



STEAMSHIPS

# Tok Steamies News

September/October 2016

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EWT 's Richard Kunai stretches out to catch the ball in the Softball match between EWT Truckies and Swire in Port Moresby on Saturday 8th October at Bisini.



Steamships intercompany sports continues this month with netball been the final sport on our calendar. Congratulations to 2016 Softball Tournament winners Swire Challengers in Port Moresby and Consort Liners in Lae.

Recent appointments in the Corporate Office include Richard Gould as Project Development and Marketing Manager and Anthony Stewart as Finance Manager- Projects and Business Development. Lawrie Foster and Satish Mane joined Pacific Palms Division in late October.

On page three we feature the Westpac Outstanding Women's Award winner for the category under Steamships Not for Profit Award, Dorothy Koch. Dorothy works for the Port Moresby City Mission and she is passionate about helping the youth in the community.

We continue to train and deliver community based services within the communities in which our businesses operate. Read more on pages four and five.

More sporting photos are featured on pages six and seven with a brief look at our sporting history since 1994 on page nine.

Sefti kona is on page ten. The results in September reinforce the need to always be alert and practice safe behavior. On a positive note two divisions recently celebrated a year being LTI free.

***Christmas is just around the corner! Tell us how your division will be celebrating your office Christmas Party. Make sure to send in some pictures.***

We look forward to receiving more stories from you in the next edition.

***Send in your stories and high resolution images for publication in Tok Steamies Newsletter by 12th December 2016. Your stories should be no more than 200 words. Email; toksteamies@steamships.com.pg.***

## Corporate News: Welcome to Steamships



*Anthony Stewart*

Anthony Stewart joined Steamships as Finance Manager – Projects and Business Development in October 2016. “This is my first role within the Swire group and I am excited that I get to be a part of the Steamies team”. Anthony is from Australia and previously had commercial strategy roles with Hungry Jacks, Procter and Gamble, and Australian Vintage, and taught at the University of Melbourne.

His passions are travel, sport and exploring the unknown, which probably explains why he ended up in PNG. Anthony can’t wait to get out and see what one of the least explored places in the world has to offer. He loves to keep active, so before or after work you will find him playing basketball or squash, or off on a run. Anthony is looking forward to meeting everyone at Steamships.



*Lawrie Foster*

In Lawrie Foster’s 30 years in the property and construction industry he has held a number of high profile positions within major, multi-national construction and engineering companies. Lawrie has a thorough understanding of the industry – and in his corporate roles has had executive management responsibility for the overall direction and delivery of numerous multi-million dollar developments over the last 20 years. He is passionate about innovative solutions that provide value and represent improvements in the safety, quality and sustainability of large-scale projects.

Lawrie has relocated to PNG with his wife Pauline and they look forward to setting into life in Port Moresby while enjoying a game of tennis in their spare time. Lawrie and Pauline have three children who are working and studying in Queensland and Western Australia.



*Richard Gould*

Richard Gould commenced as Project Development & Marketing Manager in September 2016. He joins Steamships after spending 10 years with Swire Pacific Offshore, most recently as General Manager for Australia.

Other roles at SPO include those in operations & marketing as well as a three year stint at Swire Blue Ocean, a company that installs offshore wind turbines and foundations, based in Copenhagen in Denmark.

Recently married, Richard is joined in Port Moresby by his wife Laura. They both enjoy travelling and are planning to explore as much of Papua New Guinea as they have time to see, having started by climbing Mount Wilhelm as part of Steamships' Climb Against Cancer last month. Richard is an "enthusiastic" sportsman and looks forward to supporting/participating in the company's regular sporting events.



*Satish Mane*

Satish Mane comes from Pune, Western Province of Maharashtra, India. He is an Electronic Engineer with more than 14 years of experience in the field of Facilities Management, Project Management, Customer Support and Security Systems.

He was previously engaged with Honeywell as a Designation Facility Leader in India, mainly focusing on general building maintenance, project and renewal management, financial management, site administration, staff & contractor management, site safety activities & repair maintenance activities. Satish has a Degree in B.E Electronic Engineering from Marathwada University, India. Satish joined PPP in the first week of September 2016 as the **Habourside Facility Manager**. He looks forward to working with PPP team and aims to become a successful Facility Management Professional.



## Feature story: Steamships Not for Profit Winner

Dorothy Koch remembers the evening when her name was called out at the Westpac Outstanding Women's Award night on Saturday 22 October at Gateway Hotel.

She was one of three finalists in the Steamships Not For Profit Award Category in the Westpac Outstanding Women's Award. The award recognizes outstanding achievements by a female in the not for profit sector, either in a voluntary position or through a role within an organization.

"My legs were shaking and I had goose bumps when I heard my name being mentioned as the winner of the Steamships Not for Profit Award."

