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March/April Issue 2016

Issue No. 37



TOK STEAMIES

News for Staff and Friends of Steamships Trading Company

Welcome to Tok Steamies

Steamships Corporate Office is saddened to announce the passing of Togo Panta. Togo served the company for almost 28 years since 1989. Our prayers and thoughts are with his wife Heather, children Hannah and Samuel.

In our corporate news we announce the our partnership with Pat Duckworth in Mt Hagen. Our feature stories on pages # 3 & 4 include Robinson Lambert, Taina Lai, Peter Chalapan and Yama Tumul. On page # 5 Wanang Conservation Area celebrated by UN for innovative rainforest conservation in Madang.

More training opportunities for Steamships staff this year. Pactow sent two of its staff Henry and Rina to Hong Kong. Read more on their story on page# 9.

As we progress, emphasis is placed on creating a safe and conducive environment for all our workers and this can be seen in our stand against violence within and outside work. We welcome STC Legal on their first edition in Tok Steamies on page# 11. On page # 14 we bring to you a story about Steamships amazing history and journey over the years. Special feature on the awareness on Dengue fever on page# 15.

I hope you enjoy this edition of Tok Steamies.
Misika Rea-PR and Sustainability



Togo Panta

1964-2016

His many friends and colleagues will be saddened to hear of the passing of Togo Panta. Steamships Management and staff know Togo as the man behind the wheel of Moresby Chief. Togo's quiet and cheerful nature is distinctive of people from Milne Bay Province, in particular Misima Island.

He served Steamships from 1989 until his death on Thursday, 28th April 2016. He will be missed by all. Our condolences are with his wife Heather and children Hannah and Samuel.

Our front page pictures feature a beautiful sunset view of Harbourside and a condolence message for Togo Panta. On page #9 read more about Pactow's aspiring seafarers journey to Hong Kong. Send in your stories and high resolution images for publication in Tok Steamies Newsletter or Steamships Facebook. Your stories should be no more than 200 words. Email your stories to; toksteamies@steamships.com.pg or mrea@steamships.com.pg

Corporate News: Wonye JV Retail Commercial in Mt Hagen



Front: L-R: Peter Langslow-MD, Pat Duckworth.
Back: L-R: Andrew Potter-GM Pacific Palms Property,
Sean Pelling Finance Director, Mary-Ann Hill- Group Legal
Council, Wei Leon Chew-Corporate Finance Manager.

Steamships has partnered with Pat Duckworth in Mt Hagen to form a new Joint Venture for the development of 'Hagen Central' being a K57m mixed use retail and commercial development which is set to capture the demands of the growing highlands economic center.



3D view of “Hagen Central” in Mt Hagen, Western Highlands

Coral Sea Hotels adds new F&B Facility.

Coral Sea Hotels' Gateway Hotel & Apartments opened Port Moresby's most exciting new concept venue, Jackson's Bar | Restaurant | Gaming. Positioned with stunning views across Jackson's Airport to the rear of the main Gateway Complex Jackson's is a statement in modern venue architecture and interior design.

There is nothing in Port Moresby that comes close to the urban chic of Jackson's. Offering Gourmet Pizza and noodles, unparalleled views of airport operations from the sophisticated bar and dining area and the outdoor deck areas, the location is breathtaking. Jackson's features outdoor viewing decks on 2 levels with ample tables and chairs for al fresco dining or for just losing yourself in dreams of travel over a cocktail or two. On level One you'll find a sophisticated bar area and deck as well as a Gaming Room equipped with the latest gaming devices in PNG.

Upstairs via the atrium you find another bar, a sophisticated and chic contemporary restaurant with outdoor, under cover dining.

Furnished in stunning ceramics, soft furnishings with touches of chartreuse and greys framed in steel, concrete and floor to ceiling glass, you get the impression that nothing has been spared in the effort to make or practicality and comfort. Bespoke chairs and tables with timber inlays are placed where guests can enjoy the view of the airport runway and beyond. The Deck areas are destined to be “the place” for an after-work get together.

With a greater focus on food and beverage services, the dining area features Jackson's signature Gourmet Pizza, Pasta and Noodle Bar, with its selection of Asian and Italian noodles, scrumptious and inventive wood fired pizzas and a stunning range of antipasto and salads the food is enough reason to travel to Jackson's.

Operating from 10.00am to 11pm daily. Another highlight is the Bar, where patrons can enjoy a wide selection of antipasto, beers, freshly blended cocktails and a variety of alcoholic and non-alcoholic drinks.

Jackson's is designed, to reflect the Coral Sea Hotels brand experience and to offer patrons both relaxation and enjoyment with a touch of sophistication, innovative food and a welcome ambience like nowhere else in Port Moresby.



Modern, stylish surroundings, great ambience inside and a magnificent view over Jackson's Airfield from the outside deck. Scrumptious meals featuring Wood Fired Pizzas, Pasta Dishes and Noodles. Gaming lounge with 50 new machines.

Story and picture provided by Deidre Halstead (Hotels).

Feature: Meet Robinson Lambert and Taina Lai

Robinson Lambert has a story to tell about his perseverance, dedication and commitment to creating a better life for himself and his family.

