

# TOK STEAMIES

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## STRONG BILONG MERI



STEAMSHIPS



# STRONG BILONG MERI

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# TOKSAVE BILONG EDITA



**Dia ol Rida,**

**Welkam long Tok Steamies Isu 73. Mipela i hamamas tru long bringim narapela strongpela niusleta we i gat planti ol stori bilong strongim tingting bilong yu, ol stori bilong industri, na ol stori long ol wok divenopmen long komyuniti bilong yumi yet.**

Dispela het-tok "Strong bilong Meri" em mipela ting em i gutpela het-tok bilong dispela kwota, taim yumi makim Intanesenel Wimens De na sindaun stori wantaim sampela ol strongpela meri i wok long kampani. Abrusim mak bilong bipo-taim tingting, strong bilong meri em i kam long save bilong em long bungim ol salens bilong laip wantaim strongpela tingting long sanap strong long taim bilong salens, na long apim ol arapela wantaim bel-sori na gutpela pasin bilong en. Mipela i luksave long ol stori na wokabaut bilong ol long salensim ol tingting long luksave long ol meri long wok-ples bilong ol. Mipela bringim tu stori bilong yangpela meri-loya, Fingkewe Zurenuoc na narapela strongpela meri tu, Alma Urakowi long Lojistik Divisen.

Olgeta wanwan divisen bilong mipela i makim Intanesenel Wimens De long dispela yiar aninit long het-tok 'Inspiring Inclusion' o strongim tingting bilong bungim wantaim. Dispela het-tok i minim olesem pasin bilong stretim gut wanpela ples we olgeta wanwan meri i pilim gutpela, kisim rispek na luksave, na i kisim tu strong bilong save. Mipela i luksave long bikpela wok bilong daivesiti o luksave long olgeta, na tu

long sait bilong inclusion o pasin bilong bungim olgeta wantaim long strongim wok inovesen na wok-go het. Mipela yet i strongim dispela luksave wantaim pasin ikwaliti na sosel jastis. Long Steamships, mipela i sanap wantaim long strongim luksave long pasin inklusen, na kamapim wol we olgeta wanwan nek bilong ol meri, i kisim luksave.

Oi Projek nius bilong mipela long dispela namba-wan kwota, em gren opening bilong Harbourside South, wanpela mali-milian-kina miksyusim projek. Dispela nupela opis building i gat ol ritel stua, ol komesal opis, na namba-wan Marriott Eksekutiv Apatmen, we i makim namba-wan Marriott Hotel long Saut Pasifik, long gat dispela. Moa yet long en, mipela bai lukluk long ol wok-renoven long Gateway Hotel tu.

Long ol stori bilong luksave long ol bikpela wok-mak bilong ol wan wan wokmanmeri, i go inap long ol lain i mekim kamap ol bikpela wok long ol projek i wok senisim ples bilong yumi. Insait long wanwan pes bilong dispela niusleta, bai yu painim spirit na pasin bilong koleboresen, o wok-bung wantaim, we i save strongim nek bilong Tok Steamies yet.

Mipela laikim yu long serim ol tingting bilong yu wantaim mipela, na givim tingting na yumi paitim tok long en. Fidbek o bekim bilong yu em bikpela samting long mipela i strongim long givim yu nius bilong bisnis we i ken strongim save bilong yu, i amamasim yu, na i strongim tingting bilong yu tu!

Salim ol stori na piksa foto bilong yupela i kam long imeil:  
[cpeter@steamships.com.pg](mailto:cpeter@steamships.com.pg) or  
[TokSteamies@steamships.com.pg](mailto:TokSteamies@steamships.com.pg)

# LAIPSTAIL STORI

“Strong bilong Meri” i selebretim strong, bilip na ol wok-mak bilong ol meri long kain kain ol wok. Long dispela laipstail stori sekseen, mipela lukluk i go insait long laip bilong sampela ol strongpela meri bilong mipela yet. Long ol stori bilong ol, bai mipela i askim ol long ol salens ol i bungim, ol bikpela wok kamap ol i mekim, na skul ol i kisim. Long pasin

ol i mekim long strongim ol yet insait long ol wok we bipo ol i tok bilong ol man tasol, na long makim kos long wanem kain samting em pasin bilong win long wok. Harim gut stori bilong ol, na yusim long lainim nupela samting olsem pasin bilong bilip strong long mekim samting i kamap bihainim laik bilong yu yet.

# STRONG BILONG MERI

## ‘LO BILONG WIN’ I KAM LONG FINGKEWE.

Wok-loya em i wanpela wok i gat planti kain salens, na tu, i karim luksave olsem em i wok bilong ol man, bilong wanem em i wok we i nidim strongpela bilip.

Fingkewe Zurenuoc em i wanpela yangpela meri we laik bilong em long wok-loya, na pasin bilong mekim samting stret, i pulim ai bilong mipela.

Mipela stori wantaim Fingkewe, na em i tokaut long strongpela laik bilong em long wok-loya, na rot em i bihainim we nau em i wok kisim stia-tok long Grup Ligel Kaunsel, Deborah Onga, long sait bilong konstraksen lo.

Wok bilong em i narakain liklik, we em i lukluk long lo i karamapim olgeta wok konstraksen projek, we em i wok olsem ligel sapot bilong olgeta kain konstraksen projek, long liklik i go ling ol bikpela long Pacific Palms Property.

Maski em i wok long wanpela wok we ol tok em bilong ol man, wokabaut bilong Fingkewe i go insait long skul loya i no kamap long wanpela tingting tasol. “Taim mi wok groap, papamama na ol tisa bilong mi save tokim mi olsem mi bai kamap wanpela loya yet long wanem mi bin skul strong,” Fingkewe i tok, “Kain tingting long kamap loya em papa bilong mi yet i bin strongim tingting bilong mi. Em i save tok olsem sapos mi gat lo digri, bai mi ken wok long kain kain ol industri. Mi lukluk long em long painim wok mi laik mekim.”

Tasol dispela rot bilong em i gat planti ol salens tu. Luksave olsem wok loya em ol man i save strongim i bin daunim em long kisim luksave long namba wan wok em i holim. Ol loya-man i bin givim em stia long kisim moa save long wok, tasol i nogat planti meri bin stap long halivim em. Insait long dispela sindaun, Fingkewe i makim kos bilong em yet. Em i painim wanem kain rot bai maus bilong em i ken painim strong long dispela wok loya.



# LAIPSTAIL STORI



**WANEM KAIN MERI I HOLIM  
WOK LONG KAIN KAIN  
INDASTRI, WANPELA ROT  
TASOL LONG RAUSIM OL  
DAUNIM-TINGTING EM LONG  
DAUNIM HET TASOL NA  
MEKIM WOK,” FINGKEWE I  
TOK. “MASKI YU MAN O MERI,  
KWOLATI O STRONG BILONG  
WOK YU MEKIM BAI SOIM  
KLIA SAVE BILONG YU.**



Long Fingewe yet, bilip long daunim ol kain wansait luksave long ples-wok i stap strong long dispela astingting em i gat – larim strong bilong wok yu mekim i soim ol arapela long strong bilong yu. Long dispela strongpela tingting tasol na em i kamap long winim luksave long wok bilong em.

Namel long olgeta salens em i bungim long wok-loya bilong em, Fingewe i painim bel-is long ol bikpela wok-kamap em i mekim. Wanpela long ol dispela taim em taim em i wok midiesen long Brisben (Brisbane), we hatwok bilong em i kamap long pasim wanpela mamilian kina klem, we i soim strong na save bilong em long wok loya long intanesenel level.