Dorothy was born and raised in Rabaul and attended the Vunapope International School as part of her primary education before moving to the OLSH High School.

She moved to Port Moresby in 1996 after completing Year 10 to live with her parents. From 1993 to 2003 she worked in various hotels in Port Moresby including the then Islander Hotel, Loloata, Holiday Inn and Airways Hotels as a Food and Beverage Secretary. Her role as the F&B Secretary meant that she had to look after functions and special events for the hotel.

In 2004 Dorothy worked with the Total Events as an Assistant Coordinator. In a couple of months she had been given the role as the Relief Manager for Total Event Company.

Her road to working with NGOs started with the Joyce Meyer's Ministry in 2009 as the Media and Sponsorship officer and then in 2009 with Cheshire Homes. By February 2010 Dorothy had found herself working for the City Mission.

Dorothy's achievement, hard work and determination with City Mission in Port Moresby was recognized by her staff and management. Dorothy says, "I didn't think I had done enough work to be given that opportunity or recognition". City Mission focuses on helping young men between the ages of 16-24 years to develop a life skill after 18 months with City Mission.

"With the award I wanted to express to all donors that their support to City Mission is appreciated and I owe it to them"

In receiving the award Dorothy says that the Steamships Not for Profit Award provides a platform to create awareness for City Mission in the wider community and she encourages people to take a minute of their time to assist City Mission even in kind. "You can contribute your skills and invaluable time by providing network contacts for City Mission. It is so emotional to hear stories of what Papua New Guinean youths go through daily."

Dorothy says she was moved by stories of young children who told her that they wished they turned 16 years old soon so that they could come to City Mission. "There is a wider need out there and we need to start supporting that need. This young men are human beings and they too deserve a decent education, a meal and a place to stay"

Dorothy is optimistic that through the award the wider community will step forward to assist City Mission in getting its programs funded. She is currently working towards getting certified as a Counselor.



**Winner of Steamships Not for Profit Award Dorothy Koch and David Toua (General Manager Corporate Affairs).**

"I attended the Denver Rescue Mission Program in 2012 and I was the only female to have attended the program under City Mission". The Denver Rescue Mission Program is part of the International Rescue Mission Internship Program that provides spiritual development, case management, Christian counseling, life skills, education and career, and Work Therapy.

Dorothy is also a survivor of Domestic Violence and her story which featured on Al Jazeera won an international award in 2013. You can find the story on the internet titled "101 East- Battered & Abused".

Dorothy aims to improve the lives of the boys at City Mission under the New Life Skills Training Centre. The course runs for 18 months and teaches basic numeracy, literacy and Christin Training and Counseling. She is also a strong advocate on GBV (Gender Based Violence) and women's issues and is very vocal and passionate in raising support and awareness with disadvantaged Women and Children in the community and country. Dorothy spends time in City Mission HausRuth and City Mission Haus Clare in Lae. "I also mentor and offer support for working women and other professional women who face (Gender Based Violence) GBV and Domestic Violence silently in their homes. "Being an Event specialist I've happily chosen to move from a For profit to a Not for profit. I love every part of my journey and helping people". Dorothy aspires to encourage more people to help out and share their time and skills to build a better community.

## Our Success : Engaging with our community



*Climb Against Cancer Group One.*

Climb Against Cancer Group One outside with their guides at JJ Camp at Gembogl in Chimbu Province. The team flew into Goroka on Friday 7th October and made a five hour drive to Gembogl the same day. The next day Group one hiked up to the Camp site just above 2000 meters above sea level. The hike up to the Lake side camps was approximately 4 hours.

They started climbing at 1.00am Sunday 9th October towards Mt Wilhelm. Mt Wilhelm is 4905 meters above sea level.

The Group included Steamships Managing Director Peter Langslow, Michael Scantlebury, Richard Gould and his wife Laura, David Denniston and Misika Rea. Two Managers from Grand Papua Hotel included Kristine Larnar and Ravi Prasad. Four lawyers from Ashurst Law Firm Jerome Kadamongariga, Gloria Lakati, Clayton Joseph, Deborah Unga; Veronica Damena from Australian High Commission and Neraemarimahu Haihavu from European Union. The second Group was led by Monica Toisenegila on 14th October.



*Samuel Forereme in his yellow scarf and Dagu Peter (wearing a blue jacket) at the summit of Mt Wilhelm with their guides.*



*Veronica Damena and Deborah Onga with their guide on the summit.*



*Delphine Kurangik with Child Fund Presenters posing after the presentation at PPP office.*

Pacific Palms Property (PPP) conducted two Health Awareness programs & Three Safety Training sessions for their staff in third quarter. PPP is always seeking ways to improve the Health & Safety Programs for both the staff and organization as a whole together with certified organizations. It has been a very hectic quarter as the team tried to incorporate awareness programs, forums & trainings.

