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**May/June 2016**

**Issue No. 38**



# TOK STEAMIES

**News for Staff and Friends of Steamships Trading Company**

## Welcome to Tok Steamies

Welcome to another edition of Tok Steamies. A lot happened during May and June with regards to our community engagement projects. We donated to World Vision, Cancer Foundation, Steamships Make a Child Smile Project, trainings, Va'a Competition and Trukai Fun Run.

On the corporate front we are excited to announce the modular build of Cassowary Hotel in Kiunga. This historic ground breaking ceremony was officiated by Glen Murphy (CSH), Andrew Potter (PPP) and Ian Middleton (CEO-OK Tedi Development Foundation).

We farewell Sean Pelling and welcome Michael Scantlebury as the Finance Director for Steamships. Some of you might have had the pleasure of meeting Michael when he visited your divisions.

TPS located to the former Steamships Corporate Office on Champion Parade and Hunter Street. Monica Toisenegila joined TPS in late June as the Human Resource Manager and Maxine Aihi is the new PA to Gordon McMaster.

On pages 3-4 we feature Diane Sigimat, Daube Matatia and Penias Puka.

We hope you enjoy this edition of Tok Steamies and we look forward to bringing you more stories.

### Steamships new Finance Director-Michael Scantlebury

Michael Scantlebury has been Finance Director and Company Secretary Since June 24, 2016.

Mr Scantlebury is a chartered accountant (ICAS). His early professional life was spent in audit at KPMG in London and PwC in Hong Kong before joining the Swire Group in 1987.

His Swire career encompasses roles in Cathay Pacific Airways Ltd in audit, finance, cost management and, most recently, as General Manager Procurement and Aircraft Trading. He also held positions in Swire Pacific Ltd as Finance Director of the Trading Division and latterly as Director of the office for Financial Planning for the group.



**Michael Scantlebury.**  
STC Finance Director  
2016



**Sean Pelling-out going**  
STC Finance Director.

*Our front page picture features STC's Mixed Team at the Va'a Competition on Saturday 25th June at Ela Beach. See more pictures on Our Out and About pages. Send in your stories and high resolution images for publication in Tok Steamies Newsletter or Steamships Facebook. Your stories should be no more than 200 words. Share your stories & email; [toksteamies@steamships.com.pg](mailto:toksteamies@steamships.com.pg).*

## Corporate News: Cassowary to Open in January 2017

THE new Cassowary Hotel in Kiunga, Western Province is set to open in January 2017 with on-site construction currently under way, following the arrival of all 99 modules and associated construction materials in May.

The 40-room hotel, set to be the most architecturally iconic building in Kiunga and the Western Province, is the eighth major Trust investment project of the Community Mine Continuation Agreement (CMCA) communities, expected to set a new standard in accommodation and related services, filling a gap in the higher end business traveller market and be a catalyst to encourage tourism. Additionally, this investment will provide employment and spin-off business opportunities for the Province.

The Cassowary Hotel is a joint venture between CMCA Properties and the Steamships Trading Company, being supervised by their property development arm in Pacific Palms Properties and managed by their hospitality arm in the Coral Sea Hotels chain. The hotel is being constructed by building construction firm, The George Group, a Sydney, Australia based Company, expert in commercial modular construction.

Western Province Governor, the Hon. Ati Wobiro, Ok Tedi Development Foundation Board Chairman and OTML Deputy Chief Executive Officer Musje Werror, and Coral Sea Hotels General Manager Glenn Murphy officiated at the hotel's ground breaking ceremony on June 18 in Kiunga, symbolised by the placement of the first ground floor module onto the steel foundation beams.

Representatives from the Fly River Provincial Government, OTML Kiunga, the OTDF Board & Management, PNG Constabulary, the PNG Defence Force, Lotic Bige Limited, business and church leaders, LLG Presidents, councillors, women leaders and interested community members were also in attendance at the ground breaking ceremony.

Speaking on behalf of the STC Group of Companies Mr Glen Murphy has promised a successfully managed hotel once completed.

"Coral Sea Hotels are absolutely dedicated to making this project a success. We're very proud to be selected as the company to run this hotel project and we promise you that we'll give you a successful hotel. We promise you that we'll give you skills, we'll give you training, we'll give opportunities that you can carry through the rest of your life. We'll look at opening this hotel early next year but we'll be on site about October (2016) and at that point we'll be looking at recruitment and all the training and development necessary to open this wonderful facility," Mr Murphy said.

