

Tok Steamies News

July/August 2016

Issue No.39



Contents

Corporate News

2

Feature Stories

3-5

Our Success

6-7

Out & About

8-9

Our Development

10-11

Our History

12

Our Safety

13

Steamships Sports

14



*Pactow's Dorex Amoka
(front), Danny Eki, Captain
Jacob Wabesi and Andrew
Koani outside Motukea.*

Welcome to the latest edition of Tok Steamies. There has certainly been a lot happening in the last few months. In recent months we witnessed the demolition of the Coastal Shipping building in stages and were fortunate to take progressive shots from the roof top of Harbourside West.

Staff movement in the last month saw Monica Toisenegila joining TPS as the Human Resource Manager and Joyce Enos as Pacific Palms HR Manager. Former Ela Beach HR Manager Theresa Lulopo replaced Mary Oberleuter as Grand Papua Hotel's Human Resource Manager whilst Sally Laka replaced Theresa as HR Manager at Ela Beach Hotel. Mary Oberleuter is now the Senior HR Manager supporting Grand Papua and Ela Beach Hotels.

Pacific Towing continues to pave the way for training and development within Steamships. In early August Solomon Islander Tanny Athonia spent two weeks gaining sea time experience. Tanny says she is grateful to Pactow for bringing her on board for training. Tanny works on Tug Victory (Pactow's agent) in the Solomon Islands and is working towards her Master Class Three license to be a sea pilot. In April this year Pacific Towing sent Henry Frank and Rina Reddy for a month-long foreign familiarization and exposure trip by working on the sea-going tugs of Hong Kong Salvage & Towage, a company partly owned by Swire in the Port of Hong Kong. Rina and Henry have returned back from Singapore and are back at work. Rina works on board Tug Victory in Solomon Island.

The latest dining option to be opened at Pacific Palms Property Harbourside is the Naked Fish Restaurant, Asia Aroma and Sogno. They join Tandoor and Duffy's as Harbourside eateries.

Rugby 7's kicked off this year's inter-divisional sports on Saturday 10th September in Lae. For the first time we are holding separate Lae and Port Moresby events for the major sports of rugby, softball and netball. As we go to press we can tell you it was a Highlands clean sweep in Lae, but more details will be provided in our next edition. Next stop is Pom on Saturday 24th September. More information on the date is on page #14. We hope you enjoy this edition of our news and look forward to receiving more stories for up coming editorials.

Send in your stories and high resolution images for publication in Tok Steamies Newsletter before 21st October 2016. Your stories should be no more than 200 words. Email; toksteamies@steamships.com.pg.

The proposed Harbourside South Mixed Use Development.

The Proposed Harbourside South Development (HBS) is a re-development of the previously dated Coastal Shipping site into a mixed-use development of 88 apartments, 2390sqm commercial and 702sqm retail offerings; an overall development of K207.7 million. HBS consists of a five-storey traditional podium with 3½



Artist impression of Harbourside South from across the road on Champion Parade.

levels car parking, ½ level of retail on ground level and 1 level commercial office area. A podium level above this will cater for a large pool & terrace area, gymnasium and exercise studio, male and female change facilities, spa/steam room, 1 tenant apartment lounge, 1 function/private dining room, 1 movie room and a games room. Above the podium are 9 levels of short to medium term modular serviced apartments.



Artist impression of Harbourside South from across the road from Stanley Esplanade.

The 3½ levels of car parking cater for a total number of 212 parking spaces; 96 which are allocated to the residential tenants and the remaining 116 for retail, commercial tenants and excess parking to support the parking shortage at Harbourside East and West (HBEW).

A link bridge connecting Harbourside South to the existing Harbourside East and West (HBEW) development will run through the Harbourside South building at ground level and over Stanley Esplanade to Harbourside West.

Serviced Apartments

9 levels with 88 apartments – 69 x 1-Bedroom (63m²) and 19 x 2-bedroom apartments (86m²). The top floor level has three slightly larger two-bedroom penthouse units (92-96sqm) which will enjoy large terraces with harbour views. All harbour-side apartments will have a view over the top of HBEW .