From Kiunga in Western Province, Robinson is the eldest in the family of 3 brothers and 2 sisters. He completed his education and Hongas primary school and then went on to complete grade 12 at Kiunga High School. Whilst he experienced the loss of his father in grade 12, Robinson was determined to be successful in his education.

After completing his education at the National Training Institute in Lae in 2009 he applied for employment opportunities in Port Moresby. Prior to 2009 Robinson worked for PNG Sustainable Development Programme as a Genset Operator. "My job was to check the gensets in the villages where they were operating for maintenance and to refuel the gensets".

With his certificate of Tourism and Hospitality in hand Robinson arrived in Port Moresby and began his hospitality career with Gateway Hotel.

"There is much to learn about Hotels and many people think that we just serve people food and beverages". Robinson is confident that Hotels is one place where you learn a lot more about people and improve your skills in communication and build confidence. "We attend trainings and they are more practical. Some times the training is on the job, meaning I learn when I interact with my customers".

Robinson was a Bar Supervisor and then Rattle and Hum Supervisor in 2012. In 2014 Coral Sea Hotels sponsored Robinson to take up a certificate of Hospitality with APTC. The following year Robinson was surprised when he was promoted to his current role— Duty Manager.



Robinson Lambert, Duty Manager at Gateway Hotel

Robinson is looking forward to going back to Kiunga and is excited about the new Hotel been built. Robinson has the air of determination and when asked what advice he would give to children in Kiunga if he was given the opportunity, "Don't think that it is the end of the world because there are courses and jobs out there".

"Take small jobs and eventually you will get to bigger places".

Robinson is grateful of the opportunities given to him. Gateway Hotel has enhanced my way of thinking and doing things".

Our Barista at Melanesian Hotel, Lae.



Taina Lai serving a cappuccino.

On a recent trip to Lae, I was asked by the Hotel Manager of Melanesian Hotel

to interview Taina Lai, the F&B attendant.

"She makes the best coffee in Lae" according to Alok Kedar (Melanesian Hotel Manager).

Taina is 30 years old and comes from Patrol Post in Morobe Province.

She completed her education at the Huonville Primary School and Bumayong High School in 2001 in Lae. Determined to continue her education she enrolled at the Lae Technical College and received a certificate of Tourism and Hospitality in 2005.

Her employment history includes working at Pacific Gardens in Goroka from 2008-2010. She worked at the Madang Star International Hotel from 2011 as a Food and Beverage Attendant before settling back to Lae in 2012.

"In 2012 I started work with Melanesian Hotel and that is where I was taught how to make specialty coffee by Mr Penno (former Hotel Manager). Many guests enjoy her coffee and she even has people arriving early as seven (7) in the morning to order take-away coffee before heading out to work. "Most are not Hotel guests but they appreciate good specialty coffee like cappuccino or flat white".

Taina's coffee does not taste bitter nor does it leave a charcoal like taste. It can be rich or light depending on the type of specialty coffee you order. The aroma is welcoming and relaxing. When you next visit Melanesian Hotel, ask Taina to make you a specialty coffee :)

Taina is determined and enjoys learning new things and working for Melanesian Hotel. I hope in a couple of years I can become a Supervisor in Food and Beverage and eventually management training.

Feature: Peter Pondros Chalapan and Yama Tumul



Peter Pondros Chalapan (Senior Container Operations Supervisor), Off Wharf Terminal.

Meet Peter Pondros Chalapan, 32 years of age, married and hails from Manus. He is currently the Senior Container Operations Supervisor, Off Wharf Department. Peter started work with Consort in 2009, he was then attached with the Container Control department.

He believes that the three most important methods in achieving results include motivation, training and delegating tasks accordingly. "My experiences being with Consort for the past 7 years have been challenging but exciting" he says. "One significant challenge was when the off wharf terminal formerly Swire depot in the last 5 years was not the best, many containers were rejected by Australia/New Zealand (75-100% rejects) but our team (Mr. Kerry Brett, Wayne Joseph and I) have turned that around to less than 5% rejects", he explained.

This successful experience will be treasured, Peter would like to encourage all staff of Consort to set their goals in life and focus on achieving their goals.

Ultimately in any business there is a vision to achieve and for Consort our vision is to support PNG's continued growth by being the coastal shipping provider of choice.

Final quote to share "A successful person is one that has a lot of patience and not one that complains—live simple and be content with life" - unknown.

Story and picture provided by Carolyn Pia'afu (Consort).



Yama Tumul, Internal Audit Steamships Corporate Office.

Welcome Yama Tumul who joined Internal Audit at Steamships Corporate Office. Yama is from Western Highlands Province and is excited to join Steamships. Yama's previous employment was with KPMG from 2009 to 2015 prior to moving to Steamships in 2016.

He completed grade 12 at the Port Moresby National High School in 2004 and began his degree program in Accounting at the Pacific Adventist University outside 14 mile in Port Moresby. He graduated with a Degree in Accounting in 2009 and was fortunate to join KPMG in December the same year for work experience. "I was lucky to be given a permanent role with KPMG as an auditor".

