

TOK STEAMIES

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A NEW WAVE

INTRODUCING NEWLY APPOINTED GRUP HSSE MENSA – CAROL AIGILO



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TOKSAVE BILONG EDITA

BRINGING A FRESH PERSPECTIVE AND ENERGY TO STEAMSHIPS.

Dispela yiар 2023 i op wantaim het tok, ‘Niupla Weiv’ Isiu blong Tok Steamies, na nambawan isiu blong yiар! Mipla i bilip olsem yupla i malolo na hamamas gut wantaim famili, na yupla i kirapim dispela yiар wantaim gutpla tingting.

Kampani i go het long sapotim groa blong ol wokmanmeri, na long wokbung olsem kampani blong luksave long ol yangpla wokmanmeri long kisim niupla save na mekim nem olsem ol lain blong groim bisnis i go moa yet. Ol makim blong ol yangpla manmeri insait long Steamships Grup, i soim klia displa tingting.

Insait long displa isiu, mipla i sindaun stori wantaim Grup HSSE Menesa, Carol Aigilo, long makim tu Intanesinol Wimens De, we ol i save luksave long en long namba 8 de blong mun Mas olgeta yiар. Mipla i lukluk insait long wok bilong ol niupla Jeneral Menesa, Dan Khaisir (blong EastWest Transport), na Vele Rupa (blong STC Het Opis, Kopret Afes). Ridim ol displa ol stori na save moa long ol displa niupla lain husat i bringim niupla luksave na bilip long strongim Steamships.

Mipla i bin sindaun stori wantaim Takbot Masta blong Pactow, Lisa Kasnari, na kisim tingting blong em long wok lidasip em i soim long wok olsem solwara sip dek lida.

Olgeta ol divisin blong kampani i bin makim Intasinol Wimens De. Tok Steamies i bin stori wantaim ol wokmeri blong yumi long displa tok #embraceequity na ol rot we Steamships yet i save strongim wankain luksave long wokples na long ol komyuniti blong yumi. Mipela i hamamas long painimaut olsem ol wokmeri bilong yumi i gat luksave long wokples. Mipla i save lukluk long strong na save bilong mekim wok, na i no sapos yu man o meri.

Ol bikpla wok developmen blong yumi bai klostu op long 2023 – long Habourside South wok i klostu pinis nau long ol komesal levol, bihainim tu wok i go het yet long Dobel Centre long Maun Hagen. Mipla i amamas long toksave olsem @345 em i nambawan projek i winim EDGE setifikasi luksave insait long Saut Pasifik rijen. Displa em i wanpla bikpla wokmak na luksave blong niupla Kopret Het Opis. ENZO’s Pizza i wok opim ol niupla stoa long siti, long Jacksons Ples Balus Domestik Terminal, na narapla long daun taun Pot Mosbi.

Lukim ol piksa stori long 2022 STC Touch 7s na ol Famili Fan De long Mosbi na Lae we ol famili blong yumi i bin bung na amamasim gutpla malolo taim. Poto Piksa resis, ‘Sustainably Yours Photography Competition’ i bin narapela gutpla samting ol wokmanmeri blong yumi bin mekim we ol i yusim olgeta save blong ol long soim planti ol naispla poto piksa blong kain kain hap kona blong kantri. I bin gat ol gutpla prais tu, olsem na lukluk stap lo wankain ol resis olsem long kamap gen.

Long baksait pes, yu bai lukim 2023 Kopret Kalenda i makim ol bikpla wok luksave bai kamap long displa yiар. Traim sans blong yu long winim ol prais, na amamas wantaim tim na famili blong yu. Salim ol stori blong yupla i kam long email: achan@steamships.com.pg na Gud Lak long Strongpla Yiar 2023!



GRUP HSSE MENESA: CAROL AIGILO.

Yu mas gat strongpla bilip, na yu mas hatwok long kamap nambawan long wok blong yu, na yu mas strongim woksave blong yu long stap nambawan. Carol Aigilo em i no niupla long ol displa samting. Em i bilip strong long wok Sastenabiliti na Sefti, na em i mekim displa wok klostu tenpla yiar nau. Nau em i winim luksave olsem "Grup HSSEQ Menesa", na em i kamap nambawan Meri Helt Sekyuriti Sefti Enviromen Kwolati (HSSEQ) menesa long displa wok long Koporet Het Ofis. Wok blong Carol em long sekim strong blong ol wok sefti, toksave sapos birua i kamap, na givim ripot olgeta mun, sekim wok helt i bihainim stendat o mak blong en, na wok skeyuriti tu i stap strong.



Carol i kisim bikpla save long displa wok biahain long em i bin wok long bikpla wel pam investa bisnis, Hargy Oil Palms Ltd. Steamies Famili i luksave long wok na savemak blong Carol, na mipla tok welkam long em. Em i wok Menesa long ol arapela ol bikpla kampani long las 5-pla yiar. Katolik As Daisos komyuniti, we famili blong Carol em ol strongpla memba, i luksave long Carol olsem wanpela mausmeri blong ol yut na meri long Katolik Bisops Konfrens (CBC) blong PNG na Solomon Ailans, na PNG Katolik Profesinols Sosaiti (CPS).

Carol yet i tok gutpla luksave em i kisim long wok, em i kam long laikim blong em long yet long wok sastenabiliti na hamas taim emi givim long disla wok. Luksave long strongim wok sefti, na ol niupela tingting em i bringim long strongim save blong em yet long inapim ol displa wok wantaim ol niupela teknoloji i kamap long makim na sekim wok sastenabiliti. Em i wok wantaim ol kampani olsem Poliamba Limitet (em i kam aninit long NBPOL grup ov kampanis, nau i karim nem Sime Darby), na Hargy Oil Palms Limitet (HOPL), long holim setifikesin blong ol biahainim ol intanesinol stendat olsem Intanesinol Ogenaisesin ov Stendataisesin (ISO) na Rauntebol on Sastenabol Wel Pam (RSPO). Long las wok blong em olsem Sefti Menesa wantaim Anitua Constructions, em i lukautim wok sefti mak i biahainim ol AS/NZ stendat, biahainim luksave blong kampani long Lahir.

Sastenabiliti em pasin blong inapim ol samting yumi yet i nidim, tasol i noken daunim mak blong ol lain biahain long ol samting ol bai nidim, na strongim inap long lukautim ol risos. Long Steamships, Sastenabiliti i sanap antap long ol pipel, sindaun blong klaimet o san, ren na win, wara, komyuniti, na rot blong rausim pipia gut. Em i stap insait long sosol ekwiti na ekonomik developmen, we wanwan manmeri i mas strongim biahainim luksave bilong yumi wanwan.

Insait long taim Carol i mekim wok sastenabiliti, ol narapla wok em i putim bikpla halivim tu long em, em luksave long wok blong ol meri na ol yangpela.

I gat planti ol salens i wok daunim strong blong ol meri na ol yut blong yumi long kantri. Insait long 162 kantri, PNG i sindaun long mak 161 long soim olsem ol meri na yut i nogat inap luksave long groa long wok blong ol. Em i soim tu olsem risos sekta tasol i soim rot blong groim luksave blong ol meri na ol yangpla.

Ol strongpela kalsarel bilip wantaim ol polisi blong gavman we i no tingim ol meri na ol yangpla, o nogat rot blong painim wok em ol samting Carol i save toktok strong long en long sait blong ol yut na ol meri.