Bihainim laik bilong em long strongim ol arapela meri-loya, Fingewe i tok strongim dispela wok ausait long opis tu. Em i laik lukim bihain taim we wok loya i luksave long strong bilong ol meri, na i no man tasol, bai em i ken opim dua bilong planti moa ol meri loya. Long yu husat yu wok

bihainim wankain wokabaut, tok stia bilong Fingewe em i klia – larim hatwok bilong yu i stap long as long olgeta wok yu mekim. Dispela bilip yu gat, i ken strongim wok bilong yu.

Olsem ligel industri bilong Papua Niugini i wok long gro, Fingewe yet i sanap olsem wanpela strongpela meri we i go pas long brukim banis long wok we bipo ol meri i no gat nem long en. Wantaim olgeta wanwan win em i kisim long kot, em i wok raitim nem bilong em long ol buk bilong lo, na long soim olsem ol meri tu i gat nem long mekim gut wok long strong na savemak bilong ol.



# LAIPSTAIL STORI



## MERI GO PAS BILONG HSSEQ LOJISTIKS.

**Alma Urakowi, HSSEQ Menesa long JV Port Services (JVPS), i stori long wokabaut bilong em wantaim ol bikpela salens na ol hevi em i daunim.**

**Alma i bin stat wok olsem wanpela opisa long 2017, na em i kalapim leda long strongpela bilip na hatwok tasol. Promosen bilong em long kamap HSSEQ Menesa i soim klia strong bilong em long strongim ol helt na sefti sistem.**

Bikpela wok-kamap bilong Alma em long kisim Setifiket 4 long ol Wokples Helt na Sefti Asesmen. Dispela i bin senisim tru wok bilong em, na tu, wok operesens bilong kampani. Dispela setifikesen luksave i opim tingting bilong em long ol as-tingting na bilip bilong helt na sefti, na i strongim em long karimaut ol strongpela sistem bilong menesim gut wokples sefti.



Olsem wanpela meri i holim bikpela lidasip posisen o wok, Alma i bungim ol kain kain kros na luksave we i no inapim ol meri. Tasol em i bungim olgeta ol dispela salens wantaim klia na stretpela tingting, na tu em i givim ol gutpela bekim long bihainim stret ol HSSEQ menesmen sistem na ol ogenaisesen gaitlain.





Insait long kain wok we ol man tasol i save mekim, olsem pot s evises, Alma i strongim na givim luksave long promotim helt, sefti, na envaironmental awenes o luksave, wantaim ol enual trening progrém na strongim wanbel-pasin wantaim ol man i wok wantaim em. Kain pasin bilong em long bungim tingting na mekim wok i save lukim olgeta ol wok bilong ol i ron gut tasol, na tu, i strongim wokples bilong olgeta manmeri.

Ol bikpela wok-kamap bilong Alma, olsem Taget Namba 2 strateji, we i save lukluk strong long skulim ol wokmanmeri, givim ol risos, sotim ol wok-bihainim, na strongim ol HSSEQ toksave em olgeta hatwok em i mekim long apim savemak o awenes namel long ol wokmanmeri, na tu, long promotim strongpela moa sefti kalsa insait long ogenaisesen.

Bihainim save bilong em yet, Alma i save tokim ol meri lida long yusim gut olgeta sans ol i gat long lainim nupela samting, bai ol i ken apim tu wok-mak bilong ol. Em i save tokim ol long strong bilong tingting long daunim olgeta salens ol i bungim.

Alma i bilip olsem ol samting we i ken kamapim gutpela wok-ples bilong ol meri, em luksave bilong ogenaisesen, komitmen o luksave promis bilong menesmen, na wanpela wok-ples kalsa we i bihainim ol luksave bilong inklusiviti (inclusivity) o pasin bilong givim wankain luksave long olgeta.

Lukluk i go het, em i lukim planti moa sans bilong ol meri long wok lidaspip insait long HSSEQ, na em i tok strongim ol meri long save long ol stendat na wok-pasin, taim ol i go het long kisim niupela save long stap strong long wok bilong ol.

Stori bilong Alma i soim strong na bilip bilong ol meri long wok lidaspip. Stori bilong em i ken strongim bilip bilong ol meri na i givim luksave long strong bilong pasin daivesiti na inklusiviti long kamapim ol gutpela seif wokples.



# TANIM TAIT WANTAIM CAROL WALLAN.

Stori i kam long Australia Awards PNG

Solwara-wok em i orait sapos yu yet yu sanapim gutpela faundesen o graun-wok.

Dispela em i trupela toktok long Carol Wallan, husat em i wanpela Australia Awards in PNG Skolasip sumatin i grduet long Maritaim Kadetsip bilong ol Meri long 2023.

Carol em bilong Is Niu Briten na Manus provins, na bipo em i bin wok olsem wanpela edministresen opisa long NASFUND, pastaim long em i go mekim solwara-wok. Tude, dispela mama bilong tupela pikinini i holim wok olsem Sif Opisa na seken-in-koman long bot KEERA, wanpela blu-wara tak-bot bilong Pacific Towing (PacTow) we ol i save pulim na stiaim ol bikpela sip i ron i kam insait long Pot Mosbi Haba.

Olsem wanpela kwolfait Officer of the Watch, Carol i mas bringim kain kain ol save em i gat long wok bilong em. Em i kisim dispela save long kadetsip we em i kisim skul na save long woksolvare long PNG, na tu long intanesenel wara long Steamships konsotium o grup kampani.

"Mi no nap stap long dispela wok sapos mi no bilip, na kisim sapot long famili bilong mi, Australia Awards PNG, PacTow na Consort Shipping – tru tumas, i nidim wanpela ples long kamap long mak mi stap long en. Papamama bilong mi bin halivim long lukautim ol pikinini bilong mi, na kain kain ol manmeri i bin halivim mi long kisim gutpela skul, na sowlara wok trening, na mi wok kisim halivim na stia yet long niupela wok bilong mi."



Taim em i mekim trening bilong em, Carol i bin wok long ol sip olsem MV Bougainville Coast na MV Niugini Coast, karim kago i go kam long olgeta hap long kantri. Nau, Carol i go pas long lukautim KEERA na long mekim ol nevigesen was wok, komyunikesens, na mentenens. Olgeta de, em i save go pas long strongim ol wok sefti, na lukautim wok mentenens long ol laip-sevim masin. Em i tok laip long wok long takbot em i narakain long wok long ol arapela sip.

"Mipela save oltaim redi tasol long halivim ol sip i ron i kam insait, na i go aut wantaim. Wanpela taim mi redi long silip long 9 kilok nait, na mipela kisim singaut long stiaim wanpela tenka-sip i kam sua long Napa Napa Wof o sipbris. Dispela kain bikpela sip i save kisim tupela aua o moa long stiaim gut. Tasol mi na kru bilong mi pinisim wok long 1-kilok moning. Mi bin bun-slek olgeta, tasol dispela em i laip mi bihainim nau, na mi orait long en," Carol i tok.

Maski wok-ples bilong em i gat moa man i wok long en, Carol i tok wok i no bilong wanpela sait tasol. Em i tingim bek 4-pela yiar kadetsip wok bilong em long painim 'tru tru strong bilong em'.

# LAIPSTAIL STORI



"Sapos Yu wanpela meri sip-kru, Yu gat wankain luksave olsem ol man. Wanem kain wok i stap, olsem rausim ros long ol sip o stiam gut ol sip, mipela olgeta i save wokim Ol man-wanwok bilong mi save halivim na skulim mi long ol samting we mi mas save long en."

Wok long takbot i min olsem Carol i save stap longwe long famili bilong em. Taim mipela i askim em i save orait o nogat long dispela, Carol i tok em i gat wanpela gutpela kru.

"Mipela save wok na stap sindaun long sip olgeta de, olsem na mipela i kamap olsem wanpela famili, na dispela em i bikpela samting. Taim yu nidim strongpela tingting na save long stiarim kain takbot olsem KEERA, yu nidim tu wanpela gutpela tim. Mi amamas long strongim wok bilong mipela olgeta."