In 2015 Yama left KPMG and joined TSSP, an AusAid funded programme. "I was with Transport Sector Support Programme (TSSP) for 3 months before joining Steamships".

Yama enjoys watching rugby and assists in by hosting Touch rugby competitions in Port Moresby. Yama is experienced in conducting audits and is looking forward to working with all the divisions.

When asked what he would like to be in the next five years from now "I hope to do a Masters in Business and gain a bit more responsibility within Steamships"

Our Success: Steamships Three Pillars

Wanang Conservation Area celebrated by UN for innovative rainforest conservation.

Filip Damen, founder of the Wanang rainforest conservation, received the UNDP Equator Prize on stage of a Paris theatre from the hands of Gro Harlem Brundtland and in front of two thousand cheering and applauding supporters.

The recognition was given to a village conservation, long supported by the New Guinea Binatang Research Center and the Steamships and Swire companies.



Filip Damen receiving the UNDP Equator Prize.

The Wanang village has become a hotspot of ecological research. A modern field research station in the middle of the rainforest supports teams of paraecologists – local youths trained in identifying plants, insects and birds.

The station hosts courses in ecology for a mix of PNG and European students, as well as training workshops for FRI and NARI experts. *Wanang also received support from the Steamships and Swire that made it possible to open the first school in the area.* The Wanang Conservation School will have the first class of grade eight students graduating this year.



Looking at research plants.

The village community is also running its own truck for transport to Madang town and hosts regular medical patrols. And deep in its jungle there is the 50 ha forest dynamics plot, where each of the nearly 290,000 individual plants is measured, mapped, tagged and identified to one of the 550 different tree species. It is one of the largest research infrastructures in PNG.

This year, five years since the plot's foundation, the Wanang botanists will return to its many trees and see how the last year's El Nino affected their forests. There is always something to study in the Wanang forests, or at least relax and watch its cassowaries walk, hornbills fly and birds of paradise dance past you.



Local and International students checking research plants at the Wanang rainforest conservation supported by Steamships and Swire.



Researching insects at Wanang.

Story and Pictures provided by Vojtech Novotny. Vojtech directs the research NGO (New Guinea Binatang Research) based in Madang and collaborates with the Wanang Community. Wanang Conservation Area is led by Filip Damen from Wanang Community, works on conservation in collaboration with BRC). Wanang Conservation School (elementary and primary school in Wanang village is supported by Steamships) Swire Research Station (remote field station built with Swire support in WCA, jointly run by WCA and BRC).



Our Success: Steamships Three Pillars

Consort Cadets Gain Sea Time on YWAM Medical Ship.



2016 Consort Cadets L-R: Luxie Mura, Hans Owa, Aisoli Omal and Heldrine Mali.

Cadets participating in Consort's Cadet program have joined YWAM's Training and Medical Ship, the MV *YWAM PNG* for 18 weeks to gain sea time and experience as part of their maritime training.

The MV *YWAM PNG* has been delivering healthcare and training services throughout Gulf, Western, Central and Milne Bay Provinces since February. To date, over 11,000 patients have received healthcare and training in 61 villages.

The four cadets, Heldrine Mali, Luxie Mura, Aisolie Omal and Hans Owa, have been supporting the medical ship's operations by working alongside YWAM's deck officers, deckhands and engineers. Their duties include deck maintenance, watches, navigation, and driving the small boats that ferry healthcare teams and patients to and from the ship. Steamships Trading Company's General Manager for Corporate Affairs, David Toua said that it was the second year their cadets had joined the MV *YWAM PNG*.



Heldrine Mali, transporting the YWAM Medical Ships team to Bamio, Western Province for a day of clinics.

"Serving aboard the MV *YWAM PNG* is a unique experience for our cadets – they have the opportunity to work alongside experienced, multinational seafarers while directly supporting healthcare service delivery to rural areas.

The consort cadets will continue to serve aboard the MV *YWAM PNG* throughout Milne Bay Province and the Oro and Huon-Gulf coastline until the end of June before she returns to her home port, Townsville, for maintenance and further renovations.

"As a company, we have been a strong supporter YWAM Medical Ships since 2011, both financially and with logistical support, the cadet program is another extension of our partnership," said Mr Toua.

Consort Cadet, Mr Aisolie Omal, said that it was his second stint on the MV *YWAM PNG*. "I was a cadet on the MV *YWAM PNG*'s outreaches in the Southern region and Huon Gulf last year".

"When the opportunity came up to join again this year, I put up my hand – I've gained so much practical experience and knowledge from the YWAM crew.

"A highlight for me this time around was helping with community service projects in the villages – I helped install a solar lighting kit in an aid post, and two water tanks in a village. Before the tanks, their only water source was a muddy creek.

"Aside from the practical experience, I've also learnt so much about what it means to serve. My time onboard has inspired me to think more about my goals and values as I start my career as a mariner, I feel very privileged to have this opportunity," said Aisolie.



Aisolie Omal (left) with Bamio Aid Post's health worker.