By early July 2016.



The empty space that once stood the Steamships Coastal Building August 2016.

Danmon Pangali is a proud Papua New Guinean who is thankful to his family for helping him come this far.

For Danmon, the Steamships Graduate Management Program (GMDP) has offered him the unique opportunity to work in different industries.

“As a graduate management trainee, I am always rotating. I get great job satisfaction from the opportunity of being exposed to the different industries and being engaged in different project oriented work” he said.

Danmon was accepted into the Steamships GMDP in 2013 when he graduated from the University of Papua New Guinea with a Bachelor in Business Management.

He began his career with the Steamships Trading Company with their Coral Sea Hotels group, and then moved onto the transport company East West Transport in Lae. After his stint with East West Transport, he moved onto another Steamships subsidiary Laga Industries. In 2015, when PNG hosted the Pacific Games, Danmon was seconded to the Games Organizing Committee as a procurement officer since Steamships was a gold sponsor.

He says that experience was another highlight in his career as he had the opportunity to deal with suppliers of sports equipment from all over the world.

He is currently a tug operations coordinator with Pacific Towing, the major tug operator in the country. Danmon assists in coordinating the tug and line boat operations in Port Moresby.

Pacific Towing provides harbor towage and mooring, terminal towage, ocean towage, coastal towage, commercial diving services, salvage, emergency response, pollution prevention service and life-raft servicing and sales. The job is engaging for Danmon and he finds great job satisfaction in it. He says through the Steamships GMDP, he has developed in his understanding of organizations and management while also thriving in a conducive work environment.



Danmon on board the tug Pacific Salvo.

In the space of three years, Danmon has been in five different organizations covering eight different roles.

“The benefits of the graduate program have been immeasurable. And it has given me the opportunities to be in different places in different roles I never imagined I could have been in,” he added.

From Enga province, the 27-year-old says success is a mindset. “I am fortunate to have a strong family support system. Family is a big factor in who I am today. Being a positive member of my family and community is my way of giving back to them,” says Danmon.

He says there are a few people who have played a significant role in his life and his mother tops the list.

The Steamships Graduate Management Development Program for Danmon will end in April 2017. For now, he is happy where he is and looks forward to successfully completing the graduate program.



Danmon and his team at the Corporate Va'a Challenge in July 2016.

Story courtesy of Post Courier.



Monica Toisenegila-HR Manager-TPS

Making herself comfortable in the sitting room at the Steamships Corporate Office, Monica's smile puts you at ease. This hard working and determined mother of four children commenced her role as TPS Human Resource Manager in June 2016.

Monica's journey through her career is very rewarding. Prior to taking up the role with Transport and Port Services (TPS), she held various positions within Steamships since joining the company in 2001 as the Group Payroll Manager. Born into a family of 8, Monica grew up in Moreguina in Central Province. She helped out at the family rubber plantation. "Working in the rubber plantation taught me the virtues of hard work and honesty," It was a tough upbringing but they had a happy home and enjoyable childhood.

"I walked one and a half hours to get to my school during my primary education." Monica started high school at Kupiano High in 1986. "I had two of my older siblings at Kupiano High School which was a good thing because it can get lonely at boarding school."

After high school Monica started her senior year at Sogeri National High School from 1990– 1991. By the beginning of February in 1992 she entered the University of Papua New Guinea. She says she flunked studies due to personal reasons.

By the following year through sheer determination to be independent and self-reliant Monica found employment with PNGBC as a Filing Clerk. This job was the starting point of Monica's interest in areas regarding human development. Monica recalls that through her job as filing clerk she was able to learn about the company, its clients and staff by name. She learnt about medical schemes, organisation skills and basic administrative work.

In 2001 she commenced employment with Steamships as the Group Payroll Manager. Monica's determination and commitment to developing provided the opportunity to win a scholarship to study in Adelaide, Australia for 18 months. She graduated with an Advance Diploma in Human Resources. In 2008 she returned to Steamships and assumed her role as Group Payroll Manager before being promoted to Group Human Resource Manager in 2012.