Mr Murphy also urged locals to produce a lot of garden food, rice and fruit so that the hotel could buy from them once it opens, keeping the money in Western Province.

Mr Werror said the dream to have a hotel project like the Cassowary started back in 2001 when the CMCA communities negotiated with the Government and Ok Tedi to secure investment funds amongst other benefits and ensure the mine could continue operating.



**An artist impression of Cassowary Hotel**

"That dream started then (2001) and we are now realising one of the fruits of that dream. The key people behind that dream, who the CMCA communities should be grateful to, are the mothers of the CMCA. Since 2001, it was the mothers who prayed, who cried, who wanted to see a difference, and see a better future for current and future generations. So much so that they took the lead and established Women's Associations, and developed plans for the eight CMCA regions, and the mine villages. These plans have been adopted by OTDF to bring much needed development services for the CMCA communities" he said.

Governor Wobiro then presented the keynote speech and said he wanted to see OTDF and the FRPG work closely together to develop both the CMCA and non-CMCA regions of the province.

"Let OTDF worry about the big things, about our investments, about our roads, our education and health. We just need to reach that understanding and arrangement as to how funds can then flow in to make that happen. I want to see that happen under my leadership because it is important for the people of Western Province. Let OTDF do the development work for us. We don't need to be convinced as to whether OTDF can do that job, it is self-evident" he said.

The hotel project is valued at a total PGK30 million and will generate a minimum annual 8% percent return on the PGK27 million investment by the CMCA Trusts and Women's Associations.



**Artist Impression of the hotel room.**

*Press Release provided by Dominic Krau- Media & Communications Officer. Ok Tedi Development Foundation.*

*Picture provided by Sanjeewa Ratnayaka-Pacific Palms Property.*

What do you do when you lose a parent whilst you are in school. The dilemma would be to leave school and look for a job so you can support your siblings, or return to school and excel so that you can make a better life for you and your younger siblings.

Diane made this decision when her mother passed whilst she was in year 12 in Australia. Raised in Bulolo in Morobe Province along with her 5 younger siblings, 2 sisters and 3 brothers, Diane was strong and determined to make something out of life. Born to well educated parents, Diana completed Primary school in Bulolo and attended Wau High School and always excelled in class.

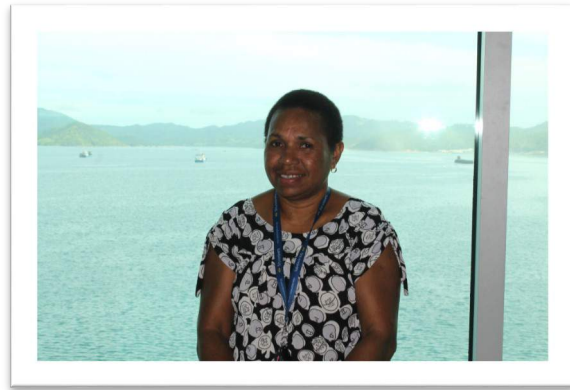
“We lived in Bulolo because my father was the Douglas Airways Agent at that time” According to Diana she was always the curious child in the family. “One day I went to my father’s office and he had just started to stir his cup of coffee when I told him I wanted to be a flight attendant!” My father looked at me and said “oh so you want to serve coffee to passengers?” Diana’s father must have known that Diana had the potential to do better and so encouraged her to look beyond the coffee cup. That day had made her think about the future. “My father passed away when I was in grade seven.”

In 1993 she was awarded an Australian Scholarship to study at St Mary’s & Mt Carmel College, in Charters Towers, North Queensland. “It was an interesting experience for me coming from the laid back, timber township of Bulolo direct to Port Moresby and then to Australia!”

When she boarded the flight to Australia she thought about her father and his advice. When she was in Year 12 in 1994, Diana lost her mother.

She was devastated and wanted to leave school and find employment so that she could look after her younger siblings. “My uncle encouraged me to return to school and complete my studies and as he put it, how can you help them without a Year 12 certificate?”

