

TOK STEAMIES

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THE STEAMIES SPIRIT

TEAMWORK – INNOVATION – INDEPENDENCE



STEAMSHIPS

THE STEAMIES SPIRIT

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Pasin bilong bung na hamamas em i pasin bilong bungim ol kain kain kalsa, manmeri, na long strongim pasin bung wantaim. Insait long dispela Isiu, mipela i soim tru sampela ol bikpla bilip na astingting we i makim stret Spirit bilong Steamies: Timwok – Inovesen – Indipendens.

Bikpela Tok Hamamas long Yupela Olgeta!

Mipela bungim wantaim pasin bilong hamamas wantaim ol niupela rot bilong wok bisnis, na serim ol stori bilong ol wanwan ol wokmanmeri na ol wanwan ol bisnis yunit i wok painim ol niupela rot bilong mekим wok. Taim mipela i bihainim ol Nesenel 48 Indipendens De selebresen bilong yumi, mipela i painim planti ol stori piksa i soim klia ol niupela wok tingting i kamap. Ol dispela ol niupela wok tingting i kirapim planti ol stori namel long ol wokmanmeri bilong yumi – long sait bilong tingting bilong ol wanwan ol wokmanmeri, na tu, long sait bilong wokbung wantaim olesem wanwan ol bisnis yunit. Pasin bilong opim tingting bilong painim niupela rot bilong wok i soim strong na save blong ol!

Insait long dispela Isiu, mipela i lukluk bek long Namba 49 Steamies Ragbi Sevens na Tas Futbol Tonamen.

Bikpela tok hamamas i go long ol 2023 MD Kap Sempion! Yu bai mitim sampela ol wokmanmeri bilong yumi i stap wok longpela taim long bisnis, tasol ol i wok painim ol niupela rot long strongim na groim save na wok bilong ol. Mipela bai lukluk long wok blong Coral Sea Hotels na wok bilip bilong ol long inapim tingting na pasin bilong lukautim, yusim bek samting, na plastic-fri wok, ol marin o solwaramanmeri bilong yumi na ol skil na wok-save bilong planti ol wokmanmeri bilong yumi yet.

Yu ken lukim sampela ol niupela stori i kam long join-vensa patna bilong mipela, Colgate Palmolive. Yu bai ai-op long ol kontribusen na groa bilong dispela bisnis.

Sapos yu painim ol stori bilong strongim bilip, o yu sindau namel long bihainim niupela tingting, yu bai laikim ol stori long dispela isiu i lukluk long Fesen Wol, Marin o Solwara Industri, i kam long ol long-sevis tim memba bilong mipela.

Mipela selebretim pasin invoesen na krietiviti long olgeta hap, maski bikpela o liklik. Em strong bilong krietiviti – em i ken kamap long olgeta hap; i nogat pinis bilong em, na em i wanpela risos we i karamapim olgeta manmeri. Em i ken soim pes bilong em long ol enjinia, ol paia risk woden, ol okiupesenal helt na sefti, na ol disaina i save painim ol ansa bihainim stail bilong ol yet, o ol longpela-taim wokmanmeri husat i gat ol spesol rot bilong givim tingting bilong ol i go long ol arapela.

Hamamas na Ridim!



SPOTS SAVE NA SPOTSMANSIP BLONG STEAMIES SOIM STRONG.

Pawa, spid, ol bikpla hit, i soim klia strong blong 2023 Steamies Sevens.

Long ol spots fens, em i bikpla pait long painim strongpela tim. Long ol famili bilong yumi i sindaun sapot long ol grensten, em sans long bung wantaim na hamamasim ragbi long wanpela Sarere taim olgeta divisen na join vensa patna i kam bung wantaim long lukim dispela bikpla Trai-Siris Tonamen. Ol grensten i pek-tait, na eneji long stedium i kirap bihainim tingting bilong em yet! I soim klia olsem i nogat narapela kampani i ken bringim ragbi na pasin hamamas i kam bung wantaim, olsem Steamships.

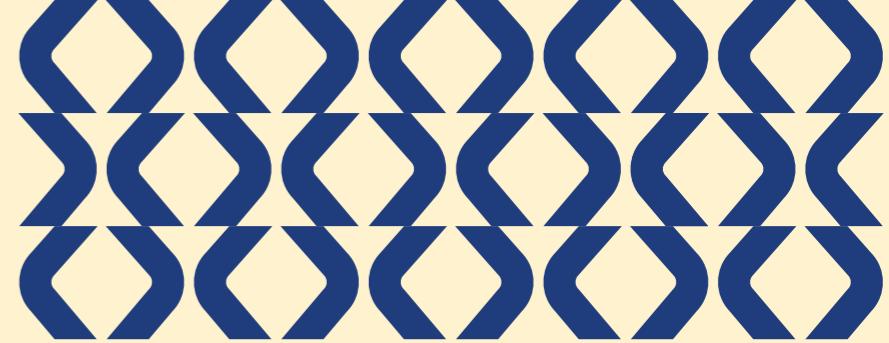
Steamies Sevens tonamen i bin kirap long yiar 1994, bihainim pasin bilong Steamies yet: Bikpla Tingting na luksave wantaim sait-invesmen long spots. Dispela spot resis em i wanpela strongpla pasin kalsa bilong intenal iven kalenda bilong kampani. Em i promotim tim-spirit, gutpela pasin spotsmansip, helti laipstail, na i em i bun bilong strongim bilip bilong pasin tim-wok. Olgeta ol dispela samting i soim kampani kalsa bilong Steamies.

Bihain long tupela-ten-nain (29) yiar, laik bilong dispela spot resis i stap strong yet. Steamies Sevens nau em i bikpela nem spot pilai pinis. Em i save bungim wantaim olgeta ol wokmanmeri bilong yumi i kam long olgeta hap bilong kantri, long resis long MD's Kap, na rait bilong kolin ol yet ol Ragbi Sempion bilong wanpela yiar olgeta!

Ol tim i kam osem long Lae, Morobe, na Kimbe long Wes Nu Briten provins. Olgeta i kam long stap insait long dispela pilai we sik COVID-19 i bin passim tripela yiar olgeta.

Long Sevens mi lukluk raun long ol grensten, na mi lukim planti handret manmeri i kam long sapotim ol tim bilong ol, ol wokmanmeri wantaim ol famili bilong ol, na mi hamamas osem mipela i ken lukautim ol gut. Long Sevens, mi lukim ol divisin i sapot long dispela spesol taim na olgeta i hamamas na stap. Mipela i ken lukim long strongim sindaun bilong ol wokmanmeri bilong mipela? Em pasin bilong Steamies – kain kain kala i miks wantaim...ol kain kain stail yunifom, singsing, na pairap we i save stap long olgeta Sevens Resis. Na olgeta ol dispela lain i makim pinis singsing 'Eye of the Tiger' olsem stedium nesenal antem bilong ol.

I bin gat bikpela stori i kamap pastaim long gren fainal i go het. Planti ol top tim long Steamships olsem Pacific Palms Landlords, Colgate Smileys, ol 2022 Sempion, PACTOW Tuggers, Ela Beach Dolphins, na STC Chiefs i no westim taim long sainap long resis long Menesing Dairektas Kap.



Olgeta ol dispela tim i bringim strong bilong ol, tasol i gat wanpela niupela generesen long ol ragbi sevens pilaia i mekim nem long dispela nambawan bikpela spots pilai bilong kampani.

Beudon Kumi na Marika Kaiva i lidim ol trai-skora, we olgeta taim ol i kisim bal, i gat trai i ron bihainim.

Steamships Koporet Afes Jeneral Menesa, Vele Rupa, taim em i stori wantaim TVWAN long Steamies Sevens resis, i tok strongim pasin bilong bildim strongpela kampani kalsa na bihainim ol niupela tingting bilong tok tenkyu long ol wokmanmeri.

Nau yumi lukluk long ol bikpela pilai, na sekim husat ol medal wina, na husat bai yumi mas was gut long ol long neks yia long Namba 30 Steamies 7s selebresen long wanpela yiar i kam:

1. Ol Landlord Rausim ol Tuggers

Ol Pacific Palms Property Landlords man i winim MD's Kap, dispela wanpela prais long spot we i wok abrusim ol longpela taim pinis.

Spidman Beudon Kumi em nambawan pilaia bilong ol, we em i skorim namba 2 trai bilong em long winim gem bilong ol agensim ol 2022 difending sempion, ol Pactow Tuggers.

Bihain long Tuggers i bin mekimsave long ol long 2022 gren fainol, dispela win i makim bekim-bek bilong ol Landlords.

Ol i pilim stret dispela win, we taim fainol wisel i pairap, na ol i autim 'woa krai' bilong ol, ol Landlords i daunim ol Tuggers, 7-nil.



2. Tripela meri holim fil bilong ol STC Chiefs long win

Ol i gat tripela pilaia tasol long fil agensim PPP Pacific Pearls husat i lusim wanpela pilaia bilong ol yet long hamstring hevi – dispela kain hevi blong lek i no gutpela long kisim long taim bilong gren fainal long tas futbol.

Long ol nok-aut gem, STC Chiefs i lusim tupela pilaia bilong ol – wanpela i go long hausik bihain long em i brukim lek bilong em. Bihain long ol nok-aut, ol no bin gat tupela pilaia blong ol long tim.

Sapos 2022 top trai skora, Marika Kaiva, i no bin stap, bai em i no inap long skorim wining trai wantaim wanpela ron i pinisim longpela bilong fil, na Chiefs bai no inap winim Wimens MDs Kap namba tri taim.

3. Ol Paia-lait Pilaia

Marika Kaiva i bin soim klia tas futbol save bilong em long sait bilong ol meri. Em i winim 'Best and Fairest' awod. Strong bilong em long pilai tas futbol i apim mak bilong pilai long dispela ol gems. Marika i save pilai long CRU Ragbi Yunion tonamen wantaim Juggernauts Klab long fri taim bilong em.

Bihain long strongpela pilai bilong em na bihain long em i skorim wining trai long Semi-Finals, Beudon Kumi i mekim histori long go moa yet na skorim wining trai long gren fainol tu. Wantaim spid, na strongpela bilip bilong win, Beudon i winim 'Best Male Player of the Tournament' awod.

Steamships i laik givim bikpela tok-luksave long sapot na komitmen o bilip bilong ol iven ogenaisa, The Right Connections, PNG Rugby, NFS na ol koporet venda, na ol SME patna husat i bin halivim long mekim kamap dispela de.

