

TOK STEAMIES

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SOIM STRONG NA SAVE



STEAMSHIPS

SOIM STRONG NA SAVE

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Dia OL Rida,

Long dispela isiu, mipela lukluk moa long pawa bilong "Soim Strong na Save", o 'Unleashing Potential).

Yu bai ridim ol stori long ol nupela kain aidia o tingting na ol nupela lukluk ol tim bilong mipela i wok kamapim olgeta de. Maski long sait bilong painim ol nupela rot bilong mekim wok, o long bungim ol nupela salens, o givim han i go bek long ol komyuniti bilong yumi, i gat planti gutpela wok luksave i stap, na mipela i hamamas long bringim i kam long yupela.

Mipela i bilip olsem ol dispela stori bai kirapim bel na tingting bilong yu, na toksave long yu olsem sapos yumi wokbung wantaim, yumi ken kamapim ol bikpela samting!

Long Steamships, sefti em i namba wan bikpela samting. Mipela bai go moa insait long wok mipela i mekim long strongim ol wok sefti na ol nupela rot ol tim bilong mipela i wok bihainim. Taim mipela i strongim sefti long wokples, bai yumi olgeta i ken mekim namba wan wok bilong mipela.

'Soim Strong na Save' i min mipela i mas sapotim gro bilong ol wokmanmeri bilong yumi long wok bilong ol.

Mipela i ken ofaim trening, mentosip, na ol sans long kisim nupela save. Dispela bai helpim ol tim memba bilong yumi long gro moa yet long wok bilong ol, na inapim olgeta ol wok na laip gol ol i wok bihainim.

Dispela Isiu i soim bilip bilong mipela long sefti wok wokples developmen, em tupela poroman, long kamapim ples we yumi olgeta i ken win long wok.

Mipela i laik givim moa save long yu na strongim bel na tingting bilong yu long soim strong na save bilong yu yet. Yumi olgeta i mas wokbung wantaim long strongim yumi yet.

Mipela i laikim tu fidbek o tingting bilong yu, na tu, yu ken raitim stori o salim pas i kam long mipela bai mipela i ken serim wantaim olgeta ol wanwok bilong yumi. Tingting bilong yupela em bikpela samting long mipela long strongim dispela niusleta long givim laip save long yupela, we i ken hamamasim yupela, na i ken strongim bel na tingting bilong yupela wanwan.

Salim ol stori na piksa bilong yupela i kam long imeil:
cpeter@steamships.com.pg or
TokSteamies@steamships.com.pg

Mipela i sindaun long Era Kone nambis na lukluk i go aut long solwara i bruk, na wetim kamap bilong tumbuna Lakatoi. Mipela i harim ol singaut na krai bilong tavor, "Edioro Oalabada!" i krai, na ol lain manmeri long nambis i singaut bihainim, na ol i kam bung long tok welkam long ol solwara manmeri bilong Oalabada i kam bek long ples.



STORI BILONG OL

HIRI HANENAMOES AHENAMO SIVARAI

Hiri Moale Festival i makim namba 50 Anivesari bilong en wantaim wanpela wik selebresen i slim kalsa na Hiri Treid stori bilong ol long loksave long ol tumbuna papagrauna bilong dispela hap graun mipela kolum tude, em Pot Mosbi.

Olgeta yiar, Steamships i save stap olsem gol sponsa bilong dispela program, long wanem mipela long Steamies i gat strongpela koneksen wantaim ol lain Motu Koitabua pipel, we ol tu i mekim wankain wok olsem ol solwara manmeri i ron bihainim tred o wok bisnis.

Kampani i gat moa long 3,600 wokmanmeri, we planti long ol em ol lain Motu Koita.

Wanpela bikpela hap bilong olgeta Hiri Moale Festival em taim bilong kraunim Hiri Hanenamo Kwin namel long olgeta yangpela Meri Motu Koita i resis long kisim dispela luksave.

Dispela resis em i no resis long naispela lukluk bilong meri. Nogat. Em i wanpela rot bilong strongim ol meri long wok lidasip. Dispela festival i kamap long strongim ol yangpela meri long kamap ol lida meri long komyuniti bilong ol. Ol i kamap ol mausmeri bilong kalsa bilong ol, na amamasim tu ol pasin tumbuna bilong bipo yet i kam inap tude.

Aninit long sponsasip na bilip bilong Steamships long painim ol yangpela lida meri, kampani i save givim sans long olgeta ol Hiri Hanenamo meri i resis long wok siks-mun wantaim kampani.

Dispela program i save givim ol yangpela meri long gutpela wok save, na strongim tingting bilong ol long bihain taim wok bilong ol.

Wanpela gutpela stori nau aninit long het-tok bilong dispela isiu - 'Soim Strong na Save', mipela i lukluk long 7-pela Hiri Hanenamo meri husat i wok nau yet long ol kain divisen bilong Steamships, olsem Coral Sea Hotels, Pacific Palms Property, Consort, Computer Services Divisen, Join Vensa Port Services, na Koporet Het Opis. Long Steamies, mipela i ken lukim strong bilong ol bihain taim nambawan wokmanmeri olsem ol Meri Hanenamo husat i gat sans nau long groim save bilong ol long gutpela ples-wok ol i stap long en nau.

Dispela yiar mipela i amamas long tok-welkam long tripela nupela wokmeri long Steamships famili bilong mipela. Em Tabitha Rei long Koporet Afes tim, Eurailya Uru long Pacific Palms Property, na Margaret Ali i joinim Consort POM. Maski ol i nupela long professional wok, laik bilong ol long lainim samting i wok kamapim bikpela senis.

Taim em i lukluk bek long wokabaut bilong em, Tabitha i tok, "Ekspiriens mi kisim long Hiri Moale Festival i strongim bilip bilong mi long mi yet long noken pret taim mi mas toktok long publik ples. Mi bilip olsem dispela wankain tingting, mi ken yusim long wok mi mekim nau."

Ol wok gol o luksave mak bilong Tabitha em long groim professional wok network bilong em, lainim nupela wok save, na strongim pasin bilong krieviti, o oltaim gat nupela tingting.



Tabitha Rei
Koporet Het Opis, Koporet Afes



Eurailya Uru
Pacific Palms Properties Projek



Margaret Ali
Consort POM Kastoma Sevis



**GOL BILONG MI WANTAIM
STEAMSHIPS EM LONG
STRONGIM SAVE MI GAT LONG
WOK MI MEKIM NAU, NA TU LONG
OL WOK MI BAI MEKIM LONG
BIHAIN TAIM WANTAIM KAMPAKI.
OL DISPELA MI KEN KISIM TAIM
MI BIHAINIM OLGETA GUTPELA
WOK PASIN BILONG STEAMIES,”**

EURAILYA URU I TOK.

Ol dispela posisen em gutpela pletfom bilong ol kontesten long sanapim wok laip bilong ol. Sans ol i gat long wok wantaim ol savemanmeri na kisim ekspiriens bai helpim ol long taim ol i wok wantaim Steamships, na tu bai em i strongim ol long wok bilong ol long komyuniti.

Margaret Ali, husat i bin joinim Kastoma Sevis Dipatmen long Consort POM, i klia long wanem samting em i laikim: "Mi laik painim ol nupela salens long wok bilong mi long painim ol nupela kain ansa, na tu long kisim skul long sampela ol lida manmeri long Kampani."

Mipela i bilip long lukim ol lida bilong tumora long ol sta bilong mipela tude. Mipela i bilip strong olsem taim mipela i givim sans long ol dispela yangpela meri long sanap na soim strong na save bilong ol.

Taim ol i wok gro na divelop long wok bilong ol, ol bai gat moa save long go bek na helpim ol komyuniti bilong ol. Dispela bai lukim mobeta sevis i go long ol famili bilong ol.

Mipela hamamas long lukim gro bilong Tabitha, Eurailya, Margaret, an ol arapela Hiri Hanenamo meri taim ol i bihainim dispela nupela wokabaut wantaim Steamships. Strong bilong ol long mekim wok i soim bilip bilong mipela long ol i ken kamapim nupela kalsa bilong lainim na divenopmen.





OL 2023 RIKRUT.

Taim mipela i tok hamamas long ol nupela rikrut bilong mipela, mipela i laik luksave tu long ol Hanenamo kontesten i joinim mipela long 2022 na 2023 na lukim gro bilong ol.

Dispela program i bin kamap long 2022 taim kampani i hiarim Bonnie Vaihere, husat i bin statim wokabaut bilong em wantaim Steamships. Em i winim ol arapela wanlain bilong em na kisim wok long Koporet Het Opis bilong Steamships, aninit long patnasip namel long Motu Koita Asebli na Steamships Limited.

Long las tupela yiar i go pinis, Bonnie i wok long mekim nem na kisim luksave olsem wanel Akauns Payabel Opisa long Koporet Fainens Divisen. Maski wok bilong em i gat salens, em i save laikim tru wok bilong em, na save em i kisim long dispela wok.