Carol i tok em i no laik stap narapela hap. KEERA tasol, na solwara tu i stap long opim tingting na groim save bilong em.

Skolasip bilong mi i lainim mi olsem pasin sakrifais i save karim kaikai. Mi gat pinis Setifiket ov Kompitensi, tasol wok-laip bilong mi bai no inap pinis long hia. Nau yet, mi wok amamas long trening bilong mi long kamap wanpela tak-masta – em bai mi ken draivim wanpela takbot na halivim long stiarim ol sip. Mi lukluk bihainim tasol wanem hap solwara i karim mi go long en, Carol i tok.

Wok senis bilong Carol long wok-administresen i kamao Sif Opisa em i gutpela piksa bilong ol meri olsem ol i gat ples i stap long maritaim o solwara sekta. Maritaim Kadetsip bilong ol Meri, we Australia Awards PNG i sapotim aninit long pathasip wantaim Steamships Consortium (Steamships, Pacific Towing, Consort Shipping na Swire Shipping), i givim planti yangpela meri, fridom na bilip long painim ol nupela rot bilong wok long laip bilong wok long bik-solwara.

Long 2018 yet i kam inap nau, dispela skolasip i lukim 40 meri i kisim skolasip, na 18 long ol, na Carol tu, i graduet olsem ol Officers of the Watch. Dispela hap wokbung wantaim bilong apim namba bilong ol meri i mekim solwara wok long Papua Niugini.

# OL LAIN BILONG MIPELA

## CHRISTINE KASOU – NIUPELA DAIREKTA.



**Bod ov Dairekta bilong Steamships i tok welkam long nupela Dairekta, Christine Kasou. Wok Dairekta bilong Mis Kasou i stat long namba 1 de bilong mun mas 2024. Em bai namba tri Papua Niugini manmeri ol i makim long bod.**

**“Mi hamamas tru long joinim Steamships Bod ov Dairekta,” Mis Kasou i tok. “Em i wapela bisnis we i gat strongpela nem bilong en, na longpela histori long PNG. Mi bilip long pawa bilong daivesiti na koleboresen o wokbung wantaim long strongim invosen o nupela tingting, na mi hamamas long stap long wapela tim we i save bilip long ol dispela bikpela as-tingting.”**

Mis Kasou i holim wanpela Bachelor of Laws bilong Yunivesiti ov Papua Niugini, na i gat moa long 17-krismas wok long wel na ges indastri. Em i statim wok bilong em olsem wanpela komesal loya long pravet prektis long 2001 wantaim Gadens Lawyers (nau Dentons) long Pot Mosbi. Long 2006 Christine i joinim Oil Search (PNG) Limited, nau wanpela han bisnis bilong Santos Limited. Em i wok long sait bilong kontrak na prokumen wok, ligel na komplaiens, ol ges projek developmen, na pipel na kalsa.

Makim bilong em i strongim bilip bilong Steamships long sapotim ol asples na strongim narapela jeneresen long ol lida long rijken.

“Mipela save tok olsem mipela save lukluk i go het, na givim sans long olgeta wokmanmeri,” Menesing Dairekta Rupert Bray i tok, “Mipela i hamamas long tok welkam long Christine. Save em i gat na strongpela wok-save em i bringim, mipela i bilip long strong bilong em long wokabaut wantaim mipela i go het na groa.”

Steamships i lukluk i go het long kontribusen bilong Christine taim kampani i go het long bihainim niupela tingting na bihainim groa na sensis bilong kantri Papua Niugini.



# OL LAIN BILONG MIPELA

## GRADUET I KAMAP SUMATIN: STORI BILONG ELIJAH NUMOI.

Taim em i kam long stori bilong profesenal asivmen o wok-mak, stori bilong Elijah Numoi em i nambawan kain stori olsem.

Em i kisim luksave long winim biknem Monbukagakusho Mext Skolasip, na wokabaut bilong Elijah i senis long stap olsem wanpela Graduet long Steamships Graduet Developmen Program, i kamap wanpela sumatin i redi long go long Japan. Dispela i soim tru kala bilong strongim tingting, groim save, na oltaim painim bikpela moa wok-kamap.

Mipela sindaun wantaim Elijah long kisim stori bilong em we nau em i redi long pasim dua long GDP sapta bilong em wantaim Steamships, na opim dua long nupela wokabaut bilong em i go long Japan.

Elijah yet i hamamas tru long dispela nupela sans em i gat. Em i tok, "Mi skin-kirap long dispela sans, na long wankain taim, mi pret liklik. Mi pret long wanem em bai niupela samting long mi long skul long narapela kantri, tasol mi lukluk go het long stap na skul long kain develop kantri olsem Japan." Laik bilong Elijah long mekim post-graduet stadi em i stap longpela taim pinis, na bihain long em i kisim moa wok-save long GDP, em i redi nau.

Lukluk i go bek long taim bilong em wantaim GDP, Elijah i tok tenkyu long save na bilip em i kisim. Long lainim long strong bilong ol sefti stendat olsem ISO long nem bilong bisnis, na long kisim ol save bilong givim gutpela kwolati kastoma sevis, em i pinisim graduet program bilong em long painim bisnis developmen, painim ol niupela bisnis wok-sans, na propeti menesmen.



Em i tok, "pasin bilong senis bihainim woksave olgeta yiay em i sans bilong groim save bilong yu, na mi bilip dispela em i samting mi nidim long redim mi long dispela niupela skul wokabaut bilong mi na tu long redi long laip."

Wokabaut bilong Elijah i abrusim mak bilong graduet program, na i go insait long propeti menesmen wok wantaim Raitpla Property Management (RPM). Em i tok tenkyu long sans em i gat long lukim sanapim bilong niupela bisnis. "Long lukim sanapim bilong wanpela bisnis, na bihain long stap insait long wok bilong dispela bisnis em gutpela sans tru bilong mi," em i tingim.

# OL LAIN BILONG MIPELA



Em i luksave long strongpela resis i stap long winim dispela Monbukagakusho Mext Skolasip, na Elijah i tok em i strong na em i kisim dispela luksave. Nau we em i wok redi long dispela niupela rot bilong em, i bilip strong long yusim dispela sans long sanapim ol strongpela pos bilong wok bilong em long bhain taim.

Elijah i luksave tu long ol salens i stap long senis long wanpela profesional wokples, long go bek long skul, tasol em i tok bilip bilong em i strong long skul bilong em. Em i gat tingting i stap long painim ol profesional wok sans long fri taim bilong em.

Wantaim luksave long senis bhainim ol niupela wok, Elijah mekim wankain wantaim edukesen em i redi long kisim long Japan. Em i lukim dispela olsem sans long groim save, na lainim niupela samting.

Laik bilong Elijah long sait bilong wok-risets i bhainim wok plen bilong em yet, we em i laik lukluk long wokfos dvelopmen long Papua Niugini. Em i luksave long strong bilong edukesen na groim save long kamapim wanpela strongpela ekonomi bilong kantri.

Elijah i save long strong bilong pasin wok-bung wantaim na netwok, na em i tok pinis olsem em bai wok wantaim ol industri wokmanmeri long Japan, na tu, long ol arapela hap long wol. Em i tok dispela em i sans bilong em long strongim skul na wok sans bilong em.

Tok-stia bilong Elijah i go long ol wan-graduet bilong em husat i laik pulim skul bilong ol i go ausait long kantri: "Tok tenkyu long sans yu gat nau yet, na opim tingting long ol nupela samting i ken kam long yu long bhain taim."

Bihain long em i pinisim skul bilong em nak am bek long Papua Niugini, Elijah i tok em bai painim wok long wanpela kampani i bilip strong long groa na dvelopmen bilong PNG.