Dispela Sevens na Tas Futbol Tonamen i makim namba tu na namba tri spot pilai long dispela Tri-Series Tonamen, na Steamies Family Fun Day bai pinisim ol kampani iven bilong mipela bilong dispela yiar.



AT, FESEN, NA PAIA – CYNTHIA CHAPMAN.

Cynthia Chapman em i wanpela long ol sefti sta bilong mipela, em i wok olsem Paia na Risk Menesa bilong ol Hospitaliti na Propeti Divisen bilong mipela. Sapos yu no save, taim em i save pinis wok, narapela wok bilong em i stap long fesen na disain. Sapos yu laikim at, ol kriativ lain na fesen wantaim faia (paia), bai yu mangalim stret wok bilong Cynthia Chapman. Em i bin disaina bilong Traditionally Inspired Dress (TID) we bipo Miss Pasific Islands na Papua New Guinea, Leoshina Kariha i bin werim na win long 2018.



Cynthia Chapman (far right).

Cynthia i gat nem tu long ol fesen disain bilong em. Em i bilip olsem pasin bilong yusim krieviti bilong em i strongim tingting bilong em long kamapim ol disain. Dispela, em i tok em i helti samting. Cynthia em i wanpela atis tu, we em i save yusim ol pen long penim ol piksa bihainim ol poto piksa o potograp.

Papamama bilong Cynthia bilong Sentral na Australia. Papa bilong em yet wanpela biknem 3D akitek.

Nogat man i skulim Cynthia long somap, o long penim piksa, o long droa. Wanpela de, Cynthia i hait na yusim masin bilong somap bilong mama bilong em, na em i yusim long somapim ol kolos bilong ol doli bilong em.



"Mi no save sapos Mama i ai-op long samting mi mekim, o em i war long mi yusim somap masin bilong em taim em i no stap."

Tingting bilong Cynthia long sait bilong fesen i kirap taim em i 8-pela krismas tasol, na em i save bihainim mama bilong em i go long ol ples bilong somapim kolos. Mama bilong em i save laik somapim kolos bilong ol pikinini bilong em yet.

Long 2017 Cynthia i mekim nem long PNG Fesen Industri taim save bilong em i lukim em i disainim ol kolos bilong ol skul pejen o so. Em i mekim nem namel long ol gutpela pren bilong em, na soim strong bilong em long kamapim ol kolos we i save winim prais.

Long sait bilong skul, Cynthia i bin skul Akiteksa long Yunivesiti ov Teknologi we em i kisim wanpela Baselas Digris long Akiteksa, na em i wanpela kwolifait Akitek long sait bilong disainim samting.

Wok em i holim nau olsem Fire Risk Manager, i bihainim stret laik bilong em long fesen na disain, na save bilong em olsem wanpela akitek we em i save lukluk tu long sait bilong form, balens, ol kala, na ol arapela disain samting. Olsem Coco Chanel i tok, "Fesen em i akiteksa," na dispela hap toktok i makim stret Cynthia na wok em i mekim. Long fri taim bilong em, Cynthia i save droa na penim ol piksa.

Namba wan wok bilong Cynthia em long PeddleThorp Architects olsem wanpela inten o skul-akitek graduet.

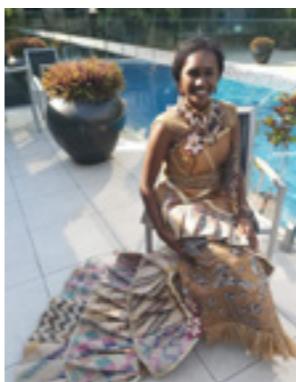
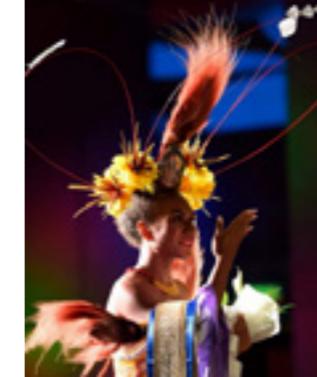
Em i tingim bek olsem dispela bin wanpela taim bilong bikpela salens bilong ol graduet. Em i tok planti taim hatwok bilong em, ol i tok-daunim, tasol em i no daunim Cynthia.

"Olgeta ol dispela tok-daunim i bin mekim kamap olsem nau mi stap tude," Cynthia i tok.

Insait long 15-pela yiar, Cynthia i wok strong na kisim luksave olsem Ofis na Studio Menesa.

Cynthia i soim olsem em olsem wanpela meri, i gat inap save na strong long kisim luksave long dispela wok akitek we i gat moa man i wok long en. Em i mekim nem bilong em namel long ol longpela-taim akitek long bisnis.

Cynthia i holim wok rejistra bilong Bod ov Akiteks inap long 10-pela yiar, we em i mekim nem bilong em long givim sevis long gavaning bodi bilong ol PNG Akitek.



Paia em i no niupela samting long Cynthia, long wanem long wok akitek, ol disain i save bihainim olgeta paia sefti luksave, na paia sefti em samting i mas stap oltaim long wok akiteksa.

"Dispela save mi gat i opim rot long Steamships Group i askim mi long kamap wanpela kendiet long kamapim na menesim namba wan Paia Risk Dipatmen."

Paia Risk Menesmen em long redi long ol paia birua i ken kamap insait long olgeta building bilong mipela, bai em i no nap kamap olsem ol bikpela hevi, we laip na propeti samting i ken lus.

Cynthia i bilip long strongim luksave bilong HSSE long wok bisnis long 5-pela yiar i kam taim em bai lukluk moa long trening na awenes long paia sefti, na save long yusim paia ekstingwisa, o masin bilong kilim paia. Antap long wok staim tupela man tim bilong em long strongim wok bihainim ol sefti na monitoring sekap, bilip bilong Cynthia em long daunim olgeta paia birua long olgeta propeti bilong Steamships. "Wantaim ol birua, yu mas pro-ektiv, i no ri-ektiv."

Mipela i amamas tru long stori bilong Cynthia, na mipela i askim em long wanem ol samting em i winim we em i bilip i strongim em.

Em yet i tok em namba wan samting em Basela long Akiteksa. Tasol long sait bilong Paia Risk Dipatmen, em i hamamas long lukim bikpela daunim long ol Insurens Primum bihain long ol sanapim na wok inap tripela yiar nau. Antap long dispela tupela samting, em taim em i winim luksave bilong Traditionally Inspired Dress we em i hamamas tru long en. Em i tok sapos yu husat yu ridim dispela stori, bihainim ol talen o strong yu gat na yusim ol niupela tuls i stap long strongim savemak yu gat pinis.

Long sait bilong Fesen, em i painim pinis ol gep o sans i stap long industri, na tok ansa em i long yusim kriativ save bilong yu yet. Em i tok kantri bilong yumi i develop yet, na fesen na tekstail industri long kantri i gat bikpela strong bilong kamap yet. I gat planti ol sans i stap we yu ken stat olsem wanpela dres-meka, tekstail disaina, o yu ken salim ol saplai bilong somap. Wantaim teknoloji na intanet, i gat planti ol onlain skul i stap long lainim samting i stap. "Long mi yet, i no long mekim moni. Mi mekim long autim ol piksa mi gat long tingting bilong. Dispela em rot bilong mi long balensim woklaip na laip bilong mi yet."

Bihain long em i lonsim fesen wok bilong em, em i wok pinis wantaim kain kain ol ogenaisesin, ol NGO, na ol biknem PNG disaina, mekim nem bilong em long fesen pletfom, lainim ol niupela samting, na strongim nem bilong em long PNG Fesen industri.

Wok Cynthia i mekim long yusim ol bus rop na ol pen i lukim em i raitim stori bilong ol samting em i yusim bilong holim strong ol dispela save bilong ol lain i kam bihain. Long dispela taim we ebenaisesen o pasin bilong lukluk long ol niupela samting na lus tingting long ol stori na pasin tumbuna. Cynthia i laik strongim dispela wok moa bai dispela save i ken go yet na halivim ol lain long bihain taim.

OL LAIN BILONG YUMI

66

MI HAMAMAS LONG
MEKIM WOK BILONG MI,
OLSEM NA I NO OLSEM
MI MEKIM DISPELA WOK
LONGPELA TAIM.



SELEBRETIM 42 YIAR LONG WOK AKAUNTING.

Leeah Jackson i raitim

**Sarah Sandrah Kave i gat 60 krismas, na em
bilong ples Baimuru long Galp Provins bilong
Papua Niugini. Em i statim stori bilong em wantaim
Steamships long 1981. Fopela-ten-tu (42) krismas
bihain, na Sarah i stap yet long Steamships, tasol
nau, wantaim Coral Sea Hotels long Hospitaliti
Divisen bilong mipela. Em i stap longpela taim
wantaim Steamships long laik bilong em long wok
bilong em, na long bilip long kampani.**

Sarah i bin joinim Steamships taim em i gat 18 krismas tasol, bihain long em i lusim wok bilong em olsem sekreti long PNG Printing long Mosbi. Em bin namba tu wok em i holim bihain long em i graduet long Port Moresby Secretarial Office. Wantaim save bilong em olsem wanpela sekreti, Sarah i nogat tingting olsem em bai kamap wok long akaunting dipatmen i kam inap tude. "Mi tokim bos bilong mi, mi nogat save long wok akaunting, tasol em i tokim mi, noken warl, bikos em yet bai trenim mi. Na bihain long tupela wlik tasol, mi nap long mekim wok mi yet," Sarah i storin na lap taim em i tingim bek.

Namba wan tenpela yiay bilong wok wantaim akaunts tim long Gateway Hotel na Apartments. Bihain long en, Sarah i joinim Associated Distributors, wanpela han bisnis bilong Steamships Merchandising. Bihain long tripela yiay, Sarah i painim em i kam bek wantaim akaunts tim, wok wantaim Coral Sea Hotels, het opis, na em i stap yet inap tude.

Wok bilong Sarah olsem wanpela Akauns Risivabel Klak, em long dabol sekim ol rekonsiliezin olgeta mun, kolektim, na benkim olgeta tekings bilong kampani, na sekim olgeta toea bisnis i kisim, na prosesim.