In 1995 Diana was awarded a PNG National Scholarship (Natschol) to study First Year Accounting at the University of Technology in Lae.



*Diane Sigimet, Steamships Chief Accountant.*

“I was fortunate as at the end of my first year at Unitech I was awarded a Cadetship Scholarship with SP Brewery for the remainder of my 3 years under the Bachelors Program.” This cadetship and the allowances I received enabled me to pay for my three younger siblings school fees. SP Brewery will always have a special place in my heart because of this”. Hard work really paid off for Diana. Her siblings are successful in their career development as well. Two of her siblings work for Air Niugini and PNG Airlines whilst the other works with EWT. *“I am a great believer that everything happens for a reason, nothing just happens by chance.”*

As soon as she completed her exams in 1998, she boarded a flight to Port Moresby and started work with SP Brewery as a Management Trainee and upon leaving in 2010 was the Senior Accountant.

Diana worked with Lihir in 2010 and 2011 and joined AusAID under a Cardno Project with the PNG Electoral Commission for another year before leaving to join STC. By 2013 Diana started as the Group Finance Accountant with Steamships. In June 2015 she was appointed as the Chief Accountant.

According to Diana, “the biggest blessing in my life is having a live-in-baby sitter because then this allowed me to stay focused and work hard towards my professional goals”.

Diana was able to own her first property when she was 27 years old. Her hobbies include landscaping and gardening, and property development. She has also travelled to Las Vegas in North America, New Zealand, Australia and Fiji. “I have also traveled to West Papua because my grandmother is from Irian Jaya. My last visit was when I was in year eleven.”

When asked what advice she would give to young people if she was given the opportunity to speak to them. “I would motivate children living in rural areas to work and have dreams. If I can make it this far they can too”.

## Feature: Daube Matatia and Penias Puka

Cheerful, enthusiastic and full of life best describes Daube Matatia, from Milne Bay and Central parentage; Laga's Quality Assurance Coordinator.

Daube first joined Laga in June 2015 after having worked with a number of large FMCG (Fast Moving Consumer Goods) companies including Goodman Fielder International (GFI), SP Brewery and Nestle PNG. Although only a year into working with the company, Daube has already shown potential as an emerging leader and manager for the company. He is a graduate of food technologist from the University of Technology.

Daube says there is never a dull day in Laga. Every day presents him with something new and challenging which makes his work very enjoyable. It is Daube's intention to help improve and build Laga Industries in terms of food quality standards, systems and processes.

Daube's career highlight was when he started work with Goodman Fielder International straight after completion of his final year's studies. During his 3<sup>rd</sup> year at Unitech, he was selected to undergo his eight week industrial training program at GFI. After the training period, he was required to write up a report detailing his training. The QA Manager was so impressed with his report that he offered Daube a job even before completion of his studies. "That was a huge achievement for me personally, as I did not have to wait after graduation to find a job".

He has a message for aspiring professionals, "Start wherever you are- give a 110% regardless of position, terms and or conditions. Your work will pay for itself".

"Always be grateful" is Daube's motto and guiding principle. He is very grateful to Laga Industries for offering him the opportunity to be part of the Steamships Rising Star program. That is an opportunity he would not want to throw away in the coming years and he will make the most of the training opportunity given to him by Laga.

Daube loves cooking and creating new recipes and spoils his partner as she loves all the food he cooks. He also likes music, social media and engaging in intelligent and brain stimulating

conversations.



**Daube Matatia-Laga Industries.**



**Penias Puka-Vessel-Manager-Consort Express.**

Penias Puka is from East New Britain and Central Province. He started his primary education in several schools in NCD and Goroka before taking up a course in mechanics. "I studied at the Nasu Technical Collegue in Port Moresby and graduated in 1997. My interest in machines started when I was in primary school in Goroka. One day whilst walking to school I saw a man working on a truck that had broken down along the road. I watched with curiosity and wondered what he was doing". Penias would later learn during his time in college that the man was a heavy diesel mechanic. "Now I know what he was doing."