Monica is a member of the PNG HRI and was the first President of Steamships Toastmasters Club. She says she enjoys and finds satisfaction in areas of human resource development and promoting the benefits of Toastmasters to people in PNG. She enjoys physical challenge and this she shows through her involvement in Climb Against Cancer when she climbed Mt Wilhem in 2015. She also walked the Kokoda in 2011 with nine other colleagues and the mother of late Captain Jannie Moala, reaching the crash site on the day making the 1st Anniversary. This was a sentimental and emotional journey for every one especially for the mother.

Monica's achievements include attaining a Bachelor of Management at Divine Word University in 2012; attending a Leadership Training provided by Swire Australia and she is currently the Area 40 Director for Toastmasters in PNG. She aspires to do an MBA in HR Management and use Toastmasters to teach young people about communication and leadership.

Her children have similar passion towards education and self-development. Her eldest son is enrolled at the University of Technology whilst the two teenage girls are at secondary school and she has a toddler that keeps her on her toes. "My toddler keeps me real as a mom". She says she experiences the same challenges as a mother however strives to be the best and provide for her children. She dislikes lies; stealing and not owning up to doing wrong.

Monica is grateful to Steamships for allowing her to progress and develop through her roles. "I am truly blessed because of the privileges and Steamships have looked after my family and children. Through my employment with Steamships I am able to provide the best for my children and myself. My children are my motivation." Monica is excited about her role with TPS and is looking forward to doing more things.

She says "Begin with the end in mind." From Stephen Covey's book, 7 Habits of Highly Effective People, "Begin with the End in Mind means to begin each day, task, or project with a clear vision of your desired direction and destination, and then continue by flexing your proactive muscles to make things happen."



Gary Dobson returns to TPS as National Transport Manager

Gary Dobson is the new National Transport Manager with TPS. He commenced employment in June 2016. Gary has held multiple roles within the Oil & Gas Industry and previously with EWT in Port Moresby.

From 2011 to 2013 Gary was with EWT as the Business Unit Manager in Port Moresby managing the Port Moresby branch as well as the Fuel Contracts across PNG. He left EWT in 2013 and moved to BP Australia as the Area Manager in Central Queensland managing 7 depot locations across central Queensland. Gary moved to Castrol in 2015 as Distributors Logistics Manager in Sydney managing 87 distributor locations across Australia prior to joining Transport and Port Services in 2016. Gary says that the combination of its transport and port services provides an excellent opportunity for the business model to provide end to end logistics solution for customers and to assist TPS to manage freight and expectations as a Logistics Provider.

TPS Executive Assistant Maxine Aihi.



Meet Maxine Stephanie Aihi, TPS Executive Assistant to General Manager Gordon McMaster. Maxine joined TPS last June and is excited to be part of Steamships logistics business unit.

Maxine worked with Ok Tedi Development Foundation for 6 years as the Executive Assistant to the CEO which is 100% subsidiary to Ok Tedi Mining Limited. Prior to joining TPS Maxine worked for Abt JTA which is a health provider based in Port Moresby.

She wanted a challenge in a different working environment apart from Mining and Community Interaction & sustainability down the Fly River. Being innovative and creative, she thought she could fit into the new merging company (East West & Port Services) and bring in ideas to work alongside the management team.

She is actively involved with sports and participates in netball and other sporting activities.

Jimmy's 13 kilometre challenge.