Taim mipela askim Sarah wanem samting i mekim na em i stap strong wantaim Steamships long wanpela divisen na dipatmen, Sarah i tok, "Planti i ken tok olsem dispela wok em i 'boring', tasol sapos yu mekim stret, na yu gat laik long mekim, em bai no nap kamap olsem wanpela kain wok long yu." Bihain em i tok olsem, "Mi save laik mekim wok bilong mi, olsem na mi no pilim olsem mi stap longpela taim pinis long hia, em i pilim olsem mi stap hia tripela yiay tasol."

Antap long laikim wok em i save mekim, Sarah i gat ol arapela as long stap strong wantaim Steamships. Taim man bilong Sarah i bin dai na lusim em long 2013, em i wok strong yet na nau em i ken lukautim em yet na tupela pikinini meri bilong em.

"Laip i bin hat tru long taim taim man bilong mi bin dai. Mi kisim taim long tingim em, tasol bihain long 6-pela mun, mi kam bek long wok," em i tok. Em i tok tu olsem long dispela taim, kampani i bin stap long halivim em long sait bilong skul fi na ol hausing evans we i strongim em na famili bilong em long ol dispela yiay. Bikos long dispela, Sarah i stap strong wantaim Steamships i kam inap tude.

Sarah i tok long lukluk bilong em long las 42 yiay, ol lain i save kam wok wantaim Akauns Dipatmen i save lusim long sotpela taim tasol bikos dispela wok em i bikpela wok. Bihain em i tok, "Mi nonap lusim wok yet, bikos husat bai mekim dispela wok sapos mi lusim na go?"

Taim mipela i askim Sarah long wanem samting em i mekim long wok we em i ting i namba wan samting em i mekim, em i smail na tok, "Mi save hamamas taim mi save pinisim olgeta wok mi makim long pinisim long pinis bilong olgeta de, na mi save go long haus wantaim bel isi olsem mi mekim inap."

Olsem wanpela wok mama, Sarah i save kirap long 4 kilok moning na plenim gut de bilong em long haus, na pinisim olgeta wok long haus, na balensim gut wok na haus laip bilong em.

Mipela i askim Sarah em i save stap rileks o isi long taim bilong wok olsem Akauns Risivabel Klak em bikpela wok, wantaim kampani olsem Coral Sea Hotels, wantaim 7-pela hotel na 125 outlet long kantri. Bekim bilong em i olsem, "Bikos mi save ogenaisim mi na famili i stap long oda, mi save bel isi long wok."

Tok Stia bilong Sarah i go long ol yangpela tude em, "ogenaisesin na plening em ol bikpela samting long olgeta samting yu mekim, long haus, na tu long wok," bihain em i tok, "long hamamas long wok bilong yu, yu mas gat pesen long mekim, bikos em i wanpela rot tasol bai yu ken mekim gut wok bilong yu, na mekim wantaim gutpela bel na tingting."

Sarah i tok tenkyu long Steamships Menesmen, na Coral Sea Hotels long sapotim wok laip bilong em long las 42 yiay. Las tru, Sarah i tok, "Mi laik tok tenkyu long ol CSH wokmanmeri na famili bilong mi long olgeta tok-strongim na sapot ol i givim mi long taim mi stap long hevi."



OL LAIN BILONG YUMI

66

YU BAI GAT BILIP NA
STRONG LONG LID NA
GO PAS LONG KAMAPIM
NAMBA WAN WOKPLES
LONG MEKIM WOK.



TRUPELA MAN BILONG OL PIPEL – NOEL MANJAWI.

Mitim Noel Manjawi. Wanpela memba bilong Join Vensa patna bilong Steamships, Colgate-Palmolive (PNG) Ltd, we em i wok olsem Humen Risoses (HR) Menesa. Em i save wokbung wantaim ol Menesa bilong Kastoma Sevis na Lojistik, Operesens, Maketing, Nesenel Sels, Fainens Menesa na Jeneral Menesa long strongim stretpela wok pasin o 'ethics' long ogenaisesen. Noel i gat moa long 8-pela yiay woksave long wok em i holim nau. Em i save lukautim ol jeneral sevis na administresen wok bilong kampani we i karamapim wok HR olsem: Perol, Pesesing o baim samting, Fran Opis Menesmen, Trening na Dvelopmen, Insurens, Disiplinari, na olgeta dispela ol wok i givim Noel save em i gat long sapotim dispela 160 wokmanmeri bilong kampani.

Olsem HR Menesa, em i save sapotim ol HR-disisen long ol wokmanmeri, givim etvais o tok stia long halivim long stretim ol HR hevi. Tingting bilong em i gat luksave long en, na ol wokmanmeri i save luksave long ol disisen bilong em.

Noel i graduet wantaim Digi long Menesmen na Bisnis, na long dispela save bilong em, na laik bilong wok long HR developmen, em i kirapim dispela laik bilong em long winim ples bilong em olsem Perol Ofisa long 2012 wantaim Colgate-Palmolive.

Long mun Oktoba 2012, em kisim promosen long wok HR Kodineta na bishain long mun Mas 2013, em i kisim promosen gen long holim wok olsem HR Etvisa posisen inap tupela yiay. Long Mas 2015, bishain long em i wok tripela yiay wantaim kampani, Noel i kampap HR Menesa na em i holim dispela wok i kam inap tude.

Em i mekim bikpela wok long halivim ol wokmanmeri long bungim na daunim ol salens long wokples. Wanpela strong bilong Noel em save bilong em long skulim ol wokmanmeri long ol gutpela rot long mekim disisen long olgeta sait bilong wokples laip bilong ol, wantaim luksave long fainensal o moni sindaun bilong ol.

"Kain kain manmeri i gat kain kain ol salens, na mi mas oltaim kamap wantaim ol wanwan bekim o stia tok long wanwan ol hevi ol i karim. Maski mipela i no inap long mitim olgeta ol salens bilong ol, mi ken soim rot long ol long sampela ol ansa long ol salens bilong ol, na mi stap long halivim ol sapos ol i nidim." Noel i save tru long givim stia tok long ol wokmanmeri bilong em. Wanpela liklik stori long taim bilong dring wanpela kap kofi i gutpela long em i ken toktok gut wantaim ol wokmanmeri.

Olsem wanpela profesional HR wokman, na long toktok bilong em yu ken luksave olsem em i ken kisim stori baksait long stori em i harim, na skelim gut bekim bilong em.

Em i save givim sans long stori gut, na namba tu raun halivim em i ken givim i save go aut long olgeta wokmanmeri.

Em i save kolim ofis bilong em olsem wanpela "safe haven" o ples we em i sef we ol developmen program i stap insait long wok ples kalsa bilong Colgate-Palmolive. Ol dispela veliu em i isi long bishainim, na dispela i kamapim gutpela wokples i strongim pasin bilong rispek, o luksave long ol arapela. Dispela i lukim planti wokmanmeri i no lusim kampani.

Noel i save givim ol program we i stap long as bilong ol developmen strateji o plen, na in-haus trening i save go aut long olgeta wokmanmeri. Em i save wokbung gut wantaim ol dipatmen menesa long givim 'on-the-job' trening na kosing olgeta de, we dispela ol i save soim klia long ol pfafomens rivi na ol nids-besis rikwes o askim. I gat ol 'check-in' o stori i save kamap olgeta kwota we ol wokmanmeri save go pas long lidim ol toktok na ol rot bilong stretim ol hevi bishainim ol wok eksen plen we i ken strongim bilip bilong ol wokmanmeri long inapim ol wok bilong ol gut.

"Olsem wanpela man bilong ol pipel na HR Menesa, yu mas klia long ol wok proses na wokflo long luksave long ol trening nid na givim ol platfrom long kamapim dispela ol trening."

Colgate-Palmolive i save yusim MINDSPARK, wanpela onlain pletfom bilong ol ofis wokmanmeri bilong ol – wanpela ples we i isi long ol lain i yusim, na i save toktok long ol kain kain topic. Taim bilong yusim dispela i wanpela salens i stap yet, tasol ol wokmanmeri i save bung long ol 'Learning Fridays' we ol i save bloklim taim bilong trening long lainim ol niupela samting. Komitmen bilong Noel long bungim olgeta wokmanmeri long sait bilong lainim niupela samting, em wanpela strongpela astingting bilong olgeta ol menesa long strongim.

Bikos long save bilong em na strongpela wok bilong em, kampani i wok halivim long developim wok bilong Noel wantaim ol trening na developmen program, ol wok wantaim PNG HR Institute na PNG Employers Federation, na Manufacturer's Council. Em i wok long bildim ol niupela koneksen na lainim ol niupela save long ol dispela ol netwok grup em i stap long em nau.

Wok bilong mipela bai go pas – taim yu gat balens, yu ken plen gut long mekim wok.

"Wantaim ol strongpela veliu na bilip, na ol gutpela lidasip astingting na bilip, yu bai gat bilip na strong long lid na go het long kamapim namba wan wokples long mekim wok."



DPA & HSSEQ: WANPELA NEM, TUPELA WOK.

Holim wok olsem Designated Person Ashore (DPA) na Health Safety Security, Environment na Quality (HSSEQ) Menesa long marin industri tude em i wanpela bikpela wok, tasol i gat mining bilong em tu. Bipo, i save gat wanpela HSSE menesa we wok bilong em i lukluk long HSSEQ long sua tasol. Long wankain taim, i gat narapela DPA wok i stap ausait long HSSEQ, ofsoa, o long solwara. Tasol industri o go het na long nem bilong givim gutpela sevis dispela tupela wok i kamap long lukaut bilong wanpela posisen we Richard Hayka i lukautim.

Mekim tupela wok bilong menesim ol Sefti Menesmen Sistem na HSSEQ operesin wok bilong Pacific Towing Marine Services, em i wanpela bikpela wok long sevim dispela bisnis divisen. Ol lain husat i no save long bildim ap solwara taim bai no inap luksave long mak bilong dispela tupela wok.

HSSE sait bilong wok bilong Richard em long sefti bilong ol wokmanmeri, ol asset, enviromental komplaiens o wok biahinim, sekyuriti, na kwolati bilong ol wok proses – dokumentesin, plening na ol polisi we i nidim strongpela akauntabiliti i mas stap long ol.

Dispela em i astingting bilong DPA sait bilong wok bilong em, na dispela em long strongim wok komplaiens long ol Marin Sefti Menesmen Sistem olsem DPA em ol lain bilong menesim sefti bilong ol sip, ol kru, na tu envairomen. "Long luksave long wok na flit bilong PacTow, mi ken mekim tupela wok wantaim, bikos dispela tupela wok i save bung wantaim tu."