Penias started with China Navigation in 1998 looking after pay loaders on MV Erawan after becoming a diesel fitter the following year assisting the engineers. "I have a Class Four engineer's licence from Maritime college and a certificate in Diesel Fitting from APTC". He worked on Tug Ok-menga as a Chief Engineer before it sank in early February 2016. Penias looks after ship repairs and maintenance of six fleets including Moresby Chief. "I know Togo looked after Moresby Chief well and that it is the flagship of Steamships"

Penias self sponsored most of his studies at the Madang Maritime College and owes his achievements to his uncle and older sister who looked after him whilst he was growing up and in school.

When asked what he would tell young people if he was given the opportunity to speak "Things don't come easy, you have to work hard for them."

Penias enjoys spending time with his young family and makes it his responsibility to ensure that all six vessels including Moresby Chief are operating safely.



**Consort's Mixed Men's and woman's players posing before a match.**

### **Port Moresby 2016 PNG 7 a side Soccer Charity Trust Easter Tournament**

Every year the Port Moresby soccer association and the PNG Football Association endorses a charity competition in the aim of raising much needed funds for various charity organization in Port Moresby.

2016 was exceptional for the fact that a total of 68 corporate houses comprising of both men and women and including government departments braved the hot and rainy weather experienced in Port Moresby to participate in a seven a side soccer tournament played over the Easter long weekend.

Consort Express Lines were represented by both male and female employees who played a total of 18 games throughout the three competition days and a number of our players showing great skills during the tournament.

The Mixed team comprising of two females and five males won three games, had two draws and lost three games while the men's team put on a fighting chance despite not having any training behind them winning two draws and losing four.

*Story and pictures provided by Carolyn Pia'afu-Consort.*



**Students from various schools in NCD in traditional wear.**

Sunday 5<sup>th</sup> June marked World Environment Day. Papua New Guinea like all other countries around the world celebrates World Environment Day. Steamships is honored to be a part of Conservation and Environment Protection Authority's World Environment Day celebrations. Steamships started the World Environment Day Schools Programme awareness in consultation with CEPA by visiting schools in NCDC. In total 17 schools are participating in this programme. Steamships will continue this programme in Lae in the coming weeks.

The Steamships World Environment Day Schools Programme started five years ago in Port Moresby. We started with beach clean ups, mangrove planting and school debates. In the last three years through many discussions the Steamships World Environment Day Schools Programme developed three categories;

- School debates to involve the schools in Port Moresby and Lae to get them to share ideas on environmental issues in PNG and the world.
- Essay writing to allow the students to engage in how to structure, organize and present their ideas on issues around the world.
- Poster competition to allow students to be creative in their illustrations about World Environment Day.

This year St Charles Lwanga and Marianville Secondary took out the Best Team awards.

These were all fun and educational activities for the students, teachers and Steamships. Through this programme students are able to appreciate the rich and diverse flora and fauna in PNG. According to Monica Toisenegila (TPS Human Resource Manager) "It is truly amazing to read and hear what the students have to say about Papua New Guinea".





Ten NCDC schools participated in the School Debate on 21st and 22 June at Gateway Hotel. Congratulations St Charles Lwanga and Marianville Secondary School for taking out the trophies and prizes for Best Debate Teams.



Late Captain Togo's family on Friday 3rd June thanked STC Management and divisions for assisting them during their time of grief. Heather and her family brought food to share with staff at the Head Office.



Steamships donated K5,000 to World Vision PNG for their Wash Project clean up at Hanuabada Village on Saturday 25th May. Presenting the chq to WV Country Director Heather MacLeod was TPS General Manager Gordon McMaster and JV Ports & Terminal Manager Troy Dean.



Sandy arrived in Lae with a warm welcome from Consort Staff in July. Stevedoring Manager Warika Onea and his staff were on hand to store away her kayak before she left to Huon Gulf Hotel.



L-R. Ian Tonga (Cosnort Express); Sandy Robson and Stuart Craker in Madang.

Consort is assisting Sandy with an escort boat around the coast of Madang to Lae. Sandy is retracing the Osk Speck journey around the globe and is in stage five of her trip which will take 4-5 months paddling around PNG to Daru and Australia.



Team Consort posing with their new Uniforms.



Steamships donated K10,000 to PNG Cancer Foundation on Thursday 5th May during the Biggest Morning Tea.





Right: Carolyn Pia'afu donating T-Shirts to Igam Primary school. Consort Express donated Trukai Fun Run T-Shirts to Busu Elementary School (100), Igam Primary School (400), Bumng Elementary School (100) & Ehwa Elementary School (300).