Wok bilong en em long menesim ol lokol saplaia, na bosim ol akauns bilong ol kampani bilong Steamships yet. Dispela wok Bonnie i mekimp i strongim save bilong em long wok em i mekim, na em i redim em tu long ol arapela bikpela wok tu. Em i tok bikpela tenkyu tru long gat dispela sans long strongim wok laip bilong em na em i lukluk i go het long bihain taim bilong em wantaim Steamships.

Elizabeth Naime i bin joinim Steamships olsem wanel Kesual Akauns Risivabels Klak, maski em i nogat save long mekim dispela wok. Strongpela tingting bilong em na save em i kisim long wok-akaunting i lukim em i sainim kontrak olsem wanel ful-taim wokmeri bilong Steamships insait long tripela mun tasol.

Wokabaut bilong Elizabeth i gat planti salens olsem kirap long bikmoning long kisim bas long ples i go long wok bilong em long siti.

Namba-wan taim em i wok, em i bin painim hat long yusim ol kompyuta program olsem Eksel (Excel) na ProntoXi. Tasol em i kisim bikpela helpim long trening na sapot em i kisim long ol wanwok bilong em. Elizabeth i lainim long brukim banis long tingting bilong em, long toktok i go kam wantaim ol wanwok, na long strongim pasin tim-wok.

Em i tok tenkyu tru long ol gutpela wok-sans em i kisim long Steamships, olsem pasin bilong givim transpot long lusim ol wokmanmeri taim ol i wok let.

Lukluk i go het, Elizabeth i tingting long kisim moa wok-save long ol arapela divisen insait long Steamships yet, na long kamap wanel strongpela akaunten-meri long kampani.

Margreth Winnie i graduet long Divain Wod Yunivesiti. Em i statim wokabaut bilong em olsem wanel Admin Asisten long Koporet Afes, pastaim long em i senis i go wok long Raitpla Property Management olsem wanel Admin na Fainens Asisten. Dispela wok em i painim olsem i gat planti salens, tasol i gat gutpela bilong en tu.



Bonita Vaihere Koporet Het Opis Akauns Peabel

Maski em i bin bungim hevi taim em i stat wok nupela, na em bin meri bilong sem. Tasol Margreth i kisim mo strong long bilip na sapot em i kisim long ol wan-wok.

Em i tok tim-wok na wokbung wantaim em ol bikpela samting we i mekim em i opim tingting na pasin bilong em.

Margreth i luksave olsem i mas i gat balens namel long wok, na ol pasin pilai long Steamships, na i amamas long ol wok-sans long em i ken strongim profesenal wok-save bilong em, na tu, kisim luksave long wok bilong em.

Lukluk i go het, Margreth i tok em i laik traim olgeta arapela sekta long kampani long bildim wanel strongpela wok-laip, maski em i no wankain olsem skul em i bin kisim.

Taim yumi lukluk i go bek long ol bipo rikrut bilong mipela, mipela i ken lukim strong bilong wok-sans we i ken senisim tru ol laip, na i givim luksave long strong bilong program bilong mipela.

Taim mipela i wok strongim gutpela ples bilong lainim samting, groim save, na sapot, mipela i wok long makim kos long wok-laip bilong ol dispela yangpela meri, na tu, strongim ol long mekim kamap gutpela senis long ol komyuniti bilong ol.

Nau we ol i wok long gro yet long inapim ol driman bilong ol, ol i makim tru piksa bilong inapim olgeta strong na save bilong yu, wantaim ol wok-sans, dedikesen o bilip na sapot kain gutpela senis i ken kamap. Mipela i lukluk i go het long hamamasim gutpela wok kamap bilong ol, na olgeta gutpela samting ol bai mekim long Steamships, na tu long ol arapela hap ol bai wokabaut long en.



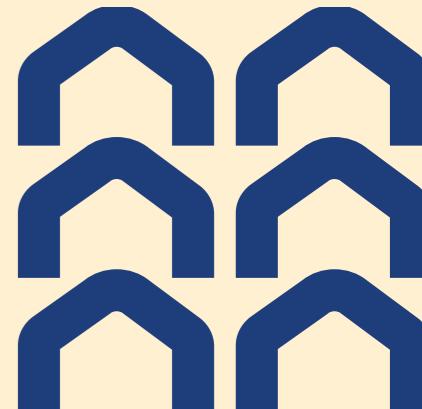
Lephan i go long Raithan: Rupert Bray (Bipo Steamships MD), Elizabeth Naime, Margreth Winnie, Bonnie Vaihere, Tumanu Romney, Kim-Josh Damuri (2023 Hiri Kwin)



Elizabeth Naime
Coral Sea Hotel A/R



Margreth Winnie
Raitpla Property Management Admin



WESLEY SUPRO.

Mitim Wesley Supro, nupela Nesenel Komesal Menesa long Lojistik Divisen bilong mipela. Em i wanpela lida i soim stret pasin bilong wok strong, lainim nupela rot bilong mekim wok, na husat i gat bikpela bilip long pasin bilong gro.

Em i statim wok-laip bilong em long yiar 2000 long graduet program bilong Shell (PNG) Limited.

Em i wok sevenpela yiar long strongim save bilong em long petroleum sekta, na em i lukim ol senis i kamap taim wok bisnis bilong Shell i senis na kamap nau Puma Energy.

Bihain long Shell, em i traim save bilong em long telekomyunikesen sekta, we em i stap 5-pela yiar na salim ol fiks lain na mobail telefon prodak. Em i bin senis wok na joinim PNG Ports Koporesen, we em i lukautim wok maketing na komyunesens inap long tripela yiar.

Tasol taim ExxonMobil i go pas long kirapim PNG LNG Projek, Wesley i go bek long petroleum industri na yusim save bilong em long stap tripela yiar.

I no long taim, Wesley i go insait long fas moving konsuma guds (FMCG) industri, we em i kisim ol lidsasip wok long British American Tobacco na Coca-Cola Europacific Partners. Ol dispela ol posisen i traim strong bilong em long go pas long ol bikpela resis maked olsem, na soim save bilong em.

Olgeta nupela wok em i train i kam wantaim ol salens bilong ol yet, olsem na olgeta dispela save em i kisim i strongim em.

Em i strongim tingting bilong em na joinim Steamships.



Wesley Supro Nesenel Komesal Menea, Lojistik Divisen

"Dispela pasin we i no long wok bisnis tasol long Papua Niugini, tasol bikos em i ples bilong yumi, em samting we i pulim laik bilong mi."

Nau olsem Nesenel Komesal Menesa, em i lukluk long strongim wokmoni bilong olgeta ol divisen bilong Consort na East West Transport.

Wok bilong em i no long was long komesal gro, tasol long sanapim ol pasin poroman wantaim ol bikpela klaien na long pulim ol nupela lain tu.

Wesley yet i tok pasin bilong save long asples sindaun na kalsa i save strongim em long wok bilong em, na em tu i laikim helpim long painim na strongim ol bihain taim PNG lida bilong yumi, na strongim dispela wok pasin bilong gro na pasin bilong lidim wok. Em i tok lidasip em i no wanpela samting bilong wok bihainim tasol. Em i wanpela longpela wokabaut we yu mas mekim long kamap gutpela lida.

Wesley i laik sanapim Lojistik Divisen olsem wanpela strongpela wok-patna. Em i redi long wokbung wantaim ol lokol komuniti long ol sastenabol wok olsem planim bek ol pikinini mangro diwai projek long Baruni. Dispela projek i bihainim stret ol sastenabiliti gol bilong mipela, na tu, i gutpela long givim bek long ol komuniti mipela i mekim wok long en.

Wesley nau i lukluk long strongim Steamships i go long bihain taim, wantaim pasin bilong gro, komuniti, na sastenabiliti.



STEAMSHIPS EM I WANPELA GO PAS KAMPANI LONG PAPUA NIUGINI",

WESLEY I TOK

NUPELA MENESA BILONG PACIFIC TOWING, GERARD KASNARI

Gerard i no nupela man long PacTow. Bihain long em i wok moa long 10-pela yiar wantaim PacTow olsem Marine Operations Menesa, na namba-tu, dispela saveman bilong wok-solwara, Gerard Kasnari, nau i sindaun long sia bilong kepten long Pacific Towing, na stiaim bisnis i go long bihain taim.

Wokabaut bilong Gerard i kam inap dispela lidasip posisen, i soim strong na bilip em i gat long oltaim mekim gut wok. Em i gat klostu 40 yiar wok long maritaim sekta bilong PNG. Long wok-laip bilong em, Gerard i bin gat han long olgeta ol bikpela wok-kamap bilong PacTow, olsem wokfos nesenelaisesen, o senisim wokfos i kamap ol PNG tasol, ol kadetsip programe, groim lemak bilong bisnis long rijken, na long bringim ol nupela sevis i kam insait.