Richard i bin kam long save long Steamships long wanpela poroman bilong em, husat i bin wok wantaim Steamships Coastal, we em i stori long kampani long wanpela soka pilai. Tingting bilong em i kirap nau long kamap wanpela solwara man yet.

"Olsem olgeta arapela liklik mangi, mipela olgeta i laik kamap ol pailot, tasol mi kam long famili we planti ol wanfamili bilong mi, olsem papa bilong mi em ol enjinia long sivil, komynikesen, militari, na long dispela mi laik kamap wanpela teknikal man." Wok soleara bilong Richard i kamap wantaim wanpela 6-mun skolasip long skul long PNG Maritime College we i bin opim dua bilong em long biahinim solwara wok na nau kamap ol solwara man i sel long ol sip long PNG.

Maski ol tumbuna bilong en, em ol 'maunten man' i kam long ol maunten ples bilong Is Sipik, sapot bilong famili bilong em long 13-pela yiar long wok long solwara, i bin strongim em long kamap long wok em i holim nau.



Em i statim wok bilong em olsem wanpela kadet wantaim Western Tug & Barge, wanpela bikpela kontrakta bilong Ok Tedi Mining Ltd (OTML), we ol i save sipim ol kopa konsentret long Kiunga i go long Pot Mosbi bilong ekspotim i go aut long wanpela trans-sipmen long kirap bilong 2000. 12-pela yiar bihain, Richard i tingim famili na taim bilong sindaun gut wantaim ol. Em i lusim solwara na joinim petrolium industri long 2012 wantaim InterOil Products Limited (IPL) olsem Marin Komplaiens Kodineta wantaim HSSEQ Dipatmen, we em i kodinetim ron bilong ol sip bilong 'milk run' namel long Alotau, Lae, Madang, Kimbe, na Rabaul.

Long 2015, Puma Energy i tekova na baim InterOil, man husat i bin holim wok lukautim Operesins HSSE i bin go bek long wok long Singapore na i posisen bilong em i bin stap nating. Menesmen i bin gat bilip long Richard, na i lukim em i kisim promosan long dispela wok i go pas long sefti bilong Puma daunstrim, stores na distribusen, wantaim ol ausait sait tu. Long 2017 Richard i wok biahinim HSSE industri long Wes Menesmen sait na em i kisim wok wantaim Total Waste Management long wanpela 15-mun kontrak. Fas-fowet i kam long Oktoba 2017, na Richard i joinim PacTow olsem DPA na HSSEQ Menesa.

Holim kain wok we i gat tupela wok insait long en i gat ol salens bilong em yet. Ol trening o li bin kisim bipo, nau em i narapela kain skel olgeta. Tude, wantaim halivim bilong teknoloji, na ol sans bilong kisim mao trening, kwolati em wanpela samting bilong strongim mao yet, tasol ol gutpela samting i save kam wantaim wok solwara i wok lukluk gut mao yet. Maski disiplin na laik bilong winim save i stap, strong bilong inapim dispela kain wok long solwara i kam bek long wan kadet.

Jeneral Menesa bilong PacTow, Neil Papenfus i sapotim ol PNG wokmanmeri long ol bikpela wok ol i holim long kampani. "Bilip bilong em long humen developmen, bikos em i save strong long sapotim wok groa bilong ol wanwan manneri na tu bilong ogenaisesen yet, i strong tumas. Em i save sapotim ol pipel long biahinim wok laik bilong ol na i save bilip long givim bek olgeta taim."

NATALIE KAMAP NAMBA WAN ICAM LID INVESTIGETA AWODI.

Long planti long yumi, dispela hap tok 'sefti' em liklik samting olsem: lukaut na mekim samting, luksave long ples yu stap long en, tingting i go het. Tasol long Natalie, sefti i gat bikpela mining. Natalie em i Helt Sefti Sekyuriti na Envairomen (HSSE) Supavaisa bilong Consort Express Lines (CEL) na wok bilong em long strongim ol sefti stendat long CEL na karimaut ol bikpela analisis long taim bilong ICAM Lid Investigeta kos i kisim bikpela luksave. Natalie i kisim Sefti Sempion Awod, we Menesing Dairekta yet, Rupert Bray i bin prisentim long em long Gateway long 2023 Steamships Sefti De.

"Mi bin kirap nogut, na hamamas long kisim luksave long Steamships menesmen long dispela awod. Mi no bin tingting long kisim dispela awod, bikos em namba wan taim bilong dispela kain awod i kamap long sait bilong sefti. Long luksave long wok bilong ol sefti sempion, mi laik tok tenkyu long Mista Rupert Bray long dairekta na menesim sefti long level bilong em yet, na i kam daun long wankain level long lidasip long menesmen tim, na long kamapim ol kain inisitiv olsem dispela long riwidom na luksave long ol sefti sempion."

Bihain long em i joinim CEL long mun September 2020, Natalie i kisim basela digri bilong em long Envairomental Helt long Divine Word University na i wok pinis long Fud Menufeksaring na Maining Industri long kantri. Bihain long em i joinim kampani, CEL i strongim wok bilong em long kamap long posisen em i holim nau.

Kamap namba wan awodi long kism dispela ICAM Lid Investigeta Awod em i bikpela wok luksave bilong Natalie bikos em i tok dispela awod i luksave long save em i gat long mekim gut wok bilong em.

"Long dispela ICAM Incident Investigation Lead Investigator kos we Occupational Safety Health Australia i bin karimaut, wanpela aksiden senario eksesais i kamap long painim tupela as long birua i kamap. Mi makim stret tupela ol as long birua i kamap o olsem Trena Simon Philips save tok, em i 'DaVinci code cracker'."

Menesim tim bilong em long tupela opisa, na tenpela sefti rep long olgeta ol CEL operesens sait, Natalie i save lidim ol wantaim plening na makim ol wanwan wok bilong ol long mekim long operesins level.



Olgeta ol dispela wok i biahinim stret ol HSSE gols na objektivs bilong CEL. "Mi save sekim na senisim ol wok bai i gat gutpela wok i go het oltaim."

Namel long ol banis em i wok long brukim bilong ol meri long sait bilong HSSE, Natalie i bin lidim CEL long kisim International Organization Standard (ISO) setifikesin: ISO 14001 – Environmental Management Systems, ISO 9001 – Quality Management Systems na ISO 45001 – Occupational Health Safety Australia (OHSA), las yiar (2022). Nau em i redi long lidim bilong em long savelens odit we bai kamap dispela yiar.

Natalie i klia long ol gutpela wok em i mekim long kampani. Em i strongim bilip bilong em long wok strong wantaim CEL long narapela 5-pela yiar moa taim bisnis i senis i go long kamap wantaim strongpela sefti kalsa.

"Ogenaisesin wantaim strongpela sefti kalsa i mas stap long kampani yet na Consort i go pas long dispela kain tingting."

Sefti Kalsa i kamap biahinim komitmen na bilip bilong menesmen tim na moa skulim na wok awenes bilong ol wokmanmeri long strongim tingting bilong ol long wok sef."

Natalie yet i bilip strong long kamap senis long pasin bilong mipela long mekim wok. Em i lukim planti ol gutpela senis pinis long tim bilong em, na i wok strong yet long kamapim senis long wok ples bilong em.

GRADUET DIVELOPMEN PROGREM: YIAR 3.

Ol Namba Tri Yiar graduet long Graduet Dvelopmen Progrem, Hagara Wariupa, na Genevi Kre i serim wok bilong ol long ol rotesin asainmen projek bilong ol:



GENEVI KRE.

Rotesin programe bilong Genevi Kre wantaim PACTOW em long Fainens olsem wanpela Graduet Akaunten. Long dispela wok rotesin, em i lainim Fainensal Operesens na mekim Fainensal Ripoting bihainim luksave bilong marin sevises sait bilong bisnis.

"Olgeta ol wokmanmeri bilong Steamships i save kontribuit long wanwan rot bilong ol yet long groa na dvelopmen bilong bisnis bihainim ol wanwan wok ol i mekim. Olgeta wanwan wok i save kontribuit long inapim olgeta taget bilong wanwan divisen, na dispela i save bihainim ol divisen taget na bisnis taget long narapela level antap gen."

Gutpela samting wantaim ol dispela wok rotesin, em ol i save senis olgeta yiay – i gat planti ol manmeri mi mitim na ol i halivim mi long go het long wok laip bilong mi long ol wok rotesin insait yet long Steamships. Mi lainim planti samting, na mi lainim yet."

Genevi i graduet wantaim wanpela Bachelor of Business long University of Papua New Guinea.



HAGARA WARIUPA.

Mipela givim luksave long Hagara long lonsim na rolaut bilong CargoWise sistem long EastWest Transport (EWT) long 2022. Hagara nau i wok wantaim CEL – Lae na i save wok klostu wantaim Kastoma Sevis na Dokumentesin tim long ol liklik projek we i lukluk long save moa long ol kastoma na halivim long givim ol primum kastoma sevis stendat long ol. Antap long dispela, Hagara i wok halivim Transpot Tim (long CEL) long strongim ol dua tem proses i save bung wantaim EWT.

Ol bikpela samting Hagara i kisim long dispela rotesin em long save long wok komesal na proses bilong bisnis.

"Mi gat moa sans long wok wantaim ol kastoma, moa long bipo wok rotesin bilong mi."

Hagara i bilip olsem wok em i givim long dispela dua tem projek bai gutpela bilong Steamships Lojistik Divisen bikos em i lukluk long lainim stret ol sistem proses bilong CEL na EWT long inapim ol nid bilong ol kastoma.

"Dispela, mi pilim olsem em i bihainim stret laik bilong Steamships long intagretim lojistik divisen long strongim sanap bilong em long maket. Bihainim traking bisnis mi lainim wantaim EWT, em siping prosesing we nau mi wok long lainim stap. Mi save hamamas long lukim CargoWise One sistem nau i mekim wok i isi moa long tupela divisen wantaim."

CargoWise One em i wanpela niupela Lojistik Menesmen Sistem sofwe we i lukluk long bungim wok lojistik sen saplai namel long EWT na CEL wantaim.



PORTSIDE LONSIM NIUPELA WEBSAIT.

