small feat. It was the result of a meticulously coordinated effort that spanned provinces, logistics, and time zones. Working with two leading accredited providers, St John Ambulance and Aspen Medical, our teams undertook an extensive training program designed to ensure no location was left behind.



St John Ambulance led sessions for the Bird of Paradise Hotel and Apartments in Goroka, the Highlander Hotel and Apartments in Mt Hagen, the Cassowary Hotel in Kiunga, and the Huon Gulf Hotel in Lae. Meanwhile, Aspen Medical delivered equally rigorous training for our Port Moresby teams at Ela Beach Hotel, Gateway Hotel and Apartments, Grand Papua Hotel, and the Marriott Executive Apartments.

Ninety-six employees from various departments across these eight sites immersed themselves in intensive theoretical and practical sessions. They learned to handle emergencies ranging from burns and bleeding to critical cardiovascular events. A key focus of the training was mastering Cardiopulmonary Resuscitation (CPR), the vital, hands-on technique of providing chest compressions, and operating an Automated External Defibrillator (AED), a sophisticated device that can deliver a life-saving electrical shock.



This accomplishment is far more than just a certificate on a wall for us; it truly transforms our safety policy from a promise on paper into a living, breathing capability woven into the very fabric of our daily operations

BEYOND COMPLIANCE: PPP'S MULTI-AGENCY COMMITMENT TO FIRE SAFETY

Ensuring the safety and well-being of our people and properties isn't just a policy, it's a commitment deeply ingrained within every aspect of Steamships. Our amazing team at Pacific Palms Property (PPP) is taking our "Zero Harm" pledge to a new level. They aren't just reacting to safety standards; they are proactively bolstering emergency preparedness with a comprehensive fire safety program across our major sites.

This initiative is about more than compliance; it's an effort to ensure a swift, coordinated, and highly effective response in the unlikely event of an emergency. This safeguards our valued tenants, our dedicated staff, and every visitor across iconic properties like Harbourside South, East and West, @345 Building, Downtown Plaza, and many others.

"Before you can run a marathon, you must learn to walk." In the context of robust safety, before launching full-scale building evacuations, a critical series of prerequisite exercises must be completed. Our PPP Fire Risk Management (FRM) team has diligently planned this foundational stage. It's been an intensive period of training and partnership: Our staff and appointed Fire Wardens have received crucial basic fire extinguisher training, ensuring that the first response on the scene is a confident, capable one.

They've conducted specialized Fire Warden training in close partnership with the PNG Fire Services, equipping our teams with expert, up-to-the-minute knowledge of emergency procedures. Detailed building familiarization inspections have been undertaken with fire officials, guaranteeing they are well-acquainted with each site's unique layout, potential challenges, and quickest routes,



effectively giving them the home-field advantage should they ever need it. Finally, to refine our entire strategy, tailored desktop evacuation drills were run for each location, mapping out precise procedures and responsibilities on paper to ensure zero confusion when it matters most.

With these vital preparations now successfully completed, our PPP FRM team is moving confidently to the next and most critical stage: scheduling full-scale building evacuation drills. This is where theory meets reality. These essential exercises will be conducted in close collaboration with the PNG Fire Services, St John Ambulance, and the Police to simulate a realistic, multi-agency response. This comprehensive approach ensures that, should an emergency arise, our coordinated efforts will be seamless, efficient, and maximally effective, putting the safety of human life first.

This robust program reinforces PPP's unwavering dedication to creating the safest possible environment for everyone who works in, lives in, or visits our properties. We strongly encourage all tenants and staff to look out for the upcoming drill schedules and to participate fully. Your active involvement is crucial as we collectively work to uphold the highest standards of safety and peace of mind across all our Pacific Palms Property locations.