Gerard i bin stat olsem HSSEQ Menesa na Designated Person Ashore, pastaim long ol i promotim em i kamap Marine Operations Menesa long 2019. Long dispela wok bilong em, Gerard i strongim ol sefti system bilong PacTow, ol wok proses, na paformens o wok-mak bilong ol. Hatwok bilong em i lukim kampani i painim faivpela yiar i nogat LTI o lost-time injury. Wok kontribusen bilong em long sefti kalsa bilong kampani i kisim bikpela luksave tru na apim nem bilong Pacific Towing.

Solwara wok laip bilong Gerard i stat long 1985, na em i kisim luksave olsem wanpela long ol nambawan yangpela sip-masta long kantri. Em i bin gat 24 krismas tasol. Wok-save bilong em i abrusim banis bilong maritaim industri tasol. Em i gat save long maining lojistik, na ekraf na traking wok operesen. Em i bin holim supavaisa na menesa wok long Ok Tedi Mining inap long 14-pela yiar, na tu em i menesim wok long Frieda River Projek.

Taim mipela i askim Gerard long husat ol lain i bin strongim wok-laip na save em i gat, em i tok olsem, "Mi bikpela wantaim ol strongpela lida pasin long haus yet. Long wok-laip bilong mi, mi bin laki long wok aninit long lukaut bilong planti sip kepten bilong PNG na ol arapela kantri tu, we lidasip stail bilong ol i strongim wok save bilong mi. Long taim mi stap Ok Tedi, Colin Kittel, Eksekutif Menesa Saplai na Lojistik, i bin givim mi bikpela halivim, wankain olsem Dugi Wilson, Jeneral Menesa long Frieda River Projek bilong Xstrata Copper Ltd, na Neil Papenfus, husat em i bin Jeneral Menesa long Pacific Towing".

Skul savemak bilong em i sanap strong long maritaim trening. Kasnari i bin skul long PNG Maritaim Koles, stat wantaim kadet trening long 1985, na bihain i go moa yet wantaim opisa trening long 1989, 1991, na 1992. Dispela strongpela skul i strongim em long kisim luksave.

"Mi yet mi save bilip strong long wok bilong mi, na long mekim long olgeta savemak mi gat long en; Kasnari it ok, "Mi bin gat strongpela tingting na luksave, na mi no suruk long mekim disisen taim mi mas mekim, na mi yet mi redi long bungim wanem kain kaikai bilong ol dispela disisen bilong mi. Mi no save sutim tok long ol arapela, na mi save sanap makim mi yet, na tu, tim bilong mi, na ol arapela i wok aninit long lukaut bilong mi. Mi save givim wankain luksave long ol PNG wokman, olsem mi givim long ol wokmanmeri bilong ol arapela kantri. Dispela i winim bilip na wok-luksave bilong ol long strong na save mi gat."

Taim Kasnari i sindaun lukluk bek long wok laip wokabaut bilong em, em i tok nambawan samting we i save givim em amamas, em: "Lukim ol wokmanmeri i kisim luksave, kisim trening, strongim save bilong ol, na tu, long givim ol sans long strongim wok-laip bilong ol i go moa yet. Em i samting bilong bildim bihain taim sindaun, i no bilong kampani tasol. Bilong olgeta ol manmeri i mekim kamap dispela gutpela wok-mak."



Gerard Kasnari Marine Operations Menesa, Pacific Towing

Gerard i stori olsem wok-laip bilong em i bin gat planti salens.

"Balensim wok laip wantaim laip long haus, na strongim gutpela sindaun wantaim wanfamili na ol poroman em wanpela bikpela salens tru," Kasnari i tok. Tasol em i tok em i ken raunim ol dispela salens. Dispela em i mekim em wanpela gutpela lida.

Bipo Menesing Dairekta bilong Steamships, Rupert Bray, i bin givim luksave long wok-laip wokabaut bilong Gerard: "Bikpela wok save bilong Gerard, wantaim bilip em i gat long wok bilong em, na ol lidasip strong bilong em i mekim em namba wan man long lidim Pacific Towing i go het, na tu long givim gutpela sevis long ol kastoma bilong en."

Stori bilong Gerard Kasnari i soim olsem hatwok, dedikesen o bilip na strongim tingting i ken karim yu go long planti gutpela wok-kamap. Lidasip bilong em long PacTow i redi long karim kampani i go moa yet na strongim dispela luksave bilong ekselens o nambawan wok. Em i kam insait long dispela wok we bipo Neil Papenfus i bin holim. Bihain long 17-pela yiar wantaim Steamships, nau em i wok olsem CEO bilong PNG Ports Corporation. Mipela i salim bikpela tok amamas i go long Neil long nupela wok bilong em.

Nau Gerard i sindaun long sia bilong kepten long Pacific Towing. Em i no lidim kampani tasol. Em i wok sapim bihain taim bilong maritaim industri bilong PNG.



CEL COMMERCIAL VANGUARDS.



DORIS LAHIN CARTAGE SUPAVAISA- CONSORT KOMESAL TIM

Taim em i bin joinim Consort Express Lines long 2012, Doris Lahin i soim strong bilong sans na strongim save i ken senisim wok-laip bilong yu. Em i statim wok-laip bilong em olsem wanpela Dokumentesen Opisa, na nau em i senis wok kamap wanpela Cartage Supavaisa long Komesal Dipatmen. Long dispela wok, Doris i save menesim olgeta wok trencspot olgeta de.

Long mun Janueri 2024, Doris i bungim nupela salens: wok bilong promotim na apim mak bilong ol Dua Tem prodak bilong Consort. Maski em i nogat eksplorers o save long dispela wok, em i train tasol. Wantaim stia tok na lukaut bilong menesa bilong em, Doris i strongim wok-save bilong em long kastoma sevis na prodak promosen.

Olsem wanpela bikpela hap bilong wok developmen bilong Doris em wok Supavaisa long Ekselens Trening Progrem. Dispela program i helpim Doris long bungim ol nupela salens, redi long kisim fidbek, na oltaim lainim nupela samting.

Wok bilip bilong em i bin klia taim em i kam long Pot Mosbi wantaim menesa bilong em long wok wantaim ol EW POM na Consort POM tim. Olgeta i wanbel long bihainim wanpela rot bilong wok, strongim wok bilong givim ripot, na sapotim ol Dua Tem Sevis.

Karimaut ol nupela wok proses na sanapim strongpela komunitikesen i bin ol bikpela salens, tasol Doris i strong na inapim. Tude, olgeta wok proses na ripot namel long olgeta ol pot i sanap wankain tasol, na komunitikesen i strong moa wantaim WhatsApp na ol laiv GPS apdet. Olsem na ol Dua Tem mak i wok long gro yet.

Taim em i lukluk i go bek long wokabaut bilong em i kam inap nau, Doris i tok tenkyu tasol. Wok em i mekim i strongim wok-save bilong em yet, na i strongim ol Dua Tem Sevis bilong Consort long Lae na Pot Mosbi.

"Nau taim mi lukluk i go het, mi amamas long lukim moa gro na ol salens i wetim mi stap long Consort Express Lines. Mi luksave long sapot na stia mi kisim long dispela wokabaut bilong mi long Consort Express Lines," Doris i tok.



DOROBE OG KEY ACCOUNTS- CONSORT KOMESAL TIM

Dorobe Ogi i joinim Consort Express Lines long Me 24, 2021, bihain long em i pinisim bisnis stadis long 2020. Insait long tripela yiar tasol, em i mekim bikpela wok kamap wantaim Consort, na kisim ol nupela salens na wok.

Dorobe i bin stat olsem wanpela Depot Yad Klak, we em bosim ol kontena dispes na ol risivel long mun Me i go inap mun Septemba long 2021. Hatwok bilong e mi kisim luksave wantaim promosen long kamap Depot Transpot Klak, we em i bosim Swire Transhipment inap mun Julai 2022. Bihain e mi kamap Depot Transpot Kodineta, we em bosim ol ted-pati lojistik inap mun Janueri 2023. Bihain long en, em i kisim wok olsem Tim Lida, Transpot, we em i bosim transpot bilong ol intenal na eksternal lain inap mun Oktoba 2023.

Long Oktoba 2023, Dorobe i kamap Key Accounts Opisa, we em i lukluk moa long kastoma sevis na strongim patnasip wantaim ol klien. Dispela wok i larim em long toktok stret wantaim ol kastoma, na i helpim em long strongim ol nupela koneksen na long lukautim gut wok bisnis bilong ol wantaim Consort.

Dorobe i painim planti wok-mak pinis wantaim Consort. Wanpela long ol nambawan bikpela wok-kamap, em long helpim long kamapim Depot Transpot Dipatmen, we nau i wok menesim gut flit na ol masin bilong mekim wok olgeta de. Em i pinisim tu biknem Supavaisa Ekselens Trening, we i strongim em long givim nambawan kastoma sevis.



Wantaim lidasip bilong Belinda Kanau, husat em i Kastoma Sevis na Dokumentesen Menesa, na Scott Sevua, husat em yet i Key Accounts Menesa, Dorobe i wok long gro long wok bilong em.