Story and Photos provided by Anna Scott (YWAM).





Two staff from Pro Clean clean the waters near the Harbourside Building and Jetty each morning to ensure tenants and customers enjoy a clean view of the sea.

Consort Women celebrate International Women's Day.



Jacksons at Gateway Hotel.



L-R. Vic Namasivayam -GM Ela Beach Hotel, David Toua -GM Corporate Affairs, Trudie N'Dresahei -Chief Financial Controller Pactow, Christine Kerepa-Finance & Admin Manager Pacific Palms Property.

New restaurant, Bar and Gaming Lounge at Jackson's Gateway Hotel now open for operation.

Consort host's staff party in Lae.



Mrs Langslow helping staff to serve ice-cream to the children.

Consort Express Lines organized a staff party in Lae for its staff and Laga at the Botanical Gardens. CEL has over 1000 staff and Laga over 400 employees.

Melanesian Hotel Female Staff visit Well Women's Clinic.



Melanesian Hotel female staff visited the Angau Well Women's Clinic for a Pap Smear. Female staff from the Hotel advised that it was an opportunity for them to visit the clinic as a group because it would encourage other females to do the same thing.

The Hotel staff donated pizza to the nurses to show their appreciation for their assistance.

Story and picture provided by Isabelle (Hotels).



Master Cooking Class

First Master Cooking class for the year 2016, featuring our Grand Papua Hotel's Executive Chef, Kupsami Gounder.



Chef Kupsami introducing the ingredients and method of cooking during the class.

With complimentary glass of bubbles and canapes on arrival, cooking apron, recipes and cooking certificate, we had Female participants from All Nations Women Group, and other corporate companies in Port Moresby who registered and successfully completed the Master Cooking Class taking away with them an exciting experience of cooking a new dish in style.

Story and pictures provided by Jennitha Japhetz (Hotels).

Steamships at the International Women's Day Breakfast at Gateway Hotel-8th March 2016.



L-R: Monica Henao (Area Sales Manager-Pom, Laga, Shaun Carden (General Manager Human Resources), Monica Toisenegila (Group Human Resources Manager)

Ela Beach Hotel visits Cheshire Homes



Back L_R: Samuel Miri, Alice Parere, Megu Yapike, Loretta Sariman, Ruth Natowosi, Sue-ellen Noka Theresa Natowosi & residence of Cheshire Homes.

Ela Beach Hotel visited the Cheshire Homes on World Disability Day on 29th March and hosted a BBQ. The theme of the day: "Inclusion Matters."

Pictures provided by Theresa Lulopo (Hotels).

Consort and Laga family Picnic.



Consort and Laga Industries hosted a successful family picnic at the Lae Botanical Gardens on Saturday, 12th March, 2016.

The picnic coincided with a very special visit by the Swire Chairman, Mr. Barnaby Swire and Steamships Managing Director & wife, Mr. & Mrs. Langslow. The Lae Botanical Gardens was chosen as the picnic site because Consort and Laga contributed to the rehabilitation of the gardens. After 30 years the Gardens can now be enjoyed by families and friends, significantly enough that is the same number of years that Mr. Swire once worked Papua New Guinea.

Everyone enjoyed this successful event!

Story and picture provided by Carolyn Pia'afu (Consort).

Our Development: Pactow sends Henry and Rina to Hong Kong



L-R: Henry Frank and Rina Reddy of Pacific Towing at Port of Hong Kong. Behind them stands the city of Hong Kong.

On Friday 15th of April I was asked to urgently contact Gerard Kasnari, the Designated Person Ashore, of Pacific Towing (PNG) Ltd. I thought I was in some kind of trouble because I had taken some pictures of MT Werra and Pacific Salvor and uploaded them onto Steamships Facebook page!

I picked up the phone and called Gerard, anticipating what he would say to me. Much to my relief, he told me about two of their employees preparing to leave for Hong Kong the next day so he asked me to run a short story on it and interview the 2 gentlemen and take some pictures.

When I got to the office, Gerard advised that Henry Frank and Rina Reddy were chosen by the company for a month-long foreign familiarization and exposure trip by working on the sea-going tugs of Hong Kong Salvage & Towage, a company owned partly by Swire in the Port of Hong Kong; the world's 6th busiest port. During 2014 some 380, 050 sea going vessels and river-trade vessels arrived or departed from Hong Kong. (<http://www.gov.hk/en/about/abouthk/factsheets/docs/port.pdf>)



Port of Hong Kong, the world's busiest port.

Henry is a Deck Hand and has been with Pacific Towing since 2012. He completed his maritime studies at the Pacific Maritime Training College at Konedobu in Port Moresby in 2010. Henry holds a GP2 (General Purpose) Rating which certifies him to work on board ships as a deckhand. "I was first introduced to life at sea by my uncle, he used to work on a barge before". Henry says curiosity and motivation brought him to take up the course and work on board the tugs. Henry is determined to drive a tug one day. The training and exposure is first of its kind offered by Pacific Towing. After this Henry hopes to further his studies at the Maritime College in Madang. When asked which tug he hopes to drive when he is successful in his studies, "I want to drive KEERA one day". Henry is also attending the Steamships Ltd. Graduate Development Course as part of the rising star program.