Nius raita blong mipla, biahain long em i stori wantaim Carol, i lukim olsem Carol i mekim bikpla wok long daunim ol yut na meri hevi. Em i mas kisim luksave long strongpla bilip blong em, netwok em i gat, na save blong em long mekim wok. Em i gat strongpla luksave long kaikai blong wok sastenabiliti long ol wokples blong yumi, sindaun blong ren na san, na tu, kalsa blong ol pipol blong yumi.

“MI BILIP STRONG LONG OL PIPOL BLONG YUMI MAS STRONGIM WOK SASTENABILITI LONG OL KOMYUNTI BLONG YUMI.”

Carol yet i bin laik skul long Loa long Yunivesiti ov PNG bihain long em i stat wok long HSSEQ. Tasol displa ino bin kamap nau. Emi bin pinisim nah olim Bachelor of Arts we i meja lo Envaïromen Saiens na Pablrik Polisi Menesmen long UPNG long 2012. Em i statim wok laip blong em olsem wanpla graduet treni wantaim Eco Services Limited (ESL), wanpla sosol kampani. Long displa wok, Carol i raitim ol sosol na envaïromen monitoring na menesmen program blong ol risos kampani, na tu, ol sotpla taim projek wantaim ol kastoma olsem hap blong trening blong em.

Carol i bin laikim displa wok em i mekim, na bihain long em pinis wantaim ESL long mun Ogus 2012, em i kisim rekomendesin long wok olsem Envaïromen na Sastenabiliti Ofisa wantaim Poliamba Limitet.

Laip blong fil-beis ofisa longwe long laip blong siti i opim niupela wok laip blong em long Niu Ailan provins inap long tupela yiar olgeta.

Pasin blong lainim i no pinis yet blong Carol. Em i bin go bek wok wantaim ESL long 2014 olsem Projek Kodineta we i bosim ron blong ol projek wantaim ol kastoma blong ESL inap long mun Septemba 2014 taim em i traïm na winim wok wantaim HOPL long Wes Niu Briten olsem Sastenabiliti Ofisa. Em i holim displa wok inap 5-pela yiar.

Kamap blong COVID-19 i bin bringim ol salens blong em yet, tasol laik Carol i gat long mekim wok etvokasi long sastenabiliti i bin strong yet. Em i joinim Katolik Sios, wantaim CBC Sosol Komyunikesins Komisins (SOCCOM), na mekim volontia wok. Long displa taim, Pop Francis i bin autim Ensiklikol o toksave blong Katolik Sios, we em i toktok long COP-27 na wok blong lukautim na banisim envaïromen. Dispela toksave i kirapim bel blong Carol na em i go het long mekim wok awenes long tok klia long ol birua we ol developmen kampani i wok kamapim long busgraun long kantri.

Carol i wok gut wantaim CBC SOCCOM tim, we ol i karimaut ol program long ol Katolik Misin Skul long Mosbi, na givim tok stia long ol yut long groim save blong ol yet long ol skul media konfrens bung ol i mekim olgeta kwota.

Wok bilong em wantaim CBC SOCCOM i lukim ol program Carol i karimaut olsem wanpla skul progrém blong planim 1 milian pikinini diwai blong makim Wol Envaïromen De.

“Displa i bin sans blo mi long mekim samting stret.” Carol i tok taim em i stori long em i ogenaisim wanpela NGO long givim ol sidling long ol skul long planim.

Carol i bin go het long mekim wok awenes long ol stretpa rot long rausim pipia. Dispela hatwok i lukim em i kamap Eksekutiv Sekretari blong PNG CPS we em i go pas long raitim wanpela proposal blong asosiesin i lukluk long Jenda Bes Vailens hevi blong ol meri na yut long kantri. Dispela i kamap long taim nius midia i ripotim dai blong Jenelyn Kennedy long Mosbi. Carol i bin go het long bung wantaim ol arapela komyuniti grup olsem PNG Law Society, Digicel, Dipatmen blong Jastis na Atoni Jeneral, CBC, PNG Council of Churches, na ol arapla.

Pastaim long em i kam joinim Steamships, Carol i wok olsem Sefti Menesa long Anitua Constructions. Nau long 2023, em i Grup HSSEQ Menesa, na i holim strong displa bilip long gutpla wok gavanens long Steamships long wok bisnis blong en, na gutpla nem blong Steamships long kantri. Em i bilip olsem wok em i holim nau i givim em gutpla sans long mekim ol plen na lainim gut ol divisin gol o wokmak, wantaim laik blong grup kampani yet.

Laip em i no blong wok tasol. Taim em i no wok HSSEQ o raitim ol ripot blong sefti komiti miting, o strongim luksave long ol meri na yut, Carol i save go bek long ples blong em long Duk ov Yok ailan. Carol yet i tok em wanpla meri husat i no save toktok tumas sapos yu no save gut long em, tasol taim em i save gut long yu, ba yu tupla bai ken story gut.

Carol em blong Siassi long Morobe provins, na Is Niu Briten. Em i namel pikinini long faivpela pikinini long famili. Em i tok em i ken stap long siti, na em i ken stap orait long ples tu. Wanwan taim Carol i save go bek long ples blong em long ronawe long presa blong wok na malolo liklik.

Nau long displa taim we ol yangpla blong yumi i gat moa rot long kisim infomesin, ol hevi bong yumi nau i senis. Carol i laikim bai ol yangpla blong yumi bai noken lus tingting long kalsa na ol bilip blong yumi, na long sanap olsem wanwan ol manmeri husat i ken autim tingting blong ol gut. Carol i save mekim bikpla wok awenes long ples blong em yet long ailan. Em i save givim skul tok long kaimet senis na hevi blong namba blong manmeri i go antap. Na tu, hevi blong sot long kaikai.

Carol i redi long strongim wok blong em nau, we em i stretim ol wok blong divisien blong em, bai ol i mas bihainim HSSEQ Plen blong Steamships. Nau em i wok stretim olgeta pepawok i mas wankain long olgeta bisnis divisien blong kampani. Em i tok displa i kamap long wokbung wantaim ol Jeneral Menesa blong ol bisnis yunit, na ol wanwan HSSEQ tim na ofisa.

Carol i tok em i laik lukim ol Sefti Obsavesin ripoting namba i go antap, bikos em bai soim klia olsem moa wokmanmeri i wok yusim ol sefti ripoting sistem blong mipla, na i gat tingting long strongim sefti long wokples.

Carol em i klia piksa long luksave blong Steamships long ol meri long wokples, i kam lo taim we mipla i makim Intanesinol Wimen's De displa yiar. Carol yet i tok em i hamamas long wok ples kalsa, na i gutpla olsem ol meri yet i gat sans long ol lidasip wok long kampani.

“Ol spesolais meri long ol wok ples blong ol, we kampani e mekim ol lo ol wok ples blong ol yet, save halivim ol arapla meri long groa long wok blong ol.”

Ol meri usat ol mekim wok long HSSEQ, i ken bihainim ol seif wok pasin na #embraceequity long wok blong yumi olgeta de. Sefti em i nambawan wok blong olgeta manmeri.





TAKBOT MASTA: LISA KASNARI.