Em i givim moa luksave long ol kastoma, i save strong long givim gutpela sevis, na i save go pas gut long mekim wok. Strong bilong em long komunitikesen, redi long wok, putim yau na bihain mekim ol gutpela askim i strong moa.

Dorobe i bungim ol salens bilong em yet tu. Ausait long ples wok, em i wok strong long bildim patnasip wantaim Ramu Agri Industries. Dorobe na tim bilong em i streitim ol bikpela hevi long saplaim ol olpela siping rifa ikwipmen o masin. Dispela go het tingting bilong em i lukim patnasip i go strong moa wantaim ol kau-mit sijmen wantaim Consort.

Insait long opis Dorobe i save lukluk long strongim komunitikesen na serim save wantaim tim bilong em.

Olsem wanpela Key Akauns Opisa, em i save olsem tim bilong em i mas gat wanpela lukluk tasol long mitim olgeta laik bilong ol kastoma. Em i save yusim email, ring long mobail, WhatsApp na Teams long toktok wantaim tim bilong em, na long wokbung wantaim ol arapela tim long bisnis.

Stori bilong Dorobe i soim strong yu ken kisim sapos yu bilip na hatwok na strongim save bilong yu na tim bilong yu.

Gro bilong em long Consort Express Lines i soim strong bilong groim wanwan wok-save na pasin bilong wok bung-wantaim, we i wok long strongim ol arapela long mekim wankain.



PACIFIC PALMS PROPERTY KIBUNG.

Pacific Palms Property i pinisim fes o namba wan kwota bilong 2024 wantaim wanpela 'Kibung' - em tok pisin toktok bilong bung o miting - we ol wokmanmeri i kam bung long lukluk bek long ol gutpela wok-kamap bilong yiar i go pinis na long makim kos bilong ol mun i kam. Dispela spesol bung em i sans bilong strongim tingting bilong ol wokmanmeri, strongim wok bung wantaim namel long ol wanwan divisen na tim, na long givim olgeta lain long wankain luksave long ol bihain taim laik bilong bisnis.

Dispela 'Kibung' i kamap olsem pletfom bilong luksave long ol tim i wokbung na kamapim ol bikpela wok-mak long 2023 na long kirap bilong 2024. Long dispela bung, ol tim i kisim luksave long hatwok na dedikesen bilong ol, na amamasim ol bikpela wok-kamap we i apim nem na strong bilong kampani.

Dispela bung i no bilong Pacific Palms Property tasol; em i lukim kam insait bilong ol arapela wanwok long ol arapela propeti bisnis bilong Steamships. Dispela i strongim pasin komyuniti long kampani, na i givim sans long ol wokmanmeri bilong ol kain kain divisen long konek o bung wantaim na serim ol ekspiriens bilong ol.



OL KAIN BUNG OLSEM I SAVE STRONGIM BILIP BILONG OL WOKMANMERI.

Pasin bilong givim luksave long strong bilong wanwan manmeri, na tu bilong ol tim, i soim pasin luksave. Ol dispela taim i no bilong amamasim tasol ol wok i kamap pinis, tasol long strongim tu ol wokmanmeri long ol salens i stap yet long bihain taim.

Lukluk bek long ol wok i kamap pinis i save mekim mipela i hamamas, na lukluk i go het i save givim mipela sans long setim ol nupela gol na strongim yumi yet long inapim. 'Kibung' i opim rot bilog ol wokmanmeri long toktok stret long ol lain lida bilong ol, na long toktok long ol nupela rot bilong mekim wok.

'Kibung' bilong Pacific Palms Property i kamap gut, na i strongim wok-bilip bilong ol wokmanmeri taim ol i amamasim ol wok-kamap bilong bipo, na lukluk long yiar i go het. Bungim wantaim bilong olgeta tim long kampani i strongim pasin bilong wokbung wantaim long groim bihain taim bilong kampani.



STORI BILONG HAUS-KIPA KAMAP FRAN OPIS MENESA

Long sait bilong hospitaliti long Pot Mosbi, Ela Beach Hotel i save sain brait.

Meri husat i go pas long fran opis tim bilong ol em Viccah Savur. Stori bilong em i soim klia dedikesen na laik bilong lainim nupela samting i ken soim klia strong bilong yu.

Rot Viccah i bihainim long kamap Fran Opis Menesa long Ela Beach Hotel i stat long 2011, na i no long stailpela hotel lobi. Nogat. Em i stat wok olsem wanpela hauskipa. Em i stat long dispela entri-level posisen, na komitmen o wok-bilip bilong Viccah tasol i mekim em kamap ples klia long ol arapela wanwok bilong em.

"Komitmen na hatwok tasol i lukim ol i promotim mi go long wok supavaisa long Hauskiping Dipatmen bihain long tripela yiar," Viccah i tingim bek. Long 2016, strong bilong em i lukim narapela promesen i go Hotel Duty Menesa, wanpela wok we i opim dua long em i go long fran opis menesmen aninit long stia na lukaut bilong Stuart Johnson. Maski em i bungim planti salens, Vicca hi tok wokmak bilong em i kamap long sapot em i kisim long ol menesa na wanwok bilong em. "Mekim wok aninit long planti ol salens i hat, tasol ol lain i go pas lo mi i helpim mi long inapim olgeta wok driman bilong mi," em i tok.

Taim Viccah i go mo yet long wok-laip bilong em, em bungim ol salens. Wanpela bikpela salens em mak bilong wok i go bikpela moa yet.

"Long strongim wok, mi sekim dispela nupela sindaun, makim ol wok bilong mekim, na strongim komyunikesen wantaim ol wanwok bilong mi long kisim sapot bilong ol," em i tok.

Dispela i helpim em long menesim gut taim nogut, na tu, strongim timwok.

Long wok bilong em nau olsem Fran Opis Menesa, wok bilong Vicca hem long lukautim wanpela tim long ol Ges Sevis Ejen, na ol Nait Odita long inapim stret olgeta laik bilong ol ges.



**GOL BILONG MI EM LONG
DRAIVIM INOVESEN NA
KAMAPIM OL NUPELA ROT
BILONG GROIM SAVE BILONG
MI LONG DISPELA INDASTRI,"**

EM I TOK.

Long ol arapela husat i tingting long kam insait long hospitaliti, Viccah i givim dispela tok-stia: "Lid olsem piksa bilong ol arapela, yu mas polait oltaim, gat gutpela pain, na redi long helpim. Putim iau na harim toktok bilong ol kastoma na wanwok bilong yu long inapim gutpela wok-kamap."

Em i tok pasin bilong lainim nupela samting, i no save stop. "Pasin bilong lainim samting em i mas strong long groim yu yet long mitim ol nupela salens," Viccah i tok.

Aninit long lidasip bilong Viccah, Ela Beach Hotel i kisim luksave long gutpela bel-isi pasin bilong en, we i gat gutpela ples sindaun na naispela kaikai.

"Ol ges i save laikim kain isipela ples sindaun mipela i gat long hotel," em i tok. Maski i gat rum long go mobeta yet oltaim, Viccah na tim bilong em i save pas strong long inapim olgeta laik bilong olgeta ges bilong ol. Wanpela long ol bikpela samting long kamap bilong Ela Beach Hotel, em long pasin bilong ol long strongim trening na developmen. Viccah i tok olsem "trening na developmen em ol bikpela samting bai ol wokmanmeri i ken strongim save na surukim wok-laip bilong ol." Ela Beach Hotel i save painimaut wanem ol save ol wokmanmeri bilong em i nidim, na ol save sapotim ol wokmanmeri long strongim save bilong ol.

Wokabaut bilong Viccah Savur long haus-kipa i kamap Fran Opis Menesa long Ela Beach Hotel em i strongpela piksa long wanem samting yu ken mekim, sapos yu mekim wok long olgeta save na strong bilong yu. Stori bilong em i no save strongim bilip bilong ol wokmanmeri long Hospitaliti industri tasol.

Viccah yet i tok pasin bilong em long lidasip, dedikesen na nupela tingting na luksave, i strongim em long kamap na strongim tu nem bilong Ela Beach Hotel long opim moa dua na sans bilong tim bilong em, na bilong em yet tu.



OL PROJEK BILONG MIPELA



NUPELA TAIM BILONG GUTPELA SINDAUN NA BEL ISI: GATEWAY HOTEL NA APARTMENTS

Nupela Taim bilong Gutpela Sindaun na Bel Isi:
Gateway Hotel na Apartments

Em i karim namba wan nem bilong em yet, em
Gateway Motel, na em i bin kamap long 1980s.
Dispela liklik haus-slip i bin kamap olsem ples we
olgeta lain i kam lukim Pot Mosbi long malolo o wok
bisanis i bin kam bung.

Siti i bin gro na Gateway Motel i bin gro bihainim.
Olgeta yiar, em i wok groim lekmak bilong em,
we em i wok edim ol nupela wing o lain rum na ol
arapela samting bilong inapim laik bilong ol ges
bilong en. Long dispela liklik motel, em i gro na
kamap Gateway Hotel and Apartments.