Henry's colleague Rina Reddy who is a Solomon Islander shares the same excitement. Rina is the Chief Engineer onboard Tug "Victory" at Honiara in the Solomon Islands where Pacific Towing also operates. Rina completed his apprenticeship at the Solomon island College of Higher Education (SICHE). He graduated in 2003. Rina completed his Class 4 Engineer license in 2004. He also received a scholarship to complete his Class 3 Engineer license at the PNG Maritime College in Madang. Rina hopes to complete his Class 1 license in the future and work on bigger ships. "I was excited to be flown from Honiara to Port Moresby by Pacific Towing to attend this program."

Mr. Kasnari said that "there has been an increased focus on staff training and development within Pacific Towing in accordance with the company's strategic intention. Both Henry and Rina were selected based on their performance and potential for further development. They deserve this recognition and reward. I look forward to the ongoing delivery of this program.

The Engineering Superintendent Ian Steven's was happy to relay the good news to Henry and Rina.

According to Mr. Stevens, this concept was discussed and agreed to in principal with Hong Kong Towage & Salvage during a visit to Hong Kong in May 2015 by the General Manager, Neil Papenfus and the Designated Person Ashore, Gerard Kasnari. The idea is to expose its seafarers to world-class operations and learn of opportunities in improving safety and operations.

Pacific Towing is proud to be a part of a development milestone for its staff and hopes to continue this exposure and training program in Hong Kong as a long term plan. Both Rina and Henry flew out to Hong Kong on Saturday 16th April for 1 month returning on 15-May.



Steamships proud to be a part of sustainable investment in health and wellbeing

Steamships commitment to sustainable development is shown in its four year partnership with YWAM since 2012.

Steamships has placed a huge role in providing financial assistance, providing training opportunities for its Consort cadets and maintaining its commitment to health and well being of the community.

In February 2016 MV YWAM PNG sailed into Port Moresby to begin its 2016 out reach. The crew on board MV YWAM were proud to introduce to its sponsors and the people of PNG the new facilities on board, a new eye clinic and dentistry.

Steamships is proud to have sponsored such an important journey and wishes YWAM all the best in its commitment to health and wellbeing in Papua New Guinea.



New Clinic on board MV YWAM PNG



Consort Shipping cadets receiving sea--time with Master mariners aboard MV YWAM PNG (photo provided by YWAM).

EWT Conducts awareness a on TB.



TB Dots Treatment supports Training on 30th March .From right: Trainer Helem Waenesai left: Maria Samoa, Luisa Ari, Jasper Aia and Lydia Kaput in the middle.

The month of March is the TB awareness and training program marked on the STC Medical Calendar. It is the month that TB day falls in on the 24th.03.2016 which the theme for this year TB day was Unite to end TB .We were privilege to have Ms Helem Waenesai from World Vision to come and conduct a TB Dots Supports Training with few of our staff in our board room when done with training she did manage to run a TB awareness at our Malolo Haus with staff during our lunch break on the 30.03.2016.

The training is to help staff to recognize the signs and symptoms for TB (Tuberculosis), what is your role as a TB Treatment supporter, what is your tasks as the treatment supporter, how would you use the TB treatment card and how to give the TB drug to your patient around the working environment and even your surrounding community and homes.

The awareness was to assist staff in understanding what is Tuberculosis? What are the symptoms of TB, How it is spread? The important of taking TB Drugs for the full duration of treatment, How TB is spread and how can TB patient prevent the spread of TB.

The attendee for the Dots Support Training was Jasper Aia, Luisa Ari ,Cesley Manasseh and was a refresher for Lydia Kaput and Gina Kipuo Philip. The attendants for the awareness was good and it shows interest when staff began to asked many question that shows that employees are very concern about they health wealth being with in their working environment, homes, surrounding community and everywhere in the public. places.

Story and picture provided by Gina Philip (EWT).



GPH General Managers Award Recipients



Ambassador of Grand Papua Hotel Awardee Kila Koni.

Position: Porter

How did you feel being a WINNER for the GM Ambassador Employee Award 2015?

I feel very proud, honored and surprised and I wish to thank our General Manager Mr Alex Wilson for his observations and trusting me in listening to our guests needs and improving my anticipation of what our guests needs. I enjoy providing guests what they require from booking their airport transfers or being at their door to bring down their bags.

What was this award about?

This award is about the "guest and their needs" and being an ambassador for good service, great standards and passion in listening to our guests and needs.

I started my career as a security guard, then transferred to porter concierge and I love it. I wish to continue being a great ambassador for the hotel and continue improving myself in 5 star quality standards

How will you benefit from this award?

It helped me to support my family to purchase new household needs, our rental and I donated to a work colleague the late Hency Lairro funeral needs and others we knew were in need.

Would you encourage others to do the same as you?

Yes I do encourage others to comply with the policies and standards of the hotel. Working within these parameters will only help individuals go one better for the guests and themselves.



Honest Employee Awardee Luisa Henry.