Emmanuel Sarufa i raitim

Long mun Julai dispela yiay, PacificPalms Propeti i bin lonsim niupela onlain websait bilong Motukea Portside Bisnis Pak (Motukea Portside Business Park).

Dispela niupela websait bai senisim rot mipela i save mekim wok wantaim ol wan-bisnis. Dispela websait nau i kamap wanpela ples bilong olgeta samting i ron aninit long Portside Bisnis Pak projek.

Em bai rot long yu ken sekim olgeta samting i ron long projek bilong yu.

As-tingting bilong PPP em long mekim isi long olgeta i yusim, na bikpela luksave taim ol i disainim dispela websait, em long mekim isi long yu yusim.

Wanpela gutpela samting long dispela websait em yu ken daunlodim ol buk we i givim moa toksave na stori long ol strong bilong Portside Business Park, ol samting em i gat, na ol gutpela yu ken kisim long en. Dispela ol samting i stap bilong husat i laik painimaut moa long dispela projek.

Websait i soim bilip bilong PPP long strongim bilip na ol strongpela wok-bung wantaim ol niupela investa, ol wan wok-bisnis, na ol patna bilong mipela.



SELEBRETIM 48 YIAR INDIPENDENS.

Steamships i winim pinis taim bilong indipendens bilong kantri bilong yumi, Papua Niugini. Ol bisnis divisen bilong mipela long olgeta hap bilong kantri i bin selebretim indipendens – ol tumbuna danis, ol wokmanmeri i danis bihainim pairap bilong kundu, ol naispela kala gras bilong pisin long ol kangal na bilas, na serim ol tumbuna kaikai i soim tru mak bilong hamamasim tru tru PNG kals ana kaikai.

Steamships i bin lukim PNG i kisim indipendens long Independence Hill, long taim bilong tupela bikpla wol woa, na 105 yiар we nau em i namba wan lojistik kampani long wanwan ol rjen long kantri.

Long wan wan ekonomik divolopmen mak bilong PNG, mipela i kamapim ol bisnis na industri we i halivim long bildim PNG long tok, Steamships em i kamap long PNG yet, na em i wanpela nem we olgeta hauslain long kantri i save long en, long sanap strong na sapotim ol divolopmen wok i kamap long strongim kantri.

Ol siping na lojistik sait bilong bisnis i halivim long strongim ol lokol ekonomi long ol bisnis i kirap long Pot Mosbi, na i go aut long ol nambis na Sauten rjen, i go inap long Galp na Flai riva, na bihain i go aut long Niugini Ailans, na i no long taim i go pinis, i go aut long Hailans rjen tu.

Dispela yiар, mipela i selebretim namba 48 yiар bilong kantri bilong yumi i stap indipenden, na longpela pasin bilong mipela long inves long groim PNG, divolopmen na wok i go het i spid i go yet, na tempela yiар i go pinis, dispela ol wok i mekim PNG i kamap wanpela lida insait long Pasifik Rijen.

Bihainim ol toktok bilong Menesing Dairekta, Rupert Bray, taim em i joinim PNG long selebretim indipendens, em i toktok long ol kontribusen bilong kampani i wok long halivim long bildim nesen, na soim stret kala na bilip bilong mipela. Mipela sanap wantaim long wanwan ol wokmanmeri na save bilong ol long muvum bisnis i go het na promotim yuniti long mak bilong Pasifik Rijen tu.

Wanwan ol bisnis divisen i hamamasim indipendens wantaim kaikai, danis, na ol progrēm long makim namba 48 Indipendens bilong kantri bilong yumi.



OL LAIN I KISIM 2023 KOMYUNTI GRENS PROGREM.

Em i kamap yet long 2016, na nau long 2023, ol Steamships Komyuniti Grens Progrem (CGP) i lukim 7-pela lain i kisim ful moni sapot i kam long Steamships Koporet Afes. Dispela progrem i save sapotim ol sariti na Non-Gavman Ogensaisesen i save givim divolopmen na komyuniti halivim we i kam aninit long foapela as-bilip bilong kampani, em: Helt, Edukesen, Sosol Welfea, na Busgraun na wara, o Envairomen bilong yumi.



Ol 2024 Lain bilong kisim

Ol lain i kisim Wanem kain Projek & Ol Wokmak bilong Projek

Foapela as-bilip bilong kampani

Anglicare	Mak bilong HIV/AIDS i wok long go antap yet long Hailans rjen bilong PNG. Projek bilong Anglicare bai strongim helt na senitesen bihainim sanapim bilong niupela helt senta bilong sekim na titim ol STI o Seksuali Transmited Infeksen. Ol wok bilong em i save sapotim Nesenel Helt Dipatmen na Gavman bilong PNG long givim sevis long helt na ol sosol hevi i painim ol manmeri. Dispela projek bai opim moa rot long kisim heltkeia na daunim ol lain i save kamap long hauslik i stap nau, na givim moa spes bilong ol fil na pia wokmanmeri bilong ol.	Helt
AT Projects Inc.	AT Projects i karimaut Klinpela Kominiti Projek long 2019-2022 na ol i sanapim pinis rot bilong kisim klin wara, ples bilong wasim han, mobeta toilet bilong luksave long ol lain turangu, na karimaut helt na klinpela pasin bilong ol meri long 50 prameri na elementer skul long Goroka Distrik long Isten Hailans provins. Dispela projek bai bihainim ol dispela projek wok – long makim 3-pela haiskul na wanpela koles long Goroka. Nambawan astingting bilong ol em long givim rot bilong kisim klinpela wara na ol senitesen ples bilong ol sumatin long ol dispela ol skul.	Helt na Edukesen
Conflict Islands Conservation Initiative	Wanpela projek bilong strongim wok bilong Ranger, Henry John, long lukautim wanpela program bilong was na lukautim ol torosel bilong painimaut na save long sekim namba bilong ol torosel i save go karim kiau long Kimutia Ailan, na bilong karimaut ol trening bilong tegim ol, data koleksen, banisim ol nes o ples karim, na karim ol nes i go long narapela ples. Henry yet i toktok wantaim ol komyuniti long ailan long promotim patnasip o wokbung wantaim na dispela yiар bai ol i surukim i go long narapela ailan i stap klostu, Tewatewa long strongim wok konsavesen.	Busgraun na wara
Gateway Children's Fund	Dispela Gateway Child Fund projek em bilong bildim wanpela skul klasrum bilong givim fri edukesen, helt, niutrisin, helt kea halivim sevis long ol sumatin. Bikos dispela projek i groa na kamap bikpela, dispela klasrum bai inapim ol program bilong ol sumatin i go inap long Gred 6.	Edukesen
Eco-Custodian Advocates	Banisim ol solwara risos long Milen Be insait long korol triengol ol i kolim 'gwala' long sanapim ol ples tambu long ol rip insait long pailot projek eria. Em bai inapim wok iveluesen na long strongim dispela wok long lukautim gut bihain taim sindau bilong ol solwara risos bilong ol.	Busgraun na wara
The Lost Tribe Project, Lae	Tok Stret Consulting i sapotim 25 Manmeri i stap wantaim disabiliti o ol PLWD, moa yet ol meri, long kamapim ol save long inapim ol long sindau gut olsem olgeta arapela manmeri. Dispela ol niupela save ol i kism long wanpela 6-mun pallot program.	Sosol Welfea
Sea Women of Melanesia (SWoM)	Dispela projek em i wanpela ritena netwok projek we i wok halivim 8-pela asples komyuniti long PNG long kamapim na lukautim ol marin o solwara protektet erias bilong groim bek ol solwara abus na risos bilong ol. Ol asples meri yet i go pas long dispela projek, na i dispela konsavesen program i kam wantaim trening.	Busgraun na wara





LOST TRIBE COMMUNITY PROJECT I KAMAP.

Kamapim ol rot na sans bilong inapim gutpela na helti laip na sindaun bilong ol Pipel Living With Disabilities (PLWDs) o ol lain i stap sindaun wantaim disabiliti, i mas kisim luksave taim ol siti na taun i lukluk long strongim pasin inklusiviti, o bungim wantaim olgeta manmeri long ol komyuniti bilong yumi. I nogat inap luksave long ol nesenel loa we i stopim pasin bilong lukdaun long ol PLWD, na i nidim olgeta pablik sevis i mas gat rot bilong ol PLWD long yusim. Ol disain bilong ol dispela niupela biling i mas kisim luksave bilong ol PLWD pastaim.

Tok Stret Consulting, long Lost Tribe brens bilong ol long Lae, Morobe, em i wanpela strongpela kendidet i kisim 2023 Steamships CGP na i soim klia piksa bilong wanpela komyuniti program we i bildim wanpela haus maket long Lae men maket, we i bungim wantaim olgeta manmeri. Dispela maket ples inapim ol eksesabiliti stendat bilong Lae Siti Atoriti (LCA), na ol i tok ol bai yusim Disabiliti Inklusiviti Program bilong Lost Tribe long strongim wokabaut bilong ol PLWD long Lae siti.

Lost Tribe program projek tim lida, Julliane Terry, i wok halivim ol PLWD i stap long Papua kompaun, we em i save givim ol bisnis trening long skulim ol PLWD long pasin bilong wok bisnis. Dispela trening i skulim buk-kipling bilong ol kes-in na kes-aut luksave, kisim inventri, na stok na inap save long ol PLWD i ken statim bisnis bilong ol. Taim trening i pinis, Julliane i save konektim ol PLWD wantaim ol maket stol alokesen o makim bai ol i ken wok-bisnis long tru tru ples maket.



Bilip bilong Lost Tribe long halivim ol PLWD i kam long bilip bilong ol long kamapim moa sans bilong ol PLWD na givim ol narapela sans long laip.

Namba wan bikpela astingting bilong ol em long givim save long ol PLWD na strongim moa luksave long ol taim ol i yusim save ol i lainim long Tok Stret Consulting.

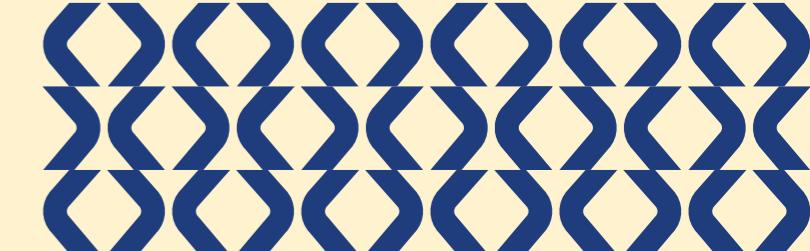
Maski dispela model em i niupela yet, Lost Tribe bai givim olgeta ol PLWD sela wantaim ol yunifom, wanpela maket tebol, wanpela sia, na wanpela manmeri bilong halivim ol long go het na mekim wok bisnis, wankain olsem ol arapela gutpela manmeri.