Wankain olsem Pot Mosbi i senis kamap ples bilong wok bisnis long
Papua Niugini, Gateway Hotel and Apartments tu i gro bihainim.

Propeti i lukim sampela wok i kamap long inapim gro long namba
bilong ol ges na strongim sevis ol i ken kisim. Em i kamap olsem
gutpela ples bilong sindaun malolo we i pulim planti ol asples manneri,
na tu ol intanesenel lain i kam raun long PNG.

Tasol dispela senis i no long sait bilong ol bising tasol; em i makim
wokabaut wantaim bilip bilong Coral Sea Hotels long givim gutpela
hospitaliti sevis.

OL PROJEK BILONG MIPELA



Wantaim ol dispela nupela senis, Gateway Hotel na Apartments i
kamap olsem wanelo nambawan ples bilong malolo.

RENOVESEN PROJEK LONG DISPELA HOTEL BILONG MIPELA I BIHAINIM TRIPELA BIKPELA SAMTING. WANWAN LONG OL DISPELA SAMTING EM OL I KAMAPIM BILONG GIVIM GUTPELA SEVIS LONG OL GES BILONG MIPELA:



1. **Ol Agred bilong ol Rum-waswas:** Nau yet, mipela i pinisim
agred wok long 27 long 74 rum-waswas. Wok long dispela
projek bai pinis long mun Jun 2024.

2. **Wok renovesen long Risepen Lobi:** Dispela wok i bin kirap
namel long mun Mas dispela yiar. Wok i lukluk long senisim fran
dua na risepen eria na mekim em i luk nais moa long ol ges. Pinis
bilong dispela projek em mun Septemba 2024.

3. **Wok Renovesen long ol Rum-slip:** Wok renovesen long ol ges
rum-slip bin go het long mekim wanelo piksa rum pastaim, na
bihain, wok i bin go het long senisim olgeta rum stat long mun Mas
na Epril dispela yiar, na bai pinis long mun Desemba 2025.

Olgeta dispela wok i bin go het long mun Novemba bilong yiar i go
pinis. Nambawan wok em ol wok renovesen long ol rum-waswas.

Bikpela luksave bilong ol dispela wok agredim i bungim wantaim
indastrial disain na ples bilong sindaun malolo.

Mipela i hamamas long soim yupela ol piksa i soim pinis bilong ol wok-
renovesen long Gateway. Dispela i soim bihain taim lukluk bilong hotel.

Mipela i skin kirap long ol senis bai redi long yu ken kam na yusim long
Gateway – we ol dispela piksa nau bai kamap samting tru tru. Tenkyu
tru long sapot bilong yupela.

PROJEKS TIM MEKIM WAIT KAD TRENING.



Long namba 17 de bilong mun Me, 2024, Projeks tim long Pacific Palms Property Development i go het long strongim bilip bilong ol long pasin sefti wantaim wanpela wait kad trening.

Dispela trening i bin kamap long Baruni Trening Fasiliti. Micah David Lupi bilong Harness Energy i bin go pas long en.

Ol lain i sindaun long dispela trening em ol Kontrak Administreta i lukluk long ol sefti tingting long konstraksen industri. Trening i karamapim tu wok bilong luksave long ol konstraksen birua na save long biahinim gut ol helt na sefti komyunikesen. Dispela lukluk long sait bilong pasin sefti i strongim bilip bilong tim long Pacific Palms Property Development.

Micah Lupi na Harness Energy i givim bikpela sapot long dispela trening. Stia ol i givim i strongim wanwan wokmanneri, na em i strongim tu bilip bilong tim long strongim ol sefti stendat.

Paul Baker i tok tenkyu long dispela Wait Kad trening,



**DISPELA WAIT KAD TRENING
EM I BIKPELA WOKABAUT
LONG WOK-LAIP BILONG MI.
EM I GIVIM MI SAVE LONG
LUKASVE NA MENESIM O
DAUNIM OL SEFTI BIRUA LONG
PLES-WOK, NA LONG OLGETA
WOKABAUT BILONG MI.”**

Long dispela trening tasol, tim long Pacific Palms Property Development i redi long strongim sefti long olgeta projek bilong ol. Luksave ol i givim long wok-sefti nau i redim ol long lukautim gut ol tim memba bilong ol, na tu, long strongim kamap bilong ol wok long biahin taim.

Trening i soim laik bilong Pacific Palms Property Development long strongim ol sefti pasin na komitmen o bilip bilong ol long statp nambawan long konstraksen industri.





SELEBRETIM EDUKESEN NA KOMYUNTI: VULA'A ELEMENTRI SKUL RIDIVELOPMEN PROJEK I PINIS.

Hula Viles, Sentral Provins – John Swire & Sons, Steamships na Embasi bilong Federal Ripablik bilong Jemani i hamamas long tokaut long pinis na opim bilong ridivelpmen projek long Vula'a Elementeri Skul long Hula, long Sentral Provins, Papua Niugini.

Dispela nupela klasrum, oli givim long skul komyuniti long wanpela bung long skul we ol sumatin, ol tisa, na ol papamama, tisa na ol plesmanmeri bilong Hula wantaim ol mausmanmeri bilong Sentral Provins Edukesen Atoriti.



Michael Scantelbury i amamas long opim ol nupela fasiliti bilong Vula'a Elementary School.

Menesing Dairekta bilong Steamships, Rupert Bray, i tok, "Bikpela tok tenkyu bilong mipela i go long ol patna bilong mipela long Embasi bilong Federal Ripablik bilong Jemani long luksave na helpim bilong ol. Long mipela yet, dispela projek i no makim biling tasol. Dispela i soim bilip bilong mipela long strong bilong edukesen long kamapim senis. Mipela i strongim olgeta manmeri long lukautim dispela klasrum bai em i ken stap bilong ol pikinini i kam bihain."

Monimak bilong dispela wok i klostu painim K215,000 wantaim moni helpim bilong ol Maikro Projek Gren i kam long Jeman Embasi, inapim 25 tausen Euro (PGK97,169), na wanpela kontribusen inapim K118,000 i kam long Steamships long sanapim wanpela rural dabol klasrum, na spes bilong opis bilong ol tisa i stap namel, wantaim ol samting olsem bilakbod, ol pin-bod, freit, karim kago sevis, na moni bilong baim ol kontraka wok.

Ambeseda bilong Federal Ripablik bilong Jemani long Canberra, His Eksensi Beate Grzeski i tok, "Embasi bilong Jemani i hamamas long kontribut long dispela komyuniti program we i soim bilip bilong mipela long sastenabel development bilong Papua Niugini, we i bihainim komitmen bilong mipela long sastenabol development bilong Papua Niugini bai olgeta yangpela bilong Hula i ken kisim gutpela edukesen."

Pinisim bilong dispela ridivelpmen projek i givim wanpela gutpela samting bilong skul, tasol em i strongim tu pasin bilong luksave na amamas namel long ol sumatin, ol tisa, na ol komyuniti manmeri i bin bungim han long wok konstraksen bilong en. Dispela ol samting bai strongim kamap bilong ol pikinini long skul, na strongim edukesen bilong olgeta long givim han long inapim ol nesenel eduesen gol.

Embasi bilong Jemani na Steamships i bilip long sapotim dispela program na i amamas long lukim ol gutpela senis em bai kamap long Vula'a Rivilina Elementeri Skul na komyuniti bilong en.



EWT PATNASIP WANTAIM ROTARY KLUB BILONG SKUL DONESEN.



Long Tunde, namba 11 de bilong mun Jun, East West Transport i selebretim wanpela gutpela patnasip wantaim Rotary Club na Soroptimist International taim ol i donetim 50-pela nupela sumatin tebol na sia i go long Baruni Praimeri Skul.

Oi man i makim East West Transport, wantaim ol patna long Rotary Club na Soroptimist International, i givim ol skul tebol na sia long ol sumatin na het tisa bilong skul, Irene Gaudi.

"Long makim Baruni Praimeri Skul komyuniti, mi laik tok bikpela tenkyu long East West Transport, Rotary Club, na Soroptimist International bilong dispela doneSEN," Mis Gaudi it ok. "Oi skul tebol na sia em ol samting we skul i mas i gat na i kostim bikpela moni. Dispela kontribusen bai mekim ples i orait bilong ol sumatin bilong mipela."

Oi skul tebol na sia em Rotary Club na kapenta program bilong City Mission long Mosbi yet i mekim.

East West Transport i mekim bikpela wok long stretim gut ol dispela samting na karim go givim long skul long ol i ken yusim.

"East West Transport i bilip strong long sapotim ol komyuniti i stap klostu we em i mekim wok," Nicholas Bury, Logistics Commercial Jeneral Menesa bilong Steamships i tok. "Baruni viles em ples we planti ol wokmanmeri bilong mipela i save stap sindaua, na mipela i luksave long nid i stap long sapotim dispela lokol skul. Dispela doneSEN bilong ol tebol na sia bai helpim long strongim skul bilong ol sumatin na kamapim mobeta ples bilong lainim samting bai ol pikinini bilong Baruni i ken inapim olgeta strong na save bilong ol."