Position: Accounts Supervisor

How did you feel being a Winner for the GM most Honest Employee Award 2015?

I felt rewarded for my honesty in arriving at work on time, putting in the extra efforts when needed, standing in for others and conducting my tasks and responsibilities diligently.

What was this award about?

It was about Honesty. It was about being an honest employee of being at work on time, no absenteeism, getting things done within my work day and ensuring what I am responsible for are within our policies and guidelines.

How did you benefit from this award?

With the award it really helped me with my day to day tasks at work and financially with some of my personal needs.

Would you encourage others to do the same as you?

Do what you can with what you have and you will be blessed abundantly.

A message from Human Resource and Legal Team

REAFIRMING OUR COMMITMENT TO ANTI- VIOLENCE

Steamships Trading Company Limited (STC) seeks to provide an environment that is free from violence or threats of violence against:

- Individuals
- Partners and/or
- Groups of employees

Our anti-violence policy requires that all individuals on STC premises or while representing STC conduct themselves in a professional manner consistent with good business practice and in conformity with non-violent principles and standards. Workplace violence is defined as behaviour that includes actual or potential assault, harassment, intimidation, threats to safety, attempted damage to STC or staff property; which occurs at a STC workplace, owned location or while an individual is engaged in STC related activities.

The possession of weapons in the workplace, threats, threatening or menacing behavior, stalking, acts of violence against employees and visitors by anyone on STC property will not be permitted. Breaches of the Anti-Violence Policy will lead to disciplinary action, including termination of employment and reporting to law enforcement authorities.

People who commit these acts outside the workplace but which impact the workplace are also violating this policy and will be dealt with appropriately.

STC recognizes the impact of partner violence on the workplace. Partner violence may include physical violence, sexual, emotional, and psychological intimidation, verbal abuse, stalking and economic control. STC will provide guidance for employees and management to help prevent the occurrence of partner violence. All employees are advised that they should read and understand the Anti- Violence Policy and ensure that they adhere to it at all times.

Violence of any kind will not be tolerated. Should you have any questions or concerns of the Anti-Violence Policy please direct your enquires to your HR Manager.

Steamships legal team: What we do, How we do it, and Who we are..



The team at STC Legal want you all to know that we are very much aware that we are a *support service* and that we do our utmost to be of service in a way that supports each individual client's needs and the needs of the business as a whole.

This means a dedication to being helpful, to understand what's being asked of us, to be time and cost conscious, to be personally responsible and accountable for what we deliver as an individual and what we deliver as a team. STC Legal also wants you all to know that we care deeply about the quality of our work and only measure success by reference to client satisfaction – a dissatisfied client is a 'fail', and we don't aim to fail!

STC Legal is responsible for all aspects of the legal work for the Steamships Group of companies, doing whatever it can in-house and briefing out to external law firms when time or expertise dictates that that is in the best interest of delivering the task at hand.

STC Legal is a family of 10, has six lawyers (including myself), two of whom are on short term special project tasks, a paralegal/lodgement clerk, two admin and secretarial staff and the assistant to the Company Secretary.

Let me introduce you to the family;

Margaret (Maggie) Bundu has been with Steamships for almost 30 years (bravo!) and is the Assistant to the Company Secretary and ever ready to lend a helping hand to whoever else in the team may need it.

Hoko Stevens has been with Steamships for almost 20 years (another bravo!) with the unenviable task of often having to be in three places at once: filing and serving Court documents, lodging and following up Lands documents, being back at the office preparing and delivering reports on Land Board and Titles issues. Hoko taps into a wide network of contacts to get his job done.

The lawyers are: Anthony Paru (secondee, O'Briens Lawyers, three months) looks after the majority of the District and National Court litigation; Linda Paua (three months) looks after commercial and property work; Tinnett Toikilik (four months) is working on two special projects – the State Lease Audit and a Company Secretarial compliance task, Samuel Ahabh (two months) is working with Tinnett on those two special projects, and very experienced lawyer David Denniston (just over one month) is project leader for the State Lease Audit and responsible for other special projects. I delve into all areas of the Legal work, look after more complex, higher value or sensitive issues, manage the team, and am always ready to lend a hand to the team and the business when needed.

We couldn't do our jobs well without the help of our admin and secretarial support team – Sinari Vele (3 years) and Grace Batu (10 months). They need to know a little about everything so they can lend a hand no matter what the task. They are also the conduit for STC Legal to link up to the other support teams – Finance and HR in particular – to get the job done.

Drop in any time you are at Corporate Head Office, we welcome the opportunity to put a face to a name and will always make time to get to know you better and ask if we are helping you in the way you best need us to.