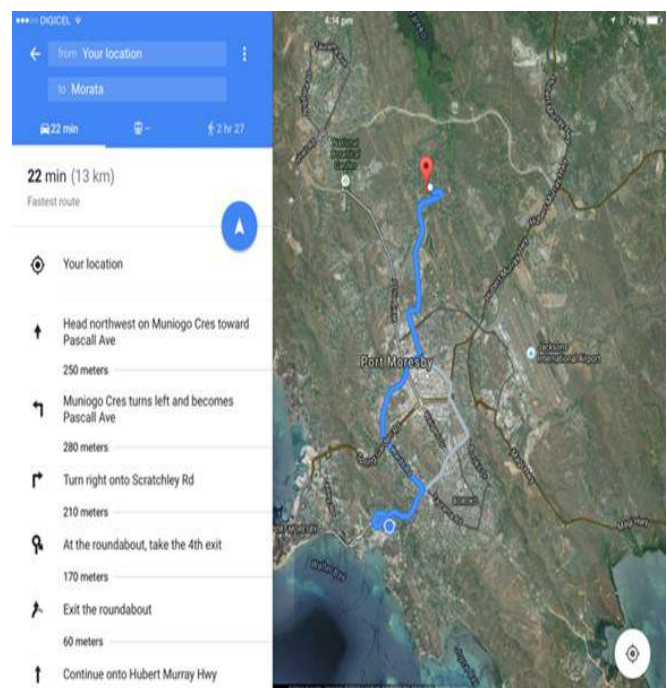


Jimmy Hinatove

Most people would probably sleep in or not turn up to work on time if the buses were on strike or if there were rumors of potential harm during protest march.

This is not the case for Jimmy Hinatove, the loyal and dedicated admin driver attached to Pacific Palms Property.

In May this year Jimmy walked 13 kilometers from his home in Morata to Badili. He walked as early as 5am and reached his office at 6.45am. Jimmy wasn't walking for charity or to get fit. The rumors of a bus strike on 19th May was enough for Jimmy to wake up at 4am and prepare to get to work on time. Such dedication from a long serving employee is an example for everyone.



A map of Jimmy's journey to work.

Our Success: Steamships Three Pillars

Steamships donates K100,000 to Susu Mamas.



Susu Mamas Representatives receiving a chq of K100,000 from General Manager Corporate Affairs David Toua.

Susu Mamas an NGO based in PNG, was formed 30 years ago to support and promote breast feeding for infants. The organization has grown now to provide a complete package of integrated health care for families in rural areas.

Steamships partnership with Susu Mamas commenced well before 2012 and continues today with the aim of delivering suitable health care services in Papua New Guinea. Since its partnership Steamships, has donated half a million kina in total over the years to assist in promoting, providing and coordinating free primary health services within Papua New Guinea. A chq presentation of K100,000 was made on Tuesday 25th July at Steamships Office. Presenting the chq on behalf of Steamships was General Manager Corporate Affairs Mr David Toua.



A nurse taking the weight of a baby at the Susu Mamas clinic in Port Moresby.

Steamships supports YWAM Medical Ship



L-R: Ken Mulligan (Managing Director YWAM) and David Toua

Five years ago a partnership was formed between Steamships and YWAM. Since 2011 Steamships have contributed K2 million kina in kind donations to YWAM Medical Ship.

According to David Toua (GM Corporate Affairs) this is the largest community grant donated to a well established NGO that has programs based on positive health outcomes for Papua New Guineans.

YWAM Medical Ships Managing Director Ken Mulligan said that Steamships ongoing support was tremendous. "Steamships have been a key, foundational partner who have greatly contributed to the amazing outcomes that have been achieved in hundreds of rural and remote villages



2016 Consort Cadets L-R: Luxie Mura, Hans Owa, Aisoli Omal and Heldrine Mali.

over the last six years".

Four cadets from Consort served on board YWAM Medical Ship's for 18 months and gained further maritime training

as well as the experience to assist Papua New Guineans in the rural villages. YWAM have delivered health care and training to over 27,000 people in 171 villages in 2016 alone. The ship is currently in Australia going through Stage Three Refit before returning back to Papua New Guinea in October this year for deployment in the Southern Region and Huon Gulf.

Our Success: Steamships Three Pillars

Steamships donates K50,000 to Cheshire Homes



L-R: Raphael Arua, Benard Ayieko— Cheshire Homes General Manager, David Toua (GM Corporate Affairs).

Cheshire Disability Services started in 1965 and it is the only organization that accommodates, rehabilitates and provides assistance to people living with special needs in Papua New Guinea.

Steamships donated K50,000 to Cheshire Disability Services on Thursday 25th August at the Harbourside West. Benard Ayieko— General Manager for Cheshire said that Steamships annual contribution has assisted his staff to develop and carry out the programmes for people living with special needs.