Wokbung bilong East West Transport, Rotary Club na Soroptimist International em i wanpela gutpela piksa long bilip bilong kampani long inves long ol asples komyuniti. Dispela bikpela doneSEN bai strongim skul bilong planti ol sumatin long Baruni Praimeri Skul.

COCSH BREN AWENES LONG LIMANA VOCATIONAL SKUL.



Tim bilong Coral Sea Hotels i bin stap insait long Limana Vocational Skul Enual Tisa Insevis Wik!

Mipela i bin hamamas tru taim ol i askim mipela long go na stori long wantaim ol tisa na soim ol long wok bilong hospitaliti.

Ol i toktok long ol stendat i stap long hospitaliti na ol kain wok i stap long husat ol sumatin i laik wok long hospitaliti industri.

Mipela i serim ol as-bilip bilong mipela na kod ov kondak we i save strogim wok kalsa bilong kampani.

Ol tisa i redi tasol long serim ol dispela bikpela infomesen wantaim ol sumatin bilong ol bihain long ol i kam bek long malolo bilong ol.

Ol tisa na hatwok ol i mekim i soim tim bilong Coral Sea Hotels long dedikesen o bilip ol i gat long redim ol sumatin bilong ol long mekim hospitaliti wok.

Tim bilong CSH i tok tingting ol i givim i ken strongim ol sumatin bilong Limana Vocational long painim ol gutpela hospitaliti wok.

Coral Sea Hotels i amamas long sapotim ol skul na komyuniti, na long strongim bilip bilong mipela long ol yangpela na promotim ekselens long hospitaliti.



SEFTI EM I WOK BILONG YUMI OLGETA.

Dispela tok 'behavioural change' em i minim senisim pasin bilong wanelpa, bai em i ken mekim gut wok.

Dispela senis i save kam wantaim planti ol gutpela samting long wokples; ol wokmanmeri i save hamamas, ol i save mekim wok gut na strongim wok-ples kalsa. Dispela em i het-tok bilong 2024 Steamships Grup Sefti De we i lukluk long "The Journey to a Safer Steamships – Behavioural Change."

Sefti De bilong Steamships i save promotim kalsa bilong sefti.

Dispela de i bungim sampela ol spika o lain i mekim toktok olsem ol divisen lida, na ol ausait manmeri husat i gat save long skulim lidasip, ol sefti system na sofwe developmen long serim save ol i gat long wanwan ples wok bilong ol.

I gat planti ol gutpela tingting, stia tok na ol gutpela stori. Olgeta dispela samting em long strongim helt na sefti kalsa long Steamships.

Tok tenkyu i go long ogenaising komiti long stretim ol presentesen na grup wok long pasin bilong sefti. Ol presentesen i lukluk long ol kain sefti program i stap long maining industri, pasin bilong dauni ol salens taim yu karimaut wanelpa program olsem, na serim ol piksa-wok bilong senisim pasin insait long John Swire & Sons, na long yusim risk kilaut long bihainim dispela ol senisim pasin.

Oi GM, menesa na sefti tim i bung long Ela Beach Hotel long promotim kalsa bilong sefti, awenes na gutpela sindaun long kampani bilong yumi. Tupela manmeri i go pas long dispela program em Alma Jean Urakowi na Ellison Toriki, husat i tok welkam long ol. Bihain long en, bipo Menesing Dairekta, Rupert Bray i givim presentesen na stori long Leit John Loumax, wanelpa JVPS Stevedore husat i kisim bagarap long kar-birua.



Namba wan man long givim toktok em John Loftu o 'Lofty', wanelpa biknem Sefti Lidasip Kosa, husat i opim bung wantaim ol liklik pilai bilong kirapim skin na opim tingting long sait bilong wokples sefti kalsa. Wanelpa long ol dispela liklik pilai em long inapim wanelpa prodaksen target bihainim strongpela sefti luksave. Dispela ektiviti i lukim ol HSSE supavaisa, ol operesens lida na sinia menesmen. Em i serim tu ol gutpela rot bilong karimaut ol sefti pasin program bilong ol fran-lain wokmanmeri, we em i yusim save em i kisim taim em i wok long ol kain kantri long wol. Save bilong em soim strong bilong lidasip long kamapim kalsa bilong sefti na strongim dispela luksave long olgeta level bilong ogenaisesen.

Leo Kola, husat em i Helt, Sefti na Sekyuriti Menesa long St. Barbara Limited, i toktok long ol salens i stap taim yu laik senis long ol sefti pasin program bilong ol franlain wokmanmeri, i go long proses sefti. Leo i givim save bilong em long mekim dispela kain senis, na em i givim ol ansa bilong mekim dispela senis.

Ian Offland, Grup Sefti Kodineta long John Swire & Sons Limited, i givim presentesen long ol gutpela senisim pasin program we i kamap pinis.

Toktok bilong Ian i strongim lukave olsem i mas oltaim gat senis i kamap long strongim pasin sefti.



Em i yusim ol sotpela vidio long soim ol piksa i kam long Cold Storage, rot bilong mekim kamap na Stop Work/Start Work we bilong wok.

David Hurst, wanelpa Sofwe Speselis long PAN Software, i toktok long wok bilong data na analitiks long strongim pasin bilong sefti.

Presentesen bilong em i soim rot bilong yusim teknoliji na data o infomesen long kisim moa luksave long wok sefti lidasip, helpim ol ogenaisesen long luksave long ol birua na karimaut ol senis gut.

Laspela spika em GM bilong JVPS, Greg Kettleton, husat i toktok long bikpela senis i kamap long wokples kalsa bilong JVPS. Em i tokluksave long John Loumax husat i bin wanelpa sinia Stevedore long Motukea United Limited.

Bihain em i lukluk bek long ol wok sefti i stap pinis long bisnis we i gutpela, na tu ol dispela we i nidim moa wok bilong strongim.

Wanelpa woksop sesen, het tok bilong en; "Leave the Warrior at the Gate" i toktok long ol pasin tumbuna taitol we ol franlain wokman na supavaisa i save bihainim ausait long wok, we ol i yusim long strongim wokples sefti kalsa long Steamies.



Steamships Sefti De i bin kamap gut, na i bungim bikpela save long sapotim wokabaut bilong Steamships long kamapim gutpela na seif wokples kalsa.

Luksave long senisim pasin olsem rot bilong strongim sefti, i soim bilip bilong Steamships long kamapim kalsa we sefti em i namba wan samting.

Nau mipela i mekim dispela wokabaut, ol tingting na rot bilong mekim samting we ol i autim long dispela program bai bikpela samting long strongim ol wok-sefti na sindaun bilong olgeta wokmanmeri bilong mipela.

Nupela Menesing Dairekta bilong mipela, Chris Daniels, i tok moa olsem,



SEFTI EM IN AMBA WAN BIKPELA SAMTING LONG BISNIS BILONG MIPELA. MIPELA MAS THINK SAFETY FIRST, THINK SAFETY LAST, NA THINK SAFETY ALWAYS."



SENISIM WASMAN: NUPELA TAIM.



Ol bikpela senis i wok kamap long Steamships. Rupert Bray i lusim kampani bihain long 6-pela yiar olsem Menesing Dairekta bilong Steamies. Rupert i bin go pas long stiam kampani long sampela bikpela wok-mak na senis, we i lusim nem long strongim tingting na gro.

Long taim em i bin wok Menesing Dairekta bilong Steamships, Rupert Bray i lukim planti gutpela wok-mak. Em i lidim gro bilong lojistik na propeti divisen bilong kampani, na strongim maket sanap na luksave bilong en long Papua Niugini. Aninit long stia bilong em, Steamships i strongim wok operesen bilong em wantaim ol nupela teknoloji na i mekim kampani i kamap strong moa.

Em i bin strongim nupela luksave long kamapim ol miks-yusim developmen olsem Harbourside South. Dispela developmen i lukim sanapim bilong gutpela ples bilongol riteil, residensel o ples-slip, na ol komesal o bisnis sekta.

Aninit long lidasip bilong Bray, Steamships i bringim biknem hotel nem Marriott na Radisson i kem long Papua Niugini. Dispela tupela biknem hotel i lukluk long ol intanesenel kastoma, na tu long lokol maket.

Em i Dabolim invesmen bilong kampani long luksave long groa bilong ekonomi bilong Papua Niugini.

Wok em i mekim long groim ol bikpela lojistik bisnis olsem Joint Venture Port Services na Pacific Towing, na o opim ol wok operesen i go aut long ol bikpela siti. Dispela i redim kampani long groa moa yet.

Strateji bilong em i bin lukluk long poromanim ol propeti developmen wantaim ol lojistik ples, long redim Steamships long inapim groa long ekonomi bilong kantri.