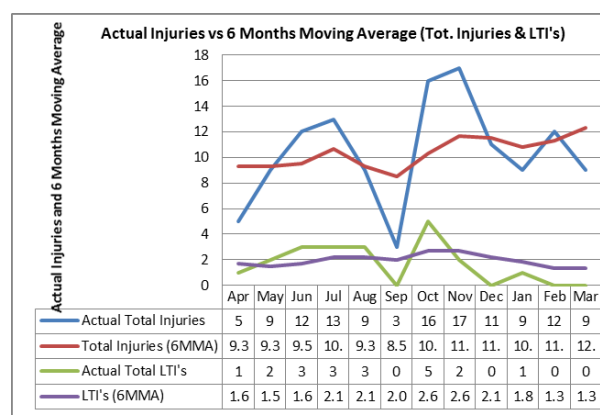
Front: Sinari Vele, Margaret Bundu and Tinnett Toikilik
L-R: Anthony Paru, Samuel Ahabh, Grace Batu, Linda Paua, Mary-Anne Hill, Hoko Steven and David Denniston.



Table 1: Incident Statistics

Division	FAI	MTI	LTI	Total Injuries
Property	0	0	0	0
Hotels	0	1	0	1
Consort	2	0	0	2
Pactow	0	0	0	0
TPS	3	2	0	5
Laga	1	0	0	1
Corpo- rate	0	0	0	0
Group	6	3	0	9

Fig 1: Actual Group Total Injury & LTI Trending vs 6 Months Moving Average



WELL DONE!!!! We have again recorded “0” LTI for the second time in a row, and only one recorded for the last four months period. This also goes for a perfect record also seen for property damages, were “0” major property damages were recorded for continues four month period up to March 2016.

Congratulations to all divisions for reaching these levels which has never been the case for the last three years. Great efforts there. Another great effort noted by the TPS JVS Kimbe team for having effective return to work program in place which resulted in a possible lost time injury remained as a medical treatment injury for the month of March.

This is the result of divisions becoming more pro-active in taking necessary safety measures while attending to their tasks as well as monitoring over their work environment for mal practises and unsafe conditions. These efforts must continue to take place so that we maintain the “0” record of LTI’s in a month as well as reducing other minor injuries and incidents.

Be reminded that it’s everybody’s responsibilities to keep our work place and ourselves safe from every risks that we may be exposed to. Thus, our responsibility is to report all unsafe practises and conditions (hazards) so that they can be corrected immediately to prevent future incidents.

The group injury trending over twelve months (fig.1) indicates an improvement (decreasing) in the **LTI records** with manageable number of minor injuries. Efforts put in place to prevent and manage incidents must continue so that we also see an improvement in the other minor injuries as well.

The goal of every Division is an “**LTI FREE**” month, which have been achieved so far four times within the twelve months period including this month’s record.

SAFETY TIP: “Safety is Everyone Responsibility”

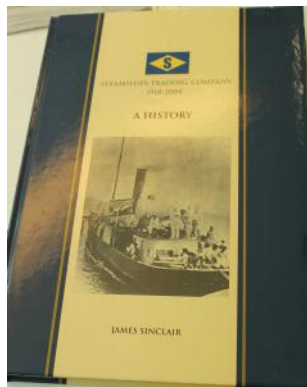
Educate and involve everyone in the workplace in understanding and identifying hazards, so that they can be able take necessary measures to prevent hazards from resulting with incidents.

Our History : We are Steamships

We are Steamships!!

The beginning of Steamships Trading Co.

Have you wondered what Steamships was like almost 100 years back? Have you had the time to look through our History book compiled by James Sinclair. The book contains a collection of timeless images captured during 1920s to 2007 and some interesting stories.



I wonder if the people in Papua New Guinea thought that almost 100 years later we would have a female tug master, crane operator or even a fork lifter.

Our story as a leading corporate company is an amazing journey.

How many people worked for Steamships during 96 years? Who are the longest serving Steamships staff? Are they in your division? Ask them what it was like 30 years ago or 20 years ago? We are Steamships brings amazing stories of our great company which has served the country and its people.

Our story begins during the 1900s, during the early years of settlement in Port Moresby. At that time Port Moresby was administered by Sir Hubert Murray, Lieutenant Governor. Early missionaries in Port Moresby were lead by Rev. W.G Lawes who began his life of service in Hanuabada (Big Village). In 1914 a retired master mariner named Algernon Sydney Fitch from London arrived in Tasmania Australia.



Captain A.S. Fitch

Fitch was a businessman who looked for suitable vessels for trade. Fitch purchase an old ship called Queenscliff in 1918. Tails of Papua told by E.S Kelly who served in Papua in the Public Service and as a Patrol Officer told of trading opportunities to Fitch.

He quickly set his little steamships (Queenscliff) to Papua! On January 1919 the Queenscliff arrived in Port Moresby.

Fitch sold his goods to the locals through the window of his bathroom!. In 1919 Captain A.S Fitch published in the *The Papuan Courier*. He Advertised his business for the first time. It read:

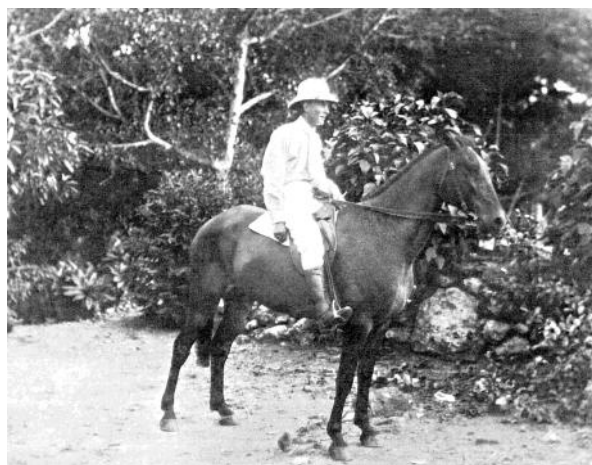
The Steamships Trading Co.Pty Ltd
Steamships Owners, Traders, Customs, Indent, and
General Agents.