"Mipela laik givim ol PLWD sans long wok bisnis na mekim moni bilong ol yet." Moa yet, program bilong ol i ken inapim ol PLWD long depositim moni ol i mekim olgeta fotnait, i go insait long wanpela MiBank ejen opis i stap long Lae Men Maket wantaim ol sevings bilong ol long ol operesenol benk akaun ol i opim pinis.

Pasin wokbung wantaim ol patna stekholda olsem Kenny Lawrence, na dispela maket haus i bin sanap long mun Septemba dispela yiar, na i sanap inapim 50 skwea mita long givim gutpela sef ples bilong samting olsem 15 i go inap 25 PLWD long mekim 2-wik rotesin o senis long mekim maket sels bilong ol. Dispela bisnis model i bhainim ol haus sels olsem sels long ol liklik samting tasol i gat luksave long bikpela maket tu i stap.

"Mipela i stat wantaim 15-pela PLWD pastaim, tasol i gat plen i stap long rolaut wantaim dispela program i go long ol arapela sabeb long Lae siti, wantaim astingting long senisim wanpela laip, na senisim tingting bilong bikpela komyuniti, bai pasin inklusiviti o bungim wantaim bai stap ples klia na bai i ken daunim pasin bilong lukdaun long ol PLWD," Julliane i tok.

Dispela wok program bilong Lost Tribe em wanpela gutpela program long Lae Distrik bilong Morobe Provins. Dispela program i wok long pasim gep i stap namel long ol PLWD na inapim wanpela program ol i ken yusim long strongim sindaun bilong ol.



NAMBA 12 NESENEL BRASIM TIT DE.

Dispela yiar, Colgate-Palmolive (PNG) Ltd i selebretim namba 12 yiar bilong makim Nesenel Brasim Tit De.

Colgate Nesenel Brasim Tit De (National Toothbrushing Day) em i wanpela bikpela de long kalenda bilong Colgate Palmolive (PNG) Ltd na nau em i kam bek pinis bihain long em i no kamap tripela yiar olgeta bikos long COVID-19 pandemik tambu we i no larim ol i go insait long ol skul long mekim dispela program.

Wantaim wokbung wantaim Nesenel Dipatmen bilong Helt, Oral Helt Stendat, Colgate Palmolive (PNG) Ltd i singaut long olgeta pipel long PNG long joinim Colgate long givim tupela minit tasol long brasim tit wantaim olsem wanpela nesen, long luksave long pasin bilong brasim tit long strongim gutpela helt bilong maus.

Colgate i hamamas tru long karimaut ol raun bilong ol i go long ol skul long givim tok awenes long makim tupela minit, tupela taim, olgeta de long brasim tit na gat helti small.

Dispela de em i wanpela long ol planti ol arapela program we i bhainim wol skul helt edukesen program, Bright Smiles, Bright Futures, we i halivim pinis moa long 2.5 milian PNG sumatin bihain long kirap bilong en long 2010.

Opisal lonsim bilong Nesenel Brasim Tit De i bin kamap long Fraide, Julai 28, long Butuka Academy School long Pot Mosbi, na 3,000 sumatin na wokmanmeri bilong skul i bin stap long dispela lonsim.



Ol namba bilong ol sumatin na ol tisa long kantri i stap insait long dispela program i abrusim 306,000; dispela i makim 412 skul, na 25 ol komyuniti na ogenariesen. Olgeta lain i stap insait long dispela program i kisim wanpela fri tutbras, na tutpeis.

Dispela Colgate Nesenel Brasim Tit De em bilong strongim tok olsem pasin bilong brasim tit na klinim gut maus em gutpela samting bilong famili. Colgate i bilip ol bai lukim namba bilong ol lain i stap insait long dispela program bai go antap moa olgeta yiar.

Long ol dispela kain program, Colgate i laik strongim tingting bilong ol manmeri long klinim gut maus na brasim tit bai yumi olgeta i ken "Keep PNG Smiling" o "Mekim PNG i Smail na Stap".

Hamamasim pasin bilong klinpela maus na mekim gutpela samting long strongim sindaun bilong kantri. Colgate i tok tenkyu long sapot bilong yu long mekim Nesenel Brasim Tit De i kamap gut moa yet.

SEFTI EM I BISNIS BILONG YUMI OLGETA.

“Long Steamships, Sefti em i wok bilong yumi olgeta.” (At Steamships, Safety is Everyone’s Responsibility). Dispela em i bikpela tok-strongim i kam long Menesing Dairekta, Rupert Bray, long 2023 Steamships Safety Day forum i bin kamap long Gateway Hotel long Fraide, Namba wan De bilong mun Septemba.

Het-tok bilong dispela bung em Leveraging International Standards to Improve Safety Performance o Yusim ol Intanesenal Stendat long Strongim Sefti Paformens o Wokmak. Ol lain bilong Steamships husat i bin sindau long dispela bung em ol eksekutiv menesmen, ol ki operesens na helt na sefti wokmanmeri husat i kam bung wantaim long dispela bikpela bung.

Ol Ges Spika husat i toktok long dispela bung em: Fabien Segura - HSSE Dairekta long Total Energies, Caroline Henderson - HSE Menesa long ExxonMobil, Ian Offland – Sefti Kodineta long John Swire & Sons Group of companies, na David Hurst – Enterprise Account Menesa long PAN Software husat i bin go pas long ol moning toktok.

Bihain long en, i gat wanpela panel diskasen o toktok i kamap, aninit long stia bilong wanpela Steamships Board Dairekta, Peter John Aitsi.

Sampela ol bikpela tingting i kamap, na wanwan ol kampani i serim ol samting ol i lainim long sait bilong lidasip na kalsa, na ol rot dispela i save kamap long wok we ol i yusim ol intanesenal stendat olsem One-MAESTRO (Management and Expectation Standards Towards Robust Operations), OIMS (Operations Integrity Management System), ISM Code (International Safety Management), HACCP (Hazard Analysis and Critical Control Point) na ol ISO stendat.

Long avinun, i bin gat ol woksop we ol mausmanmeri bilong Joint Venture Port Services (JVPS), CEL na PPP i autim ol hevi long ol wok operesens bilong ol na ol tuls ol i yusim long daunim ol dispela ol birua.

De i pinis wantaim wanpela las presentesen i kam yet long Menesing Dairekta Rupert Bray.



Mista Bray i tok-strong long ol lain long dispela bung long ol i mas ‘curious’ o gat laik long save moa, inap long ol i ken salensim atoriti na kamapim wanpela STOPIM WOK sapos ol i bilip strong olsem wok ples bilong ol i no sef.

Ern i tok long dispela kain tingting bai yumi ken kamapim wanpela kalsa we i larim olgeta lain long stat insait long strongim sefti wokmak bilong Steamships.”

Sefti long Steamships em bisnis bilong yumi olgeta o Safety at Steamships is Everyone’s Responsibility.

Sefti lo Steamships em blo yumi. Safety at Steamships is Everyone’s Responsibility.

WOL MANGRO DE.

Ol nambis i wok lus, nogat planti ples bilong ol pis na solwara abus long go bikpela gut, na nogat planti pis em sampela ol hanmak sapos i nogat ol mangro i groa long ol nambis ples long ol siti na ples taun bilong yumi.

Ol mangro em sampela long ol strongpela solwara diwai i save banism ol solwara ples bilong ol abus i ken stat gut na lukautim ol nambis ples, tasol i nogat inap wok awenes i kamap long lukautim gut ol dispela ol mangro diwai.



Long namba 6 de bilong mun Jun, mipela i makim Wol Mangro De. Long ples Pari na Baruni, Steamships i holim han wantaim Coastline Care Project, Nature Conservancy, na ol liklik ol han i halivim – em ol Buk Bilong Pikinini sumatin long skulim ol yangpela long strong bilong lukautim ol mangro, na rot bilong planim ol gut. Ol sumatin i lainim wanpela samting long dispela de, sapos i nogat mangro, bai nogat pis.

30 ol volantia lain long Logistics na Corporate Head Office i bin stap na halivim ol sumatin, na skulim ol long we bilong planim ol mangro diwai. Na ol sumatin yet luksave long ol kain kain mangro diwai spisis.

Longpela taim wokbung Steamships i gat wantaim Buk Bilong Pikinini i lukim wanpela doneSEN inap long 5-pela laibri lening senta (LLC) i sanap long ol Sentral ples bilong ol Motu-Koitabu pipel. Dispela ol LLC em ol i yusim olsem ol ples bilong rit na lainim samting namel long ol yangpela pikinini long ol dispela wanwan ples.

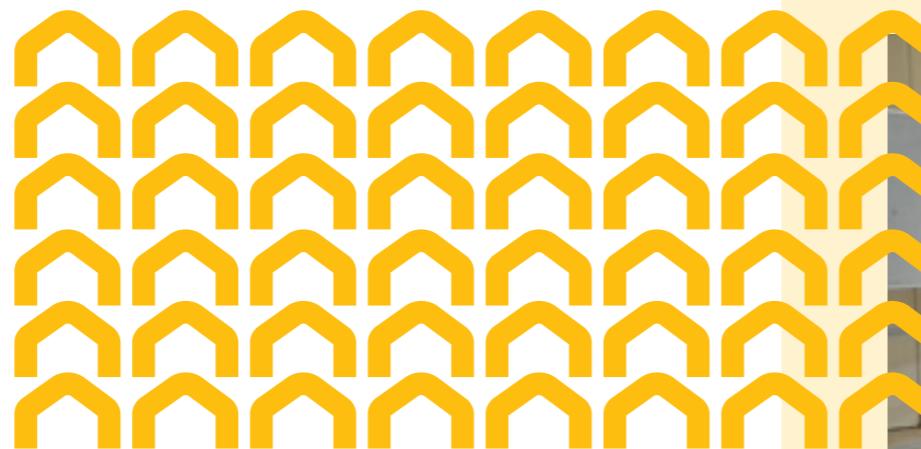


ASTENABEL LUKSAVE BILONG CSH.