Long stori bilong Elijah, yumi lukim bungim wantaim bilong laik bilong go het, sans i ken kamap, na strongpela bilip. Nau em i bhainim nupela wokabaut bilong em, stori bilong en i ken strongim bilip bilong ol arapela graduet olsem sapos yu wok strong, na yu hangere long kisim save, i nogat arere long groa bilong yu.



# OL LAIN BILONG MIPELA



TIMWOK (Lep-Rait): Samson Dilu, Sidnie Tapas, Mark Seomai, Shane Gibson, Edward Peter, na Gabriel Junnie long Consort Het Opis.

## MITIM CONSORT TIM LONG LAE.

**Yu save tingting long husat tru ol dispela lain save wok long Consort Kwotesen Dipatmen? Ol em dispela 7-pela lain long CEL het opis long Lae. Dispela dipatmen i pulap long pasin hamamas, strongpela wok bilip, na laik tru long mekim wok bilong ol.**

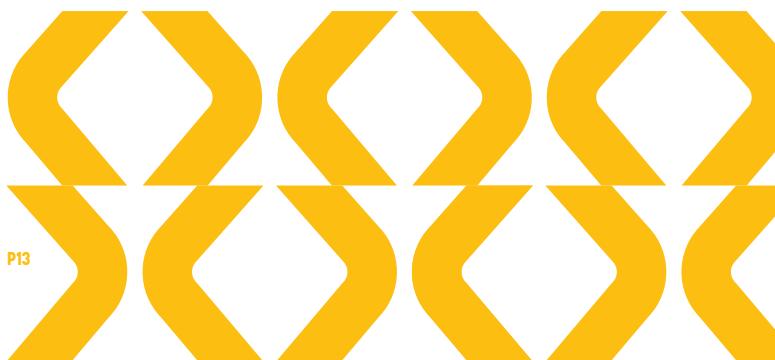
Dispela 7-pela woklain em, Edward Peter i go pas long ol olsem Nesenel Sels na Maketing Menesa, Mark Seomai olsem Sinia Supavaisa, na ol Opisa yet em Sidni Tapas, Samson Dilu, Shane Gibson, na Charlie Kanawi Gabriel, wanpela Steamships Graduet Treni.

Wok bilong dispela tim em long givim ol kwotesen long ol kastoma, setim ol maket prais, wok stratejik plening, maketing, painim ol niupela kastoma, na moa yet, strongim stendat o mak bilong kastoma sevis. Wok bilong ol em bikpela wok long inapim laik bilong ol kastoma.



Wanpela long ol bikpela salens dispela yiar, em long prais bilong olgeta samting i go antap, na tu, piul saplai i bin sot. "Em i save hat tru long inapim laik bilong ol kastoma, na tu, laik bilong kampani yet, insait long dispela industri i save ron tu long masin. Painim rait balens em bikpela samting long kamapim mobeta samting, na tim i amamas long gat dispela sapot long menesmen," Edward i tok.

Hap tok 'Always Forward' i save pairap klostu klostu long kwouts tim long wokples. Ol i bilip olsem strongpela tingting na tim-wok em ol samting i mas lidim ol i go het. Ol i redi long bungim moa salens na sans tu long 2024. Tim i laik tok tenkyu long Gabriel Junnie husat i bin mekim seken yiar rotesen wok bilong em wantaim Consort Komesal Divisen, na wisim em olgeta gutpela samting long narapela rotesen em i go long en nau.



# OL PROJEK BILONG MIPELA



## OPIM BILONG HARBOURSIDE SOUTH.

Steamships na Pacific Palms Property i bin hamamas tru long selebretim wanpela bikpela wok-kamap, em opisal opim bilong bikpela developmen, Harbourside South, we em i nupela propeti divvelopmen i kamap long sentral bisnis distrik bilong Port Moresby.

Dispela bikpela progres em Praim Minista, Hon. James Marape yet, Gavana bilong NCD, Hon. Powes Parkop, wantaim Siaman bilong Swire Group, Barnaby Swire, tupela Eksekutiv bilong Marriott Group, Tristan Cooper na Scott Lowe, wantaim ol Bod ov Dairektas bilong Steamships yet i bin stap long dispela bikpela wok-luksave.

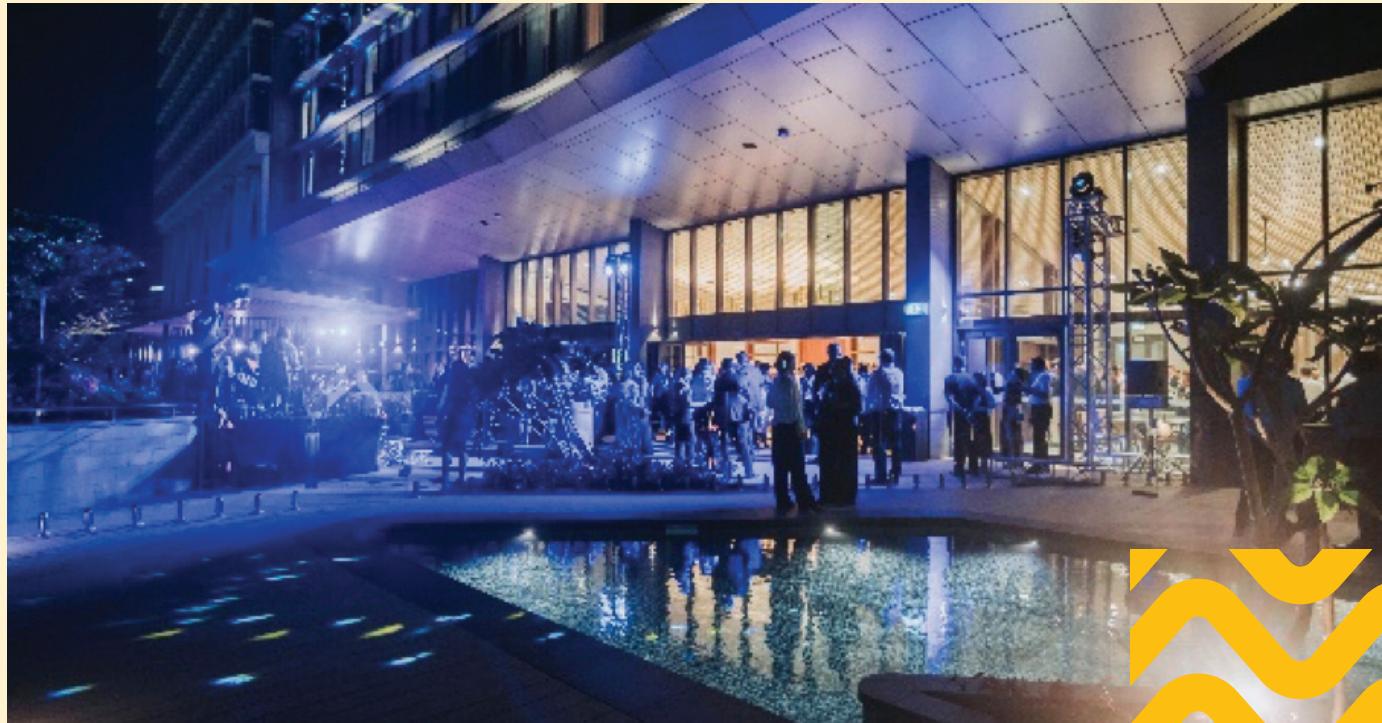
Harbourside South i sanap olsem nambawan piksa bilong wok i go het, inovenes o nupela tingting, na sans long surukim wok i go het. Dispela bilding bai senisim pasin bilong sindaun long siti, ples bilong mekim wok, na tu, ples bilong malolo.