Mitim Lisa-Thea Molkai Kasnari, husat i wok olsem Takbot Masta long sip MT Waiowa wantaim Pactow, nambawan towing kampani long kantri. Lisa i lidim moa long 10-pela manmeri husat i wok olsem ol ensin mekanik, ol dek-han, na ol lainsman. Wanwan taim, em i save lukautim ol skul sumatin i go mekim prektikol wok eksesais wantaim ol.



Lisa yet em wanpla strongpla Takbot Masta. Displa renk em i winim Dek Ofisa. Dek Ofisa i bihainim wok blong em igo long Milen Be provins. Em blong Is na Wes Sipik, long ailan Walis. Kandre man blong Lisa i bin wok siman, na Tumbuna Man blong Lisa bin wanpla strongpla saveman blong pulim pis. Lisa em namba tu long 5-pela pikinini meri, na em tu em wanpla meri i wok long mekim nem long wok we bipo ol man tasol i save holim.

Lisa bin groap long Kiunga taun, na i save wetim kandre man na ol wanpisin blong em i kam bek lo solwara, bai em i kisim ol presen. Papa blong em bai kisim ol piksa buk i kam bek, we em laik bilong em long save long ol sip na lainim wok sip e bin stat.

“Mi bin gat laik taim mi liklik meri yet, tasol mi no bin save olsem mi bai kamap long displa mak mi stap nau,” Lisa i lap na tokaut.

Lisa i save tru long wok blong em. Taim Tok Steamies i painim em, hap tok ‘wave whisperer’ i wok kamap. Lisa yet i save salensim em yet long kisim wankain save ol man i save kisim long displa kain wok. Nau em i resis wantaim ol arapla si-man long save mak blong ol. Lisa yet i ken mekim kain kain wok. Em i werim pinis masta kep long inapim skul em i winim.

Long displa tasol na Lisa i kisim wok long stiaim sip Waiowa i kam bek bihain long wanpla bikpla wok blong wanpla kastoma blong Pactow long Misima long Milen Be provins. Displa ron em namba wan taim Lisa i go pas olsem Takbot Masta.

Long displa wanpla ron, ol i pulim 2-pela fising bot. Wantaim sip-kru blong em, ol i ronim MT Waiowa i kam bek gut long Mosbi. Lisa i stori olsem displa em namba wan taim em i ronim sip olsem Masta, na solwara i bin stap long olgeta strong blong en. I gat wanpla saiklon woning tu i kam aut, tasol Waiowa i ron strong aninit long stia blong em.

“Mi pilim salens long sanap na bungim displa salens na lidim wanpla gutpla tim ol si-man na meri.”

Lisa i go pulim planti ol sip blong ol bikpla kampani aninit long Pactow. Em i save wok gut na kisim skul long ol saveman masta, na i gat inap save long pulim sip long ol solwara blong kantri. Em i gat strongpela lukluk osem bihainm em i ken pulim sip long ovassis solwara. Tasol nau yet, em i lukluk long groim save blong em long ‘pulim sip’.

Wok blong Lisa olsem Takbot Masta i min olsem em i lain tu long givim oda long wilhaus i go aut long ol dek-han. Kain wok pasin blong em bai soim gutpla piksa blong moa meri long mekim wankain wok. Ol wanwok blong Lisa i save kisim planti gutpla skul long save blong em, na displa i strongim nem blong em namel long ol biknem Masta Si-Man.

“WANEM SAMTING YU KEN TINGIM, YU KEN MEKIM KAMAP.”



Lisa is the Tug Master now on Tug Waiowa and manages a crew of 8 seafarers. She is an example of how Pacific Towing embraces equity in the workplace.

Bihain long Lisa i pinisim Gred 12, we em i bin gat sans long stadi long Sosol Saiens, tasol em i binhainim narapla rot long kamap si-meri. Em i go skul long PNG Maritaim Koles long mun Janueri 2017, long kamap wanpla Dek Kadet inap 6-pela mun.

Bihain long em i kisim trening wok wantaim Pacific Towing (PNG) Limited inap long 2020, taim em i kisim sans long go long Fiji long pinisim namba 3 hap blong in-haus PacTow trening skolasip.

Lisa i graduet wantaim Mate Class III – Dek Ofisa, long Fiji Maritaim Akademi aninit long Fiji Nesinol Yunesiti where em i skul long Class 3 Deck Watchkeeper trening kos long 2020. Taim em i wok lo inapim Mate Class 3 kwolifikesin blong em, COVID-19 i kamap na Lisa i stap long Fiji inap ol boda i op gen.

Lisa em i wanpla meri tasol namel long 5-pela sumatin blong PNG. Em i makim kos pinis long winim luksave olsem olsem si-meri long dek. Na maski ol strongpla meri tasol i wok long mekim nem long solwara, Lisa i bilip em i ken kamap piksa blong ol arapla yangpla meri long bihainim.

Long tripla yiar em i wok olsem Dek Ofisa, na nau, Takbot Masta, Lisa i bihainim yet laik blong em long groim save blong em blong solwara, bihainim wokabaut blong papa na tumbuna man blong em. Em i strongim em yet olgeta de, long lukautim 4-pela pikinini blong em.

Laik blong Lisa blong solwara i kam long sait blong papa blong em. Em i laik winim olgeta mak blong si-meri, I go inap em i kamap long man blong ‘Masta Marina’. Em i tok em i laik lainim olgeta samting ol saveman Masta i save, na em i redi long olgeta kain salens, na kisim skul long ol bikpla saveman blong solwara long kantri. Lisa i tok em laik opim rot blong ol arapla meri long kamap long renk blong Masta Marina tu.

Displa ron blong Misima we Lisa i lidim, em i sans tu blong yangpla kru blong em long lainim na strongim save blong ol. Lisa i bin yusim displa ron blong skelim strong na save blong kru blong em.

Mipla askim Lisa, em i save balensim wok na famili, na em i tok em i no isi samting, tasol em i kisim bikpla sapot long famili blong em.

Lisa yet i tok ol meri noken kros namel long ol yet, na strongim tingting blong ol long inapim wanem kain savemak ol i laikim.

“Wanem samting yu ken tingim, yu ken mekim kamap.”

Lisa nau i wok olsem Takbot Masta long Takbot MT Waiowa, na i bosim wanpla 8-man kru. Em i strongpla piksa long Pacific Towing na bilip blong em long ol meri long mekim ol lidasip wok.



OL LAIN BLONG YUMI



DAN KHAISIR KAMAP GM LONG EASTWEST TRANSPORT.

Long arere lo Krismas De long 2022, Dan Khaisir i kisim gutpla nius tru.

Em i kisim luksave long holim wok Jeneral Menesa blong Lojistik Divisen blong Steamships – EastWest Transport.

Dan i bin stat wok wantaim Steamships long mun Mas, 2018 olsem Komesal Asosiet wantaim Pacific Palms Property we em i bin wok wantaim Grups Projeks na Bisnis Dvelopmen Menesa. EastWest Transport i lukim wok blong em i mobeta long lojistik divisen, na

Dan i mekem senis long 2019. Tupla yiar bihain, long 2021 Dan I go pas long narapla bikpla projek, "Implementation of CargoWise", wanpla niupla intanesinol lojistik menesmen sistem.

Lidasip blong Dan long displa projek na ron blong CargoWise i lukim promoson blong em i kamap Jeneral Menesa.