Bray i bin save tok strongim pasin sastenabiliti. Em i lonsim sampela ol grinpela progem, olsem sanapim bilong ol sola panel long olgeta kampani opis na bihainim wok pasin we i no inap long bagarapim busgraun na wara long kantri. Olgeta dispela projek i daunim mak bilong hevi kampani i givim long envairomen, na i soim koporet luksave bilong kampani long kamapim strongpela wokfos.

Moa long en, Bray i go pas long ol famili na seksual vailens (FSV) wok, we em i tok strongim ol bisnis long stretim ol dispela kain hevi. Em i wok long strongim awenes namel long ol wokmanmeri na opim komunikesen long ol FSV sapot risos, na i lukluk sekim ol arapela sapot sistem insait long ol saplai rot na yusim ol komyuniti gren long sapotim ol FSV projek.

Bray i bin strongim ol komyuniti projek bilong Steamships. Em i bin go pas long ol projek i sapotim lokol dvelopmen, olsem ol patnasip wantaim ol skul na sponsasip bilong ol komyuniti program. Olgeta dispela wok i strongim pasin poroman wantaim ol komyuniti we kampani i mekim wok long en.

**LIDASIP BILONG RUPERT BRAY I LUKIM
STRONGPELA GROA, MODENAISESEN
O GIVIM NUPELA LUKLUK, WOK
SATENABILITI, NA WANPELA
KOMITMEN LONG DVELOPMEN
BILONG OL WOKMANMERI, NA
KOMYUNITI WOK. OLGETA DISPELA
SAMTING I APIM NEM NA LUKSAVE
BILONG STEAMSHIPS.**

Nupela kepten nau i holim stia bilong sip, i no nupela long Steamies o Papua Niugini. Mipela bin tok welkam long Chris Daniells, nupela Menesing Dairekta bilong mipela.





Daniells i kam wantaim bikpela wok-save na ol nupela tingting. Kam bilong em i makim kirap bilong nupela sarta bilong Steamships, we i promis long groim kampani moa yet.

Daniells i joinim Steamships long mun Septemba 2023 na i wok long raun long wanwan long ol han-bisnis bilong Steamships na wok wantaim wanwan ol divisen long save moa long wanwan bisnis pastaim long em i sindaun long sia bilong kepten.

Pastaim long em i joinim Steamships, Chris i bin wok wantaim Singapore Swire Shipping we em i holim posisen olsem Sif Komesal Opisa na Menesing Dairekta bilong Swire Projects. Long las 25-pela yiar, em i holim ol sinia eksekutiv posisen long kain industri long Australia, Papua Niugini, Hong Kong, Yurop na Singapore.

Long kirap bilong wok-laip bilong em, Chris i bin wok olsem Nesenel Maketing Menesa long Pot Mosbi, pastaim long em i kisim wok wantaim Cathay Pacific long Hong Kong na Itali. Bihain em i wok olsem Jeneral Menesa long China Navigation Company long Singapore, we em i go pas long wanpela \$450 milian nupela bilding program. Long 2016, em i kamap Komesal Dairekta bilong CNCo we em i groim Swire Bulk long kamap top maket lida, na tanim i go kamap wanpela \$1.5 bilian bisnis. Long 2020 ol i maki mem Sif Komesal Opisa, we em i lonsim Swire Projects, wanpela nupela Trans-Pasifik treid sevis.

NAU LONG NUPELA WOK BILONG EM, DANIELLS I TOK



**STEAMSHIPS BAI GO HET
YET OLSEM WANPELA
“FORWARD-LOOKING
COMPANY” WE I LUKLUK
LONG “BUILDING THINGS
THAT BUILD PNG.”**

Fainens Dairekta, Michael Scantlebury o Mike, i ritaia o lusim wok bihain long 8-pela yiar. Wok-mak bilong em i soim gutpela stia long lukautim moni bilong kampani.

Mike i joinim Steamships long mun Jun 2016 olsem Fainens Dairekta na Kampani Sekreteri. Em i senisim Peter Langslow olsem Menesing Dairekta long 27 de bilong mun Ogos 2018. Pastaim long em i joinim mipela, wok bilong Mike i karim em i go long London na Hong Kong wantaim Swire Group. Wokabaut bilong em i kirap wantaim KPMG long London, bihain em i wok wantaim PwC long Hong Kong.

Bihain long em i joinim Swire long 1987, Mike i mekim kain wok. Em i holim sampela ol bikpela posisen na wok fainens wantaim Cathay Pacific Airways na Treding Divisen bilong Swire Pacific. Laik bilong em long painim nupela wok i pulim em i go long kamap Sif Fainensal Etvaise long Philippine Airlines, fainens dairekta bilong wanpela liklik balus kampani long Rome, na fainens dairekta bilong wanpela hos resis operesen long Inglan, we Sheikh Maktoum bilong Dubai i bosim.

Mike i no save surik long ol salens em i bungim. Em i kam bek long Swire long 2007 na lidim prokumen na ekraf treding tim long Cathay inap 8-pela yiar, pastaim long em i kisim het opis wok long Swire Pacific. Laik bilong em long bungim ol salens na sans long strongim wok i lukim em i kamap long Steamships we save na lidasip bilong em i kamapim bikpela senis.

Scantlebury i bringim mobeta fainensal sindaun, transparensi o klia pasin, stratejik gro, tim developmen, na strongpela risk menesmen we i wok apim nem bilong Steamships.

Mipela i amamas long tok welkam long Alessandro Mistroni olsem nupela Fainens Dairekta bilong mipela. Em bilong Itali, na i gat bikpela wok save long London. Save bilong Alessandro long wok fainens nau i wok long bringim nupela lukluk long fainens strateji bilong mipela, na i lukim mipela wok long gro moa yet.

Oi dispela senis long wokples i olsem senis long ol wasman bilong bisnis. Rupert na Michael i silipim strongpela faundesen pinis, na Chris na Alessandro i redi long lidim mipela go long nupela taim. Taim ol dispela senis i kamap, Steamships i bilip strong yet long ekselens na inovesen, na i lukluk i go het long gutpela taim baihain aninit long nupela lidasip bilong mipela.

MIKS NETBOL MEKIM NEM.



Bikpela resis i bin kamap long Sarere, Me 25 taim tim Steamies i kamap long ol netbol kot na fil long Pot Mosbi Intanesenel Skul. Ol tim long Lojistik, Propeti na Hospitaliti divisen i bin tren strong long kamap antap olsem ol 2024 Miks Netbol Sempion. Olgeta i skin-kirap long pilai na wanwan tim i soim pilai stail bilong ol long kisim dispela sempion taitel.



Maski dispela resis i bin strong, spirit bilong pilai spots na pasin poroman i bin stap ples klia long dispela de. 20-pela tim i bin stap long dispela resis.

Luksave long ol awod i bihainim ol gutpela pasin long pilai spot na i go long:

- MD's Cup: Pactow Tuggers
- GM's Cup: Swire Sailors
- Manager's Cup: EWT Truckies Gold
- Best Team (Sportsmanship): EWT Truckies Gold
- Best Captain: Emily Tau - Swire Shipping

Dispela tonamen i opim gut tru dispela trai-siris pilai resis na makim kost bilong ol arapela spot pilai bilong ol wokmanmeri.



NOGAT SPES BILONG FSV LONG STC .

Steamships i bilip strong long givim gutpela helti na seif wokples bilong olgeta wokmanmeri bilong mipela. Em i klia olsem ol wokmanmeri i save bungim planti hevi long wok na famili laip bilong ol, olsem Famili na Seksual Vailens (FSV) o pasin bilong pait, toktok, moni hevi, pasin daunim arapela, pasin bilong tok-pretim, na ol arapela pasin nogut. Dispela i save givim hevi long tingting bilong ol, sefti, kamap long wok, na wok-mak bilong ol.

Famili na Seksual Vailens Polisi long Steamships i kamapim wanpela gutpela seif wokples long ol lain i wok long karim dispela ol hevi bai ol i ken pilim seif long tokaut na kisim halivim.

Wok awenes long FSV i stap insait long Humen Risos Indaksen program. Olgeta 6-pela mun, ol HR opisa i save givim wanpela FSV kos long strongim awenes long en.

Dispela trening i save makim ol HR opisa, na ol wokples lain long olgeta divisen bilong Steamships, na long ol lokol na intanesenel wokmanmeri tu.

FSV program i kamap, na ol i disainim na karimaut long olgeta level bilong savemak long larim ol wokmanmeri yet long tokaut long wanem taim wok bilong ol i mas go het olsem wanwok, supavaisa, menesa, na wanpela wokples kontek.



Ol Steamships wokmanmeri i bin stap insait long BEL Isi End Violence against Women Walk long Fraide, Novemba 25, 2022 long soim sapot bilong ol.