These started with **Gender Base Violence Awareness on Tuesday 26<sup>th</sup> July**, which was conducted by Child Fund PNG (picture above) who spoke about Gender Base Violence, understanding human & child rights and the service of helping Survivors of GBV ( **Tok kaunselin Helpim Lain**). It was valuable for the 41 staff that attended.



*Staff from Child Fund presenting on Gender Based Violence.*



## Our Success : Engaging with our community

Consort had a presence at the inaugural Autonomous Region Of Bougainville (AROB) chocolate festival on the 5th July in Buin & 6th July in Arawa town. This was an opportunity to market Consort not only to the visiting chocolate manufacturers in the Asia Pacific region, but also to the local community of exporters who currently ship with Consort Rabaul and Lae.

With only one other shipper offering services to Buka, Arawa and Buin, the representation of our services was widely acknowledged and further follow up will continue with the clientele introduced to during the festival. During the festival it was noted that the seven of the cocoa buyers registered will not be looking at big uplifts in the next several months until further clarifications with the Autonomous Region of Bougainville Government on exporting cocoa to Australia.

Several cocoa growers and exporters prefer good rates specifically for transshipments into Lae and onwards to Townsville, which is an opportunity for expansion. The festival in Buin saw a crowd just fewer than 10 thousand visitors and a further six to seven thousand visitors in Arawa.

Hosted with Aid from the Australian Government, the success of the festival will be determined by the ABG government and the PNG Government in their discussions in the next few months to waive certain exporting taxes that will no doubt give the growers some cushion to further drive the cocoa market in Bougainville.

Upon presentation of our Consort cap and shirt to the Deputy President of the ABG Government Hon. MP Patrick Nisira (pictured below) he thanked Consort for the support not only to the festival but as well to assisting Bougainvillians throughout the years with shipping & logistics in the province.



*Consort's Sales and Marketing Henry Onsa with Nikana Stevedoring pose for a picture before joining the festival.*



*EWT Lae at the presentation at Omili Primary School.*

The East West Transport Lae had the honor of representing the company at the Omili Primary School National Literacy Week school Awards on the 09th of September, 2016.

The theme for the Award was East West Transport Spelling Bee Awards. Mr James Bradford, EWT Business Unit Manager was invited to speak at the presentation in front of 2055 students and their teachers.

The presentation of the best EWT Spelling Bee Awards went to six outstanding students who were each presented with an EWT bag pack by Mr James Bradford. The School Head teacher and staff thanked EWT and management for taking time out from their busy schedule to present the awards.



*Students at the Omili Primary School assemble for the presentation of awards.*





Out & About: Rugby 7s/Touch and Softball Winners



Winners of Steamships Rugby 7s Port Moresby– KPS Dockers



Winners of Steamships Rugby 7s and Touch in Lae– Highlander Eagle 1 and 2.



Winners of Steamships Touch in Pom– EWT Truckies.



L-R:Winners of Steamships Softball Tournament in Pom– Swire Shipping.



Winners of softball Tournament in Lae– Consort Liners



## Out & About



*Celebrating Pink Ribbon in recognition of the continuous efforts of people living with Cancer.*



*Members of Consort Toastmasters in Lae with KKKingston.*



*Grand Papua Hotel staff preparing to visit women at the maternity wing .*



*Pacific Palms Property taking time out for a team photograph during the Softball Tournament in October.*



*Ela Beach Hotel General Manager Vic Namasivayam and Operations Manager Eva Ronald at the Tembari Elementary and Primary School. Eva and her team donated chairs and tables to the school in early September.*



*Steamies Toastmasters at the recent Youth Leadership Program at Gateway Hotel. Helping the youth in Pom to develop effective public speaking skills and confidence. Lorraine Tamarua and Monica Toisenegila posing with students from Marianville Secondary School.*



## Our Development

### PPP Staff attended Fire Warden Training-SITE

Pacific Palms Property also sent three Site Superintendents and four others for the **Fire Warden Training** conducted by South Pacific Employment Institute Facility, to be the Frontiers in the event of a Fire and to have knowledge of addressing issues in the event of a Fire. It was a real learning experience for the participants.

### Staff attended in-house Risk Assessment Training

Four days of training titled **Safety Risk Assessment Seminar & Training** was held with our External Auditor-Mr. Phillip Thompson and coordinated by Delphine Kurangik –HSSE Manager. This was efficient as there was a theory session followed by Site Inspections to reinforce the theory session.

### Consort takes pride in Staff Development

Consort workshops are gaining momentum both in Port Moresby and Lae. Customers are invited to shipping operations workshops and introduced to the shipping operations procedures.