Steamships assistance includes wages for a staff and assisting to organise the Cheshire Homes famous Sausage Sizzle at Boroko Food-world.



The 3 field workers (from front) Tracey, Racheal and Dominic (grey shirt) drawing boundaries to their local areas, during their orientation training program in November 2015.

Steamships pledges K20,000 to Red Shield Appeal



L-R: Colonel Andrew Westrupp (Salvation Army Territorial Commander) and Misika Rea (Steamships Group PR and Sustainability Coordinator).

The Red Shield Appeal is an annual event aimed at inviting corporate companies and individuals to donate to a worthy cause, namely projects designed to assist the most needy in our community.

Steamships association with the Salvation Army is a long standing one spanning several decades. Since 2012 Steamships have donated almost K1 million towards Salvation Army's Red Shield Appeal.

Steamships assists The Salvation Army with the Red Shield Appeal Launch annually, donates towards the Red Shield Appeal Golf Day, and provides in kind support for House of Hope.

The Red Shield Appeal Launch kick started on Thursday 25th August at Grand Papua Hotel with a lunch sponsored by Steamships. More than 30 people representing their corporate companies and individuals including the media were invited. Steamships opened the Red Shield Appeal with a pledge of K20,000 and other corporate companies were invited to show their support as well. ANZ, BSP, Insurance Partners, SP Brewery, RH, Vanimo Jaya, Exxon Mobile and individual sponsors pledged their support towards the course. Brian Bell also pledged support for prizes for the Charity Golf Day.



2016 Climbers at the Information Session held at Grand Papua Hotel.



L-R: Shaun Carden, Michael Scantlebury and Michelle Boyama at the WOW Launch held at GPH on Thursday 21 July 2016. Michelle is 2015 winner of IBBM Awards. She is a tug master with Pacific Towing.



Staff from Grand Papua Hotel and Ela Beach Hotel at a recent beach clean-up on Saturday 27th August.

Buk bilong Pikini Dad's Read Event



L-R. Eddy Hota and Francis Fraghe from Coral Sea Hotels were happy to take time out for Buk Bilong Pikini's Dad's Read event at Murray Barracks on Thursday 8th September 2016.



Coral Sea Hotels promoting National Tooth Brushing Day at Grand Papua Hotel.

L-R: Theresa Lulopo (HR Manager Grand Papua Hotel), Warren Goadby (GPH Food & Beverage Director); Mr Mark Roswell-Turner (Group Food & Beverage Director), Mr Michael Mangan (Group Operations Manager), Mr Colin Baker (Technical Services Manager).



L-R: Ipau's father; Competition winner Epau Belapuna and Titus Kuman.

Winner of WED Essay competition finally made it to Steamships Office to receive her prize- laptop. Ipau Belapuna is a Grade Eight student at Waigani Christian Academy. She was accompanied by her proud father to receive her prize. Epau wrote an essay on how it was important to protect PNG wild plants and animals from illegal trade. Group HSSE Coordinator Titus Kuman, presented the prize to Epau.



More dining options made available at Harbourside

The corporate community and media were invited to one of Port Moresby's newest restaurant addition at Pacific Palms Harbourside West on 4th August. The Naked Fish Restaurant and Bar adds a new dimension to diners who want to experience eating out in different locations apart from Hotel restaurants.



Graduate Development Programme.

Al Domino from Deloitte Towers introducing the course Business Management Concept to GDP Batch 3. Al has provided some of the best training and development courses since Steamships GDP. Batch 3



Consort staff preparing for the blind test tasting for rice. The event was organized by Trukai in Lae.



Toastmasters Team from Consort and EWT in Lae.



Pactow's tug Victory in Solomon Island.

Pacific Towing Solomon Island's crew standing proudly in front of their tug, the VICTORY which is stationed at Honiara and used by the Solomon Island Port Authority as a harbor tug.



Climb Against Cancer team reaching the top of the look out on Touaguba Hill in Port Moresby. Over ten climbers from Steamships divisions meet each day to get themselves fit for the climb in October.