CargoWise em wanpla lojistik menesmen sofwe we kampani bai yusim long olgeta wok blong Lojistik Divisen.

Dan bai halivim wanpla tim ol menesa long lukautim wok trentspot, fiul trentspot na kastoms kliarens long 8-pela brens blong EWT insait long kantri.

Pastaim long em i joinim Steamships, Dan i bin wok wantaim Palladium, KPMG, Heli Niugini, na Moni Plus long ol wok menesa. Em i holim Basela blong Komes Digi long Yunivesiti blong Sauten Kwinslen na i wok log komesal sekta moa long 18-pela yiar long PNG, na ovasis.



GM BLONG KOPORET AFES: VELE RUPA.

Mipla laik bai yu mitim Jeneral Menesa blong Kopret Afes, Vele Rupa.

Vele i bin wok long ekstrevitiv industri na i gat moa long 10-pela yiar woksave long publik na pravet sekta. Long mun Mei 2022, Vele i senis i kam long bisnis sekta long senisim bipo Jeneral Menesa, David Toua, husat i bin holim displa wok tenpla yiar.

Vele em blong ples Karawa long Sentral Provins. Em i holim wanpla dabol digri long Politikal Saiens na Pablik Polisi Menesmen long Yunivesiti blong Papua Niugini. Pastaim long em i joinim Steamships, em i bin wok wantaim Mineral Risos Dvelopmen Kampani, Dipatmen blong Tresari, na ExxonMobil PNG.



Vele bin wok long ol risos projek olsem Papua LNG, P'nyang, Porgera, Pasca A, na i no long taim i go pinis, Wafi-Golpu taim em i stap wantaim MRDC olsem memba blong Stet Negosieting Tim.

Long niupla wok blong em, Vele i laik lukim moa groa blong kampani long sait blong lojistik, hotel, na propeti divisen blong Steamships. Em yet i tok em i laik lukim moa wokmanmeri i salensim ol yet groim savemak blong ol wanwan lo kampani.

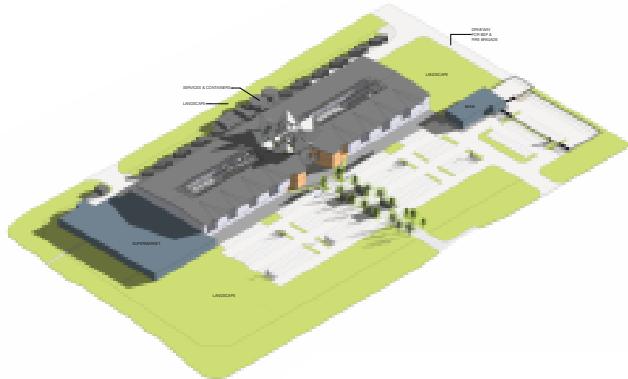
Vele i tok Steamships em i nem i gat longpla histri long givim bek na halivim ol komuniti, na Komyuniti Enkesmen Plen blong kampani bai strongim displa nem i go moa yet na karim igo long arapela level.

Vele em i memba long sampla ol etvaisari bod, na taim em i malolo, em i sawe laik pilai golf.



WOK LONG DOBEL CENTRE I GO HET YET.

Dobel Senta em i wanpla projek blong Pacific Palms Property long ples Dobel long Maun Hagen we i go het aninit long lukaut blong Wonye join vensa wantaim Tininga na bai kamap wanpla bikpla lenmak long Hagen siti. Dobel em i naispla ples i stap 5 kilomita samting longwe lo Hagen Siti na 3 kilomita longwe long ples balus. I gat planti ol bikpla komyuniti i stap klostu klostu na displa i lukim moa wok dvelopmen i kamap long displa ples. Em i wanpla taun senta ausait long Hagen siti, na i stap klostu long Hailens Haiwe.



Blong Dobel yet, visin blong kamapim wanpla komyuniti senta blong sanapim ol supamaket na stua, nau bai kamap samting tru tru.

Displa projek i gat tupla hap. Long namba 3 de blong mun Ogas, 2022, Steamships i patna wantaim Bank South Pacific (BSP) long brukim graun long namba wan hap blong projek, wanpla benking opis long poromanim Tininga supamaket. Displa BSP benk opis em wanpla dabol stori building igat inap long 700 skwea mita spes long rentim, wantaim 22 spes blong pakim kar. Displa wok brukim graun i kamap long ai blong ol menesmen blong Steamships na BSP.

Kampani Seladi 85 i mekim disain blong namba wan hap blong projek, we i kisim tok orait blong BSP. Wantaim rekromendesin blong Tininga, ol i makim i2C olsem lid akitek blong namba tu hap wok disain. i2C em i wanpla akitek kampani blong sanapim ol supamaket, tasol ol i bin givim gutpla disain long namba wan hap blong projek, olsem na ol i kisim tok orait long go het wantaim namba tu hap blong projek tu.

Namba tu hap blong projek bai lukim sanapim blong tupla stori soping mol i gat samting olsem 18,000 skwea mita spes blong sanapim ol stua, wantaim ol plen blong larim win i ron gut i go insait, stailim gut ol fran blong ol stua, na kamapim gut pes blong displa dvelopmen.

Wok i go het yet long Dobel Senta, na i bin kirap bek bihain long ol i brukim graun long en. Olgeta wok bai mas pinis long namba tri kwota blong displa yiar.

PPP Projek Menesa, Morné Claassens i tok, "Tim blong mipla i amamas tru long inapim sampla ol bikpla de ol i makim long displa projek, na i givim gutpla hanmak long ol arapla hap blong projek we i no kamap yet."

Displa hap bai bihainim pinis blong namba wan hap blong displa projek, na bai inapim tu na wan hap yiay long pinism.

Dobel Senta bai kamap namba wan bikpla wok dvelopmen long Hagen Siti, na bai go het long yusim sola long kisim pawa, yusim bek ol pipia wara, na kirapim ples blong mekim wok bisnis.

OL WOK DIVELOPMEN BLONG YUMI

HABOURSIDE BAI OP KLOSTU TAIM.

Stap, Wok, na Groa.

Long 2019, Tok Steamies i bin tokaut long niupla building i kamap long Harbourside – em Harbourside South, wanpla niupla developmen long strongim pes blong wok bisnis long dauntaun eria blong Pot Mosbi. I gat plen blong kirapim bek pot o sipbris long narapla sait blong Mosbi, na displa bai bringim moa niupla stail long Harbourside. Niupla Harbourside South Komesal na ol Riteil Floa bai opim dua long mun Jun, 2023.

Brukim Graun blong Harbourside South projek i kamap long 2019, long wankain taim we Harbourside East na West i wok mekim nem namel long ol wokmanmeri long Daun Taun Mosbi olsem ol niupla ples blong bung, stori na kaika wantaim.



Long Piksa: HSSE Opisa, Jason Tamilik i mekim wok sekim long wanpla paia hos insait long opis bilding.

Wantaim pinis blong HSS konstraksen wok, ol manmeri bai no inap wari long abrusim ol kar long go long hapsait blong rot long Stanley Esplenad. Nau i gat namba wan ea-bris long kantri, longpla blong em 30 mita, na em i hangamap 5.7 mita samting antap long graun long Champion Parade, i go long Stanley Esplanade Harbourside East na West, we i mobeta long ol manmeri long yusim na stap seif.