CONSORT EXPRESS LINES: ELEVATING LIFE-SAVING SKILLS FOR A SAFER TOMORROW

Proactive safety preparedness is not just a policy; it's an ingrained practice within Steamships, particularly at Consort Express Lines. We are especially proud to highlight how our Logistics Division is fortifying this commitment through a vital Advanced First Aid Training program. Organized by Consort's dedicated Health, Safety, Security, and Environment (HSSE) Department and coordinated by its HSSE Officers, this training focused on equipping our employees with the confidence and essential skills needed to respond effectively to medical emergencies in the workplace. It's a proactive step that underscores our unwavering commitment to a safe working environment across all our operations.

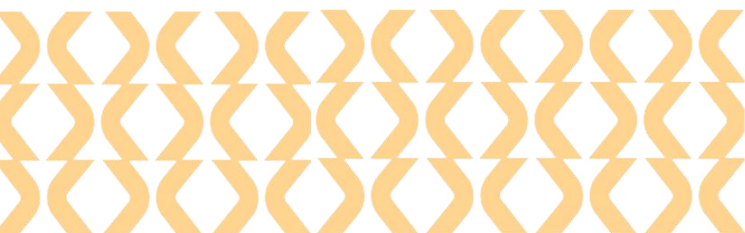
This isn't just basic first aid; this training goes well beyond. It includes critical response techniques such as Cardiopulmonary Resuscitation (CPR), Automated External Defibrillator (AED) usage, and the nuanced treatment of strokes, heart attacks, spinal injuries, choking, and environmental emergencies. To ensure our teams receive instruction that meets the highest benchmarks, the course content is aligned with the American Heart Association's Heart Saver First Aid, CPR, and AED program, reflecting international standards of excellence.

To deliver this crucial program, Consort has partnered with International SOS (ISOS), a globally recognized provider of health and emergency services and a Registered Training Organisation (RTO) right here in Papua New Guinea. ISOS ensures both the credibility and quality of the program, combining robust theory with invaluable practical application. Participants gain hands-on experience in simulated emergency scenarios, from CPR practice and AED operation to intricate wound management and fracture handling.

Held annually based on operational requirements, the training currently takes place at Consort's Lae office, with each intensive session running for one to two days. So far, they've conducted two sessions, with nine employees already trained, including three staff members from, EastWest Transport.

While the training has only been delivered in Lae so far, there is exciting potential to roll it out across other Consort locations in future phases, further strengthening our nationwide preparedness. This program is firmly underpinned by the Steamships Group HSSE Policy, which mandates that all operational staff receive first aid training as part of our emergency preparedness requirements.

This initiative also powerfully supports Steamships' broader safety strategy by promoting a culture of prevention, ensuring quicker emergency responses, and maintaining strict compliance with both internal policies and external safety regulations.





SAFETY DRIVEN BY PEERS: FROM COMPLIANCE TO COMMITMENT

Workplace safety relies fundamentally on robust rules and procedures, yet we at Steamships understand that truly lasting cultural change blossoms from within our people. That profound belief is the driving force behind a truly exciting initiative: our Peer Leader Program. This fresh, dynamic approach to safety leadership begins not with job titles or mandates, but with the individuals who embody safety in their everyday actions. It's a bold, people-driven movement that recognizes leadership where it matters most: on the ground, among the workforce, and in the crucial decisions that keep our teams safe.

"Safety is personal," says Leo Kola, Lead Consultant to Steamships' Group HSSEQ Division and the visionary architect behind this transformative program. With over two decades of experience spanning operations, leadership, and cultural change, Leo was instrumental in bringing the Peer Leader Program to life. His powerful conviction is simple yet profound: the most effective safety leaders are already among us.

Launched in April, the program began with a senior leadership "Light Bulb" session, quickly extending to

middle management and frontline teams within our Logistics Division, piloting in operations at Joint Venture Port Services (JVPS) and EastWest Transport (EWT) in Port Moresby and Lae.

Our aim is clear: to build a deeply embedded safety culture by empowering the natural leaders within our Logistics Division, piloting in operations at Joint Venture Port Services (JVPS) and EastWest Transport (EWT) in Port Moresby and Lae. Our aim is clear: to build a deeply embedded safety culture by empowering the natural leaders within our teams, those who influence through respect and lived experience rather than solely through authority.