Picture by Carolyn Pia'afu-Consort



Steamships staff farewell Sean Pelling and his wife.



EWT Lae Business Unit Manager, James Bradford, presenting Trukai Fun Run T-Shirts to the Deputy Headmaster of Omili Primary School.

**EastWest Transport Donates Trukai Fun Run T-Shirts to Schools.**

The Lae Business Unit of EastWest Transport has donated Trukai Fun Run T-Shirts to 3 schools in Lae. The T-Shirts will be resold by the schools to students and staff to raise funds for the schools. St. Martins Primary School, Omili Primary School and Tent City Elementary School were the recipients of these generous donations.



EWT Lae Business Unit Manager, James Bradford (center) chatting with Gabriel Laka – Puma Gas National LPG Manager and Amos Yapo (back to camera) Puma Transport & Shipping Contracts Manager.

## EastWest Transport delivers Puma Gas in Lae

EastWest Transport has delivered the first bottles of Puma Gas to retailer outlets in Lae on Friday, 17<sup>th</sup> June, 2016. Puma Energy, at the soft launch at Coronation Service Station, has promised to deliver their new product Puma Gas efficiently and cheaply to customers in Lae. Puma Gas National LPG Manager, Gabriel Laka and the Puma Gas Mascot together with other managers, Amos Yapo, Charlie Bonei, Peter Yep and others were there to officiate. EWT Lae Business Unit Manager, James Bradford was at the launch.

Puma Energy acknowledged the partnership it had with EastWest Transport and announced that EastWest Transport was the official carrier of Puma Gas in Lae. EWT Lae has assigned a 10T truck, specially kitted for Puma Gas and 2x crews for all Puma Gas deliveries.

Story and pictures provided by Monica Toisenegila-TPS.

## Climb Against Cancer



Its on again from 7-10 October 2016  
Mt Wilhelm Challenge

Registration is now open until September!!

Contact:

Monica 322 0400, Misika 3137429, Mona 70246381



## NCD Governors Golf Challenge Port Moresby 29<sup>th</sup> of April 2016

The National Capital District Governor Hon, Powes Parkop MP Golf challenge was held on the 29<sup>th</sup> of April 2016. It attracted a total of 36 teams from the corporate and Government departments to raise funds for team NCD to participate in the PNG Games in Kimber in August 2016.

Consort registered a team in the tournament with 4 players playing an Ambrose scoring tournament. Two invited members from our business partners pulling out at the last minute, two other members were recruited on the day to represent Consort Shipping who came in Second overall with a joint handicap of 6:25 as a team handicap.

Consort were represented by; Palsi Toa of Hugo Canning, Kuma Aua, former Ambassador to Korea and a senior manager with Oil Search who replaced Michael Pajawi of Pajawi Fuel Distributors Situ Dinki, gold medallist of team PNG and SP Games who replaced Russel Inai of Trukai Industries .

In all the team performed exceptionally well considering that the heat on the day was blistering for some.

The City Mayor representing the NCD Governor thanked Consort for putting a team to participate in the tournament and will be sending through a letter of appreciation for sponsoring a team.

The staff thanked Management for a great day out at the Golf Course.

## 2016 Corporate Va'a Teams



Steamships Va'a Team at Ela beach on Saturday 25 June. STC had 2 teams.



Laga's Mixed team led by Monica Henao. Laga had 1 mixed



Congratulations to Consort's mixed team for making it to the finales. Consort came in fifth. Consort had 2 teams.



Team Consort Express Lines been presented with the overall second prize, after finishing 2<sup>nd</sup> behind Port Services.

*Story and picture by Carolyn Pia'afu-Consort*



Steamships and GPH visit to Port General Hospital Children's Ward on 18th June.

## Our Development:

### Laga undertakes Sales & Merchandising training

A tailored Sales & Merchandising training program has been developed for Laga for its Selling and merchandising staff.

Headed by Ms Olga Dobrogorskaia, Laga's Business Development Manager, the course is designed to meet an area of skill gap in the application of good sales and merchandising standards.

The training program, titled "8 Steps of the Call," encompasses every aspect of trade visits.