"Steamships, na ol bisnis bilong en i bilip long divvelopmen na groa bilong Papua Niugini," Menesing Dairekta Rupert Bray i tok. "Invesmen bilong mipela long dispela nupela hap bilong wok-bisnis i bringim nupela ol biknem wol nem olsem Marriott i kam long kantri, na i soim strong na bilip bilong Steamships olsem wanpela join-versa patna na bisnis lida long PNG."

Harbourside South i gat wanpela floa bilong riteil o ol stua, we i gat 13-pela stua i stap long en, na tripela A-Gret komesal floa (inapim 2,400 skwea mita), we i gat ol bisnis i stap wok pinis long en. Bilding i gat tu, namba wan ol Marriott Eksekutiv Apatmen, we i gat 88 ol



# OL PROJEK BILONG MIPELA



rum. Ol wan na tu-rum silip apatmen i gat haus-kuk, ples bilong wasim kolos, 24-awa sekyuriti, na 'At Your Service' tim wokmanmeri i stap long halivim wantaim olgeta samting yu bai nidim. Dispela ol Marriott Eksekutiv Apatmen i gat tripela penthaus suit o rum, we i gat veranda i raunim olgeta na i lukluk i go daun long Fairfax Haba. Ol ges i ken kisim ol loyalty poin aninit long Marriott Bonvoy program, we i save givim ol ges ol fri Wi-Fi memba ret na mobail sek-in.

Ol Marriott Eksekutiv Apatmen yu ken rentim long sotpela o longpela taim. Mak bilong sotpela taim, em wanpela wik.

I gat wanpela bris bilong wokabaut i konektim Harbourside South wantaim Harbourside East na West developmen we bai isi moa long ol tenen na kastoma long stap seif long wokabaut i go kam.

I gat wanpela pravet membas launs o ples-sindaun i stap long namba 11 floa, we ol tenen bilong Marriott Eksekutiv Apatmen i ken yusim long kisim ol narapela sevis olsem wanpela spa, ol konfrens rum, pravet launs, ples-kaikai, wanpela swimming pul antap long ruf, ples bilong ol pikinini long pilai, na nupela ples bilong eksesais, we i gat swimming pul bilong em yet, wantaim wanpela fitnes studio.

Harbourside South bai klostu kisim wanpela EDGE setifikasi, we em i wanpela luksave we olgeta Steamships propeti i laik long winim olsem hap bilong komitmen bilong kampani long strongpela wok-bisnis bilong en.

Wantaim kain kain sevis i em i givim, nupela kain disain bilong en, na komitmen o bilip bilong en long inovesen o nupela wok-tingting, dispela bilding i redi long kamap wanpela bikpela piksa bilong wok i go het, strongim groa, na karim kantri i go long wol bilong bisnis.



# KOMYUNTI BILONG MIPELA



## WOK-VOLANTIA LONG VULA'A.

**Tripela-ten (30) wokmanmeri bilong Koporet Het Opis i bin rejista long stap insait long namba wan Steamies Volantia De bilong 2024 long namba 20 de bilong mun Janueri.**

**Dispela de i lukim ol i kirap long 6-kilok moning wantaim ol pikap long ol wokmanmeri raunim Mosbi siti, pastaim long ol i bihainim Magi Haiwei go long ples Hula. Ol volantia i lukluk bihainim naispela ples i go olsem long ol ples long Hiri-Wes LLG bilong Sentral Provins long dispela ron we inapim 2-pela awa na 15 minit pastaim long ol i kamap long Vula'a Rivilina Elementri Skul long Hula. Ples i sindaun gut, san i sain na i gat gutpela kolwin tu i ron namel long ol lain kokonas i raunim arere bilong skul.**

Wan-hap bilong ol volantia em ol Eksekutiv Menesmen Tim we i bin kamap pastaim long ol arapela volantia na ol i go het long halivim ol ogenaisa long rausim olgeta samting bilong ol progrēm long dispela de. Bihain long ol i kisim briefing long progrēm na sefti, ol volantia i bruk i long ol wanwan grup bilong ol long mekim wok.

As-tingting bilong Volantia De, em long bilasim na klinim Vula'a Rivilina Elementeri skul graun long redi long opening seremoni bilong nupela klasrum bilong ol. Ol volantia i mekim bikpela wok long yusim ol olpela wil bilong kar long mekim ol naispela wall bilas na ol lain flawa. Ol i klinim gut ples, planim ol flawa na diwai, rausim ol bus, na mekim wanpela nupela flawa gaden, na bihain, ol i mekim klinap long rausim olgeta pipia, pastaim long ol i wasim ol klasrum.

Ol lain volantia bilong mipela i serim tingting bilong ol long sait bilong wok-volantia:

# KOMYUNTI BILONG MIPELA



"Wok volantia long Janueri Volantia De i bin gutpela tru. Wok-misin bilong mipela em long klinim na redim wanpela dabol klasrum long ples Hula. Wanpela wok we i kamap long bilip bilong mipela long sapotim ol lokol komyuniti. Wokbung wantaim ol asples manmeri soim klia kaikai bilong wok mipela i mekim. Dispela wok i soim strong bilong komyuniti wok-bung na pawa bilong dispela long kamapim senis. Mitim ol nupela lain husat i serim wankain bilip mipela i gat long kamapim gutpela senis, em i opim stret ai bilong mipela. Olgeta ol dispela wok-bung i strongim luksave mipela i gat long pasin wokbung wantaim. Wok volantia em i no samting we i ken karim kaikai bilong ol i nidim tasol. Em i ken strongim laip bilong mipela yet long ol kain rot we mipela i tingim long en."

**Wari Tola – Sales Manager, Coral Sea Hotels**

"Wok volantia, long mi yet, em pasin bilong givim taim na save bilong yu long wanpela program we yu no askim long kisim pei long en. Mi volantia long mekim wok long dispela skul long Hula long wanem edukesen na luksave long busgraun na wara em ol bikpela samting i ken kamapim strongpela ekonomi long bihain taim, olsem na wok volantia long dispela de i strongim bilip bilong mi olsem wanpela Papua Niugini man. Em i taim mi mitim ol nupela manmeri na lainim long pasin tim-wok ausait long opis. Las tru, em i namba wan taim bilong mi long lukim ples Hula, olsem na mi kisim sans long raun lukim ples na harim ol stori na sindaun bilong ol."

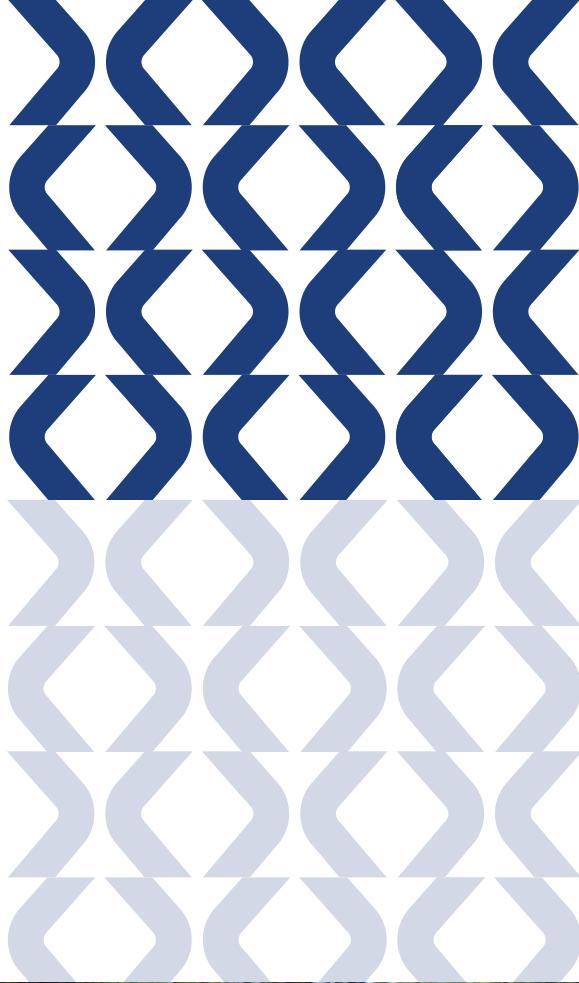
**Beudon Kami – Building Management Systems Supervisor,  
Pacific Palms Property**

# KOMYUNTI BILONG MIPELA

"Mi save bilip strong long kamapim senis we mi yet mi laik lukim long komyuniti bilong mi. Wok volantia em i wanpela rot we mi ken mekim dispela i kamap. Mi hamamas long kontribut o givim bek long groim kantri insait long opis, na tu, long komyuniti. Ol projek olsem Hula Skul Projek i givim mi sans long stap insait long ol gutpela senis we mi bilip i mas stap long ol komyuniti na kantri bilong yumi."