These Peer Leaders are not appointed by title; instead, they are nominated by their peers during engaging workshops where real work stories are shared. Trust, courage, approachability, and genuine care are some of the defining qualities of these leaders. We currently have 40 active Peer Leaders across JVPS and EWT, with exciting plans to further extend the program to our other business units.

The Role of Influence, Not Enforcement

So, what exactly do our safety Peer Leaders do? Their responsibilities stretch far beyond formal checklists. Their role is about presence, influence, and decisive action in everyday moments. They model safe behaviors, have the courage to speak up when something doesn't feel right, and ensure that safety conversations remain alive, relevant, and personal on the ground.

Each Peer Leader also develops a personalized “Game Plan” using the proven McKinsey Influence Model, outlining precisely how they will reinforce key behaviors within their teams, working hand-in-hand with supervisors and managers.

Though the program is still in its early stages, the positive direction is already clear. These aren’t hypothetical actions; they reflect the tangible cultural shift already underway. For example, in JV Workshop POM and United Stevedoring Limited (USL), leaders are preparing to implement practical, behavior-based interventions like pre-shift reminders tied to their team’s agreed values.



Frontline Voices Take the Stage

The early results have been powerful and deeply moving. During our recent 2025 Safety Day, ten of the nominated Peer Leaders bravely took the stage to present their behaviors and Game Plans. These were frontline workers, yet their voices and authenticity captured the entire room. “They owned the stage,” Leo Kola recalls. “They spoke from the heart and showed what true safety leadership looks like.” Executives and managers responded with visible emotion and strong support, describing it as one of the most meaningful experiences they’d had at Steamships.

This profound sense of ownership and engagement has also come through vividly in the program’s workshops, where employees are speaking more openly and beginning to view safety as a personal responsibility, not just a corporate requirement.

The Peer Leader Program is already helping bridge a long-standing gap between our company’s values and how they’re experienced day to day. We’ve seen a noticeable shift from a compliance-driven culture toward a true commitment culture, where people act safely because they genuinely believe in it.



The Path to Long-Term Sustainability

The next phase will see the Behaviors component rolled out across all remaining operational sites of JVPs and EWT. As Peer Leaders complete their workshops and begin executing their Game Plans, supervisors will undergo their own Behaviors Workshops to define leadership actions that align with and support team values. Managers will follow suit, ensuring that safe behaviors are modelled consistently across every level of our organisation. This multi-tiered rollout is designed not just for alignment, but for long-term sustainability.

Looking ahead, Leo believes the Peer Leader Program will become a cornerstone of Steamships’ cultural transformation. “Over time, Peer Leaders will strengthen the connection between the workforce, supervision, and leadership,” he explains. “They’ll foster two-way communication, shared accountability, and a culture of psychological safety.” As this movement continues to grow, one thing is abundantly clear to us: the future of safety at Steamships is being built not from the top down, but powerfully and authentically from the frontline up.

OUR COMMUNITY

A BOND FORGED BY SEA: OUR ENDURING PARTNERSHIP WITH MOTU KOITABU

Embracing community, championing tradition, and driving progress are tenets deeply woven into the fabric of Steamships. This quarter, these core values found vibrant expression and reaffirmation as we proudly sponsored and actively participated in the 51st Hiri Moale Festival, a truly magnificent celebration of culture, resilience, and unity that resonates deeply with our own enduring journey in Papua New Guinea.

The three-day festival was a powerful reminder of the shared history that underpins our presence here. Friday evening marked a special occasion for us with the Sponsors Night at APEC Haus. Our Managing Director, Chris Daniells, had the distinct honor of delivering the sponsors' speech, a moment that powerfully underscored the enduring strength and mutual respect that fuels our shared history.

In his address, he paid heartfelt tribute to the people of Gulf Province and Motu Koitabu, whose enduring relationship through the historical Hiri trade forms the very foundation of this remarkable festival. He thoughtfully reflected on the long-standing bond between the Motu Koitabu people and Steamships, a partnership that we have proudly built and preserved over the course of an incredible 107 years.