Beards 4 Breast Cancer Campaign



L-R: Nasfund CEO Ian Tarutia, Ernie Gangloff MD for Gangloff Consulting), Theresa Aitsi and Peter Aitsi (Steamships Board Director Country Manager Newcrest).

Steamships Board Director and Country Manager for Newcrest John Aitsi led the way to get his beard shaved off to raise funds for Cancer. Peter Aitsi was joined by Ian Tarutia (CEO Nasfund) and Ernie Gangloff (MD Gangloff Consultants). Steamships donated K3,000 towards the course. Early in May Steamships donated K10,000 to PNG Cancer Foundation and held the Biggest Morning Tea. Climb Against Cancer, a Steamships staff initiative will be doing the Mt Wilhem Challenge in October to raise funds for cancer.

Pactow gives Tanny an opportunity for Sea Time.



Solomon Islander Tanny Athonia on board KEERA in Port Moresby.

Sea Time is an important training requirement for any seafarer wanting to pursue a career or work at sea. Like her colleague Rina from Solomon Island's Tanny spent two weeks with Pactow to gain sea time towards her Master Class Three License. Tanny works on board Pactow's tug Victory based out in the Solomon island. She was fortunate to have been given the opportunity by Pactow for this important requirement. She is also the first female Navigating Officer in the Solomon Islands.

Tanny is the eldest of four children and the only girl in the family. She says that her interest in the job was through her father who is a Mate Class Four master of a Navy Ship in the Solomon Islands.

"Training to become a sea pilot is a life time experience and a stepping stone to communicating with the Tug Master and the Captain of the Ship you are navigating. The training allows for me to understand and feel the movement of the tug (pull and push) and to also communicate clearly and confidently with the Tug Master and Ship's Captain". It is extremely important because the sea pilot provides instructions to ships moving in and out of the harbor and how they should berth. They rely heavily on local knowledge especially if they are foreign vessels.

Some ships like tankers are huge and one must keep in mind the risks involved in moving them in and out of the harbor because they carry cargoes. Tanny says it is another three months before she sits for her exam. She is grateful to Pacific Towing in Port Moresby for giving her the opportunity to come out and gain sea time.

At Sea for All.



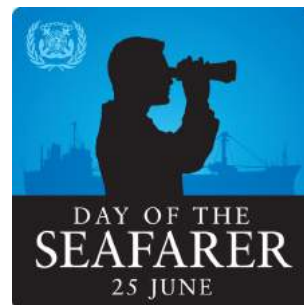
Regional Sales & marketing Manager Henry Onsa Jnr and NMSA's Chief Engineer Koni Housing Share a few words together

Day of the Seafarer campaign was lead by the International Maritime Organisation (IMO) highlighting the importance of the role of seafarers around the world. June 25th was marked as the International Day of the Seafarer with its theme message "At Sea for All". "At sea for all" acknowledges the indispensable service of the seafarers in the shipping industry not just for their career but to the world as well.

Over 1 million seafarers operate the global fleets of ships that deliver most of the items we take for granted daily. These workers go largely unnoticed, sadly only ever mentioned when shocking news hit the headlines when their working conditions and their ship experience disaster.

Shipping is critical for the world's economy and seafarers are essential. They improve the standard of life, sometimes at the cost of their own. IMO has set 25 June each year to mark as the Day of the Seafarer.

The National Maritime Safety Authority celebrated this day on the 30th of June at the PNGDF Naval base HMPNGS Basilisk in Port Moresby.



PPP conducts Basic Fire Drill Training with Tenants in Mt Hagen and Madang. Steamships Graduate Programme



Staff from Madang Fire Department showing the correct way to put out a fire with a fire extinguisher..

Pacific Palms organized a Basic Fire Drill with all its tenants in Mt Hagen and Madang. The training was part of its 2016 HSSE program aimed at providing safety awareness Fire Drills and the use of fire extinguishers.

Training was provided to PPP's tenants in the Commercial/Industrial and Retail properties.