## Allan Donigi – Lawyer, Steamships

Steamies Volantia De i kamap wanpela wik pastaim long Global Community Engagement (GCE) De we i save kamap olgeta yiar long namba 28 de bilong mun Janueri. GCE De i save strongim ol ogenaiseesen, wanwan manmeri, na ol bisnis long strongim wokbung wantaim ol komyuniti bilong ol.



# KOMYUNTI BILONG MIPELA

## SELEBRETIM 50– PELA YIAR BILONG HIRI MOALE.

Steamships i strongim komitmen o bilip bilong em olsem namba wan bikpela sponsa bilong Hiri Moale Festival, na strongim patnasip bilong en wantaim Motu Koita Asembli (MKA) wantaim givim bilong K100,000 sekmoni long sapotim dispela progrēm. Dispela sponsasip i no karamapim haus-slip bilong ol Hiri Hanenamo meri long dispela wan-wik wok-redi long Grand Papua Hotel tasol, em i givim sans long wok i go long ol wanwan divisen aninit long Steamships.

Luksave long pasin bilong onaim ol tumbuna papagraun bilong ples we ol bisnis bilong em i sindaun, sapot bilong Steamships long dispela festival i makim selebresen o luksave long kalsa na tumbuna pasin. Festival i kirap wantaim wanpela sponsa nait long APEC Haus long namba 22 de bilong mun Mas long dispela yiар. Ol i soim ol asples bilong namba wan Lakatoi na Hiri Tred. Ol bikmanmeri husat i bin kamap em Menesing Dairekta bilong Steamships, Rupert Bray, na bipo Hiri Hanenamo na nau Akauns Peiabel Opisa, Bonnie Vaihere, husat i sindaun olsem ol jas.

Ol bikpela samting long dispela festival em Vanagi o kanu resis long Sarere de namba 23, na kamap bilong Lakatoi (Oala Bada) long Era Kone (Ela Beach). Festival i soim ol kain kain tumbuna singsing na danis, na i pinis wantaim kraunim bilong 2024 Hiri Kwin, Henao Heni, bilong ples Elevala.



iksa Antap: Henao Heni long Era Kone



Win bilong Henao i kam wantaim wanpela K10,000 edukesen skolasip long sponsa Digicel, na i makim bikpela halivim tru long wokabaut bilong em. Maski em i bungim planti salens long laip bilong em olsem dai bilong papa bilong em, na nogat inap moni long go skul, Henao i strongim em yet na pilai spots na mekim komyuniti volantia wok.

Sponsasip bilong Steamships i no sapotim skul bilong Henao tasol. Em i givim sans bilong wok long ol arapela kontesten tu, olsem rana-ap Margaret Ali bilong ples Pari. Sikspela bipo Hiri Kwin meri i wok ful-taim long hotel hospitality na akaunting. Steamships i go het yet long strongim ol yangpela na kontribut long dvelopmen bilong komyuniti.

Henao i go het long 12-mun wokabaut bilong em olsem kalsarel ambeseda bilong ol Motu Koita pipel, na Steamships i salim tok amamas bilong en long Henao long wokabaut bilong em long bihain taim.





## STRONGIM SASTENABILITI WANTAIM OL WOKMANMERI.

**Kamapim moa awenes o luksave namel long wanwan ol manmeri long ol hevi long wol olsem klaimet senis na birua bilong en long laip bilong olgeta manmeri long ples graun em wanpela bikpela luksave bilong Steamships. I gat luksave i stap pinis olsem sapos i gat moa tok klia long ol samting yumi ol manmeri i save mekim long kamapim hevi bilong klaimet senis, i save strongim pablik sapot bilong kamapim eksen long daunim birua bilong en.**



**Alumita Chan, Flit Ifisensi Kodineta, i strongim toktok long pasin bilong kisim ol stretpela namba.**

Olsem na ol bisnis bilong Steamships i nidim ol wokmanmeri na ol patna bilong ol i mas bihainim wankain ol senis long inapim strongpela wok i go het long inapim bilip bilong Steamships long Sastenabel Dvelopmen o dvelopmen i ken groa i go moa yet.

Em i bikpela samting long ol kampani olsem yumi bai ol wokmanmeri bilong mipela i mas klia watpo pasin sastenabiliti em i bikpela samting, na ol rot we dispela i ken kamapim gutpela senis long wok bilong ol.

Satenabiliti Dvelopmen tim bilong mipela i bin bung wantaim ol Consort wokmanmeri long Lae, husat i go pas long bungim ol environmen namba na putim ol i go insait long wanpela sofwe ol i kolim 'Resource Advisor'. Dispela kompyuta sofwe i halivim mipela long was bihainim na menesim gut hamas eneji mipela i yusim na ol rot bilong strongim wok i go yet long bihain taim.



**HSSE Supavaisa long Consort – Natalie Nakon i strong ol bikpela toktok i kam long SD presentesen long ol lain patisipen o sumatin.**

Long dispela wok awenes, ol lain manmeri i lainim strong bilong ol data ol i kolektim o bungim, we ol namba i mas stap stret, i soim klia ol salens i stap long wok bilong bungim ol namba, na painim rot long strongim dispela wok bihainim ol nambawan wok pasin na bringim ol nupela tingting i kamaut.

Trening i karamapim ol topik olsem ol stekholda sastenabiliti mendet, ol ki sastenabiliti fokas eria (Thrive 2.0), rot bilong makim strong bilong sastenabiliti wok mipela i mekim, ol pasin wokbung mipela i mekim wantaim ol arapela ogenaisesen, na ol glasim FY23 na FY22 wok na mak bilong yusim eneji, mak bilong hamas wara mipela i yusim, na ol imisen o pipia i go aut long wanwan ol divisen.

Tim i kisim gut olgeta infomesen na i luksave long rot ol i bihainim long yusim olgeta data o namba ol i bungim. Dispela wok awenes em i kam aninit long bikpela ol trening progem ol data kodineta long olgeta divisen i mekim wantaim ol envairomen namba long Q2.



**Sastenabel Dvelopmen Menesa, Rhonda Kopman, wantaim ol sumatin long dispela awenes program.**

# **BUSGRAUN NA WARA BILONG YUMI**

## **SAPOT BILONG STEAMSHIPS LONGWOK KONSAVESEN.**



**Yu save olsem Steamships i sapotim PNG  
Baiodaivesiti na Klaimet Fan (BCF), wanpela  
bikpela progrém ol i disainim long daunim ol  
salens bilong busgraun i lus long klaimet senis  
long Papua Niugini?**

I no long taim i go pinis, Fan i sindaunim namba 7 bod miting  
bilong em long UNDP Kantri Opis long Pot Mosbi. Bod, we UNDP  
Residen Representativ i sindaun olsem Siaman, i gat ol mausman  
bilong Sivil Sosaiti, ol gavman ejensi, praivet sekta, na ol arapela  
developmen patna.