"Both Motu Koitabu people and Steamships are seafarers and traders," Mr. Daniells stated, acknowledging the deep-rooted connection, "and to this day, Motu Koitabu villages continue to provide us with many of our staff and much of our talent." It was a moment that recognized the community not just as partners in history, but as integral contributors to our success today.

Saturday brought a spectacular showcase of Motu Koitabu's rich traditions. We collectively witnessed the iconic Vanagi Race and the breathtaking arrival of the Kevau Bada lagatoi. It was an awe-inspiring moment that vividly displayed the enduring strength and pride of the Motu Koitabu people, highlighting the vital role that cultural preservation plays in shaping our collective future.

To close off the amazing festival, Sunday was a day of vibrant celebration and honour as the crowning of Miss Hiri Hanenamo 2025 took center stage.

We would also like to offer our sincere congratulations to the 2025 Festival Committee and all the people of Motu Koitabu for meticulously hosting such a remarkable event. At Steamships, we are profoundly proud to support and contribute to the sustainability and growth of these vital cultural traditions. We eagerly look forward to continuing our cherished partnership and celebrating future milestones together, ensuring that the legacy of the Hiri Moale Festival continues to thrive for generations to come.

NETTING THE WIN: SPIRIT, RIVALRY, AND THE POWER OF PLAY

The air was electric, the whistles sharp, and the courts at Port Moresby International School (POMIS) were buzzing as the Steamships family gathered on Saturday, 7th June, for our highly anticipated 2025 Mixed Netball Tournament. From the opening whistle to the final triumphant goal, the day was packed with thrilling matches, bold plays, and that unmistakable energy that truly defines the Steamies spirit; it was a day that showcased not just athletic prowess, but the deep camaraderie that unites us all.

Eighteen incredible teams from our diverse divisions and sister companies took to the courts, blending fierce competition with true Steamships style. For our team at Steamships, watching the day unfold was witnessing the very best of our company culture in real time: a vibrant tapestry of teamwork and determination. The meticulous planning by our Tournament Committee, along with the amazing support from our colleagues, ensured an enjoyable and successful event.

The tournament spotlight shone brightest on four teams: Pacific Palms Property (PPP Landlords and Residents) and Pacific Towing (Tuggers 1 and 2). The four formidable teams were fueled by determination, each with their eyes firmly fixed on the grand prizes.

PPP arrived with a point to prove, having narrowly missed the MD's Cup last year against the then-defending champions, PacTow. The PacTow Tuggers certainly showed why they were the reigning champions, securing a well-deserved back-to-back victory with a display of skill and teamwork that was a joy to watch. It was an undisputed win, but the PPP Landlords made them fight for every single point. The Steamies Spirit was awarded to EastWest Black and Gold for their exceptional display of camaraderie and consistent embodiment of Steamies values throughout the day, as voted by the tournament umpires.

We proudly celebrate all teams and players whose dedication, talent, and sportsmanship made this event a remarkable success.



Team Awards:



MDs Cup Winners: Tuggers 1



General Managers Cup Winners: PPP Landlords



Managers Cup Winners: Tuggers 2



Steamies Spirit Shield Winners: EWT Black & Gold

Individual Awards:



**Best Mid-Court (Male) -
Urada Faroro**



**Best Mid-Court (Female) -
Eurailya Uru**



**Best Shooter (Female) -
Suzanne Choulai**



**Best Shooter (Male) -
Dara Sari**



**Best Defender (Male) -
Morris Pepe**



**Best Defender (Female) -
Wendy Aua**



**Most Valuable Player
(Female) - Napa Malepo**



**Most Valuable Player
(Male) - Norman May**

Beyond the competition, the day was a true family affair, with bouncy castles, free ice cream, and vendors providing services to employees. These events go beyond sport: they celebrate our people, strengthen connections across divisions, and showcase the Steamships spirit, with camaraderie on the court carrying into the workplace.

We can't wait to see you all next year!