Ol floa we i redi long op, em long Besmen na Graun, i go antap long Levol 2. Long ol levol 3 i go inap 5, em ol riteil na komesal spes we i wok pulim ai blong ol manmeri na bisnis blong putim ofis blong ol.

Displa ol riteil spes bai pulim ai blong ol haus kaikai na ba o ples blong dring bia. Levol 6 podium bai givim 360 digri lukluk long Mosbi siti, wantaim Fairfax Haba na ol biknem ples olsem Fisherman Islands. Ol lain i kam lukluk raun i ken lukim Mosbi siti long antap blong ol 88 Marriott sevis apatmen na ruftop.

Opim taim blong displa projek, em ol i bin makim 2022, tasol nau mipla i makim namel blong displa yiar long opim dua na tok welkam long ol niupla rentol tenen blong mipla.

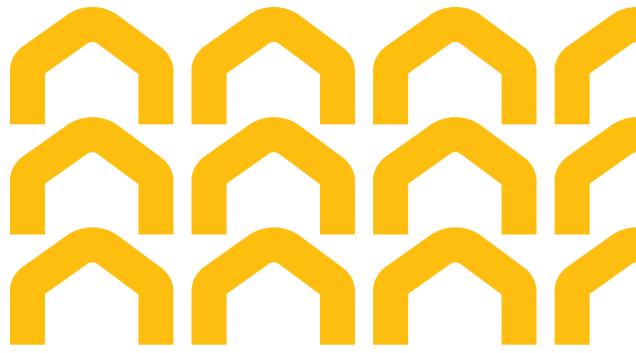
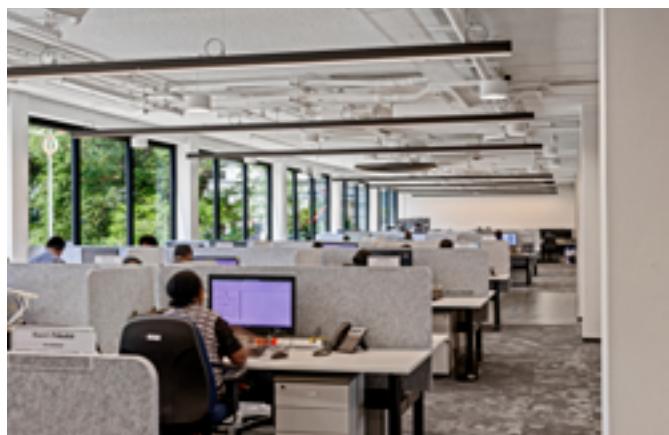
I gat planti ol mali-nesinol na gavman ejensi i autim tingting pinis long rentim spes long displa niupla opis building. Nau yet, projek em i 80 pesen pinis, na mipla bilip strong long ol niupla wok bisnis Harbourside Sout bai bringim.



OL WOK DIVELOPMEN BLONG YUMI

@345 OPIS WINIM “EDGE” SETIFIKESEN.

Steamships yet, insait long wokbung wantaim Intanesinol Fainens Koporesin (IFC), i go pas long kantri long winim setifikesin blong opis bilding @345, we planti samting ol i yusim long displa opis i gutpla long envairomen na sindaun blong kantri. Displa wok i kam aninit long propeti bisnis blong Steamships, em Pacific Palms Property.



Long makim kos blong kantri long bildim ol gutpla siti blong bihain taim, Steamships i luksave long ol nid blong ol manmeri long yusim gut na sevim eneji o pawa, na bildim ol “grinpla” opis bilding blong strongim displa kain tingting i go het.

Displa @345 opis we ol lokol kontrak kampani blong PNG yet i bildim, i sanap long Stanley Esplanade, na em i namba wan opis long PNG na Saut Pasifik Ailans rijken we i kisim displa EDGE setifikesin. IFC i tokaut long displa luksave long @345 long namba 15 de blong mun Disemba, 2022. IFC i tok displa setifikesin luksave i bihainim invesmen tingting blong Steamships Treeding Kampani.

Displa opis i gat tupla floa opis spes, na i yusim ol samting we i gutpla long envairomen blong kantri. Disain blong en i bihainim olgeta bikpla luksave blong EDGE, we em i sevim 20 pesen pawa na wara, na i yusim ol samting i no inap bagarapim busgraun blong yumi. Displa luksave i min olsem @345 em inapim olgeta stendat mak we em i sevim 35% eneji o pawa, 39% wara, na em i yusim 79% eneji long ol samting ol i yusim long sanapim displa opis bilding.

Sampla ol bikpla samting i go insait long displa opis bilding em ol inapim mak blong kisim displa setifikesin luksave. 39% seving long eneji i kam long galas ol i yusim; ol insalesin blong ruf na ol wokples, gutpla system blong mekим ples i kol, bikpla moa spes namel long windua na ol wol insait, na nambawan gutpla lait sistem.

Slekim blong strong blong wara i ron i go long ol tep, ol hausukuk na toilet i lukim sevings maki nap long 35%. Displa mak, wantaim moa eneji seving inap long 69% i kam long ol samting ol i yusim long sanapim bek displa bilding.

Olgeta displa mak blong sevim eneji na yusim ol samting i nonap bagarapim busgraun na wara blong yumi i wankain olsem daunim 60.4 tan pipia win long go aut long kantri.

Steamships nau i senisim propeti divisin blong en wantaim narapla miks-yusim projek setifikesin we l go het nau long strongim sindaun blong envairomen.

EDGE em i rot IFC i save yusim long skelim strong blong ol wok konstraksen long luksave long sindaun blong busgraun na wara. Displa “grin” bilding setifikesin sistem em ol i yusim long olgeta hap long wol bikos em i save banisim gut busgraun na wara blong bihain taim.

WOL MANGRO DE.

by Suzzane Nialel Cholai

Wol Mangro De i save kamap long namba 9 de blong mun Novemba we i sa lukim ol volantia manmneri i halivim long sevim komuniti. Long 2022, Dogura komuniti i kam aut long Dogura Nambis long makim displa bikpla dei. Dogura em wanpla ples i stap ausait long Mosbi Siti. Wankain olsem ol arapla nambis ples, hevi blong bikpla tait na solwara, wantaim ol strongpla win birua, em ol bikpla hevi. Ol i planim moa long 5000 pikinini mangro diwai bihainim nambis blong Dogura we

Ol mangro diwai i banisim gut Dogura moa long 30 yiar pinis. Tasol wok developmen long ples na senis long sindaun blong san, ren na win i lukim nambis blong ol i lus. Long sevim nambis blong ol, i gat nid long planim moa mangro diwai.

Displa planim mangro diwai wok i bungim komyuniti wantaim long lainim strong blong mangro, hevi blong senis long sindaun blong win na ren, na hevi blong global warming.

Displa wok i bungim ol manmeri blong kain kain bisnis na wok long mekим wanpla wok tasol – planim moa long 5000 mangro diwai na sevim Dogura nambis.

Taim yumi klia long sindaun blong graun blong yumi, bai yumi painim ol gutpla rot blong sevim graun na solwara blong yumi.

Blong Steamships, wok sapotim sastenabiliti i ken opim moa rot blong groim bisnis. Ol kontribusen blong mipla long sapotim ol sastenabol wok olsem displa planim mangro diwai program, bai kamapim mobeta samting blong bisnis.