Working with the rest of the Senior Sales & Marketing team at Laga, Olga has also developed a tool known as "the Sales Bible" that is being used by Laga's Sales Representatives and Merchandisers to guide their daily work.

The training program also covers extensive product knowledge, superior customer service and good presentation skills. It is designed to assist Laga's Sales team to lift their in-market effectiveness and to portray a consistent and professional outlook in their job. The training aims to support a consistent display of Laga's extensive product range across the entire PNG market.

Pictured is Olga with the first batch of the trainees at the Highlander hotel, Mount Hagen.



**Top: Olga Dobrogorskaia, (Laga's Business Development Manager), with the trainees at Highlander Hotel, Mount Hagen. Below: Pel Albert and Olga.**



*Story and picture provided by Karen Yendetuo, Laga.*

### Consort's team building Programme



**Stuart Craker, GM Consort Express speaking to the participants of the Consort Team Building Programme in Lae on April 23.**

Saturday 23rd of April 2016 was an exciting moment for Consort Management and Staff. The company held its bi-annual team building program at the TISOL grounds, Eriku.

The bi-annual Consort Team Building Program is an activity that is aimed at bonding the staff and management of various off shore departments. There are 10 departments within Consort and this program enhances team collaboration and cooperation within and amongst staff. Many staff are not familiar with each other because of the diversity of the nature of Consort's business.

The program brought together staff from all departments to test their knowledge through; mini quiz, physical strength on the fields and social skills through familiarization and appreciation of each other.

The program was officially opened at 12:45pm by the General Manager, Mr Stuart Craker. He was impressed with the program and congratulated the staff for a job well done. After the official opening the staff had a 5 minute quiz, followed by the creative war cries and presentation of model ships.

All teams put up on the best show with diverse creative war cries in accordance with the vessels they represented. Consort miniature ships were also displayed. Team Finance was the most creative and colorful team displaying the NiuAilan traditional attire. Team Finance also acknowledged Consort's valued customers namely Coca Cola, Trukai and SP Brewery in their short play. We greatly appreciate their support and will continue to strengthen that relationship with our customers.

*Story and picture provided by Carolyn Pia'afu-Consort*



# Tribute to Captain Togo Panta

## Obituary: Captain Togo Panta.... 1964-2016

I had the pleasure of knowing Togo only for the year-and-a-half that I have been here in PNG, so I know that I am by no means the best qualified amongst the many people here today to speak of him.

But as the MD of Steamships it is both my sad duty as well as my great privilege to do so.

Togo joined Steamies in November 1989, over 26 years ago.

He spent the first six years with Steamships Coastal Shipping, joining as a deck hand without papers, cleaning the decks of the Moale Chief. He would have worked hard, and as you can just imagine, would always have had that lovely smiling cheerful disposition that we have all loved.

He gained the trust of the ship's captain and of the company's Operations Manager and was admitted as Ship's crew. The following year 1990 he was sent to the Madang Maritime College where he attained his Coxswain's certificate, followed 2 years later by his Mate's certificate and later Captain class 5.

And so it was, that in 1996 when Steamies bought its first pleasure yacht, the 'Sutherland', Togo was appointed as its skipper – I'm told because he did not drink and was considered always reliable. And certainly that's true. And polite and well mannered and punctual too.

But more than that, have you ever seen anyone else dock a boat the way that Togo docks a boat? I'm sure that video exists; I hope we can find it. Absolutely flawless. Every time. Without even looking, it seemed to me. Completely beyond me, as to how he did it!

But more even than that. Because it wasn't just about how reliable or how skilful he was as master of the Moresby Chief. But about the man he was - so full of life. Professional always, but happy and cheerful and friendly and giggling too.

This is what we'll remember. We all miss him and we will all remember him. After 18 years of Togo at the helm, the Moresby Chief will never be the same and I don't know how we'll ever find another captain to fill his shoes.

I can't say anything to you Heather, Hannah, Patrick that will ease the pain of losing your husband your father, but thank you for sharing him with us all during his life, which we are here today to celebrate. And please let us share with you your grief at losing him. I hope you will always be proud of him for the way that he lived and the way that he smiled and the way that he made so many people so happy. He was a good man.

I'm not a big Facebook user, but I searched for Togo Panta and I saw the outpouring of love and respect from his friends when he passed. And scrolling further back, I found this, a posting from Togo himself, some 18 months ago on 30 November 2014, so let me give him the last word:

By: Peter Langslow-MD



Togo enjoying the water as always...