CONSORT'S COMMITMENT TO WELLNESS: SHEDDING POUNDS, GAINING SPIRIT

In today's demanding work environment, maintaining good health is more important than ever. At Steamships, we recognise that a healthy workforce isn't just good for business, it's vital for our people's well-being. When our team members prioritise their health, they enjoy more energy, better focus, increased confidence, and an improved quality of life. These personal benefits make daily challenges easier to handle, reduce stress, and support a balanced lifestyle, while also naturally contributing to engagement and overall performance, ultimately strengthening our collective journey.

The vibrancy of our teams across the Steamships family is something we deeply value, and a recent initiative at Consort Express Lines perfectly embodies this spirit. It's with pride that we share the fantastic news from our Logistics Division: Consort Express Lines' Social Committee is celebrating the successful conclusion of its three-month weight loss challenge.

This inspiring program, which ran from January to April, saw enthusiastic participation from staff members deeply committed to improving their health and well-being. It's a powerful testament to the proactive spirit that drives our people across Papua New Guinea. We also commend the Consort Social Committee team for their thoughtful planning and exceptional execution of this impactful initiative.

Champions of Change

The challenge has not only motivated employees to achieve their weight loss goals



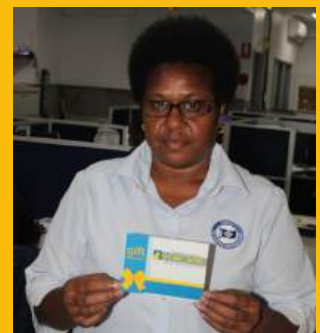
but has also powerfully encouraged them to make informed, sustainable lifestyle choices that benefit their entire life. Participants reported feeling more energetic at home, stronger, and more confident: gains that extend far beyond the workplace.

It is with great pleasure that we announce the inspiring winners of this competition:



Male Category Winner: Mr. George Tambautai

achieved an impressive weight loss of 15 kg, reducing his weight from 91 kg in January to a commendable 76 kg in April.



Female Category Winner: Ms. Donna Lumbia

accomplished a superb weight loss of 6 kg, going from 98 kg to 92 kg over the same period.

Initiatives like the Consort Weight Loss Challenge promote a healthier, stronger team by encouraging mutual support. We also commend the Consort Social Committee in Lae for consistently organising events that are both enjoyable and beneficial for team members' health.

An inspiring milestone! We now invite all divisions to launch their own wellness initiatives. What will your team do to promote health, energy, and camaraderie?

CORPORATE NEWS

SEALING TRUST: EASTWEST TRANSPORT PILOTS GROUNDBREAKING TRADE PROGRAM

On a landmark day for efficient trade and consumer savings, EastWest Transport (EWT) officially partnered with the PNG Customs Service, becoming a "Trusted Trader" in a move set to reshape logistics across the nation. The moment EWT General Manager Nicholas Bury and Customs Chief Commissioner David Towe penned the Memorandum of Intent (MOI) was a significant one: solidifying EWT's commitment to security, compliance, and streamlining the vital movement of goods.

The signing at the PNG Customs Headquarters on the 29th of April marked a significant stride for EWT. By joining the trial implementation of the Trusted Trader Program (TTP), EWT became the third freight forwarder in the country to participate. This global initiative, rooted in the World Customs Organization's framework, rewards compliant businesses with substantial benefits, including expedited Customs clearance and reduced inspections.

For the nation and its consumers, the implications are profound. Customs Chief Commissioner David Towe underscored the program's dual purpose: enhancing security while simultaneously addressing the rising cost of living. Commissioner Towe emphasized that securing trade and reducing intervention directly aims to "lower business costs," a crucial measure.



The path to achieving this trusted status was rigorous, highlighting EWT's dedication since their initial interest in October 2023. Customs Assistant Commissioner Roselyn Tei noted the extensive compliance assessments and on-site validations, commending EWT's commitment and resources.