Long dispela miting, bod i sekim wok bilong ol ogenaisesen i bin kisim  
ol gren long Fan long strongim wok konsavesen bilong ol long kantri,  
na paitim tok long ol salens ol i bungim.

Ol dispela paitim tok i karamapim tu distribusen o tilim bilong ol nupela  
gren, wanpela rot-bihainim we PNG Baiodaivesiti na Klaimet Fan i laik  
karimaut wantaim Rainforest Trust bihain long dispela yiar.

Bod i lukim tupela nupela meri bod memba long dispela miting.

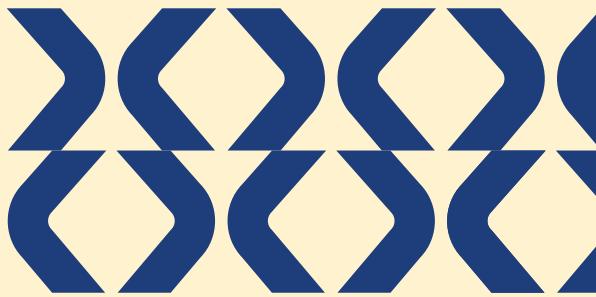
Menesing Dairekta bilong Steamships yet em i wanpela long ol praivet  
sekta mausman i sindaun long Bod bilong BCF, na SD Menesa bilong  
kampani tu i sindaun olsem wanpela obseva o sindaun lukluk tasol.



**Steamships Menesing Dairekta, Rupert Bray i serim tingting  
bilong em long taim Bod bilong BCF i sindaun paitim tok.**

Laik bilong Steamships long yusim koporet o bisnis save bilong em  
long sapotim ol wok long daunim ol hevi bilong klaimet senis na wok  
konsavesen o lukautim long Papua Niugini, we i wok strongim sanapim,  
lukautim, na ol namba wan raun bilong skelim ol gren bilong BCF.





## MAKIM KOS: KIRAPIM PAIA SEFTI TRENING LONG OLGETA DIVISEN BILONG STEAMSHIPS.



**STC Sefti Tim i bin go pas long wanpela Paia Sefti Trening Progrem long mun Oktoba 2023, i go inap mun Janueri 2024 long strongim tingting long sefti na wok redi. Dispela progrém i soim bilip bilong ogenaisesen long lukautim gut ol samting bilong en, na tu long lukautim na banisim gut laip bilong ol wokmanmeri bilong en, na tu, long ol patna bilong en.**

Dispela bikpela trening program em ol i disainim gut tru long bekim ol hevi bilong paia.

345 wokmanmeri i kam long kain kain divisen i stap long dispela trening. Em ol wokmanmeri bilong Coral Sea Hotels, Pacific Palms Property, Steamships Koporet Het Opis, Harbouside, Pacific Palms Property Facilities & Services, Enzos, EastWest Transport, Grand Papua Hotel, Kompyuta Sevises Divisen, Marriott Executive Apartments, na tu ol tenen bilong mipela, Kumul Consolidating

Holdings na Hot Rooster. Moa yet long en, dispela trening i go op long ol wokmanmeri bilong Highlander Hotel na PPP Hagen Wokmanmeri na ol tenen long hap, aninit long stia bilong trena, Solomon Maua.

Trening progrém i bruk i go tupela bikpela hap: tiori o skul, na praktikol o mekim samting.

Tiori i lukluk long ol astingting bilong Paia Sefti, bihainim ol samting i stap long wanpela liklik buklet i go aut long ol sumatin pastaim long ol i statim trening. Dispela i skulim ol long ol kain kain paia, wanem kain masin bilong kilim paia yu mas yusim, paia traiengol na ol kain kain rot bilong kilim paia. Dispela ol skulim i redim ol sumatin long mekim praktikol wok trening.

Long ol dispela praktikol trening, ol sumatin i gat sans long yusim save ol i kisim long kilim paia. Dispela hap i strongim pasin bilong P.A.S.S. – em Pulim, Aim o makim, Skwisim, na Swip – em namba wan rot bilong yusim ol ekstingwisa o masin bilong kilim paia. Ol i bihainim ol tru tru birua i ken kamap, bai ol sumatin inap long save wanem kain rot bilong kilim paia i mobeta long yusim long lukautim yu yet, na tu long lukautim

# KOPORET NIUS

sindaun bilong yu long wokples long strongim pasin sefti.

Pasin bilong bungim ol wokmanmeri bilong kain kain ol kampani na dipatmen long dispela trening i soim klia bilip bilong Steamies long wok sefti. Nau ol i surukim dispela trening i go aut abrusim ol wokmanmeri bilong ol yet, Steamships i soim klia bilip em i gat long strongim wok kalsa na wok pasin bilong sefti na wok redi long komyuniti. Dispela program i strongim save bilong wanwan wokmanmeri, na tu, em i strongim bilip bilong banisim gut ol wokmanmeri agensim birua bilong paia.

Nau we kampani i go het long strongim ol sefti wok bilong en, strong bilong Paia Sefti Trening program i sanap olsem piksa long bilip bilong en long redi long olgeta kain birua.

Dispela program i soim klia asbilip bilong Steamships long kamapim wanpela seif wokples bilong olgeta ol wokmanmeri na patna bilong en. Ol dispela bikpela save ol i givim long dispela trening i lukim Steamships na ol patna bilong em i redi gut long ol paia hevi, na long banisim gut ol propeti na ol laip bilong ol wokmanmeri bilong kampani.

Long pinisim tok, Paia Sefti Trening program i makim bikpela wok-mak long komitmen o bilip bilong kampani long sait bilong sefti.

Em i soim klia strong bilong givim trening long strongim pasin-redi long daunim ol hevi. Taim mipela i muv i go het, olgeta samting mipela i lainim, na ol nupela save i kam long dispela progrēm bai halivim long kamapim moa seif ol wokples na komyuniti.





PACTOW Brens long Lae

## ONAIM BAKSAIT-BUN BILONG PACIFIC TOWING.



Bihainim pasin bilong tok tenkyu na luksave, Pacific Towing (PacTow) i bin kirapim wokabaut bilong onaim hatwok bilong ol longpela taim wokmanmeri bilong ol.

Namel long olgeta ol brens opis, long administresen i go long operesens, ol luksave progres i kamap long selebretim bikpela wokluksave long laip bilong 105 wokmanmeri husat i kamap aninit long PacTow famili namel long 5 na 31-pela yiar.



PACTOW Brens long Madang

Dispela ol progres long olgeta hap long kantri i go het long namba 2 de bilong mun Janueri 2024 long Lae, bihain Rabaul, Kimbe, Madang, Port Moresby, na long Solomon Ailans.

Ol dispela progres i no progres nating; ol i makim strongpela luksave long wok-bilip bilong ol wokmanmeri na kontribusen o wok ol i mekim long kamap na strong bilong PacTow.



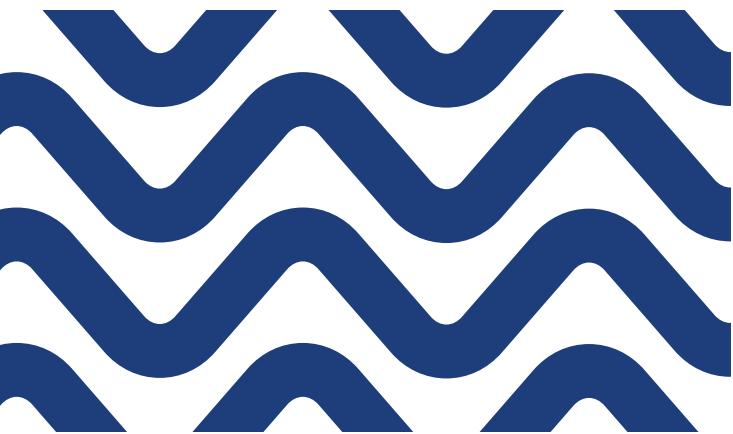
# KOPORET NIUS



**PACTOW Brens long Kimbe**



**PACTOW Brens long Kimbe**



John Kombil, husat em i Employi Sevises Kodineta o Kodineta bilong Wokman Sevis, i tok strongim wok bilong olgeta wanwan manmeri long strongim nem na sindaun bilong kampani.