FSV Presentesen i karamapim:

- Save moa long Bel Isi PNG
- Wanem samting em famili na seksual vailens?
- Ol hanmak bilong famili na seksual vailens
- Ol hanmak bilong pait i kamap long marit
- Ol hanmak bilong wokmanmeri i wok karim birua bilong famili na seksual vailens
- Wok bilong mi olsem wanpela wanwok
- Wok bilong mi olsem supavaisa
- Wok bilong mi olsem menesa
- Wok bilong mi olsem wanpela wokples sapot
- Steamships bai inap halivim mi olsem wanem?
- Sekyuriti na aisolesen bilong gutpela ples sindaun
- Infomesen, givim na skulim ol wokmanmeri
- Ol wok sapot na infomesen i stap bilong ol wokmanmeri i wok lukluk long ol FSV kes
- Ol wok sapot infomesen i stap bilong ol wokmanmeri i sindaun wantaim birua bilong FSV
- Konfidensialiti na disklosa o Hait tok na tokaut
- Pepa wok
- Liv pei
- Ol Fleksibal wok taim
- Ol Kaunseling sapot sevis
- Tambu long ol pret toktok na pasin pait long wokples
- Ligel koresponden infomesen
- Vailens ripoting na eksen rot bihainim
- Ol gol na wokmak bilong awenes program bilong Steamships

Ol dispela pain i stiam ol wokples kontek, na bekim Steamships i save givim long ol wokmanmeri we wok laip bilong ol i gat hevi bilong FSV, na long givim seif wokples bilong olgeta wokmanmeri.

Serim ol samting ol i lainim olsem wanpela ogenaiseesen we i wanpela namba wan patna long Bel Isi PNG.

Sapot bilong Bel Isi PNG, ol onlain sevei, ol kes stai rivi na fidbek, ol tim ektiviti na profesenal trening i groim save na strongim savemak long skulim, bringim awenes i go bek long hauslain na long ol komuniti na halivim kampani long givim sapot na infomesen long ol FSV askim, ol keis menesmen ripot na ol riferal.

Dispela ol Bel Isi na FSV program i senisim luksave long mekim ol disisen long wokmak bilong ol wokmanmeri na kamap bilong ol long wok, kamap leit oltaim, i no lukluk gut na mekim wok, nogat inap bilip long mekim wok, na nogat strongpela



Famili na Seksual Vailens awenes program bilong ol wokmanmeri bilong United Stevedoring Limited long Lae. Lua Ravusiro, HRBP Steamships Logistics na Stella Siawang, People & Culture Manager, Steamships Corporate long mun Julai, 2022



Ol Nupela Wokmanmeri bilong Steamships (Lawyers na Recruitment Specialist) bihain long ol i pinisim HR Indaksen na Famili na Seksual Vailens / Bel Isi Awenes long February 2023 long Coral Sea Hotels Training Academy, Steamships Limited Pot Mosbi.



STOP DOMESTIC VIOLENCE kempen we ol wokmanmeri bilong Pacific Palms Property long Pot Mosbi i mekim long wanpela bilak Fraide long 2021 long soim het tok; “you are not in this alone, speak up, we are here now” (“yu no stap yu yet long dispela hevi, tokaut, mipela stap”)



TINGTING LONG ASKIM



SINDAUN LONG HAUS I ORAIT?”

Dispela wok kalsa i save givim wankain luksave long olgeta, na ol liding tim i save gut long wok bilong ol, na wokabaut bilong ol lain i bin karim hevi bilong FSV, na mak bilong wok halivim long sevim laip o long mekim senis long painim gutpela sindaun. Program i strongim ol wokmanmeri long tok stret long pasin pait, paulim tingting, bosim tingting, ol paul tingting we i ken kirapim pasin pait, i no tokaut, na i nogat bekim long askim halivim, na long kisim halivim.

Ol wokmanmeri i wokbung wantaim long kamapim gutpela wok ples we i seif na i gutpela long sindaun bilong ol wanwok long wanem yumi no save long ol hevi ol famili bilong yumi long opis i karim long haus.

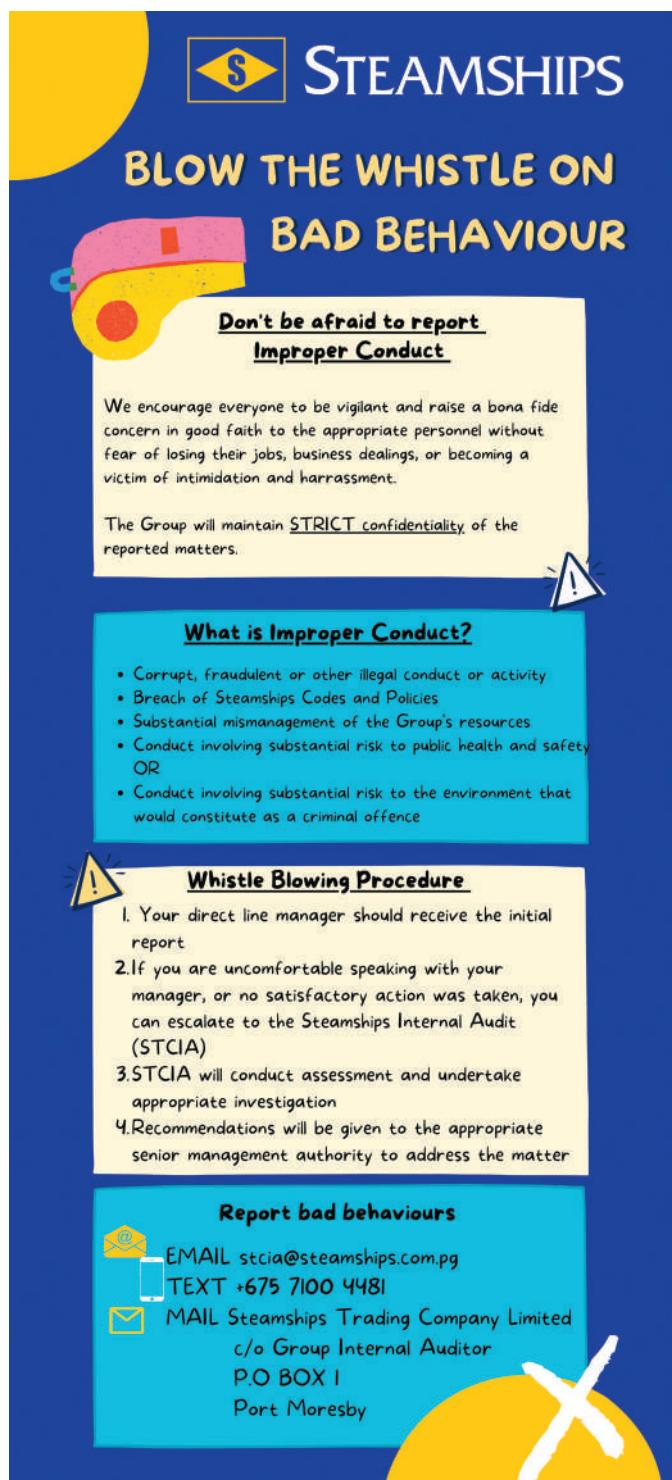
Kampani i gat plen long lukluk long stretim FSV long wokples o nogat?

Steamships i gat bikpela bilip long PNG, na em bai stap yet long strongim seif na helti envairomen bilong olgeta wokmanmeri long wanem famili seksual vailens em i wanpela kraim i brukim ol loa bilong Papua Niugini.

RAUN NAMBAUT.



WISEL BLOWA POLISI.



STEAMSHIPS

**BLOW THE WHISTLE ON
BAD BEHAVIOUR**

**Don't be afraid to report
Improper Conduct**

We encourage everyone to be vigilant and raise a bona fide concern in good faith to the appropriate personnel without fear of losing their jobs, business dealings, or becoming a victim of intimidation and harassment.

The Group will maintain **STRICT** confidentiality of the reported matters.

What is Improper Conduct?

- Corrupt, fraudulent or other illegal conduct or activity
- Breach of Steamships Codes and Policies
- Substantial mismanagement of the Group's resources
- Conduct involving substantial risk to public health and safety OR
- Conduct involving substantial risk to the environment that would constitute as a criminal offence

Whistle Blowing Procedure

1. Your direct line manager should receive the initial report
2. If you are uncomfortable speaking with your manager, or no satisfactory action was taken, you can escalate to the Steamships Internal Audit (STCIA)
3. STCIA will conduct assessment and undertake appropriate investigation
4. Recommendations will be given to the appropriate senior management authority to address the matter

Report bad behaviours

- EMAIL stcia@steamships.com.pg
- TEXT +675 7100 4481
- MAIL Steamships Trading Company Limited
c/o Group Internal Auditor
P.O BOX 1
Port Moresby



STEAMSHIPS

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Salim ol stori bilong yupela wantaim ol hai-resolusen piksa bai mipela i bungim wantaim long Tok Steamies. Ol stori i noken abrusim mak bilong 500 wod.

Yu ken imeilim ol stori bilong yupela i kam long TokSteamies@steamships.com.pg or CPeter@steamships.com.pg