Dispela hap tok, Sastenabiliti (Sustainability) em i no niupela long ol Coral Sea Hotels (CSH) we nau ol i go het long inapim ol iko-frenli wok pasin, na kolektim ol namba long strongim wok bilong daunim mak bilong ol pipia i go aut long ol hotel.

Tasol ol hotel i ken strongim ol sastenabel wok-pasin olsem wanem? Long mekim kamap dispela ol samting, i nidim planti ol liklik step long kamap wanpela sastenabel hotel.

Lukluk long sefti, na grin setifikesen, bihainim ol niupela rot bilong sevim eneji, promotim komyuniti wok, na givim ol iko-frenli samting olsem ol ekses kat ol i mekim long mambu.



Coral Sea Hotels i bihainim dispela ol tingting na i senisim pinis olgeta ol plastik ekses kad long olgeta ol hotel bilong ol, nau i senis pinis i go long ol kat ol i mekim long mambu.

Pipia plastik i mekim samting olsem 1 milian tan pipia we save bagarapim solwara na bagarapim win mipela i save pulim. Tasol yusim ol samting ol i mekim long ol samting olsem mambu em i wanpela rot long daunim dispela hevi bilong plastik pipia.

Mambu em planti lain nau i tok em i namba wan sastenabel rot bilong yusim. Em i samting we i ken groa bek gen, na i save givim 35 pesen moa oksijen o win bilong pulim, moa long olgeta ol arapela wankain sais diwai. Mambu i ken senisim plastik na ol arapela samting ol i mekim long ol kain kain rop.

CSH i mekim ol dispela ol arapela samting long strongim sindaun bilong ol na lukautim busgraun na wara bilong yumi:

- Senisim olgeta plastik wara botol wantaim wanpela glas botol filtresen sistem long Gateway Hotel, 6-mile, Port Moresby.
- Rausim olgeta wan-taim yusim plastik botol na senisim wantaim ol bikpela sop, sempu na kondisina botol; na,
- Senisim ol ti-spun wantaim ol mambu pin bilong tanim ti na kof.

Mipela serim ol dispela kain stori long soim olsem mipela laik daunim kabon lekmak bilong mipela na bihainim ol sastenabel rot bilong strongim luksave long yumi mas oltaim lukautim busgraun na wara bilong yumi.



GPH SAPOTIM 'NO-TOBACCO DAY'.

Tingim taim olgeta lain long wol i sanap long makim na givim luksave long pait agensim tapak (tobacco) long namba 31 de bilong mun Me, em 'Wol No-Tobacco Day'. Maski em i wanpela liklik de, tasol em i gat mining. Ol pasin bilong yumi, na wokbung wantaim i ken kamapim senis long laip na sindaun bilong yumi.

Long Me 31, ol wokammeri bilong Grand Papua Hotel i kam bung wantaim long lainim na save long ol hevi bilong tapak ol tobacco, na ol arapela rot bilong senisim groim bilong tapak i go long groim ol gaden kaikai.

Helt awenes bung long luksave long World Tobacco Day i lukim ol wokmanmeri na ol menesa bilong Grand Papua Hotel i bung long Jun 1.

Long strongim save bilong ol na yusim ol stadi ol i lainim pinis, 4-pela sumatin bilong Yunivesiti ov PNG (UPNG) Kensa Asosiesen i go pas long dispela wok awenes long moa long 50 wokmanmeri bilong Grand Papua Hotel. Em namba wan bikpela bung bilong ol dispela sumatin long mekim awenes bilong ol: Simon Peter, Margaret Sipa, Darisha Datt, na Ancilla Rayappan.

"Dispela ol luksave wok olgeta yiar i save skulim publik long ol birua bilong smuk tobacco, ol wok bisnis bilong tobacco, wok Wol Helt Ogenaisesen i mekim long pait agensim tobacco na birua bilong em, na ol samting ol wanwan manmeri i ken mekim long banisim na lukaumol lain i kam bihain."

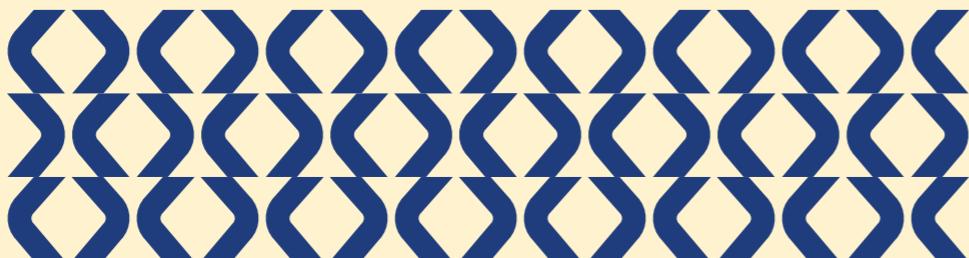
Ol sumatin i soim klia ol sik bilong smuk we i wok kilim planti ol PNG manmeri tude, ol sik olsem kensa, hat disis, na ol sik bilong sotwin, na ol i tok strong long ol wokmanmeri karim ol dispela tok-skul i go bek long ol famili bilong ol.

"Sapos komyuniti i save long ol dispela infomesen, ol i ken mekim ol senis bilong senism ol komyuniti bilong ol," dispela em bikpela astoktok long dispela bung.

Dispela de i save kamap olgeta yiar, ol i makim long 1987 long pulim ai bilong wol long hevi bilong smuk tobacco we i wok kamapim ol arapela sik na dai. Resolusen WHA42.19 i kisim tok orait long makim dispela de olgeta yiar, long tokaut long ol niupela rot bilong pait agensim smuk tobacco.

Ol lain wokmanmeri bilong GPH i tok em i klia olsem ol tobako bisnis i wokim ol manmeri i lusim groim bilong ol gaden kaikai, na senis long groim tobacco, em i ken kamapim hevi

Bihain ol dispela ol tingting, ol wokmanmeri bilong Grand Papua nau i ken go aut na skulim ol komyuniti long groim ol gutpela gaden kaikai, na lusim pasin bilong groim tapak ol tobacco long ol komyuniti bilong yumi.



PWC KOPORET SALENS.

Wanpela lek i go pas – i ken sevim wan tausen laip.
Dispela salens long wokabaut 5 kilomita we yu mas wokabaut i go antap long wanpela maunten, na bihainim Ela Beach em i no liklik wok. Askim ol lain i wokabaut long PwC Koporet Salens, na ol bai tok, strongim tingting bilong yu, na yu ken mekim samting stret.

Dispela Koporet Salens em wanpela sariti wokabaut we Price Waterhouse Coopers yet i kamapim long resim moni bilong ol non-profit ogenaisesen long kantri olsem: Life PNG Care, Sir Biru Kidu Heart Institute, Ginigoada Foundation, na WeCare Foundation. Dispela wokabaut em ol ogenaisesen i peim rejistresen bilong ol wokmanmeri bilong ol long stap insait long dispela bikmoning 5-kilomita wokabaut salens.

Ol lain i kirap long taim san i stat long kam antap long Sande, Oktoba 14. Ol i redi long testim strong na fitnes bilong ol. Ol pikap bas i kirapim ol wokmanmeri, na tim bilong mipela yet i pilim kol bilong moning na lukim san i brukim skai antap long Burns Peak.

Mipela i redi. Tim 'Steamies' i bung long Hubert Murray Stadium long mekim moning womap. East Street Fitness lid fitnes trena i go pas long mipela olgeta wantaim gutpela musik long kirapim bodi na



tingting taim mipela slekim ol masol long bodi. Long 30 minit lusim 6 kilok stret, mipela olgeta i lainap long wetim wisel long blo na makim stat bilong dispela wokabaut.

Tim i wokabaut strong lusim namba wan raunabaut long Puma Sevis Stesen, wokabaut i go lusim Paia Stesen i sindaun long kona bilong Stanley Esplenade Rot. Sekpoin 1 – ol PwC wokman i stap redi wantaim ol botol wara. Mipela olgeta i lukim wara, tasol mipela stat long isi liklik nau.

Ol tim memba bilong mipela i dresap olsem ol 'Avengers' long soim laik bilong mipela long sevim ol pikinini taim mipela i pinisim dispela wokabaut na resim sampela moni. Abrusim bank of South Pacific bilding, mipela go daun long Ela Beach rot, na spid liklik taim mipela i lusim ol Ela Beach wokammeri bilong mipela i sindaun long Sekpoin 2. Mipela luikim ol arapela lain i bung long as bilong Lawes Rot, redi long wokabaut i go antap. Mipela i go, na pastaim long olgeta lek bilong mipela id ai, mipela i kamap long antap bilong Lawes Rot, na ron isisi go daun abrusim post-Courier opis, na lukluk i go bek long stadium.

Ol i givim aut moa botol wara taim mipela i wokabaut i go painim pinis lain. Taim mipela ron lusim Trukai bakstoa, na mipela laik givap stret, mipela lukim pinis lain bena na harim music i pairap. Mipela kamap long pinis lain!

Moa long 2000 manmeri i bin wokabaut long dispela salens, na ol i resim moa long K145,000.

"Yu mas strong na go het yet – em i wokabaut wantaim gutpela kaikai na mining bilong en," wanpela tim memba bilong mipela i tok.

Steamships tim 'Avengers' i winim 'Most Creative Team' prais. Wanpela ekstra bonus bilong mipela.

HULA KRIKET.

Long Sarere, Ogas 12, Steamships na Swire Siping Kriket Klab (SSSC) i pilaim T20 kriket resis agensim Hula Viles. Wanpela 13-man tim i go long salensim ol Hula Ples lain. Ol i go wantaim ol bikpela grup sapota bilong ol. Hula i bet pastaim, na mekim traipela 204 ron, em nau kepten bilong SSSCC i tingting planti long larim ol i bet pastaim. Niupela fas-bola bilong SSSCC, Norman May i soim strong bilong em, tasol Jamie Gordon, ol i paitim ol bal bilong em i go long olgeta hap kona bilong pak. SSSCC i pait strong na mekim 120 ron, tasol ol i hat long inapim skoa bilong Hula.

Bihain long pilai i pinis, Fainens Dairekta, Michael Scantlebury, i mekim liklik toktok na presentesen. Long Hula Viles yet, em i prisentim wanpela doneSEN long halivim ol komuniti projek long ples, na tu long sapotim lokol kriket klab bilong ol. Progrem i pinis wantaim bung kaikai bilong tupela tim wantaim, na tu, bilong ol sapota.