Matunga House, Port Moresby

PO Box 17 Telephone 40

**The Queenscliff will leave for Daru, via ports, on or about
March 1st.**

The Papua Courier advertising Steamships Trading Co.



E.C. Kelly

*Right: SS
Queenscliff.*

**Photos taken from
Steamships
Trading Company
1918-2008
A History:
Sinclair, James.
2008**



Post me on your notice board!

What are the Symptoms of Dengue fever?

- Sudden High Fever
- Severe heachaches
- Pain behind the eyes
- Severe joint and muscle pain
- Fatigue
- Nausea
- Vomiting
- Skin rash, which appears two to five days after onset of fever.

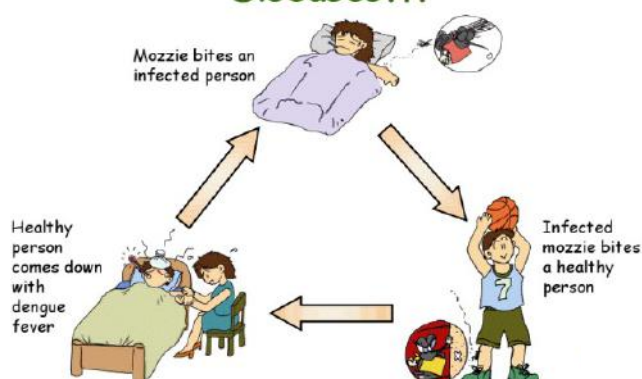
What causes dengue fever?

It is spread through the bite of a female mosquito. The mosquito becomes infected when it takes the blood of an infected person.

The female mosquito (*Aedes aegypti*) is a DAY time feeder: The peak biting periods are early in the morning and in the evening before dusk.

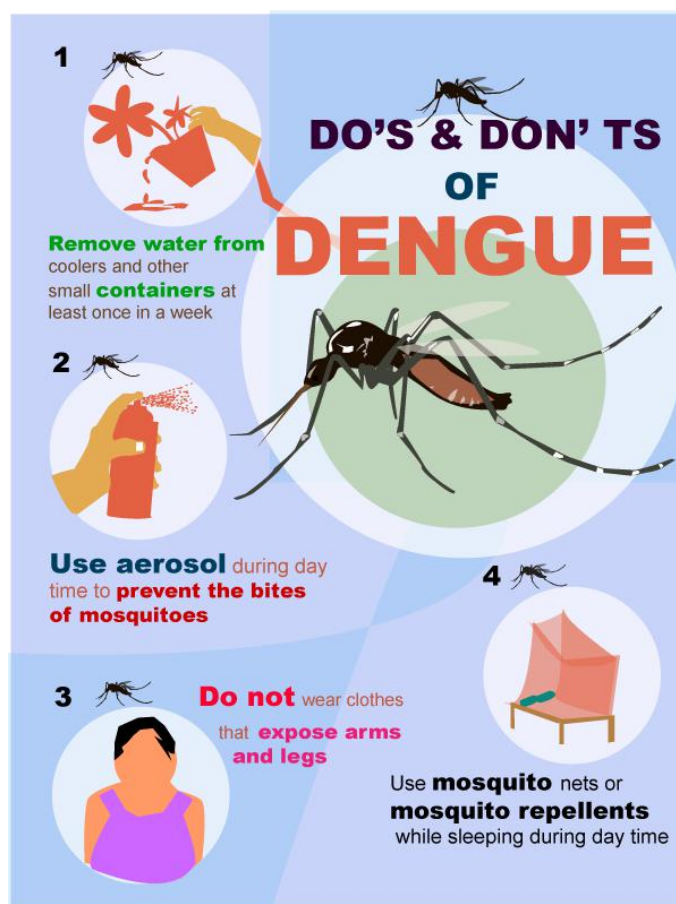
This mosquito bites more then one person thus it has a high risk of spreading dengue from one person to another very quickly. An infected person suffering from dengue can infect another mosquito and that mosquito will infect another human (s).

How Do *Aedes* mosquitoes Transmit Diseases...



Personal and Household Protection:

- Clean your back yard and ensure you remove water from old unused vehicle tyres
- Remove rubbish in your yard that can hold water as this will allow mosquitos to breed.
- Invest in some mosquito nets and ensure you and your family sleep in them. Ensure that the nets are treated. (insecticide nets).
- Use mosquito repellents
- Wear long sleeve shirts
- Pass on this awareness to your family, colleagues and friends.



For more information visit the following WHO website;
<http://www.who.int/denguecontrol/faq/en/index5.html>