Nature Conservancy Agency na Climate Change na Development Authority i mekим displa program i kamap long makim Wol Mangro De. Program i kirap long 9 kilok moning, na pinis long 4 kilok apinun long larim tait i go aut, bai wok planim i go het gut. Ol skul toktok i go het inap 3-kilok long apinun, taim ol i stat long planim ol mangro diwai.

Suzanne Cholai, wanpla HSSE Opisa, i tok displa program i opim ai blong em long strong blong ol mangro na impotens blong ol pis ol i needim kaikai blong mangro diwai.

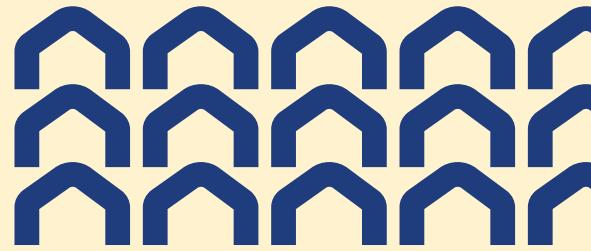
“Em i bikpla samting long mi long kam sapotim displa wok bikos mi lukim long ai blong mi yet, strong blong tait we i ken bagarapim ol nambis blong yumi, na mi amamas long halivim ol pipol blong Dogura,” em i tok.

Wol Mangro De i save kamap olgeta yiar, na Dipatmen blong Konsavesin na Enviromen Proteksen Atoriti i go pas long en aninit long wokbung wantaim ol arapla ogenaisesin.



**KOMYUNI
LONG DOGURA
I SAVE LUKLUK
LONG GRAUN NA
SOLWARA BLONG
GUTPLA SIDAUN.
PLANIM MANGRO
EM WANPLA
ROT TASOL LONG
BIHAINIM.**

KOMYUNI BLONG YUMI



MAMAMIA, TUPLA NIUPLA PIZZA PLES!

Go insait long daun taun Pot Mosbi, bai yu lukim niupla ENZO's nau i stap long kona blong Port Hunter na Champion Parade – long olpla Steamships Haus.

Ol lain blong kaikai pitsa bai klia long nem ENZO's long wanem planti lain i save laikim pitsa blong ol long ol Coral Sea hotel. Nau i gat moa ENZO's stua long Daun Taun Pot Mosbi, na tu long Jacksons ples balus.

Ol niupla pitsa stua i mekim isi moa long ol kastoma long painim ENZO's, nem we i wok long go bikpla long Mosbi siti na Papua Niugini.

"Long ENZO's, visin blong mipla em long kamap namba wan pitsa nem long kantri. Groa blong mipla i soim klia laik blong ol kastoma long ol pitsa blong mipla, na mipla laik tok tenkyu tru long ol kastoma blong mipla," Kantri Menesa blong ENZO's Sudeep Geethanandan i bin tok.

Ol displa niupla stua bai opim dua olgeta de long 9.30 long moning, na ol i joinim narapla 9-pla stua i stap long Mosbi, Lae, Goroka na Kiunga. I gat moa plen i stap long serim ENZO's na #YumiCelebrate long olgeta hap long kantri.

Mista Geethanandan tu i bin tok, "Mipla long ENZO's Pizza i wok strong bihainim laik blong mipla long bringim mobeta kwaliti pitsa, i kam long ol wokmanmeri blong mipla husat i save redi tasol long opim ai blong ol kastoma blong mipla."





INTANESINOL WIMENS DE. **#EMBRACEEQUITY**

Tok Steamies i askim ol meri blong mipla, long mining blong het tok blong 2023
Intanesinol Wimens De, #embraceequity. Hia em ol bekim blong ol.



MEGAN GANGLOFF, PORTFOLIO MENESA (HARBOURSIDE)

"Displa tok, 'Embrace equity', long mi yet, em i minim pasin blong opim tingting na sapotim strong blong meri. Ol meri save tingting bihainim bel na bilip blong ol. Displa ol tingting i ken kamapim gutpla balens long givim inap sapot, halivim, na ol risos long mekим gut wok."

Ekwiti long ples wok i stap ples klia taim yu lukim ol meri holim ol bikpla wok na posisen."



FINGWEWE ZURENUOC, LOYA MERI (STC LEGAL)

"#embraceequity em blong luksave long samting we i no wankain long ol man na ol meri. Displa i autim tu olgeta salens ol man na meri save bungim long laip. Taim mipla i luksave long ol displa salens long skul, famili o ples blong wok, ol salens ol meri i gat, i narakain olgeta long ol salens ol man i save bungim. Wantaim displa luksave, mipla i ken bungim ol displa salens long mak bilong ol wanwan, bai mipla ken kamapim gutpla komyuniti we i gat wankain luksave long ol meri, wankain olsem ol man."

Mi lukim displa tok #embraceequity i stap ples klia long wok ples blong mi yet, we ol meri i holim ol bikpla wok supavaisa na menesa. Mi amamas bikos ol meri i ken strong na tokaut long ol salens ol wok meri save bungim. Em i soim klia olsem nek blong meri i gat strong long wok ples."



HOI REVA, IT DATA KOMYUNIKESIN NA HADWE SAPOT (CSD)

"Tok 'Embrace Equity' i minim givim luksave na sapot, maski long bikpla, as ples, stori blong yu, na savemak yu gat. I gat planti rot long mekим samting, na wok bung wantaim i save karim kaikai! Long ples wok blong mi, we i gat kainkain niupla teknoloji, ol meri ken mekим wok tu! Wok mi mekим i givim sans long ol meri olsem mi long lainim samting, wok bung wantaim, na sapotim olgeta wokmanmeri blong Steamships long wok blong ol olgeta de."

POTO PIKSA RESIS I KAMAP GUT!

Tok Amamas i go long Danah, Vashni, and Stella!

Displa tripla lain i winim K500, K300 and K200 monimak long ol City Pharmacy Limited soping vausa long poto piksa resis. Ol i salim i kam, i bihainim tripla het tok na tingting bilong kampani, em Pipol, Klaimet, Wara, Komyuniti, na Pipia. Sastenabol Developmen tim i lonsim namba wan poto piksa resis blong ol namel long 16 Disemba 2022 i go inap 20 Janueri 2023, antap long het tok 'Sustenabiliti blong yu.' Salens na askim long tim blong mipla em: 'Sustenabiliti em i minim wanem samting long yu?'

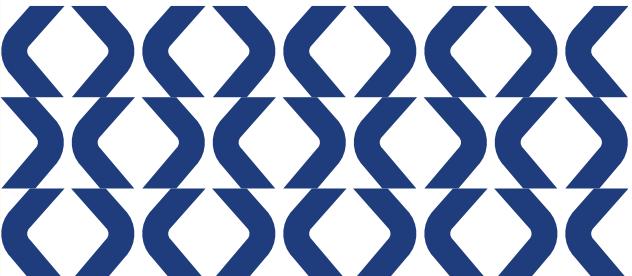
Ol lain jas blong displa resis i kirap nogut long ol poto i kam long ol wokmanmeri long kampani.

Displa niupla dipatmen is tap long Koporet Het Opis, na i ron aninit long SD Polisi i stap nau, na ol i senisim bihainim ol taget blong bisnis. Wok blong ol em long luksave long wok blong olgeta divisin, na painim ol niupla rot blong wok long strongim long grup.