All feedback from the workshops is collated and reported accordingly. We believe that regular & efficient communication is vital to maintaining that business partnership. We have received positive feedback from customers and we are grateful to all our customers. Consort's vision is to support PNG's continued growth by being the coastal shipping provider of choice.



*Top: Consort's Sales & Marketing for the Northern Region, Philemon Hulo (far right) pose with Staff and managers of Mainland Plumbing team in Lae (Mainland Plumbing is part of the Seeto Kui Group of Companies).*

### EWT Management Show of Appreciation

On 28th October, the Management of TPS & EWT put on a BBQ for the staff of EWT Baruni as a show of appreciation for the hard work and effort the team put in to prepare the Baruni Site for the Puma Road Safety Campaign Launch, the team worked tirelessly in the days leading up to event, reorganizing the container and truck parking yards, cleaning the offices & workshop while maintaining the level of service that customers of EWT come to expect.

The BBQ was enjoyed by all.

### EWT Participates in Puma Energy Road Safety Campaign Launch"

On 25th October, EWT Baruni became the venue for the launch of Puma's Road Safety Campaign here in PNG, the Campaign was to demonstrate just how seriously Puma takes the issue of Road Safety, Puma Energy runs an annual Global Road Safety Campaign on road safety behaviors, the campaign is aimed at educating and creating awareness amongst employees, road transport contractors, and wider communities in which Puma operate.

The campaign was to highlight the risks posed by speeding, drink driving, fatigue and poor car maintenance. It will also stress the importance of wearing a seatbelt and the dangers of inattention, like using mobile phone while driving.

The launching was witnessed by employees of EWT and Puma, Managing Director of Steamships Peter Langslow, Minister for Transport Malakai Tabar, Transport Secretary Roy Mumu, National Road Safety Authority (NRSA) CEO Nelson Terema, OIC Port Moresby Police Traffic Inspector Philip Koliadi, and students from Badihagwa Secondary and Redscar High School.



*The Launching of Road Safety Awareness at EWT, Baruni.*



*EWT Staff take a few minutes to pose during the staff BBQ.*

## Our History: Sports

The Steamships inter-company sports has evolved over the last twenty two (22) years especially the famous Rugby 7s which dates far back as 1994. The list of winners between 1994 and 2016 saw Consort winning four (4) times and AD "A" winning three (3) years in a row from 2001 to 2003.

Rugby 7s is the oldest sport played by Steamships and is the only corporate company that continues to enjoy the sport. Recent years saw the introduction of additional sports including mixed netball and softball.



*STC Lae 1 wins 2008 MD's Cup.*



*2010 winner Shipping One holding the MD's Cup*



*Top: 2011 MD Cup winner STC Lae 1. Bottom Right: 2010 Netball champions EWT Kundus.*



*2014 Netball Finalist PPP.*



*2013 MD's Cup winners for Softball– Swire Shipping.*



*PSL Lahara 2014 MD's Cup winner.*





Sefti Kona: September

**Safety at work is a priority!!**

Injury statistics were high for the month of September as illustrated in figure 1. It was the highest number of injuries in a month this year. This only serves to remind us all, how easy it is to get injured, and how we must be alert at all times towards injury. On a positive note Laga and TPS both recently celebrated one year of LTI free. A great achievement and a credit to all in the divisions!

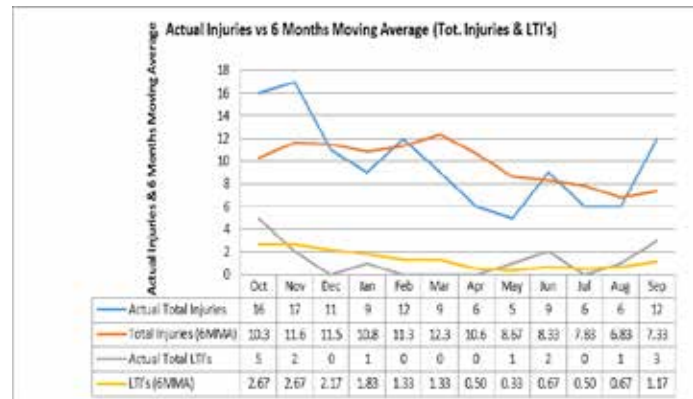


Figure 1: Actual Total Injury & LTI Trending vs 6 MMA



*Pacific Towing employee on board KEERA using a full body harness. The worker has securely fastened the body harness before attempting to work. This minimizes the risk of injury.*



*The incorrect way of working when attempting to work with height. The worker does not have a harness safely secured on him. If he falls off the scaffolding he will be seriously injured or even die.*



***SAFETY TIP:*** Read instructions and be sure you understand the use of different Personal Protective Equipment (PPE) when attempting to work. It is wise to be safe and avoid injuries to yourself and colleagues.