EWT General Manager Nicholas Bury confirmed the company has made "significant investments" to align with the TTP requirements, stressing the commitment to passing the resulting cost savings on to the end consumer. As Mr. Bury concluded, "In a time of increasing cost, programs like this will make a huge difference." This key initiative reinforces Steamships' and EWT's commitment to not just strong business practice, but to supporting the wider economy and the consumer. Building on this precedent, PNG Customs now plans to bring importers and exporters onboard next, further demonstrating how strategic partnerships are crucial to building a more resilient and sustainable PNG for everyone.

THE HIGHLANDS RISES: STEAMSHIPS AND TINGINA BREAK GROUND ON K200M DOBEL CENTRAL

It was a day charged with momentum and promise. On Friday 25th of April, the heart of the Highlands witnessed a significant moment in its economic history as Steamships and local partner Tininga Ltd officially broke ground on the K200 million joint venture, Dobel Central. Standing at the site in Mount Hagen, Western Highlands Province, one could immediately sense that this was far more than a simple ceremony: it was the tangible commencement of a state of the art, 10,000m² mixed use mega mall poised to redefine the entire region's commercial and social landscape.

The scale of Dobel Central is matched only by the breadth of its vision. This strategic investment is designed to be a critical driver of progress across key Highlands sectors: agriculture, tourism, and the crucial development of Micro, Small, and Medium Enterprises (MSMEs). The goal is clear: to establish an inclusive, thriving commercial hub that strengthens Mount Hagen's role as the premier service centre for the Highlands Region.

The human centric philosophy underpinning the project was powerfully articulated by Steamships Managing Director, Chris Daniells, in his address on the day. "We see this not only as an investment in infrastructure but as an investment in people," Mr. Daniells stated. He emphasized the focus on creating a premium environment that is both safe and secure. "It will be an inclusive space that nurtures opportunity, where entrepreneurs can flourish, youth can find employment, and families can benefit from improved access to services and amenities."



The collaborative spirit driving the venture was equally highlighted. Steamships proudly underscored the essential role of partnerships, especially the instrumental support from the Western Highlands Provincial Government. Tininga Managing Director, Pat Duckworth, whose company has deep roots in Mt Hagen, reflected on the partnership's foundation. "Tininga has its roots firmly implanted in Mt Hagen and together with Steamships, we believed in the potential of the Western Highlands," Mr. Duckworth commented.

This K200m capital investment is expected to deliver expanded retail and commercial spaces, supporting a wide range of local and national businesses. With the first phase, which includes Tininga's new supermarket, on track to open in Q1 2026, Dobel Central stands as a powerful testament to how strategic private investment, backed by strong partnerships and a shared belief in Papua New Guinea's potential, is building a more resilient and inclusive future. Initiatives like this are vital: they demonstrate Steamships' long-term commitment to shared growth, transforming infrastructure into genuine opportunity and lasting stability for the communities we serve.

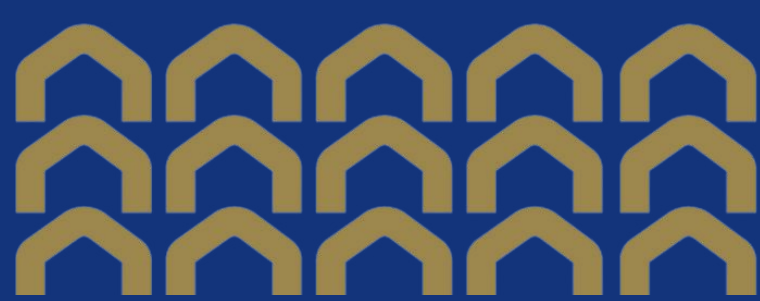
THE GOLD STANDARD: NTC APPROVES STEAMSHIPS' PLAN TO BUILD PNG'S NEXT GENERATION OF LEADERS

Our dedication to developing local talent just earned the highest certification. On Friday 23rd May, the National Training Council (NTC) approved our inaugural Three-Year Training and Employment Plan (3YTEP) for 2025–2028: establishing a definitive benchmark for corporate commitment to localization and skill development in Papua New Guinea.