Ol jas i bin makim ol poto piksa bihainim teknik o rot ol i kisim piksa, strong blong piksa yet, na wanem kain stori blong piksa. Olgeta i kisim poin long ol displa rot.

Poto blong Danah Akari i win, na soim klia pasin blong wok risaikol, we i makim stret olgeta het tingting blong displa resis.

Sastenabol Developmen tim i tingting strong long mekيم narapla poto piksa resis gen bihainim bikpla laik blong ol wokmanmeri.



NIUS BLONG BISNIS

STEAMIES 7S I KAM BEK!

Kopret Afes divisin i kirapim bek biknem Ragbi Sevens na Ragbi Tas tonamen blong inta-divisinol spots kanivel. Displa ol pilai bin stop taim sik COVID-19 i kamap bikpla. Displa spot resis i bringim ol tim i kam long ol ausait senta olsem Lae na Kimbe long kam long Pot Mosbi long amamas na resis wantaim ol arapla wokmanmeri. Em wanpla bikpla resis we i gat moa long 10-pela tim long wanwan ol divisin i resis long winim taitol blong 7s na Tas Ragbi Sempion blong 2022.

Maski san i bin strong long displa de, planti spot wokmanmeri i kamap long Nesimal Futbol Stedium long sapotim ol tim blong ol.

Las raun blong Tas 7s blong ol meri i lukim STC Chiefs i pait strong na dro 2-2 wantaim ol PPP residens. Tasol Marika Kaiva blong Chiefs i ron strong wantem bal na painim trai lain long winim gem.

Long ragbi blong ol man, Pactow Tuggers i strong na winim PPP Landlords, na mekim histri blong divisin blong ol. Ol Tuggers i bin strong winim na kisim trofi blong MD i go bek wantaim ol.

Olgeta tim i soim gutpla spotsmensip na save long gem wantaim bikpla hamamas. Mipla lukluk nau long kamapim gen displa resis blong 2023, na sapos ol STC Chiefs na Pactow Tuggers i ken difendim taitol blong ol.



SERIM HAMAMAS WANTAIM FAMILI.

Ol famili blong mipla i bin amamas tru long bung long 26 Novemba na 6 Disemba long Lae na Mosbi. Sindaun blong ol famili blong mipla em as blong mipla i save go wok olgeta de. Long tok tenkyu long ol famili blong mipla, mipla i bungim olgeta famili osem wanpela Steamships famili. Koporet Menesmen i bilip strong long kamapim wanpla, gutpla, seif, na hamamas de blong bung olsem wanpla bikpla famili. Displa tupla de i lukim planti ol pilai, niupla pes, planti lap, na small.

Lae i bin mekim famili de blong ol long Sarere, 26 Novemba long Lae SCRUM fil. Ol divisin blong CEL, EWT, JVPS i bung long redim displa de blong amamasim ol famili na pikinini. I bin gutpla tru long lukim ol menesa na wokammeri i sindaun gut ausait long wok taim blong ol, long hamamas gut wantaim ol famili blong ol.

Long Mosbi, famili de i kamap long TAFE Koles, IEA long Ela Nambis long Sarere, 6 Disemba. Bikpla resis long displa de em pulim rop resis namel long EWT na PACTOW. I luk olsem strong blong ol Trak Draiva blong yum i winim strong blong ol PACTOW lainsman.



MID-YEAR WORKING CULTURE SURVEY 2022.

In March 2021, the online Culture Survey was distributed to members of all 7 Steamships divisions. A mid-year survey was conducted in July 2022.

There were responses from Consort Express Lines, Coral Sea Hotels, East West Transport, Joint Venture Port Services, Pacific Palms Properties, Pacific Towing & Corporate Head Office.

The results were analysed and evaluated in our 6 different "Great Working Culture" areas as shown by the graph below. Here is what you have told us.



WHAT DO WE DO WELL IN?

Purpose. All Steamships divisions have expressed that they all find Purpose in their work. This is what we do great:

- Communicating the purpose & mission of Steamships.
- Acknowledging that employees contribute to the larger picture of the company.
- Creating workplaces that encourage self empowerment.

Wellbeing. Since the 2021 Working Culture Survey, all divisions have expressed that they feel safe, cared and provided for when it comes to their wellbeing at work. This is what we do great:

- Safety procedures & guidelines.
- Creating supportive teams & work environments.
- Providing individuals the freedom to decide how to work.

Leadership. All Steamships divisions have expressed there has been an improvement in Leadership since 2021's Working Culture Survey. This is what we do great:

- Uphold a positive standard of leadership throughout the company.
- Provide leaders in the businesses with appropriate training and guidance to manage teams.

WHERE CAN WE IMPROVE?

Success. Since the 2021 Working Culture Survey, you have told us that you do not have access to everything you need to feel successful in your roles.

Following on from our Tools of Trade concept, we will improve by:

- Resources – Personal Goal Setting & Performance Reviews
- Knowledge – Basic Skills Training & Analysis in divisions.
- Communication – Promoting our mission/vision personally to the group.

Appreciation. In this year's survey, you have told us that you struggle to find a balance between work and life in your time with Steamships.

This is what we will implement to encourage a better work/life balance:

- Social committees that will assist in employee engagement in your divisions.
- Awareness Sessions that assist in life skills and knowledge building outside of work.

Opportunity. In this year's survey, the group has told us that we lack in communicating career pathways clearly.

This is what we will action to improve this:

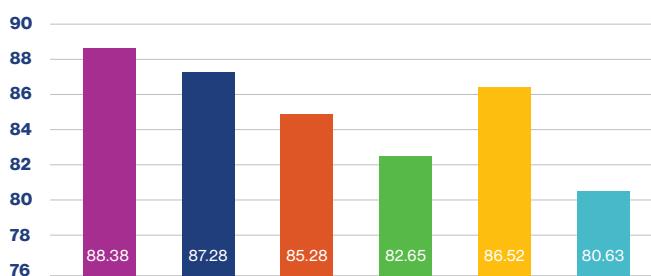
- Provide job scope and clarity for your roles.
- Strengthen conversation and skills in performance management reviews with your line managers.

KEY THEMES.

- | | |
|-------------|--------------|
| Purpose | Appreciation |
| Opportunity | Wellbeing |
| Success | Leadership |

CULTURE CHARTS: MID-YEAR CHECK-IN 2022.