Dispela yiay em i namba 4 taim long dispela pilai i kamap namel long SSSCC na ol Hula manmeri, na em i namba 3 taim SSSCC i lus. Dispela yiay em i bikpela tru, na mipela laik tok tenkyu tru long olgeta lain i go pas long ogenaisim dispela pilai long Hula.



POM OPEN.

Long wiken bilong 25 na 26 Ogas, POM Open tenis na skwas pilai i bin kamap long Port Moresby Raquets Club. Dispela resis em bilong ol singel na dabols pilai bilong Tenis na Skwas wantaim. Long tenis, Lukas Bekka, PPP i pilai strong long legends resis bilong ol man.

Long skwas, tupela Steamships wokmanmeri i winim silva. Olding Suari, Pacific Palms Property, i winim Open Plate resis bilong ol Meri, na Rob Cranston, Logistics, i winim open dabols resis. Olding i tok pinis olsem em bai strongim trening bilong em long winim Wimens Open long yiay i kam. Port Moresby Racquets Club i bin lukautim gut dispela resis we i soim gutpela taim bilong famili long sindaun na hamamasim wiken.

PINKTOBER.

Mun Oktoba em i wanelala spesel mun we long olgeta hap long wol, ol meri i save bung wantaim long resim awenes long sik kensa bilong susu, na ol i makim dispela mun olsem PinkTober. Yu bai lukim ol pink riben i hangamap long olgeta yunifom, na ol ogenaisesen yet i save yusim dispela olsem hap bilong yunifom bilong ol olgeta mun Oktoba. Olgeta dispela i soim strong bilong pait agensim dispela strongpela sik, kensa.

Long PNG, bres kensa, o sik kensa bilong susu i wok long daunim planti ol meri, ol susa bilong yumi, ol mama bilong yumi, ol tumbuna meri tu, na Pinktober i wanelala rot bilong skul na strongim wanwan ol man na meri wantaim long tingting gut long strongim helt bilong ol.



Pinktober em i taim bilong awenes na lainim na save. Em bilong sekim kwik na save long ol hanmak bilong bres kensa, bai yu ken save long mekim plen long sindaun gut. Ol self-sekim na konsaltesen wantaim ol heltkea profesenal olsem PNG Cancer Foundation, Port Moresby General Hospital (Kensa) em ol samting i ken sevim laip. Taim yumi lainim yumi yet, yumi ken serim wantaim ol lain famili bilong yumi na yumi ken halivim long tokaut moa long sik bres kensa.

Yumi mas tingim olsem yumi mas sekim helt bilong yumi yet. Mekim helt sekap klostu klostu na strongim pasin bilong eksesais namel long ol meri bilong yumi, i ken strongim save long dispela sik.

Go na sekim yu yet, na skulim ol pikinini meri na ol meri bilong yumi long pasin bilong sekim na save kwik. Em i ken sevim laip.

BREAST SELF EXAMINATION.

Look in the mirror to inspect breasts with arms in different positions.



Gently use fingerpads



Wedge pattern



Vertically



Clockwise



GIVIM BLUT, NA SEVIM LAIP – EWT.

Yu ken kamap wanelala Hiro! Givim blut na sevim laip.

16-pela bek blut i bin kam long EWT (East West Transport) long Septemba 4 long EWT Barunu opis long ol volantia wok manmeri.

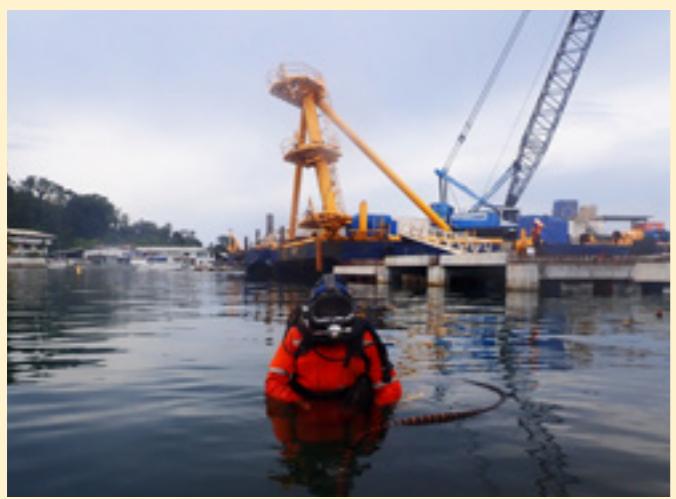
Sir Brian Bell Foundation Centre for Transfusion i bin raun i to long Baruni long karimaut ol helt sekap, pastaim long ol i givim blut. Maski planti i no bin nap long givim blut, dispela 16-pela bek blut i soim bikpela halivim we EWT i givim, long sevim laip.

Plantu manmeri i save kisim halivim long ol blut doneSEN. Ol lain i bungim bikpela birua, ol malnaris na sik pikinini, ol bel mama i bungim hevi long taim bilong karim, na ol manmeri i gat sik bilong blut na bun.

Taim yu givim blut, yu bai strongim helt bilong hat na bodi bilong yu. Maski ol lain wanwok bilong mipela long EWT i no redi long kisim halivim tu taim ol i laik givim blut, ol i go tasol, na kisim ol gutpela stia tok long sait bilong helt bilong ol yet, olsem:

- Fri Helt Sekap: long sekim sapos yu inap givim blut.
- Moa helti hat na vaskula system o rot bilong karim blut long bodi: em i ken daunim mak bilong blut presa, na daunim sans bilong yu long kisim hat ateK. "Sapos mak bilong hemoglobin bilong yu i antap tumas, givim blut i ken daunim strong bilong blut, na daunim sans bilong yu long kisim ol hat ateK, o strouk.
- Yu ken hamamas na stap laip longpela taim moa: wanelala bek blut i ken sevim inap long 3-pela laip.





OL POLISI

BLOWIM WISEL LONG PASIN INO STRET.

NOKEN PRET LONG RIPOTIM PASIN INO STRET.

Mipela askim olgeta manmeri long was gut na autim tru-tru wari i stap, biahinim gutpela pasin we ol i noken pret olsem ol bai lusim wok bilong ol, ol wok-bisnis, o bungim hevi bilong intimidesen o pasin bilong tok-pretim, o pasin harasmen o kros na tok-daunim.

GRUP bai biahinim pasin bilong 'STRICT Confidentiality' long ol dispela hevi yu ripotim, o olgeta samting yu ripotim, bai stap hait.

WANEM SAMTING EM PASIN INO STRET?

- Korap pasin, frod o paolim moni o pasin ino stret;
- I no biahinim ol Steamships Koud na Polisi (Steamships Codes and Policies);
- I no lukautim gut ol risos bilong Steamships Grup;
- Pasin we i givim hevi long publik helt na sefti; or
- Pasin we i ken kamapim bikpela hevi long busgraun na wara we i brukim lo bilong kantri

ROT BILONG BLOWIM WISEL.

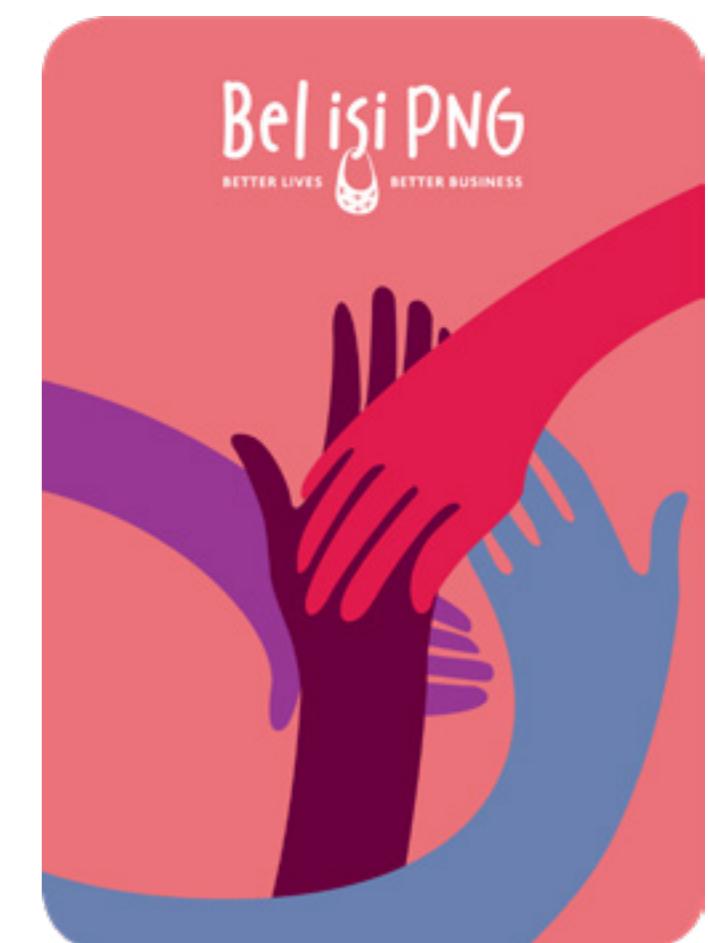
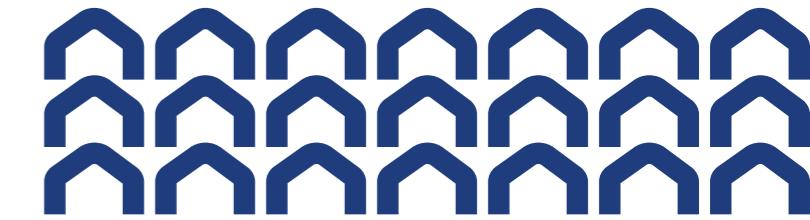
1. Dairek Lain Menesa bilong yu mas kisim namba wan ripot yu givim.
2. Sapos yu no pilim orait long toktok wantaim menesa bilong yu, o nogat wanpela bekim i kam bek long ripot yu givim, yu ken salim i go long Steamships Internal Audit (STCIA – Steamships Internal Audit)
3. STCIA bai karimaut wok-sekim na mekim wok-painimaut
4. Olgeta rekomenedesen bai go long sinia menesmen long stretim dispela hevi or wara.

RIPOTIM PASIN INO STRET.

Email: stcia@steamships.com.pg

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PO Box 1
Port Moresby



STEAMSHIPS

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