This approved 3YTEP isn't just a document; it's a structured framework that embodies our long-standing belief in the potential of our local talent. The plan is entirely focused on a clear, shared objective: to equip, empower, and promote Papua New Guineans across all levels of our organisation, ensuring we continue to grow leaders from within.

As our Managing Director, Chris Daniells, affirmed, this commitment runs deeper than simply meeting a requirement. "The journey when starting this commitment isn't just a compliance exercise: It is at the heart of our belief that PNG is our home, and that we have a responsibility to help shape it, especially shaping its future," he stated.

To execute this vision, we are actively rolling out a combination of technical, behavioral, and leadership



programs. These include the John Swire and Sons Leadership Philosophy, which specifically focuses on fostering a culture of competence, responsibility, and resilience across our businesses.

The NTC recognized our history of training and development. NTC Director, Mr. Kinsella Geoffrey, commended our efforts, confirming that this 3YTEP will provide a necessary benchmark for performance, with progress consistently reported to the Department and Ministry of Labor and Employment. Our ambitious plan also details the anticipated establishment of a Learning Resource Centre and a Maritime Training Centre, and crucially places importance on increasing female representation within the workforce.

This robust 3YTEP is a testament to our enduring commitment and role as a responsible corporate citizen. By securing NTC certification, Steamships is pioneering a model of corporate sustainability where business success is inextricably linked to national development. Investing in our people today secures the future leadership that will drive the long-term success of both Steamships and Papua New Guinea, ensuring we fulfill our promise to be a transformative leader in the region.



OUT AND ABOUT



OUT AND ABOUT



BLOW THE WHISTLE ON BAD BEHAVIOR!

Report Improper Conduct

We encourage everyone to be vigilant and raise bona fide concern in good faith to the appropriate personnel without fear of losing their jobs, business dealings, or becoming a victim of intimidation and harassment.

The Group will maintain **STRICT CONFIDENTIALITY** of the reported matter.

What is Improper Conduct?

- Corrupt, fraudulent or other illegal conduct or activity
- Breach of Steamships Codes and Policies
- Substantial mismanagement of the Group's resources
- Conduct involving substantial risk to public health and safety
- Conduct involving substantial risk to the environment that would constitute as a criminal offence

Whistle Blowing Procedure

- Your direct line manager should receive the initial report
- If you are uncomfortable speaking with your manager, or no satisfactory action was taken, you can escalate to the Steamships Internal Audit (STCIA)
- STCIA will conduct assessment and undertake appropriate investigation
- Recommendations will be given to the appropriate senior management authority to address the matter.

Report bad behaviors

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A FRIENDLY REMINDER TO THINK BEFORE YOU POST

We understand that social media can be a fun and rewarding way to share your life and opinions with family, friends, and colleagues around the world; however, its use presents certain risks and comes with specific responsibilities.



COMMUNICATE COURTEOUSLY

Your comments on Steamships-related matters on personal social media accounts are bound by this policy. Avoid posting anything that may bring Steamships, its businesses, brands, or employees into disrepute.

CONFIDENTIALITY

Do not divulge, use, or comment on any part of Steamships' confidential information. This includes finances, business strategy, sales results, clients, contracts, and trade information.



BE CONSTRUCTIVE & COLLEGIAL

Do not make statements on behalf of Steamships or imply its endorsement of your personal views.

WHAT COUNTS AS SOCIAL MEDIA?

Social media includes, but is not limited to:

- Social networking sites (e.g., Facebook, LinkedIn, Instagram, WhatsApp, TikTok, etc.)
- Microblogging platforms (e.g., Twitter, Tumblr)
- Corporate media platforms (e.g., internal communication)
- Online discussion boards and forums (e.g., Reddit)
- Video-sharing platforms (e.g., YouTube)
- Collaborative knowledge platforms (e.g., Wikipedia)

Got a Story to Share?

We'd love to feature it in Tok Steamies! Send us your stories (500 words or less) along with high-resolution images for publication. If there's someone you'd like to nominate or an interesting interview idea, we're all ears. Just send us an email at mclem@steamships.com.pg