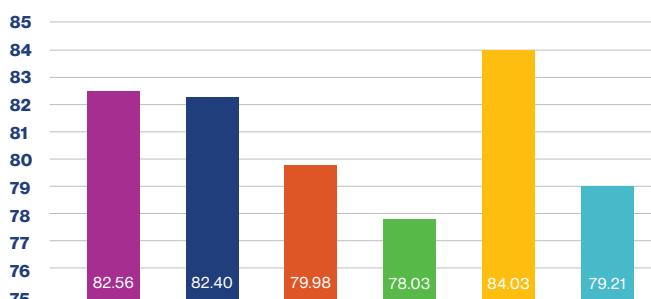
Joint Venture Port Services



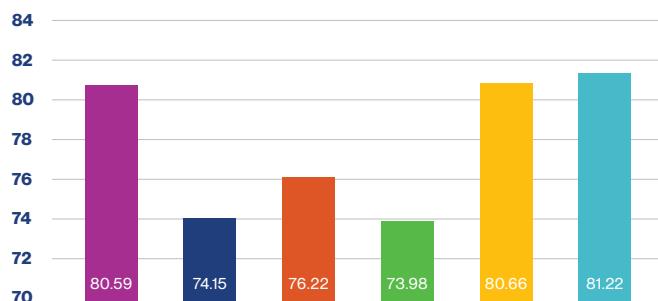
Pacific Palms Properties



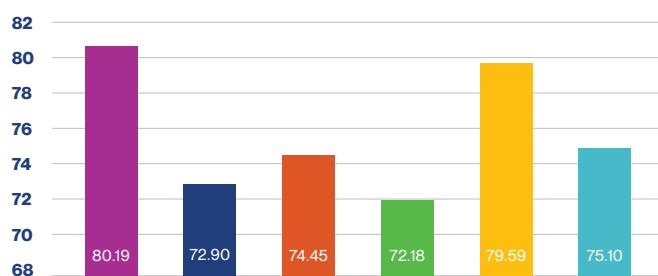
Pacific Towing



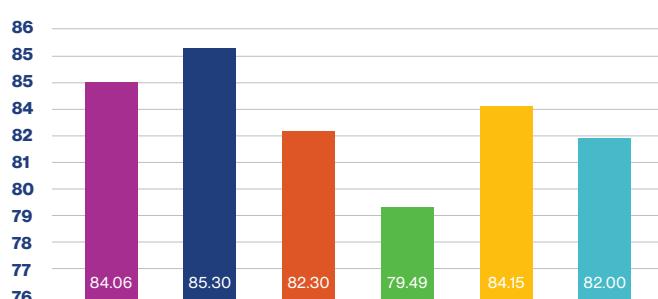
Corporate Head Office



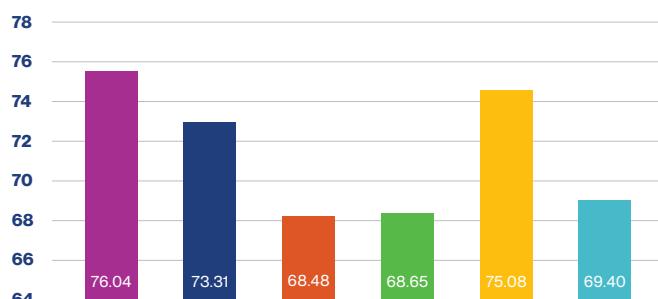
East West Transport



Coral Sea Hotels



Consort Shipping



**NIUS BLONG
BISNIS**

RAUNRAUN NAMBAUT.







2023 CALENDAR.

January

02 New Year's Public Holiday

February

14 New Year's Public Holiday

26 Sir Michael Somare's Remembrance Day

March

3-5 Hiri Moale Festival

08 International Women's Day

18 Global Recycling Day

22 World Water Day

April

06 World Health Day

07 Good Friday

09 Easter Monday

May

20 Inter-sports Netball Tournament

18 International Women in Maritime Day

June

05 World Environment Day

0 World Oceans Day

09 Coral Triangle Day

12 King's Birthday

MD's Townhall

24 STC Inclusion Day

July

23 National Remembrance Day

26 World Mangrove Day

27 Harbourside South Proposed Opening

August

04 Book Week

12 International Youth Day

26 National Repentance Day

September

06 Dobel Centre Proposed Opening

08 International Literacy Day

15 Independence Day Public Holiday

Inter-divisional Rugby & Touch 7s

October

08 World Mental Health Day

27 Pinktober Awareness Day

November

17 International Men's Day

MD's Townhall

25 White Ribbon Day

Lae Family Day

December

25 Christmas Day POM Family Day

26 Boxing Day



BLOW THE WHISTLE ON BAD BEHAVIOUR!

1.0 Policy Statement

The Steamship Group adheres to the highest standards of business ethics, conducting all its businesses with integrity, promotes fairness and respect among all employees.

2.0 Objective of this Policy

The purpose of the Steamships Whistleblowing Policy is to provide guidelines for any individual (whistle-blower) who wants to raise concern on unethical conduct, fraud, perceived wrongdoings or violation to any provisions of the Steamships Code of Conduct ("Improper Conduct"). This policy is a supplement to Clause 19 of the Code of Conduct.

3.0 Application of the Policy

The policy applies to all employees of the Steamships Group (the Group) and related parties where Steamships has business dealings. All individuals are encouraged to be vigilant and raise a bona fide concern in good faith to the appropriate personnel without fear of losing their jobs, business dealings, or becoming a victim of intimidation and harassment. The Group will maintain strict confidentiality of the reported matters.

4.0 Statement of Support to Whistleblowers

The Group is committed to the aims and objectives of this Policy where Whistleblowers are protected to come forward in good faith and on a proper basis to disclose unethical business conduct and other wrong doings ("improper conduct").

5.0 Improper Conduct

For the purpose of this Policy, Improper Conduct is defined as:

- i. corrupt, fraudulent, or other illegal conduct or activity;
- ii. conduct that is contrary to, or a breach of Steamships Codes and Policies;
- iii. a substantial mismanagement of the Group's resources;
- iv. conduct involving substantial risk to public health or safety; or
- v. conduct involving substantial risk to the environment that would, if proven, constitute by the Group or its employee/s a criminal offence;
- vi. reasonable grounds for dismissing or dispensing with, or otherwise terminating the services of a steamships employee/s who was, or is, engaged in that conduct;
- or
- vii. reasonable grounds for disciplinary action.

6.0 Whistleblowing Procedures

- 6.1 To report a genuine concern, the matters should be initially reported to the direct manager.
- 6.2 If the whistleblower is uncomfortable to report the matters through the normal reporting procedures or no satisfactory actions are taken, the matter must be escalated to the Steamships Internal Audit (STCIA).
- 6.3 STCIA will conduct initial assessment on the case.
- 6.4 If the disclosures are made in good faith, STCIA will gather information and undertake an appropriate investigation.
- 6.5 Recommendations on the outcome will be given to the appropriate senior management authority to address the matter.
- 6.6 This Policy is not designed to deal with general employment grievances and complaints.

Any report treated in accordance with this Policy must be for one of the Improper Conduct as outlined above. All general employment complaints or grievances will be forwarded to the respective divisional manager or GM Human Resources to address.

7.0 Whistleblowing Channels

- 7.1 Individuals may report their concern through various channels:
 - i. Via email at stcia@steamships.com.pg
 - ii. A text message can be sent to the dedicated Mobile Number 71004481.
 - iii. Postal Address at Steamships Trading Company Limited, c/o Group Internal Auditor, P.O. 1, Port Moresby.

BAD BUSINESS PRACTICE IS UNACCEPTABLE!

Are you aware of any unethical conduct, fraud, perceived wrongdoings, or violation of the Steamships Code of Conduct?

If so, then our Whistleblower policy allows you to report any such incident, in the knowledge that it will be done so confidentially and that your identity will be protected at all times!

It's simple. Send a text to 71004481 or an e-mail to stcia@steamships.com.pg and the matter will be appropriately addressed.

You can mail it to: Steamships Trading Company Limited, c/o Group Internal Auditor, P.O. 1, Port Moresby.



STEAMSHIPS

Send us your stories and high resolution images for publication in Tok Steamies Newsletter by 20th April 2023. Your stories should be no more than 500 words.

E-mail your stories to toksteamies@steamships.com.pg