The training was conducted by the Madang Fire Department and Right Jona Fire Protection Ltd. on Thursday 26th July at the Madang Fire Station with senior representatives from Chemica, Ela Emporium, Ela Hardware, Labels clothing, Madang Retail Centre. Similar training and awareness was carried out by the Highlands Fire Protection in Mt Hagen with participants from Tiniga, Hardware House and Highlander Hotel.

PPP conducts in-house Safety Awareness & Risk



Participates from PPP and Philip Thomson.

Pacific Palms Property conducted an in-house Seminar on Safety Awareness and Risk Assessment for their staff with the External Risk Management Auditor Philip Thompson. The Seminar ran from 26th April and to 29th April, with fourteen (14) participants attending each day. PPP staff were privileged to have Philip Thompson to conduct training and awareness.



Staff from the Steamships Graduate Programme attending a course on Business Management.

Steamships four year Graduate Development Program is aimed at providing university graduates with a broad base of skills, tailored to individual development needs and career goals. The program incorporates professional development, through formal training programs, informal networking, ongoing coaching and regular feedback from senior professionals.

The graduates undergo an On-The-Job Rotation scheme for a period of one year in selected Steamships group operating businesses. Rising Stars are also included on the Graduate Program and they attend the same curriculum offered to graduate trainees. Rising stars is a name given to potential talent within divisions nominated by the divisional general manager. They form a part of talent management for the divisions.

The formal Soft skills courses have been designed and developed based on the core curriculum requirements and structure of the GDP. The core curriculum of prescribed training activities aside from an induction covering business and code of conduct is set on a bi-annual calendar in the following areas:

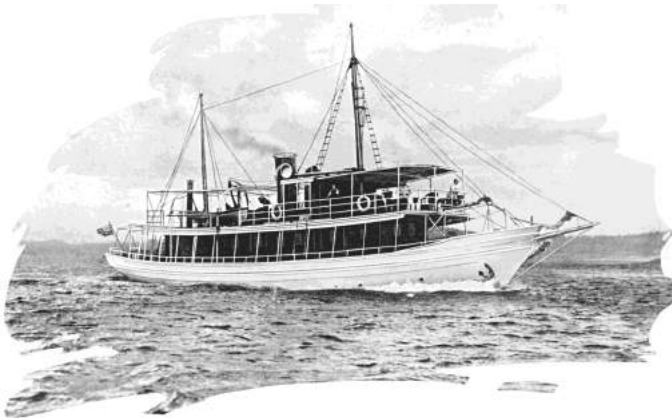
- Communication
- Teamwork
- Initiative and Enterprise
- Self-management, planning and organizing

Our story continues...

The arrival of the Papua Chief was a ground breaking event in Port Moresby and Steamships. She was to serve for more than 15 years.

She was known by the locals and expatriates up and down the coast. When the people saw her coming they would shout "Sail-ho-Papuan Chief" this would mean letters, food, books and papers to the people living in the areas.

In 1925 the Chief was involved in a collision with the Laura-bada, a name which would closely be associated with Steamships for three quarters of the century. The collision brought



MV Laurabada 1924.

an action against Steamships by the Territory of Papua. Papua Chief's Captain Andersen and his new Chief Engineer were found to be negligent by the Small Debts Courts.

Captain Fitch also received a rebuke from the Directors. Fitch had allowed the Papua Chief to travel to Thursday Island when she was only meant to serve along the Papua Coast. The Board radioed Captain Fitch after an attempt to reach him via telegram was unsuccessful.

Papua Chief mail contract only allowed for her to serve the Papuan Coast and not Thursday Island.

Despite the challenges of communication and small set back Steamships continued to thrive in business and improve its business in Papua.



Steamships General Store 1924

Steamships expansion into business included a store. Captain Fitch, now a respected man in Papua called for tenders for the construction of the store-office building at Port Road on what was known as the Hospital Cottage site. A contract was let to P.J McDonald.

Percy McDonald arrived in Port Moresby in 1923 and he was an innovative builder, aviation pioneer and a businessman. The building was made of concrete and partially completed in November 1924.