*"Realised I've worked half my lifetime for Steamships... the only company I've worked for apart from myself... suddenly I feel so old... it was not all smiles to get where I am... but I'm glad I hung on... no I don't have a bank account that you will take note of but I'm content with what I have... thank you to some of my past bosses who saw my worth and helped me through... and my present bosses who continue to have trust in me... I will always give my best... but I also know that will need a lot of effort as well.... 25 years ago I was thrown a lifeline ... and I'm still here.... THANK YOU ALL WHO MADE IT POSSIBLE FOR ME ... GOD BLESS"*



Late Captain Togo's Sail past escorted by Pactow's tug boats and Moresby Chief.



### Our story continues.....



**Port Moresby in 1920**

The *Queenscliff* carried out scheduled service and also took up the running of mail contract in 1923. Her voyages were from Daru in the East to Samarai in the West. She also earned revenue from passengers and freight under the command of Captain C.O Andersen until 1939.

On one of her voyage along Daru she encountered some trouble. And was anchored at Orokolo Bay. Almost a month later *Queenscliff* arrived in Port Moresby. She had a damaged cylinder which prevented her from returning to Pom on 25th August. The parts were sent to Sydney Australia for repair.

*Queenscliff* was unable to make voyages until early November. By this time the delay had caused some set back for Steamships. Meanwhile tenders for the renewal of the mail contract was nearing. The contract was up for 12 months starting 22 June 1923. It was rumored that Burns Philp & Co might snatch up the contract!

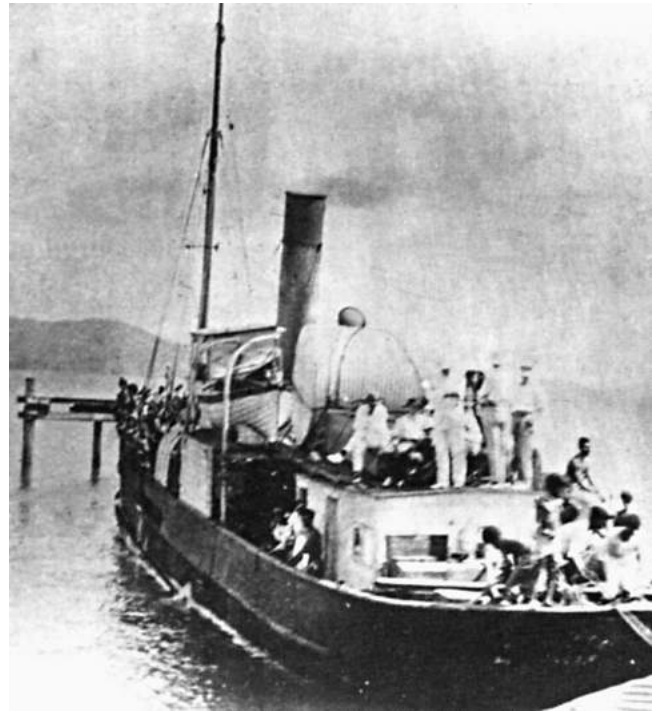
Captain Fitch travelled to Sydney with his wife to meet with the Board of Directors. He appealed to the Board with regards to purchasing a new vessel. The Board of Directors agreed that a new vessel had to be constructed. The supervising of the ship build was left to Morrisons and Co in London and agreements were reached with Mckie and Baxter Ltd famed Scottish ship builders Harland and Wolff Ltd.

### SS Papua Chief Arrives in Port Moresby

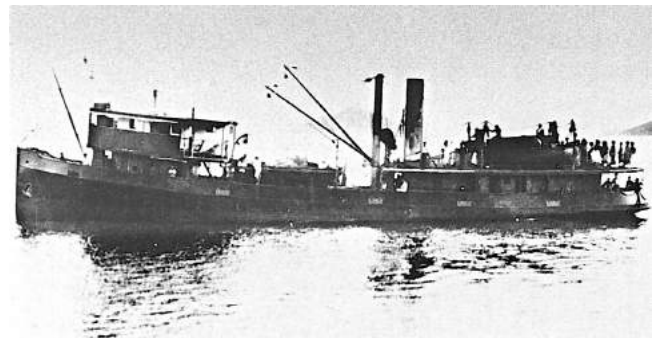
Captain Andersen continued to command *Queenscliff* whilst waiting for the Papua Chief to arrive. She departed from Glasgow for Port Moresby on 25 September and arrived on 12 December 1925.