Dispela ol progrēm bilong luksave i no soim klia bilip bilong ol wokmanmeri long kampani na strong bilong ol tasol. Em i soim bilip bilong PacTow long luksave long strong bilong ol wokmanmeri i stap baksait long gutpela kamap bilong en. PacTow i soim gutpela piksa long luksave long sevis na dedikesen o bilip, na long strongim nem bilong en olesem wanpela bisnis i save lukautim ol wokmanmeri bilong en.

Wanwan wokmanmeri, wantaim kontribusen wanwan long ol i givim, i gat han long strongim seif na strongpela ol solwara sevis long Pasifik. Mipela i luksave long bikpela wok-kamap na groa i kamap long han bilong dispela strongpela tim.

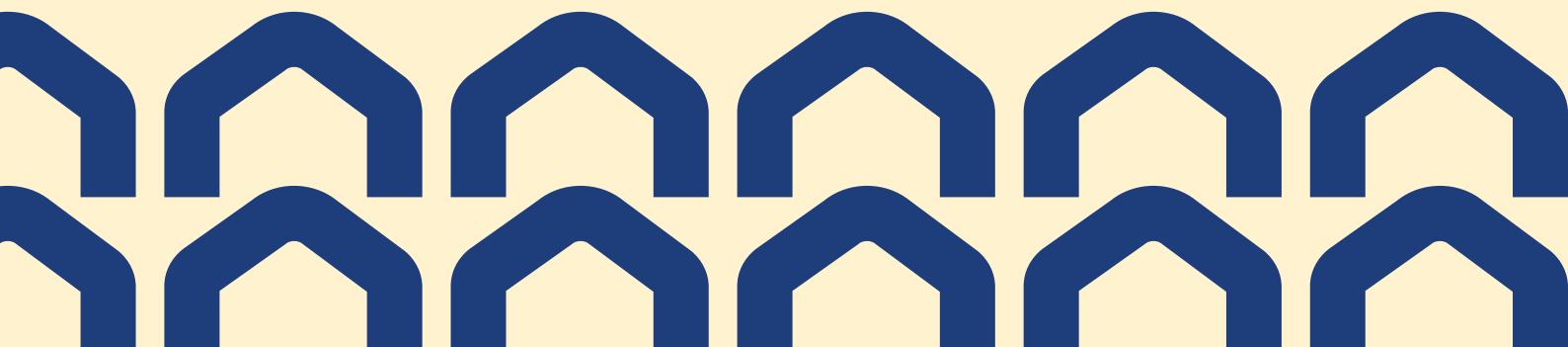


**PACTOW Brens long Mosbi**



**PACTOW Brens long Rabaul**

# 2024 KALENDA LONG OL BIKPELA DE



## JANUERI

1<sup>st</sup> Niu Yias De

## FEBRUARI

14<sup>th</sup> Valentine's De  
26<sup>th</sup> Nesenel Rimembrens De bilong Late Grand Chief Hon Sir Michael Somare

## MAS

8<sup>th</sup> Intanesenel Wimens De  
15<sup>th</sup> HSS Opening  
17<sup>th</sup> Welkam bilong Papuan Coast MV TBC  
18<sup>th</sup> Wol Risaikol De  
22<sup>nd</sup>–24<sup>th</sup> Hiri Moale Festival (Namba 50Anivesari)  
22<sup>nd</sup> Wol Wara De  
29<sup>th</sup> Gut Fraide

## EPRIL

1<sup>st</sup> Ista Mande  
6<sup>th</sup> Wol Helt De

## ME

8<sup>th</sup> Consort/Swire Shipping Golf Tred De (LAE)  
12<sup>th</sup> Mama De  
18<sup>th</sup> Intanesenel Wimen in Maritaim De  
25<sup>th</sup> Steamies Miks Netbol Tonamen

## JUN

5<sup>th</sup> Wol Envairomen De  
8<sup>th</sup> Wol Solwara De  
9<sup>th</sup> Coral Triangle De  
14<sup>th</sup> Sefti De  
17<sup>th</sup> Bondei bilong King Charles (Pablik Holide)  
21<sup>st</sup> Taun Hol Miting bilong MD  
25<sup>th</sup> De bilong Solwara Manmeri

## JULAI

22<sup>nd</sup> Consort/Swire Shipping Golf Tred De (KIMBE) TBC  
23<sup>rd</sup> Nesenel Rimembrens De (Pablik Holide)



# **2024 KALENDA LONG OL BIKPELA DE**

## **OGUS**

12 <sup>th</sup> –18 <sup>th</sup>	PNG OPEN
23 <sup>rd</sup>	Nesenel Wimens De
24 <sup>th</sup>	Hula Classic
26 <sup>th</sup>	Ripentens De
19 <sup>th</sup> –23 <sup>rd</sup>	Buk Wik wantaim Buk Bilong Plkinini

## **SEPTEMBA**

1 <sup>st</sup>	Father's De
16 <sup>th</sup>	Indipendens De

## **OKTOBA**

Pinktober Mun bilong Awenes	
5 <sup>th</sup>	Steamies 7s na Tas Ragbi
30 <sup>th</sup>	Anivesari

## **NOVEMBA**

Enual FSV Awenes	
15 <sup>th</sup>	Taun Hol Miting bilong MD
16 <sup>th</sup>	Lae Famili Dei
23 <sup>rd</sup>	POM Famili De
25 <sup>th</sup>	White Ribbon De

## **DISEMBA**

25 <sup>th</sup>	Krismas De
26 <sup>th</sup>	Boksing De



# RAUN RAUN NAMBAUT





## WISEL BLOWA POLISI.

**STEAMSHIPS**

**BLOW THE WHISTLE ON  
BAD BEHAVIOUR**

**Don't be afraid to report  
Improper Conduct**

We encourage everyone to be vigilant and raise a bona fide concern in good faith to the appropriate personnel without fear of losing their jobs, business dealings, or becoming a victim of intimidation and harassment.

The Group will maintain **STRICT** confidentiality of the reported matters.

**What is Improper Conduct?**

- Corrupt, fraudulent or other illegal conduct or activity
- Breach of Steamships Codes and Policies
- Substantial mismanagement of the Group's resources
- Conduct involving substantial risk to public health and safety OR
- Conduct involving substantial risk to the environment that would constitute as a criminal offence

**Whistle Blowing Procedure**

1. Your direct line manager should receive the initial report
2. If you are uncomfortable speaking with your manager, or no satisfactory action was taken, you can escalate to the Steamships Internal Audit (STCIA)
3. STCIA will conduct assessment and undertake appropriate investigation
4. Recommendations will be given to the appropriate senior management authority to address the matter

**Report bad behaviours**

EMAIL [stcia@steamships.com.pg](mailto:stcia@steamships.com.pg)  
TEXT +675 7100 4481  
MAIL Steamships Trading Company Limited  
c/o Group Internal Auditor  
P.O BOX 1  
Port Moresby



Salim ol stori bilong yupela wantaim ol hai-resolusen piksa i kam bai mipela i pablisim long Tok Steamies. Longpela bilong ol stori bilong yu i noken abrusim 500 wod. Yu ken salim long imeil i kam long [TokSteamies@steamships.com.pg](mailto:TokSteamies@steamships.com.pg)