Trading began immediately and many of the stocks were imports. Steamships sold Ceylon tea packed in lead-lined five pound chests and cost three shillings. Other imports included cigars and bush knives and axes, long cloths and leather belts.

The Store remained "Queenie store" to the Papuan people.



Inside "Queenie Store" where the locals came to purchase their food.

Great Efforts once again!!!! It is encouraging to see injuries recorded dropping since the beginning of 2016 as per *figure 1* below. These positive trends are as a result of divisions taking more pro-active measures in implementing safety programs and continuous reviewing of their performance.

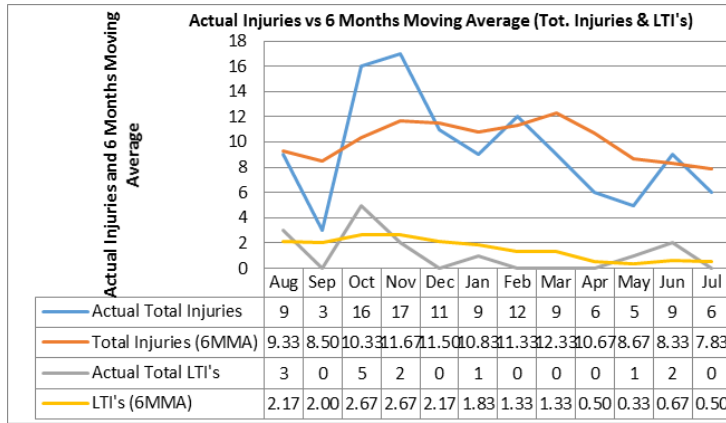


Figure 1: Actual Total Injury & LTI Trending vs 6 MMA

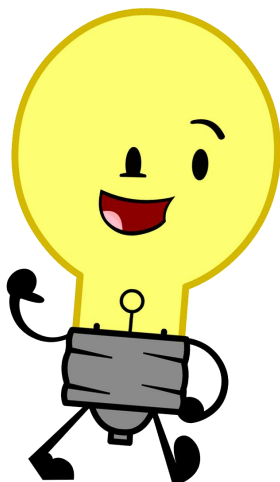
Division	FAI	MTI	LTI	Total Injuries
Property	0	0	0	0
Hotels	2	0	0	2
Consort	0	0	0	0
Pactow	0	0	0	0
TPS	0	2	0	2
Con/ Foods	1	1	0	2
Corporate	0	0	0	0
Group	3	3	0	6
Third party	0	0	0	0

Table 1. Key: FAI, –First Aid Injuries, MTI Medical

The improvement trend was also highlighted by the HSSE external auditor (Alan Parson) in his recent July audit. Safety management programs are being put in place and there is gradual change in personal behaviour, housekeeping and the general safety culture at those operations visited. Of the operations visited, there is only one category “A” audit finding from the 149 findings. However, that does not necessarily mean work places are free from hazards bad practises, but a good positive sign of improvement. Employees are encouraged to continue work on improving and establishing a better and safe working environment.

Three MTI's recorded were all due to employees not following basic safe work procedures whilst attending to their tasks. It is important that employee minds are on the job at all times and focused on safety first.

There is significant amount of work being in progress which we hope to see some form of alignment and improvement in our conduct of work in strategically addressing concerns and issues through more recognized and accepted processes. That is, divisions are working on having their HSSE Strategic Plans and HSSE Management Systems through the coordination from corporate office. With all these development and the improved safety statistics, we aspire for more and better outcomes.



Ask questions and check with supervisors and co-workers when you are not sure or cant remember how to do a job safely.



STEAMSHIPS



Port Moresby

Rugby 7s

Woman's Touch



Softball

Pom 8th October



Netball

12 November

Congratulations Highlander Eagles 1 and 2



Winners of Rugby 7s Highlander Eagle 1 and Touch Rugby Highlander Eagle 2 in Lae.



Steamships Corporate Office celebrating Independence at Harbourside West 2016

To view the digital version please go to <http://www.steamships.com.pg/media/tok-steamies>