She had passed through 25 ports with the captain, engineer and her crew.

She weighed 255 tons and was suitable for towing boats, cargos and landing passengers. She was to serve on the Papua Coast for more than 15 years. The *Papuan Chief* was an pioneering vessel that voyaged the Papua Coast under the flagship of Steamships.



**SS Queenscliff**



**SS Papuan Chief**

Captain Fitch reported in 1925 to the Board that the ship "was most satisfactory , being entirely up to the expectations as regards economical running, and her coal consumption relative to speed and carrying power is probably the lowest in the Southern Hemisphere".



**Port Moresby circa 1923.**

*Photos : Steamships Archives*

**Table 1: Incident Statistics**

Division	FAI	MTI	LTI	Total Injuries
Property	0	0	0	0
Hotels	1	0	0	1
Consort	0	0	0	0
Pactow	0	1	1	2
TPS	1	0	0	1
Con/ Foods	1	0	0	1
Corporate	0	0	0	0
<b>Group</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>5</b>
Third party	0	0	0	0

Key: FAI, –First Aid Injuries, MTI-Medical

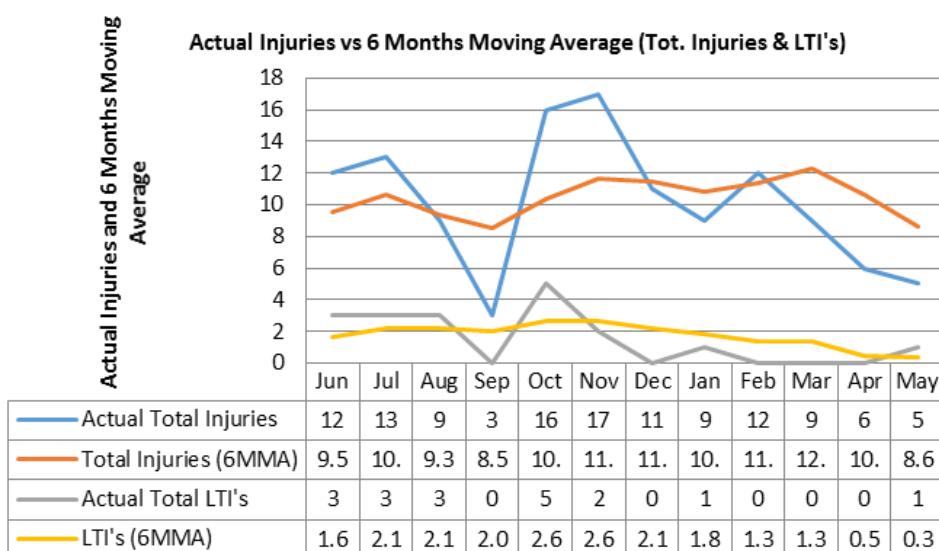
**Great Effort once again!!!!** It is encouraging to see further reduction in the number of injuries recorded. Two LTI's were recorded in the past five months in 2016. This is the best performance over 4 years. Table 1 shows that the group recorded five total injuries in May. The total number of injuries per month is shown on Figure 1.

These positive trends are a result of continuous improvement efforts from divisions taking more pro-active measures in implementing safety programs and continuous reviewing of lag indicators to improvement safety culture within operations.

Some examples of pro-active measures that can be considered across all business operations are through the development and implementation of self-inspections checklist focussing on specific operations; a broader involvement of employees in hazard identification; involvement of senior managers and supervisors in safety programs. This has so far seen positive results for TPS (a more exposed and continuous mobile work operations) with a reduction in injuries over the months.

We encourage staff to record incidents on the forms so that we may report real trends with regards to safety performance.

**Figure 1: Actual Total Injury & LTI Trending vs 6 MMA**



**SAFETY TIP:** Reporting and Recording of Incidents **must not** be seen as a fall back on safety performance, **BUT** seen as a Foundation to base our Improvement Strategies.